

**2025-2026**  
**Norco College Student Employment**  
**Job Request Instructions**

This Job Request Form notifies Student Employment of the required details for a student position within a department. The needed information includes: duties the students will be performing in a position, manager and contact persons for the position, and position posting details. This form is required each fiscal year. Please note the approved form must be submitted before hire paperwork can be processed.

Here are some tips and guidelines to consider when completing the form:

1. **Department/Site** is the name of the hiring department. Example: Admissions & Records, Student Life, Food Services, etc.
2. A manager or director must be listed on the hiring paperwork. The contact person can be the manager or another designated classified or faculty member.
3. The **Job Category** is the Student Aide level. This is tied to certain general skills and a pay range (Student Aide I, II, III, IV, V).  
*\*\*You will find the list of job categories and pay ranges attached.*
4. For the **Funding Source**, please choose the funding type from the drop-down window.  
*\*\*If requesting Federal Work Study funds, please ensure you have completed the FWS Allocation Request form.*  
*\*\*If using department funds, please include the budget code.*
5. For recruitment, indicate if you want the position posted, a date for posting, and a closing date (the average posting time is 2-3 weeks).  
**\*\*Requests to re-open the position for additional applicants can be made via e-mail.**
6. The **Job Description** should include a list of job duties and required qualifications. A basic job description is listed next to the corresponding Student Aide level below. Please be sure to add job duties specific for the department.  
*\*\*Please note: if no job description is provided the form will be returned for correction.*
7. A manager is required to sign and date the form.
8. Please email or return form in-person to the Student Employment Office.

Norco College Student Employment  
Student Services Building 1st Floor, Student Financial Services  
2001 Third St. Norco, CA 92860  
PH: (951)372-7190  
Megan.McDonald@norcollege.edu

2025-2026

Norco College Student Employment  
Job Request Form

**Department Information:**

Hiring Department: \_\_\_\_\_ Worksite Address: \_\_\_\_\_

Student Aide Level: \_\_\_\_\_ Job Title: \_\_\_\_\_ Number of Positions: \_\_\_\_\_

**Do you want the position posted for recruitment?**

\_\_\_\_ Yes \_\_\_\_ No | Requested Posting Date: \_\_\_\_\_ Requested Closing Date: \_\_\_\_\_

**Off-Campus Site?** \_\_\_\_ Yes \_\_\_\_ No *(If yes, please indicate site)* | Site: \_\_\_\_\_

**Contact Information:**

Dean, Department Chair, Director, Manager, or VP: \_\_\_\_\_

Manager Email: \_\_\_\_\_ Manager Phone: \_\_\_\_\_

Contact Person(s): \_\_\_\_\_

Contact Email: \_\_\_\_\_ Contact Phone: \_\_\_\_\_

**Funding Information:**

**Funding Source:** \_\_\_\_\_ *(If department funded, list budgets below)*

1. \_\_\_\_\_

3. \_\_\_\_\_

2. \_\_\_\_\_

4. \_\_\_\_\_

**Job Description:**

Provide a detailed list of job duties to be performed in this position, required qualifications, required education or certifications, preferred skills, etc. *(You can provide an attachment if more space is needed).*

**Department or Off-Site Approval:** \_\_\_\_\_ **Date:** \_\_\_\_\_

*(Dean/Director/Manager Signature)*

| FOR OFFICE USE ONLY |  |              |  |
|---------------------|--|--------------|--|
| Positions Approved: |  | Fund Source: |  |
| Completed By:       |  | Date:        |  |

## NORCO STUDENT EMPLOYMENT JOB CATEGORIES **(Effective July 1, 2025)**

| LEVELS           | DESCRIPTION                                                                                                                                                                                                                                                                                                                                                                                                            | EXAMPLES OF ASSIGNMENTS                                                                                                                                                                                                                                                                                                                                                                                                                        | RATES OF PAY                |
|------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------|
| Student Aide I   | Performs a variety of unskilled clerical &/or manual duties for a specific work area. Work is performed under close supervision. Work is assigned and student receives detailed instruction. No experience at all is required. Job details are learned from supervisor or classified staff members                                                                                                                     | Food Services worker, area attendant, laborer, ticket taker, usher, locker room attendant, general clerk, Copy Room Attendant, mail distributor, Art gallery attendant, file clerk, Lab Aide, Instructional Aide, DSPS Aide, Student Clerk, IMC Aide, Journalism Aide, Circulation Aide, Library Aide, Student Ambassador, Health program Aide, Recital Assistant, Athletic Field Aide, Sports Program Aide, College Police Aides, lifeguard I | \$16.50 to \$16.75 per hour |
| Student Aide II  | Performs a variety of clerical &/or manual related duties that are usually semi-skilled in nature and may require only limited skill, training or experience. Learns role on the job. Requires basic knowledge of administrative activities and procedures within work area. Exchanges information with co-workers, staff within the District and the community. May require completion of certain courses to qualify. | Classroom Aide, Public Safety Program Aide, Tutor, Museum Aide, Stage Hands, Middle School Liaisons, Outreach Aides, Student Role Players for special programs, Clerical Assistants, College Police Assistants, Lifeguard II                                                                                                                                                                                                                   | \$17.00 to \$17.75 per hour |
| Student Aide III | Performs a variety of skilled duties in support of administrative and academic projects. Performs clerical and manual duties that require some specialized skill level. Typically requires some experience related to the assignment or special education in the area of assignment. Requires knowledge of the District/College programs and services                                                                  | Study Group Leader, Educational Assistant, Sports Program Coordinator, Specialized Tutors, group tutors, Computer Aides, light and sound technicians, Computer Network Assistants, Sports officials, Child program Aides, Automotive Assistants                                                                                                                                                                                                | \$18.00 to \$18.75 per hour |
| Student Aide IV  | Performs a variety of duties requiring advanced knowledge of subject in support of administrative or academic projects or functions. Requires knowledge of how program/work unit function and fit into the District or College programs. Gathers, integrates and interprets information.                                                                                                                               | Media Center delivery assistants, Special Student Program Assistant (Puente, Ujima), Lab Specialist, Stem Mentors, advanced tutors                                                                                                                                                                                                                                                                                                             | \$19.00 to \$19.75 per hour |
| Student Aide V   | Performs a variety of complex duties in support of administrative and academic projects/functions. Requires more extensive experience and subject matter expertise to be successful. May do advanced and complex research for department assigned to. Developing and working with contacts outside of the work unit is common.                                                                                         | Media Center Student Production Assistants, Media Center Student Technicians, Business Associates, Computer Specialist, Project Specialist,                                                                                                                                                                                                                                                                                                    | \$20.00 to \$20.75 per hour |



# STUDENT EMPLOYMENT AUTHORIZED SIGNATURE FORM

In an effort to assure that paperwork is signed by authorized personnel from your department/site, please complete this form and return it to the Student Employment Office (SEO). If more than one designee is needed for the same department/site please complete a "Change of Authorized Signature" form to add a signature to your department/site file.

If you have any questions or concerns, you may contact Megan McDonald at (951) 372-7190.

## Academic Year

\_\_\_\_\_  
Name of Department/Site

\_\_\_\_\_  
Date of Authorization

\*\*\*\*\*  
**Designated Authorization**

The following person is authorized to approve and sign paperwork on a **regular basis**.

\_\_\_\_\_  
Name of Designee **(Please type)**

\_\_\_\_\_  
Signature of Designee

\*\*\*\*\*  
**Temporary/Emergency Authorization**

In the event of an emergency and the above designee and the approval signer are not available for signature, the following person is authorized to approve and sign paperwork **as an alternate**.

\_\_\_\_\_  
Name of Designee **(Please type)**

\_\_\_\_\_  
Signature of Designee

\*\*\*\*\*  
**Approval Signature**

By signing below, I authorize the persons above to approve and sign paperwork necessary in employing students in my department or worksite.

If the above names change, please complete an “**Add/Change of Authorized Signature**” form.

\_\_\_\_\_  
Name of Dean, Director, Manager, **(Please type)**  
Principal, Asst. Principal, Dept. Head.

\_\_\_\_\_  
Signature of Dean, Director, Manager,  
Principal, Asst. Principal, Dept. Head.