# **Budget and Planning Workshop**

Where are we now, where are we going, and how do we get there?

March 6, 2018

Jim Reeves – Interim Vice President, Business Services



## Where do we start?

- An understanding of the sources of revenue at Norco College
- How are our revenues derived?
- How we are utilizing our resources
- An understanding of how we utilize our resources compared to like California Community Colleges.
- Planning for growth. The investments we will need to make to support a larger and more programmatically diverse institution.
- The planning and budget <u>Principles</u> we will utilize to promote institutional growth and achieve the strategic vision.
- The planning and budget <u>Strategies</u> we will employ to advance the college.
- The opportunities and threats we need to consider in our planning.

# Sources of Funding

- State Apportionments
  - General Funds
  - Lottery Funds
- Categorical Funding (Restricted by State)
  - Student Equity
  - SSSP
  - EOPS/CARE
  - Cal-Works/TANF
  - BFAP/SFAA
  - DSPS/DRC
  - Basic Skills

• Foundation and Corporate Support (Typically Restricted)

• Grants (Restricted)



## Calculating Norco's Share of State Funding

- Distribution of Base Funding (Prop 98) to the District \$5,071/ FTES
- Distribution of Base Funding beginning in 2018-2019 to a "<u>Student Focused Funding</u> <u>Formula</u>":
  - 50% Based upon Full Time Equivalent Student (FTES) Enrollments
  - 25% Based upon students receiving Promise Grants/ Pell Grants
  - 25% Based upon short/ long term student success (i.e., degrees, certificates, awards and ADT's)
- Distribution of Funding to the Colleges (BAM):\*
  - RCC 53.8%
  - Norco 23.1%
  - Moreno Valley 23.1%

# NORCO General Fund Budget – 2017-2018

Exhibit E Riverside Community College District Budget Allocation Model - Final Budget FY 2017-2018

	Total								
Contingency Budget from FY 2016-2017	\$ 11,987,32	3							
Apportionment									
Basic Allocation	\$ 11,557,86	2							
Cr FTES (MVC - 6,832.72; NC - 6,832.72; RCC - 15,913.45 (29,578.89)	150,004,39	6							
COLA at 1.56%	2,523,86	6							
Base Increase + FT Faculty and FON Base Adjustments	4,471,12	9							
Growth at 0.22% (MVC - 15.25; NC - 15.25; RCC - 35.51 (66.01)	340,03	3							
Total Gross Apportionment	\$ 168,897,28	6							
Less, Property Taxes	(44,739,17	B)							
Less, Enrollment Fees	(10,339,13	2)							
Less, Estimated Deficit Factor (.0000)		-							
Total Net Apportionment	\$ 113,818,97	6							
Total Beginning Balance and Apportionment	\$ 125,806,29	9							
Less, Contingency Reserve (Board Policy at 5.00% or more)	(13,577,27	7)							
Less, DO Allocation	(5,352,11	6)							
Less, DSS Allocation	(18,292,38	6)							
Less, Outgoing Transfer for CSJCL (Resource 1120)	(165,54	1)							
Less, Outgoing Transfer for DSPS Match, FWS Support, etc.	(1,034,57	5)							
Total Funds for Per Credit FTES Calculation	\$ 87,384,40	4							
Target Credit FTES Target	29,644.9	0							
Total Funding Rate Per Target Credit FTES	\$ 2,947.704		lorono Vallov		Noroo		Riverside	DSS	DO
Tatel Funding Date Day Target Credit FTFC (Adjusted pay Estity)	\$ 2.947.704		Anterno Valley	•	Norco	e		055	DO
Total Funding Rate Per Target Credit FTES (Adjusted per Entity) Target Credit FTES Target	\$ 2,947.704 29,644.9		3,035.7872 6,847.97	Ф	2,515.7306 6,847.97	Φ	3,094.8802 15,948.96		
Total Funds for Per Credit FTES Calculation	\$ 87,384,40	4 C	20,790,807	¢	17,229,163	¢	40.264.424		
FY 2016-17 Excess (Shortfall) of Budgeted Revenues	4,925,28		20,790,807 524,077	Φ	1,603,200	Φ	49,364,434 2,798,004	100,964	109,091
FY 2016-17 Excess (Shortfall) of Budgeted Expenditures	7,849,74		945,531		2,312,965		4,591,248	2,665,212	15,483,481
Non-Credit FTES	224,53		16,660		2,512,505		207,871	2,000,212	10,400,401
Federal Revenues	211,99		59,867		48,683		103,445		-
Other State Revenues	8,455,81		1.846,436		2.309.021		4,300,357	-	-
Local Revenues	61,342,87		13,256,985		13,724,984		34,360,901	191,633	-
Incoming Transfer from Bookstore (Resource 1110)	1,301,95		190,515		722,929		388,506	-	-
Total Available Funds	\$ 171,696,58	9 \$	37,630,878	\$	37,950,945	\$	96,114,766	\$ 2,957,809	\$ 15,592,572
Base Expenditures for FY 2017-2018									
FY 2017-2018	(171,696,58	9)	(39,088,361)		(37,439,313)		(95,168,915)	(21,250,195)	(20,944,688)
Budget (Shortfall) or Excess	\$	- \$	(1,457,483)	\$	511,632	\$	945,851	\$ (18,292,386)	\$ (5,352,116)

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### Norco College – BAM Allocation

General Fund Year -End Balances

**General Fund Revenues** 

**General Fund Year End Balances** 

<u>2015-2016</u>	<u>2016-2017</u>	<u>2017-2018</u>	<u>2014-2015</u>	<u>2015-2016</u>	<u>2016-2017</u>
30,688,815	34,550,354	37,950,945	537,788	815,665	2,312,965

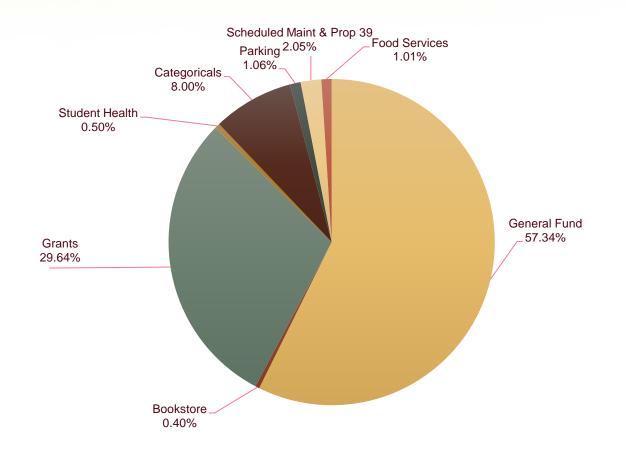
Holding Accounts at January 31, 2018 see handout

Funding Source	SPP/Re	One Time, Annual, On Going	Carry Over?	Fund	Resc.	Description	Adopted Budget	Revised Budget	Rev/Exp Net of Abatements	Encumbrances	Uncommitted / Unrealized
Instructional Equipment	75	А	Y	12	1190	Restricted to Instructional Equipment	294,317	277,785	34,123.09	209,051.64	34,610.27
Salary Savings	991	OT	N	11	1000	Savings from Permanent Gen.Fund Staff Positions	-	158,780	-	-	158,780.00
Redevelopment Allocation	1180	А	Y	12	1180	Relatively Unrestricted	532,785	532,785	17,077.16	33,932.92	481,774.92
Non-Resident Capital Outlay	709	А	Y	12	1190	Restricted to Capital Purchases	186,752	186,752	1,219.18	-	185,532.82
Barnes & Noble Signing Bonus	728	ОТ	Y	11	1000	One-time Funding - Rolled over Year to Year - Earmarked for Marquee	149,026	149,026		-	149,026.00
Barnes & Noble Commission Transfer	566	А	Y	11	1000	Annual Commissions rec'd from B&N	656,454	656,454	63,019.51	7,493.07	585,941.42
Barnes & Noble Annual Donation	702	А	Y	11	1000	Annual Gift from B&N per Contract	1,781	1,781	-		1,781.00
Non-Resident Base Budget	729	А	Y	11	1000	Based on a Percentage of Non-Resident Fees rec'd	172,219	172,219	-	-	172,219.00
Budget Savings Distribution	738	ОТ	Y	11	1000	One-Time Allocation from Dist. Reserves in FY 17/18	1,674,750	1,674,750	43,469.31	103,169.44	1,528,111.25
Lottery - Restricted	735	А	Ν	12	1190	Restricted to Instructional & Library Materials including Instructional Software	648,842	648,842	130,036.25	69,640.91	449,164.84
Permanent Position Funding	997	OG	Y	11	1000	To/From Permanently Funded Positions	637,032	637,032			637,032.00
Contract Holding Account	999	ОТ	Y	11	1000	Adjusting Account to Address Permanent Increases in College Contracts	34,046	41,946		-	41,946.00
Classified/Management Position Allocation	998	A	Ν	11	1000	Allocation to fund add'l Classified/Mgmt. Positions	161,700	161,700			161,700.00
Indirect Expenditure Holding Account	797	OT	Y	11	1000	Indirect Cost Recovery ( at 83%)	322,460	434,727	48,487.40	39,990.69	346,248.91
Veterans Resource Center	190	от	Y	12	1190	State Appropriation - VRC and Articulation Platform	2,000,000	2,000,000	17,299.27		1,982,700.73
Academic Affairs Instructional Holding Acct.		OG	Ν	11	1000	Academic Affairs Holding (set up in FY 15/16)	79,679	45,109	-		45,109.00
Contingencies	5899										
VP, Business Services	5 EDB	OG	N	11	1000	Administrative Contingencies	35,929	23,421		-	23,421.00
VP, Academic Affairs	s EJA	OG	Ν	11	1000	Administrative Contingencies	6,225	-	-	-	-
President	EMA	OG	Ν	11	1000	Administrative Contingencies	25,369	7,023	-	-	7,023.00
Dean of Instruction	EMB	OG	Ν	11	1000	Administrative Contingencies	1,000	1,000	-	7	1,000.00
VP, Student Services	EZA	OG	Ν	11	1000	Administrative Contingencies	22,249	8,889	-	-	8,889.00

# Quick Facts (Fiscal Year Ending June 30, 2017)

- FTE Faculty/ Staff supported by General Funds (at 2/26/18) 174.39
- Percentage of General Funds devoted to Compensation 89.56%
- Percentage of General Funds Devoted to Travel 0.20%
- 50% Law 54.87% (reported district-wide)

#### **Total Funds Available** FY 17-18 Norco College Revenue – All Resources



# Grant Funding

							RCCD FIS	CAL YEAR				
Funding Agency	Grant Name	Annual Funding	Total Funding	2014-2015	2015-2016	2016-2017	2017-2018	2018- 2019	2019- 2020	2020- 2021	2021- 2022	2022
ED-Federal	Trio-Upward Bound-Corona	\$263,938	\$1,319,690				1	2	3	4	5	
ED-Federal	Trio-Upward Bound-Centennial	\$324,831	\$1,624,155				1	2	3	4	5	
ED-Federal	Trio-Upward Bound-Norte Vista	\$276,946	\$1,384,730				1	2	3	4	5	
ED-Federal	Trio-Student Support Services- Regular	\$231,103	\$1,155,515	1	2	3	4	5				
ED-Federal	Trio-Student Support Services-RISE	\$220,000	\$1,100,000	1	2	3	4	5				
ED-Federal	Title III-STEM2	\$1,200,000	\$6,000,000			1	2	3	4	5		
ED-Federal	Title V-Accelerated Pathways to Graduation & Transfer	\$525,000	\$2,625,000		1	2	3	4	5			
ED-Federal	Title V- Here to Career: Student Success in Digital Media	\$52,886	\$214,430			1	2	3	4	5		
NFS	National Center for Supply Chain Automation	\$799,899	\$3,999,495			1	2	3	4	5		
ссссо	Pathway to Basic Skills Completion	\$448,272	\$1,343,604			1	2	3				
CA DoE	California Career Pathways Trust	\$6,350,845	\$12,860,892		1	2	3	4				
DOL-Federal	Trade Adjustment Assistance CC and Career Training	\$490,507	\$1,684,822	1	2	3	4					
CCCCO/ CA DoE	Adult Education Block Grant Regional Consortium	\$540,527	\$1,621,581		1	2	3					
Stuart Foundation	Foster Youth Support Services	\$30,000	\$60,000	1	2	3	12/30/2017					
CA Wellness Foundation	CTE Pathways for Foster Youth	\$41,666	\$83,333			1	2					
STATE-CCCCO	Foster Youth Innovation in Higher Education Grant	\$59,131	\$259,624				1	2	3	4		
College Futures Foundation	Completion Initiative	\$100,000	\$100,000			1	12/30/2017					
STATE-CCCCO	Prop 39 Clean Energy Workforce Program	\$81,000	\$81,000	1	2	3	4	5				
ссссо	California Apprenticeship Initiative	\$250,000	\$500,000			1	2		-			
ссссо	Fund for Student Success-JFK Middle College High School	\$100,000	\$300,000		I		1	2	3			
	TOTALS	\$12,386,551	\$38,317,871	]								

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Grant Funding – Quick Facts (Fiscal Year ending June 30, 2017)

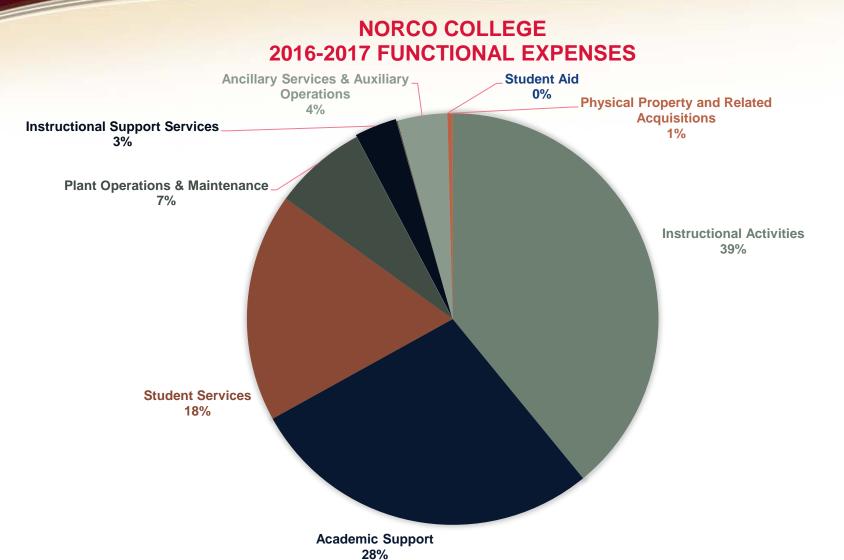
- Percentage of Total Funds Available provided by Grants 37.64% (Categorical and Grant Funded Programs)
- Number of Classified and Manager positions supported by Grants: 36.559 FTE (not including categoricals) (at 2/26/18)
- Number of Faculty/ Instructional positions supported by Grants 6.850 FTE (not including categoricals) (at 2/26/18)
- Percentage of Grant Funding supporting Travel: 2.53% \$309,567

Expenses July 1, 2016 to June 30, 2017

	All Resources coded to											
	Norco College											
					Total Full-Time Equiva	alent Students		6,977				
	E	Salaries and     Supplies, Material and       Salaries and     Other Expenses and       Employee Benefits     Services   Total USD (000s) % of tota										
Instructional Activities	\$	16,994,148.95	\$	810,105.72	\$ 17,804	39.08%	\$	2.55				
Academic Support		7,804,678.54		4,895,324.19	12,700	27.88%	\$	1.82				
Student Services		6,662,429.63		1,536,965.71	8,199	18.00%	\$	1.18				
Plant Operations & Maintenance		1,770,858.48		1,565,207.04	3,336	7.32%	\$	0.48				
Instructional Support Services		1,299,618.73		215,500.40	1,515	3.32%	\$	0.22				
Community Services & Economic Development		4,648.28		25,162.36	30	0.07%	\$	0.00				
Ancillary Services & Auxiliary Operations		1,252,516.49		536,305.50	1,789	3.92%	\$	0.26				
Student Aid		-		-	-	0.00%	\$	-				
Physical Property and Related Acquisitions		-		185,661.60	186	0.41%	\$	0.03				
Unallocated Depreciation		-		-	-	0.00%	\$	-				
	\$	35,788,899.10	\$	9,770,232.52	\$ 45,559	100.00%	\$	6.53				

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### How do we Compare ...

	NORCO COLLEGE				Mont	EREY PE			CUEST/ COLLEC	4 JE		MI	RACOSTA		COLLEGE					
	Norco College* 2016-2017				Monterey Peninsula College 2016-2017				Cuesta College 2016-2017				MiraCosta College 2016-2017				College of the De 2016-2017			
	Total Full-Time Equivalent     Total Full-Time Equivalent       Students     6,977     Students     6,855				6,855	Total Full-Time Stude			7,128	Total Full-Time Stude	11,082	Total Full-Time Equivalent 82 Students			9,121					
	Total USD (000s)	% of Total	Per FTE	S (000s)	Total USD (000s)	% of Total		TES (000s)	Total USD (000s)	% of Total	Per F	FTES (000s)	Total USD (000s)		Per FTES (000s)	Total U	SD (000s)	% of Total	Per FTES (000s)	
Instructional Activities	\$ 17,828	35.16%	\$	2.56	\$ 25,063	36.20%	\$	3.66	\$ 27,199	33.17%	\$	3.82	\$ 54,502	36.55%	\$ 4.92	\$ 28	3,974	28.59%	\$ 3.18	
Academic Support	\$ 17,720	34.94%	\$	2.54	\$ 780	1.13%	\$	0.11	\$ 3,854	4.70%	\$	0.54	\$ 12,447	8.35%	\$ 1.12	\$ 13	1,481	11.33%	\$ 1.26	
Student Services	\$ 8,224	16.22%	\$	1.18	\$ 13,509	19.51%	\$	1.97	\$ 9,902	12.08%	\$	1.39	\$ 19,572	13.13%	\$ 1.77	\$ 8	3,761	8.64%	\$ 0.96	
Plant Operations and Maintenance	\$ 3,364	6.63%	\$	0.48	\$ 4,241	6.13%	\$	0.62	\$ 5,373	<b>6.55%</b>	\$	0.75	\$ 7,553	5.07%	\$ 0.68	\$ !	5,166	5.10%	\$ 0.57	
Instructional Support Services	\$ 1,515	2.99%	\$	0.22	\$ 10,014	14.46%	\$	1.46	\$ 12,320	15.03%	\$	1.73	\$ 17,228	11.55%	\$ 1.55	\$ 8	3,937	8.82%	\$ 0.98	
Community Services and Economic Development	\$ 29	0.06%	\$	0.00	\$-	0.00%	\$	-	\$ 1,011	1.23%	\$	0.14	\$ 9,044	6.07%	\$ 0.82	\$ :	1,339	1.32%	\$ 0.15	
Ancillary Services and Auxilliary Operations	\$ 1,844	3.64%	\$	0.26	\$ 2,806	4.05%	\$	0.41	\$ 5,354	6.53%	\$	0.75	\$ 5,477	3.67%	\$ 0.49	\$ 4	4,081	4.03%	\$ 0.45	
Student Aid	-	-		-	\$ 8,004	11.56%	\$	1.17	\$ 12,068	14.72%	\$	1.69	\$ 19,765	13.26%	\$ 1.78	\$ 19	9,118	18.86%	\$ 2.10	
Physical Property and Related Acquisitions	\$ 186	0.37%	\$	0.03	\$ -	0.00%	\$	-	\$ 808	0.99%	\$	0.11	\$ -	0.00%	\$ -	\$ :	1,189	1.17%	\$ 0.13	
Unallocated Depreciation	-	-		-	\$ 4,813			0.70	\$ 4,106	5.01%	\$	0.58	\$ 3,515	2.36%	\$ 0.32			12.14%	\$ 1.35	
Total	\$ 50,710	100.00%	\$	7.27	\$ 69,230	100.00%	\$	10.10	\$ 81,995	100.00%	\$	11.50	\$149,103	100.00%	\$13.45	\$10	1,349	100.00%	\$ 11.11	
	All resources coded to Norco & 23.1% of																			

District Office (general fund only)

#### NORCO Budget & Planning Principles

- Budget Allocation is a Reflection of an Organizations Values
- Budget responsibility lies with those Responsible for Program Results.
- Strategically Focused Organizations Carefully align Resources with Institutional Priorities (i.e., Ed. Master Plan, Facilities Master Plan and Strategic Plan).
- Program Results are Regularly Compared to Established Key Performance Indicators (KPI's).
- No Deficit Budgeting/ Spending
- Maintain adequate Contingencies/ Reserves.

#### **NORCO Budget & Planning Strategies**

- Be clear about Strategic Goals and give Priority as Appropriate (Clarity with Strategic Goals makes room for yes, and no).
- Align Strategic Goals/ Initiatives with Specific Resource Allocations. (If there are too little resources, results will not be achieved.)
- Every Vacancy/ Unused Resource is a Decision Point.
- <u>Reallocate</u> to address Strategic Goals/ Initiatives.
- Review progress (KPI's) regularly and Recalibrate as Results Dictate.
- "Sweep" budgets each spring to advance Strategic Direction.
- Acknowledge the "cows" phase out the "dogs" and nurture the "hedgehog".

Opportunities...

- Organizations are either advancing or in retreat Norco's planning and initiatives suggest that we have an opportunity to realize a greater vision.
- We have unmet needs (Veterans, Dual Enrollment and Next Phase)
- We have entered a time at the District and at the College where Innovation and Creativity are Encouraged.
- Our work in the Guided Pathways will place a renewed focus on student success.
- The Inland Empire is among the fastest growing regions in the state.
- Broaden our grant consideration/ prospects consistent with our mission.

### ...and Challenges.

- The Budget Allocation Model (BAM) does not Encourage Innovation and Creativity at the College level.
- The Student-Centered Funding Formula will Challenge us to focus more Intentionally on Student Performance Measures.
- Few Districts in the State are growing.
- Increased Personnel and other Expenses will put Additional pressure on the budget if revenues stagnate.

## How do We get there? Planning to become a larger Institution

- Keep the Main Thing the Main Thing Student Success
- Plan for the future (i.e., Ed. Master Plan, Facilities Plan and Strategic Plan)
- Adopt an Organizational Model that is Scalable and Conducive to Growth
- Adopt a Proactive and Strategic Student Recruitment and Admissions plan
- Secure and Retain Talent
- Utilize Modeling to inform Planning. Refer to Internal and External Scans to inform Assumptions
- Develop multi-year Strategic and Funding plans that anticipate future needs
- Plan for a dedicated Development/ Advancement effort with appropriate staffing.

# Library Acquisitions

2014 - 2015	2015 - 2016	2016 - 2017
\$ 115,959	\$ 143,165	\$ 165,637

### Questions to Consider...

- What opportunities do you see for financing the institutions ability to advance its strategic plan?
- What do we need to start doing with respect to budget development and reporting as we seek to advance the institution?