



# NORCO COLLEGE

## Local Goal Alignment with Vision for Success

Metric	Aligned to	Baseline (2016-17)	Goal (2021-22)	5-Year Difference
Completion-Degrees	Goals 2 & 8	726	1452	100% Increase
Completion-Certificates	Goals 2 & 8	165	330	100% Increase
Transfer-CSU/UC	Goals 2 & 8	698	1613	131% Increase
Transfer-ADT	Goals 2 & 8	209	418	100% Increase
Unit Accumulation	Goal 2 & 8	85	79	7% Decrease
Workforce (Employed in field of study)	Goal 6 & 8	61%	80%	31% Increase



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### STUDENT EQUITY examples

DISPROPORTIONATELY IMPACTED GROUPS	Statewide Goal	College Rationale for Setting All Equity Goals	
African American, Hispanic, Multi-Ethnic (Two or More Races), First Generation, Students with Disabilities, Foster Youth, American Indian/Alaska Native, Asian, Filipino, LGBTQ, Veteran	Reduce equity gap by 40% within 5 years	50% reduction in equity gap from 2016-2017 through 2021-2022. <b>100% reduction in all equity gaps by 2030.</b>	
Metric	Baseline (2016-2017)	Goal (2021-2022)	5-year Difference
African American Deg/Cert Completion	42	84	100% increase
First Generation Deg/Cert Completion	237	474	100% increase
Veteran Deg/Cert Completion	27	54	139% increase
Multi-Ethnic Deg/Cert Completion	14	35	150% increase
Foster Youth Living Wage Attainment	\$19,018	\$27,458	44% increase