

940-950

MilCPL and the MAP Initiative

Dr. Samuel Lee, VPAA Norco College



Joey Mora, Army Sergeant 1st Class E7, MOS 95B, 31B, 31E; 19 years active duty, 4 overseas tours, active reservist.

Sergeant First Class Mora was deployed in 2003 for Operation Enduring Freedom. He later completed 3 more tours, which delayed his education. Over the years, he struggled to take classes while working full-time in law enforcement.



All that changed when Mora learned about MAP. In Spring 2021, after a 10-year college journey, he received his **AA in Social Behavioral Studies in just 1 year**. Mora was our first recipient of 30 MAP credits—demonstrating proof of concept for the MAP Initiative and respect for his many years of training and service.

Mora is now transferring to a four-year university for his BA and MS degrees.

MILITARY CREDIT FOR PRIOR LEARNING EVALUATION REPORT

Student ID: 5555555	Last Name: Mora	First Name: Joey
Previous/ Maiden Name:	Date of Birth: 05/05/19	
Student Email: Joey @student.rccd.edu	@student.rccd.edu	
Military Branch:	DD214: <input checked="" type="checkbox"/> On File	<input type="checkbox"/> Pending
MOS/Occupation(s): 95B , 31B, 31E	Rank: Sergeant First Class E7	
Program of Study to be Evaluated: NAA499		

Military Course Credit			
Military Course	Units	RCCD Course Credit Earned	Units
AR-1728-0123 v1 (95B10)	3	ADJ- 20 Introduction to Corrections (Applicable for NAA499)	3
AR-1728-0184 v2 (191-31B30-C45)	3	MAG-51 Elements of Supervision	3

Military Occupational Credit			
Military Occupation	Units	RCCD Course Credit Earned	Units
MOS-31B-002 (31B40)	3	MAG-44 Principles of Management	3
MOS-31B-003	3	MAG-56 Human Resources Management	3
MOS-31B-003 (31B40)	3	ADJ-6 Patrol Procedures	3

General Elective Credit			
Military course or occupational credit towards electives			10
Five units will be awarded towards fulfillment of RCCD GE area E: Health Education and Self Development upon presentation of a DD214, NOBE, or ID card for active military.			
HES-1	3		3
Self-Development	2		2
Total			30

A maximum of 30 units may be granted in total from one or more of the following: CLEP, military training, AP, IB, or Credit for Extra Institutional Learning.

Evaluations Department Comments: ADJ-20 not posted to transcript. Applicable for NAA499. Not useable for ADT.

Academic Evaluations Specialist: Janelle Brekke **Date:** 05/04/21

THE CREDIT THEY DESERVE

- A Rand study estimates that only 1 in 4 veterans believes they receive the college credits they deserve.
 - 57 % of survey attempted, but only 47 % of those were satisfied.
 - Only 27% felt they got the credit they deserved.

THE CREDIT THEY DESERVE

- A 2019 study found that only 44% of surveyed veterans received military credit.
- 33% didn't know how many credits they received.
- Traditional credits: 3 units for PE.

EQUITY

- 43% of post-9/11 veterans has a service-connected disability.
- Roughly one in ten veterans between the ages of 18 and 34 years lives in poverty. Poverty is even more common among disabled young veterans.
- Almost half of homeless veterans were African American in 2008 despite the fact that only 11 percent of veterans overall are African American.
- The homeless rate among young veterans is more than double the rate among nonveterans the same age.
- One in six post-9/11 veterans is a women. This number will double by 2040.

Equity and CPL

- Significant equity impact of CPL on completion improvement:
 - Latinx +24%
 - Black +14%
 - Enrolled in community college +25%
 - Pell recipients +19%
- Almost twice the higher ed completion rate for adult learners: 49% vs. 27%
- When analyzed in isolation, CPL increases the likelihood of higher ed completion by more than 17% in adult learners
- Reduced time to degree compared to similar students without CPL

OPPORTUNITY

- 18.5M total veterans
- 7.6M Gulf War era (I and II) veterans
- VA projects Post-9/11 Veteran population to be just under 5.1M in 2021, with a median age of 35.
 - 1.7M (33%) of post-9/11 veterans have a BA or higher
 - 2.44M (44%) have attended some college or earned an associate's degree
 - 1.17M (23%) have not attempted higher education

- In 2019, 168,000 began their journey in higher education
- If all were awarded 30 units (1 year), the savings would be \$3.49B (168,000 X \$20,971 Norco College Annual Benefit)

Education program	Two-Year College	Graduate	Under-graduate	Vocational/technical / Non-College Degree (NCD)	Program totals	Percent of all programs
POST 9/11 ⁵	32,048	13,980	62,085	22,787	130,900	78%
MGIB-AD	128	357	2,304	164	2,953	2%
MGIB-SR	244	434	8,637	434	9,749	6%
REAP	0	0	2	0	2	0%
DEA	834	1,674	21,449	784	24,741	15%
Training Type Totals	33,254	16,445	94,477	24,169	168,345	
Percent of Program Total	20%	10%	56%	14%		



Top 5 Completions Military Times

28,373 University of Phoenix

19,077 University System of Maryland (most at University College)

18,503 California Community College System (116 colleges)

15,520 American Public Education Inc.

9,642 Education Management Corp.

91,115 TOTAL AT TOP FIVE

University of Phoenix

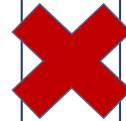
- Grants up to 30 units PLA for AA, but they do not indicate how many or what type until the student enrolls, applies, presents documentation, and begins their studies. The credits appear to be elective and not for specific courses (likely not transferable).
- Charges \$2400 for 30 units of credit (\$150 fee + \$75 per unit).
- Their articulations are not transparent nor adoptable by other colleges.

THE BIG GAP

No system to pair, approve, and share credit recommendations and college courses...

ACE Credit Recommendation
for 95B – Military Police:

**3 hours in
Management
Principles**



College Catalog:

**MAG-44
3 Units Principles of
Management**

The Military Articulation Platform (MAP) has been designed to bridge this gap and make articulations shareable with other colleges—all to maximize MilCPL for our veterans and active service members.

MAP

Evaluator Pairs in MAP

ACE Credit Recommendation
for 31E - Corrections and
Detention Specialist :
**3 semester hours
in Management**



Faculty Determine Yes/No

College Catalog:
**MAG-44
3 Units Principles of
Management**

Once an Articulation is validated by faculty, it is stored in MAP and available to any veteran with the same MOS or ACE Course listed on the Joint Services Transcript.

Mission

Increase equitable access and completion by making it normal and expected for all U.S. veterans and active-duty service members to receive all the credit they deserve so they can achieve all their educational goals with existing GI Bill benefits.



Mauricio Cano-Cortez
Marine Corps Engineer
Corporal (E4) MOS 1371
Goal: Engineering
30 Units MAP Credit



Having served 2 tours of duty overseas and 4 years of active duty, Corporal Cano-Cortez is now a Norco College student majoring in Engineering and club president of Student Veterans of America, Norco Chapter. He was awarded 30 units of MAP credit—a big boost for his college goals!