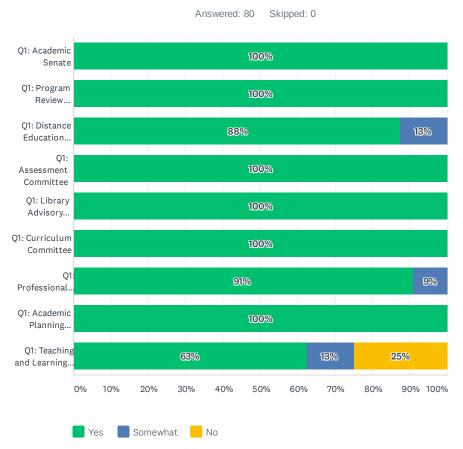
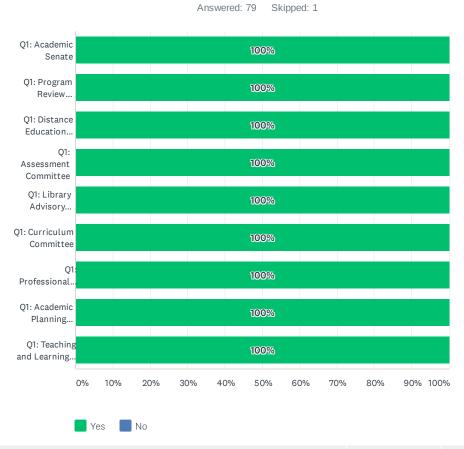
# Q2 Do you feel you have a clear understanding of the structure and purpose of this committee?



	YES	SOMEWHAT	NO	TOTAL
Q1: Academic Senate	100%	0%	0%	9%
	7	0	0	7
Q1: Program Review Committee	100%	0%	0%	14%
	11	0	0	11
Q1: Distance Education Committee	88%	13%	0%	10%
	7	1	0	8
Q1: Assessment Committee	100%	0%	0%	14%
	11	0	0	11
Q1: Library Advisory Committee	100%	0%	0%	18%
	14	0	0	14
Q1: Curriculum Committee	100%	0%	0%	11%
	9	0	0	9
Q1: Professional Development Committee	91%	9%	0%	14%
	10	1	0	11
Q1: Academic Planning Council	100%	0%	0%	1%
	1	0	0	1
Q1: Teaching and Learning Committee	63%	13%	25%	10%
	5	1	2	8
Total Respondents	75	3	2	80

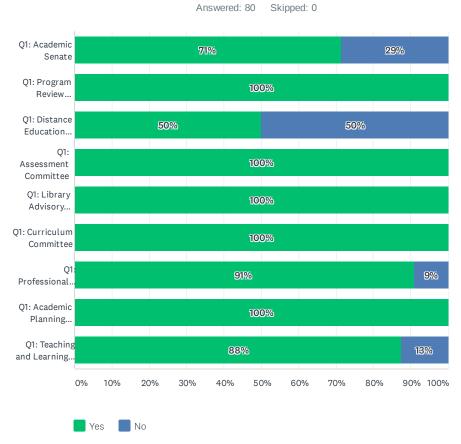
	ADDITIONAL COMMENTS	TOTAL	
Q1: Academi	ic Senate	0	0
Q1: Program	Review Committee	0	0
Q1: Distance	Education Committee	0	0
Q1: Assessm	nent Committee	0	0
Q1: Library A	Advisory Committee	0	0
Q1: Curriculu	ım Committee	0	0
Q1: Profession	onal Development Committee	0	0
Q1: Academi	ic Planning Council	0	0
Q1: Teaching	g and Learning Committee	0	0
#	Q1: ACADEMIC SENATE	DATE	
	There are no responses.		
#	Q1: PROGRAM REVIEW COMMITTEE	DATE	
	There are no responses.		
#	Q1: DISTANCE EDUCATION COMMITTEE	DATE	
1	Due to the present crisis the structure and purpose of this particular committee has intensified exponentially.	4/29/2020 5:51 PM	
2	This committee's charge is in many ways uncertain and ambiguous. We are involved in curriculum, but with limit impact or communication between the committees. We are helping the college navigate the transition to online learning, but we need more support and dialogue with the administration. Our faculty requires consistent DE train sessions each semester offered by PDC and others.		
3	I am very excited for Dr. Burnett's leadership. We are headed in the right direction.	4/21/2020 3:47 PM	
#	Q1: ASSESSMENT COMMITTEE	DATE	
	There are no responses.		
#	Q1: LIBRARY ADVISORY COMMITTEE	DATE	
	There are no responses.		
#	Q1: CURRICULUM COMMITTEE	DATE	
	There are no responses.		
#	Q1: PROFESSIONAL DEVELOPMENT COMMITTEE	DATE	
1	It's not clear which committee is responsible for faculty professional development (PDC or TLC?). The committe doesn't always provide professional development opportunities for classified staff or managers. It's primarily focused on faculty professional development.	e 4/30/2020 8:00 AM	
#			
	There are no responses.		
#	Q1: TEACHING AND LEARNING COMMITTEE	DATE	
1	It seems to change all of the time. It started off (I thought) as a committee to bolster, share, support each other through best practices. Then there was a time when the committee was drafting a document to "suggest" how faculty should fill-in-the-blank. There is a HUGE difference between sharing ideas and drafting documents.	5/4/2020 12:15 PM	
2	The TLC established this year that its main purpose is to provide pedagogical guidance and support. I think we started strongly towards that goal.	4/29/2020 5:23 PM	

### Q3 Are agendas and minutes provided electronically prior to the committee meetings?



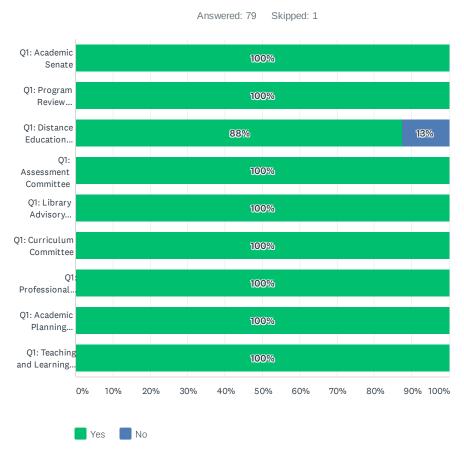
	YES	NO	TOTAL
Q1: Academic Senate	100%	0%	9% 7
Q1: Program Review Committee	100%	0%	13% 10
Q1: Distance Education Committee	100%	0%	10%
Q1: Assessment Committee	100%	0%	14% 11
Q1: Library Advisory Committee	100%	0%	18% 14
Q1: Curriculum Committee	100%	0%	11%
Q1: Professional Development Committee	100%	0%	14% 11
Q1: Academic Planning Council	100%	0%	1%
Q1: Teaching and Learning Committee	100%	0%	10%
Total Respondents	79	0	79

### Q4 Are the agenda items usually completed within the meeting time?



	YES	NO	TOTAL
Q1: Academic Senate	71% 5	29% 2	9% 7
Q1: Program Review Committee	100% 11	0% 0	14% 11
Q1: Distance Education Committee	50% 4	50% 4	10% 8
Q1: Assessment Committee	100% 11	0% 0	14% 11
Q1: Library Advisory Committee	100% 14	0% 0	18% 14
Q1: Curriculum Committee	100% 9	0% 0	11% 9
Q1: Professional Development Committee	91% 10	9% 1	14% 11
Q1: Academic Planning Council	100% 1	0% 0	1% 1
Q1: Teaching and Learning Committee	88% 7	13% 1	10% 8
Total Respondents	72	8	80

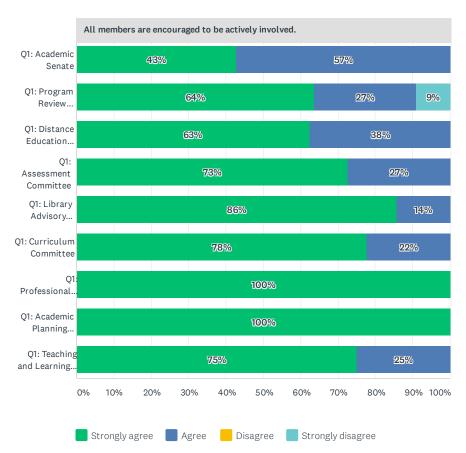
# Q5 Are committee members given adequate information to make informed recommendations and decisions?

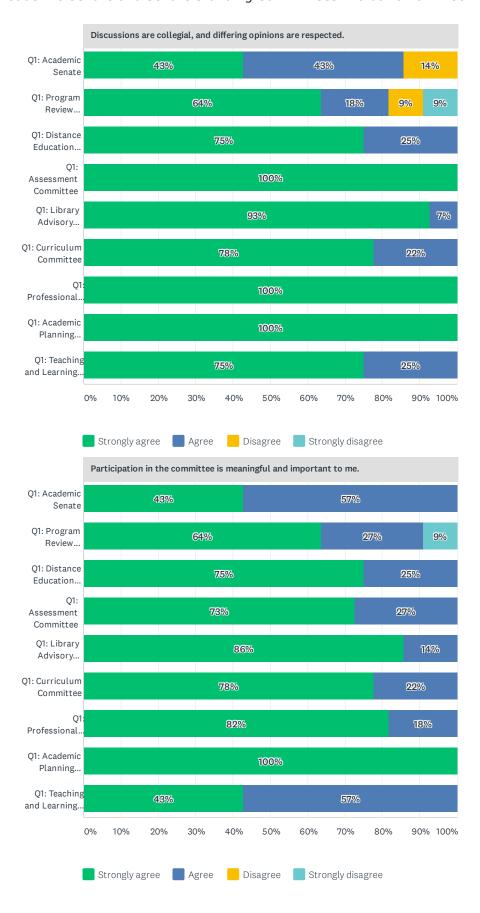


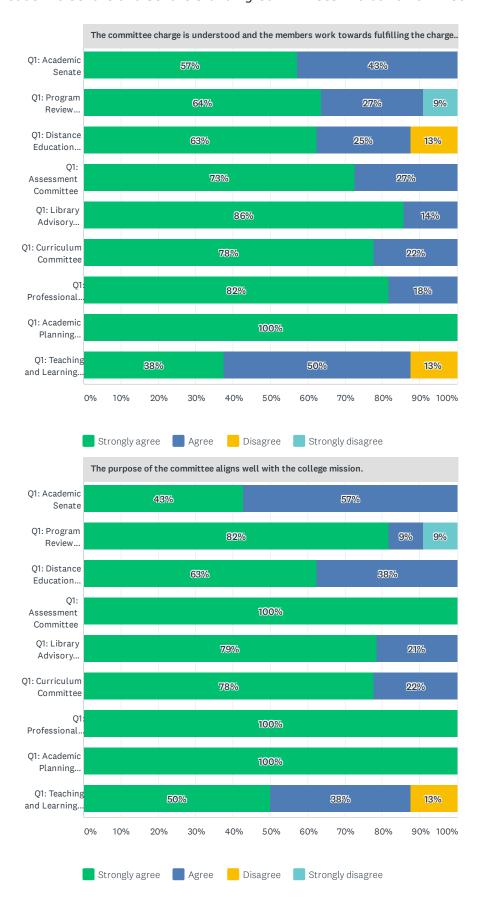
	YES	NO	TOTAL
Q1: Academic Senate	100% 7	0% 0	9% 7
Q1: Program Review Committee	100% 11	0% 0	14% 11
Q1: Distance Education Committee	88% 7	13% 1	10% 8
Q1: Assessment Committee	100% 11	0% 0	14% 11
Q1: Library Advisory Committee	100% 14	0% 0	18% 14
Q1: Curriculum Committee	100% 9	0% 0	11% 9
Q1: Professional Development Committee	100% 11	0% 0	14% 11
Q1: Academic Planning Council	100% 1	0% 0	1% 1
Q1: Teaching and Learning Committee	100% 7	0% 0	9% 7
Total Respondents	78	1	79

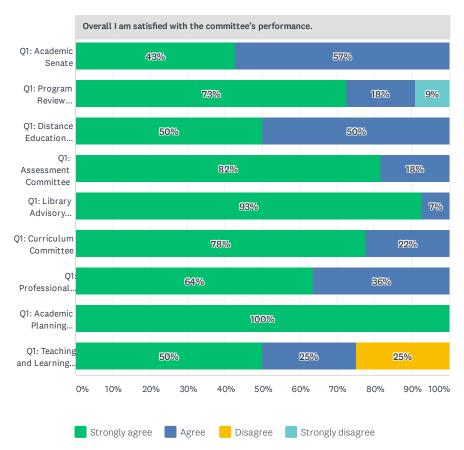
### Q6 Please rate your level of agreement with the following statements:











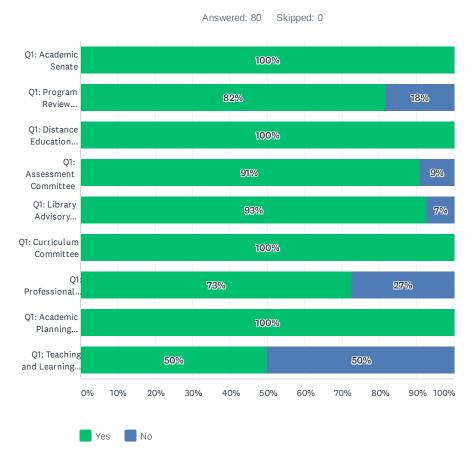
	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	TOTAL
Q1: Academic Senate	43%	57%	0%	0%	9%
	3	4	0	0	7
Q1: Program Review Committee	64%	27%	0%	9%	14%
	7	3	0	1	11
Q1: Distance Education Committee	63%	38%	0%	0%	10%
	5	3	0	0	8
Q1: Assessment Committee	73%	27%	0%	0%	14%
	8	3	0	0	11
Q1: Library Advisory Committee	86%	14%	0%	0%	18%
	12	2	0	0	14
Q1: Curriculum Committee	78%	22%	0%	0%	11%
	7	2	0	0	9
Q1: Professional Development Committee	100%	0%	0%	0%	14%
	11	0	0	0	11
Q1: Academic Planning Council	100%	0%	0%	0%	1%
-	1	0	0	0	1
Q1: Teaching and Learning Committee	75%	25%	0%	0%	10%
_	6	2	0	0	8

	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	TOTAL
Q1: Academic Senate	43%	43% 3	14% 1	0%	9%
Q1: Program Review Committee	64%	18%	9%	9% 1	14%
Q1: Distance Education Committee	75% 6	25% 2	0%	0%	10%
Q1: Assessment Committee	100% 11	0%	0%	0%	14%
Q1: Library Advisory Committee	93% 13	7% 1	0%	0%	18%
Q1: Curriculum Committee	78% 7	22%	0%	0%	11%
Q1: Professional Development Committee	100%	0%	0%	0%	14%
Q1: Academic Planning Council	100%	0%	0%	0%	1%
Q1: Teaching and Learning Committee	75% 6	25%	0%	0%	10%
Participation in the committee is meaningful and in	nportant to me.				
	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	TOTAL
Q1: Academic Senate	43%	57% 4	0% 0	0% 0	9% 7
Q1: Program Review Committee	64%	27%	0%	9%	14%
Q1: Distance Education Committee	75% 6	25%	0%	0%	10%
Q1: Assessment Committee	73%	27%	0%	0%	14%
Q1: Library Advisory Committee	86% 12	14%	0%	0%	18%
Q1: Curriculum Committee	78% 7	22%	0%	0%	11%
	82%	18%	0%	0%	14%
Q1: Professional Development Committee	9	_			
Q1: Professional Development Committee  Q1: Academic Planning Council	100%	0%	0%	0% 0	1%

	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	TOTAL
Q1: Academic Senate	57% 4	43%	0%	0%	
Q1: Program Review Committee	64%	27%	0%	9%	
Q1: Distance Education Committee	63% 5	25% 2	13%	0%	
Q1: Assessment Committee	73%	27%	0%	0%	
Q1: Library Advisory Committee	86% 12	14%	0%	0% C	18%
Q1: Curriculum Committee	78% 7	22%	0%	0%	119
Q1: Professional Development Committee	82% 9	18%	0%	0%	149
Q1: Academic Planning Council	100%	0%	0%	0%	19
Q1: Teaching and Learning Committee	38%	50%	13%	0%	109
The purpose of the committee aligns well with the c					
	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	TOTAL
Q1: Academic Senate	43%	57% 4	0% 0	0%	
Q1: Program Review Committee	82% 9	9% 1	0%	9% 1	
Q1: Distance Education Committee	63% 5	38%	0%	0% C	
Q1: Assessment Committee	100% 11	0%	0%	0%	
Q1: Library Advisory Committee	79% 11	21%	0%	0%	
Q1: Curriculum Committee	78% 7	22%	0%	0%	
Q1: Professional Development Committee	100% 11	0%	0%	0%	
Q1: Academic Planning Council	100%	0%	0%	0% 0	
Q1: Teaching and Learning Committee	50%	38%	13%		

Overall I am satisfied with the committee's performance	Э.				
	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	TOTAL
Q1: Academic Senate	43%	57% 4	0% 0	0% 0	9% 7
Q1: Program Review Committee	73% 8	18%	0% 0	9% 1	14% 11
Q1: Distance Education Committee	50% 4	50% 4	0% 0	0% 0	10%
Q1: Assessment Committee	82% 9	18% 2	0% 0	0% 0	14% 11
Q1: Library Advisory Committee	93% 13	7% 1	0% 0	0% 0	18% 14
Q1: Curriculum Committee	78% 7	22%	0% 0	0% 0	11%
Q1: Professional Development Committee	64% 7	36% 4	0%	0% 0	14% 11
Q1: Academic Planning Council	100%	0% 0	0% 0	0% 0	1%
Q1: Teaching and Learning Committee	50% 4	25% 2	25% 2	0% 0	10% 8

# Q7 Do you regularly communicate with the members of the constituent group you represent regarding key items discussed and actions taken during committee meetings?



	YES	NO	TOTAL
Q1: Academic Senate	100%	0%	9%
	7	0	7
Q1: Program Review Committee	82%	18%	14%
	9	2	11
Q1: Distance Education Committee	100%	0% 0	10% 8
Q1: Assessment Committee	91%	9%	14%
	10	1	11
Q1: Library Advisory Committee	93%	7%	18%
	13	1	14
Q1: Curriculum Committee	100%	0%	11% 9
Q1: Professional Development Committee	73%	27%	14%
	8	3	11
Q1: Academic Planning Council	100%	0% 0	1% 1
Q1: Teaching and Learning Committee	50%	50%	10%
	4	4	8
Total Respondents	69	11	80

# Q8 Is there something that you would recommend to help the committee function more effectively?

Answered: 35 Skipped: 45

	IS THERE SOMETHING THAT YOU WOULD RECOMMEND TO HELP THE COMMITTEE FUNCTION MORE EFFECTIVELY?	TOTAL
Q1: Academic Senate	100% 3	9% 3
Q1: Program Review Committee	100% 4	11% 4
Q1: Distance Education Committee	100% 6	17% 6
Q1: Assessment Committee	100% 3	9% 3
Q1: Library Advisory Committee	100% 7	20% 7
Q1: Curriculum Committee	100% 4	11% 4
Q1: Professional Development Committee	100% 5	14% 5
Q1: Academic Planning Council	0% 0	0% 0
Q1: Teaching and Learning Committee	100% 3	9%
Total Respondents	35	35

#	Q1: ACADEMIC SENATE	DATE
1	fewer administrators in attendance	4/28/2020 7:08 PM
2	Extend the meeting time Have weekly meetings	4/23/2020 12:38 AM
3	We need to align subcommittees with the EMP as soon as possible.	4/21/2020 3:44 PM
#	Q1: PROGRAM REVIEW COMMITTEE	DATE
1	The program is well organized.	5/2/2020 3:58 PM
2	Members need to attend more regularly so we have quorum.	4/29/2020 2:26 PM
3	Much thanks to Alexis who has worked so hard to make this committee a positive experience (I miss those cupcakes!), and all of the work she has devoted to making the new platform in Nuventive a workable tool for program review.	4/29/2020 2:22 PM
4	Keep moving forward with the new Nuventive platform and strengthen integration of assessment with program review.	4/22/2020 12:53 PM

ŧ	Q1: DISTANCE EDUCATION COMMITTEE	DATE	
	Additional resources focused on online learning, as well as a position designated as a "Dean of Online Education" would definitely make the direction of online learning at Norco College more efficient, productive and directly aimed for student success. The committee cannot, and indeed should not, be charged with making decisions (simply recommendations) regarding online education and its role in the institutional structure and support.	4/29/2020 5:51 PM	
	There needs to be assigned roles within the committee which would allow for more engagement and spread of work	4/29/2020 1:32 PM	
	Full release time for the faculty chair that represents the massive amount of ongoing work s/he is responsible for An administrative assistant to record and transcribe meeting minutes A Dean of Instruction for Distance Education to replace the current administrative co-chair Continuous standing membership on all college committees More faculty members on the committee so that all schools & constituent college groups have representation	4/23/2020 12:56 AM	
	i feel that the committee functions very effectively at this time.	4/22/2020 6:30 PM	
3	This committee has banded together and done amazing things for the college to help the transition to online learning. Michael, Sheila, and the committee have worked diligently in an environment of great uncertainty and incomplete information. On the other hand, it is hard to be satisfied with our progress, when we require a strategic plan to unify our efforts and sustained support to carry us forward in a new era. To be successful, our committee, and all Norco faculty require consistent leadership (DE Dean / DE coordinator), staff support, and greater reliability in gaining access to training and technology. We also need our Norco College administrators to engage the DE committee more frequently in dialogue and decision-making. This includes greater access to DE relevant information and clarity on appropriate avenues and areas for our input. Lastly, we need greater transparency and access to information in order to generate data informed policy recommendations: particularly around equity in the online environment. It list a series of unanswered questions below as examples of uncertainty than constrains our ability to effectively support the college. What is our role in this new era when the entire college is online? What is the strategic plan and benchmarks to be met for DE? Although the committee's charge aligns with the college's mission, there are gaps in terms of lines of communication, sustained support, and understanding of how to fulfill our mission to provide an "inclusive and innovative approach to learning." For example, should all classes (where it makes sense) be submitted to the CC for hybrid / online approval for the fall? Should curriculum issues and coordinating with the CC be our priority? What are the ecollege and district priorities for our committee / DE education in the COVID-19 era? What are our institutional goals for expanding DE courses? How can discribe when the submittee of the proper devices of the proper devices. The contractive priorities for our committee / DE education in the COV	4/22/2020 6:30 PM  4/22/2020 1:26 AM	
	We need to define our role in relation to the EMP and the Senate in relation to life after COVID-19.	4/21/2020 3:47 PM	
	Q1: ASSESSMENT COMMITTEE	DATE	
	not at this time, I believe this is one of the best committees I am on. Thank you to All that participate and make it work.	5/4/2020 6:50 AM	
	The changes to the assessment process and the committee meetings have been great!	5/1/2020 12:44 PM	
	I think it is time to shift the focus from compliance to improvement of teaching and learning through the process of assessment. The assessment committee should also take a lead in Pillar 4 of Guided Pathways - Ensuring	4/21/2020 3:56 PM	

#	Q1: LIBRARY ADVISORY COMMITTEE DATE			
1	excellent committee	4/30/2020 12:00 AM		
2	As the scholarly heart of the institution (and, indeed, any institution of higher learning and research) the library should be strongly supported regarding available materials, technology, equipment and tools for student success and preparation. The library should be the literal and figurative heart of the scholarly institution and a place that invites students to actively participate in research, intellectual development and cultural awareness.	4/29/2020 5:57 PM		
3	I think everyone in this committee is doing a great job and putting in a lot of hard work. Thank you all.	4/23/2020 4:43 PM		
4	The leadership is doing a great job. I just wish the committee and its work were valued more by management.	4/23/2020 3:26 PM		
5	More cookiesThank you Damon!	4/23/2020 1:57 PM		
6	Not at this time	4/23/2020 12:06 PM		
7	No. Committee functions effectively. 4/22/2020 4:27 PM			
#	Q1: CURRICULUM COMMITTEE DATE			
1	Keep up the great work! 5/5/2020 12:49			
2	Nicole and Brian are doing AN AMAZING JOB!!!! 5/1/2020 11:20 AM			
3	Brian is doing a great job and should continue as Chair in the next 2-year cycle. Thank you, Brian. We appreciate you so much as our leader.	4/29/2020 3:43 PM		
4	For proposals on the agenda for a vote (programs, etc.) that department representative should attend in order to answer any questions the committee members might have.	4/29/2020 2:29 PM		
#	Q1: PROFESSIONAL DEVELOPMENT COMMITTEE	DATE		
1	Having a good balance between meaningful projects (like standardizing the funds request process for individual professional development and planning FLEX activities) and FLEX-approval items. I think the committee is moving in that direction, so kudos!	5/5/2020 9:36 AM		
2	a stronger focus (think tank) on what Faculty, Staff, and Administrators, need to know in order to grow in their knowledge and improve in their positions. Less time spent on approvals of PD flex activities.	5/4/2020 6:56 AM		
3	The committee needs to meet more often and longer than one hour. A discussion between PDC and TLC is needed to figure out which committee should take the lead with professional development for faculty.	4/30/2020 8:00 AM		
4	There needs to be active participation from all members when there is an E-vote. Only a few respond and the motion doesn't meet the requirement, so it has to go on the next physical meeting agenda for a vote. Not efficient. Members need to bring the agenda and minutes emailed to them earlier to the meeting so paper wont be wasted to print off extra copies.			
5	I think Dan Reade has great ideas and people should listen to him.	4/28/2020 6:43 PM		
#	Q1: ACADEMIC PLANNING COUNCIL	DATE		
	There are no responses.			
#	Q1: TEACHING AND LEARNING COMMITTEE	DATE		
1	I don't know. Members seem divided on how the committee should function.	5/4/2020 12:15 PM		
2	Some committee members offer significant pushback on innovative, strategic new ideas. I think that leadership should remind the committee that we will strive to try different means of communicating and presenting information and that open-mindedness when it comes to pedagogy and best teaching practices is of the utmost importance. TLC leadership thus far has been extremely inclusive and open to these new ideas and has led the committee with the utmost understanding and respect. Bravo Star and Dan!			
3	I think we should take over some of the responsibilities of the Professional Development Committee because we overlap in several areas; or we should merge with them.	4/24/2020 12:54 PM		

### Q9 Please make suggestions on how this evaluation (survey) could be improved:

Answered: 7 Skipped: 73

		PLEASE MAKE SUGGESTIONS ON HOW THIS EVALUATION (SURVEY) COULD	BE IMPROVED:	TOTAL
Q1: Acade	emic Senate		0% 0	0% 0
Q1: Program Review Committee			100%	14%
Q1: Distance Education Committee			100%	14%
Q1: Asses	ssment Committee		0%	0%
Q1: Library Advisory Committee			100%	29%
Q1: Curriculum Committee			100%	29%
Q1: Professional Development Committee			0%	0%
Q1: Acade	emic Planning Council		0%	0%
Q1: Teaching and Learning Committee			100%	14%
Total Resp	pondents	7		7
#	Q1: ACADEMIC SENATE		DATE	
	There are no responses.			
#	Q1: PROGRAM REVIEW CO	MMITTEE	DATE	
1	I beave some time the agend	a should be taken to whole faculty meetings.	5/2/2020 3:58 PM	
#	Q1: DISTANCE EDUCATION	Q1: DISTANCE EDUCATION COMMITTEE DAT		
1	There might be areas for each	topic where specific comments aimed at the topic might be addressed.	4/29/2020 5:51 PM	
#	Q1: ASSESSMENT COMMIT	TEE	DATE	
	There are no responses.			
#	Q1: LIBRARY ADVISORY CO	DMMITTEE	DATE	
1	N/A		4/23/2020 3:26 PM	
2		you could make them more specific to categories of responsibility for the Library closer examination of what we do.	4/23/2020 1:57 PM	
#	Q1: CURRICULUM COMMIT	TEE	DATE	
1	N/A		5/5/2020 12:49 PM	
2	NA		5/1/2020 11:20 AM	
#	Q1: PROFESSIONAL DEVE	LOPMENT COMMITTEE	DATE	
	There are no responses.			
#	Q1: ACADEMIC PLANNING	COUNCIL	DATE	
	There are no responses.			
#	Q1: TEACHING AND LEARN	ING COMMITTEE	DATE	
1	-	omewhat disagree" to question 6 or something similar	4/28/2020 11:25 AM	