



**Diversity Equity & Inclusion Committee
Minutes for December 1st, 2020**

12:50pm-1:50pm

Meeting ID: 93109162082 Password: 219494

Meeting Participants

Committee Members Present

Greg Ferrer (Co-chair), Brady Kerr (Co-chair), Bernice Delgado (Co-chair), Dominique Hitchcock, Anthony Becerra, Anita Bailey, Toren Wallace, Jacob Drainville, Arielle Benas, Azadeh Iglesias, Anisha Salhotra, Patricia Gill, Ammanda Moore, Araceli Covarrubias

Committee Members Not Present

Eric Betancourt

Guest(s) [optional]

Michael Jimenez, Crystal Gitonga, Ulani Murray, Eric Doucette, Daniel Turrubiartes, Ruben Aguilar, Gustavo Ocegüera

Recorder

Bernice Delgado

1. Call to Order

- (Time 12:55 pm)

2. Action Items

2.1 Approval of November 3rd Minutes

- MSC (Brady Kerr/ Anita Bailey)

2.1 Conclusion

- Approved as submitted, 0 Abstentions

2.2 Approval of Committee Charter

- MSC (Brady Kerr/Crystal Gitonga)

2.2 Conclusion

- Committee reviewed and approved, 0 Abstentions

3. Discussion Items

3.1 Spring Planning

3.1.a Review Fall Activities

- Committee reviewed events that took place during fall semester

3.1.b Black History Month

- Crystal presented Umoja's plan of events. Proposal for ZuZu Acrobat dancers to perform via zoom on Feb 18th, asking for \$400 from DE&I Committee, fees would also be split by ASNC & Umoja. Total cost is \$1,200 for a 60-minute performance plus Q&A time. Brady recommended using Twitch for streaming, Crystal will bring this up to the vendor. Brady will find out with ASNC as well.
- Women's History Month, Ulani brought up a proposal for Ain't I a Woman play for March 4th during college hour. Umoja wants to offer a performance during the day since last year was an evening show. Ulani will find out if it's the full ensemble this time and get back to the Committee for a vote.
- Brady will help with creating flyers once events are finalized.
- Dr. Ferrer motioned to approve Feb 18th, Brady seconds for Zuzu Acrobat performance. Committee voted and approved to bring ZuZu Acrobat dancers and collaborate with Umoja & ASNC.
- March 4th event will be approved electronically once more information is provided. Bernice will send an electronic vote to the Committee.
- Dr. Hitchcock- possible panel discussion on Stamped from the Beginning by Ibram Kendi and inviting faculty to moderate a discussion. There is a short presentation we can share instead of reading the book, due to time since spring begins mid-February. Dr. Hitchcock will look into the presentation. Ammanda mentioned this would be a good recommendation for Read to Succeed as well.
- Perhaps having discussions and opportunities to talk about current climate issues, such as a forum or panels. Dr. Hitchcock and Ammanda will work together on ideas regarding literature/discussion forums.
- Bernice recommends a sub-group to meet in winter to plan for early spring since our next standing meeting is in March.
- Anisha did not get enough responses for a student success panel in December, this ASNC event will be postponed for a later date in spring. One of the topics will be, how the online learning environment has affected students with the pandemic crisis?

3.1.c. Spring Calendar

- Will be discussed at the next meeting.

4. Information Items

5. Good of the Order

- Daniel recommends having a cooking workshop for Black History Month

6. Adjournment

- (Time 1:52 pm)

Next Meeting

Date: March 2nd, 2021