

NORCO COLLEGE

Minutes

Norco Academic Senate Meeting

June 7, 2021

1:30-3:30 PM via Zoom

Call to Order: 1:35 PM

I. Roll Call

Officers, Senators, Alternates, and Committee Chairs & Liaisons

Laura Adams, Kimberly Bell, Quinton Bemiller, Michael Bobo, Courtney Buchanan, Sarah Burnett, J. Marie Hicks, Vivian Harris, Dominique Hitchcock, Brian Johnson, Daren Koch, Virgil Lee, Lisa Nelson, David Payan, Tim Russell, Dana White, Sigrid Williams, Patty Worsham, Cameron Young

II. Approval of Agenda

M/K. Kamerin, S/M. Hicks, Approved

III. Open Hearing

Virgil reported that Dan Reade has been selected as the Arts & Humanities rep for College Council.

IV. Information: Senate President Vacancy (Q. Bemiller/V. Lee)

The Academic Senate was updated on the vacancy of the Office of President and the process for filling this position.

- NC Senate President, Quinton Bemiller has been promoted to Dean effective July 18.
 - According to the Constitution, an unscheduled vacancy, an elected officers' position is to be fulfilled by a majority of the academic votes if it's for the remainder of an academic year.
 - It is important that the Senate goes into Fall with a President
 - As Chair of the Nominations Committee, Virgil will put out a call for nominations for President.
 - Once the nominations come in, the 10 Senate members will vote.
 - This will be a special election held in the Summer.

V. Action Item: Selection of Nominations Committee Chair (V. Lee)

Academic Senate selected a new Nominations Committee Chair to facilitate the Nominations Committee.

- Lisa Nelson volunteered to Chair the Nominations Committee.
- A new Senate President elected in the next two weeks.

VI. Discussion: Clarification of "Progressive Disciplinary Action" (Q. Bemiller)

The Academic Senate will consider endorsing a side letter between the RCCD Faculty Association and RCCD to provide clarification of "Progressive Disciplinary Action" as mentioned in the new [RCCD Faculty Association Agreement 2021-2024](#), page 29.

Consideration will be given to modeling the side letter on the [Imperial Valley Faculty](#)

[Association Contract 2019-2022](#), pages 33- 35. Academic Senate input is needed, as this is both an Academic Professional Matter and a Working Condition. The side letter has not yet been created; Academic Senate's feedback will help inform the proposed side letter.

- Questions that came up:
 - Why is this coming to the Senate after the fact and not as a “proposal”?
 - Peter and Monica answered that although this can be done without the Senate, they would like to keep things collegial and have the Senate's input.
 - Maybe the Senate can provide perspective
 - CTA is looking for input on
 - Why are there no definitions of some of the categories of discipline?
 - Peter will be taking all feedback to the Association

VII. Information/Discussion: Fall 2021 FLEX (K. Zamiska/T. Russell)

Academic Senate will receive an update on Fall 2021 FLEX planning and gave feedback

- Kara Zamiska and Tim Russell are stepping down from their roles after four years and Dana White has been selected as the Chair.
- There are contractual requirement of having more equity training, and there will be more time devoted to that.
- The schedule is still unfolding and you have any ideas for training or topics that are pressing, please reach out.
- There were 64 responses to a survey that was sent out asking what their preference was on how to hold FLEX and about a third replied “in-person”.
- Looking into the possibility of a blend of in person and streaming.
- Classrooms are being looked at, what the technology is to allow for stream and also for broadcasting capabilities.
- It would be ideal for all FT faculty to attend all four days, then their FLEX obligations would be fulfilled.
- Quinton requested that Professional Development Committee come to NC Academic Senate for feedback, more often.
- Dominique suggested planning equity training so that the required 8 hours are fulfilled.

Closing Comments: Virgil thanked Quinton on behalf of the Senate for his two years of service as the Senate President.

Adjournment: 2:13 PM