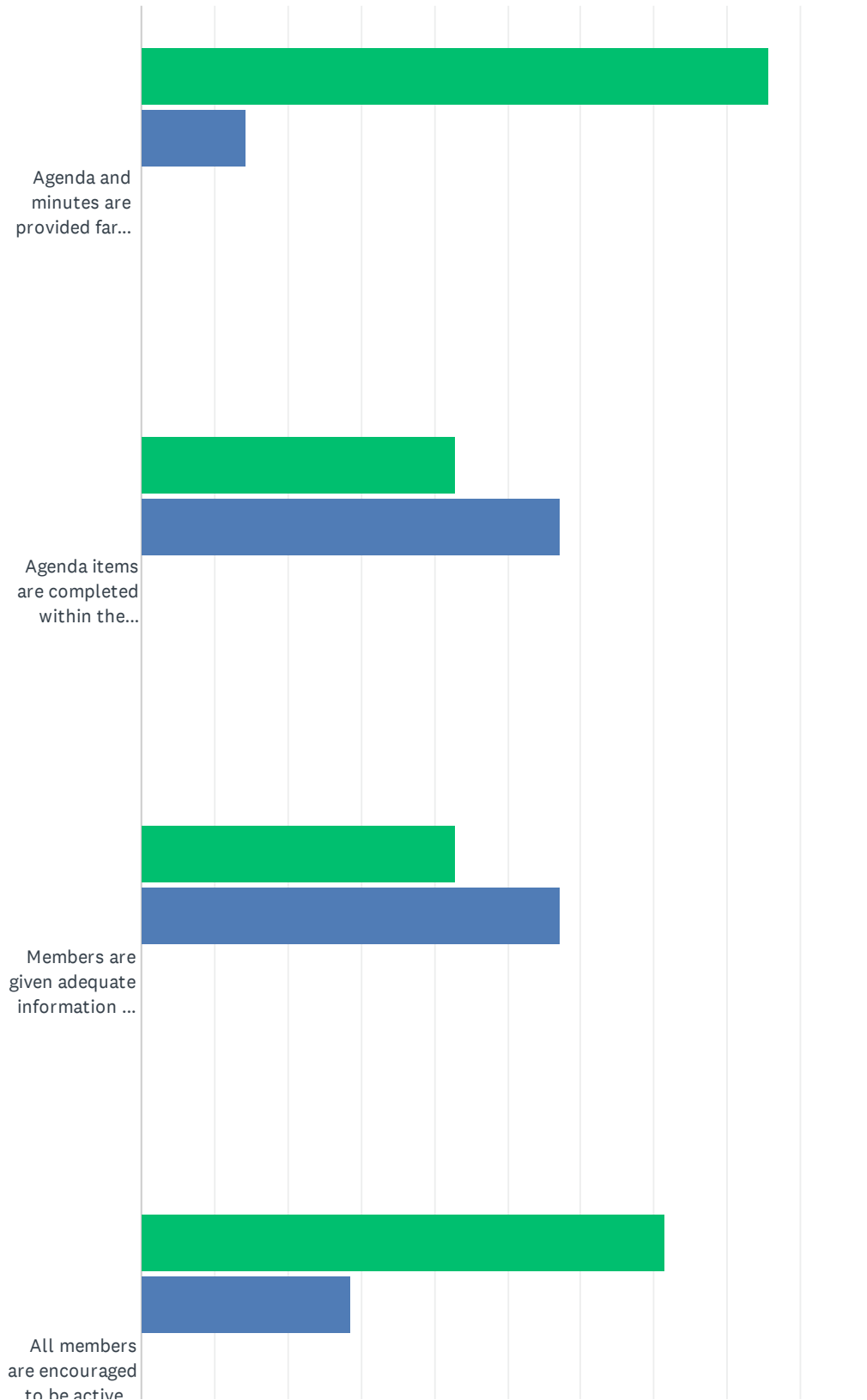
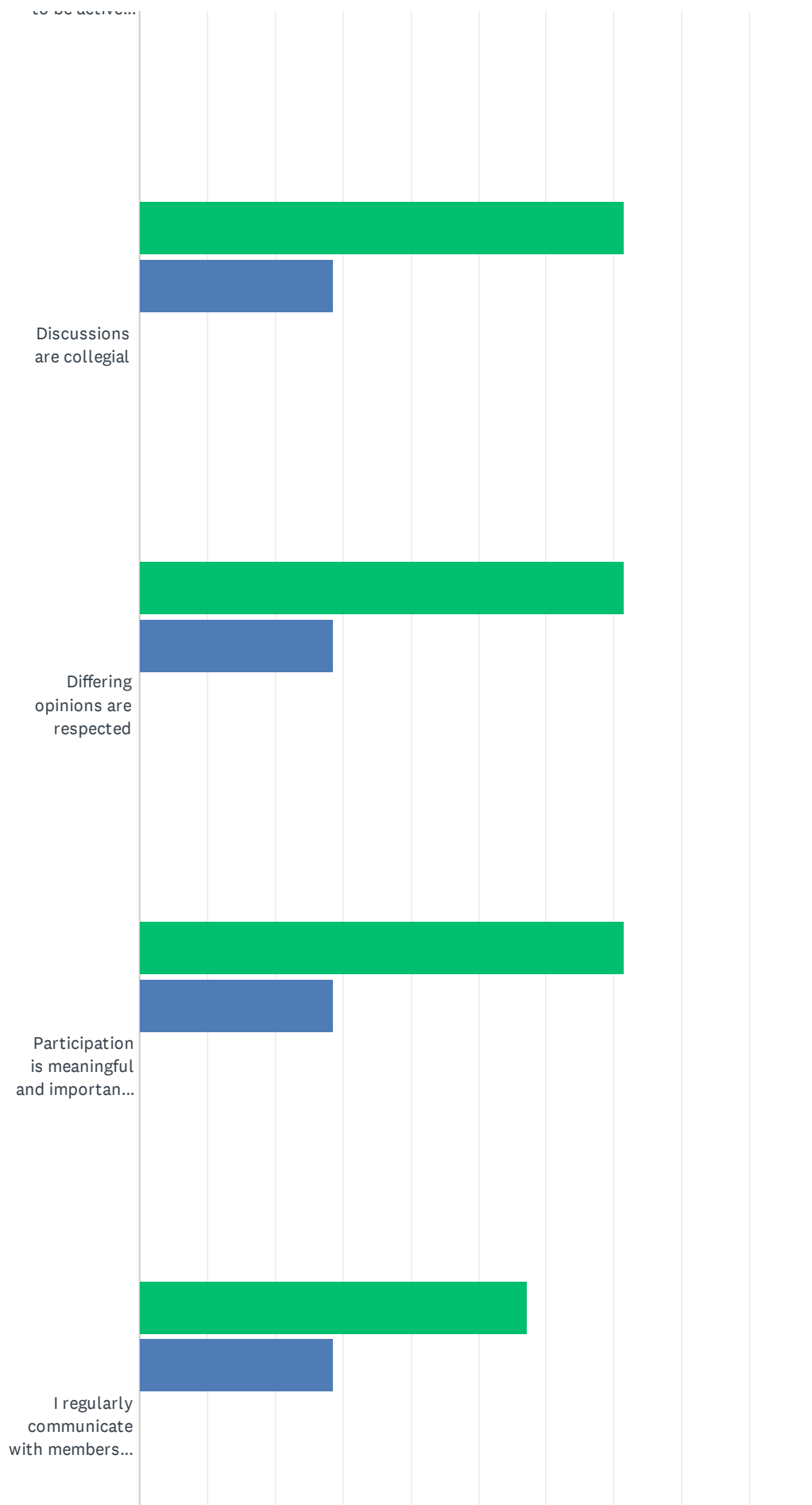


Q1 Please rate your level of agreement with the following statements for the governance entity selected above:

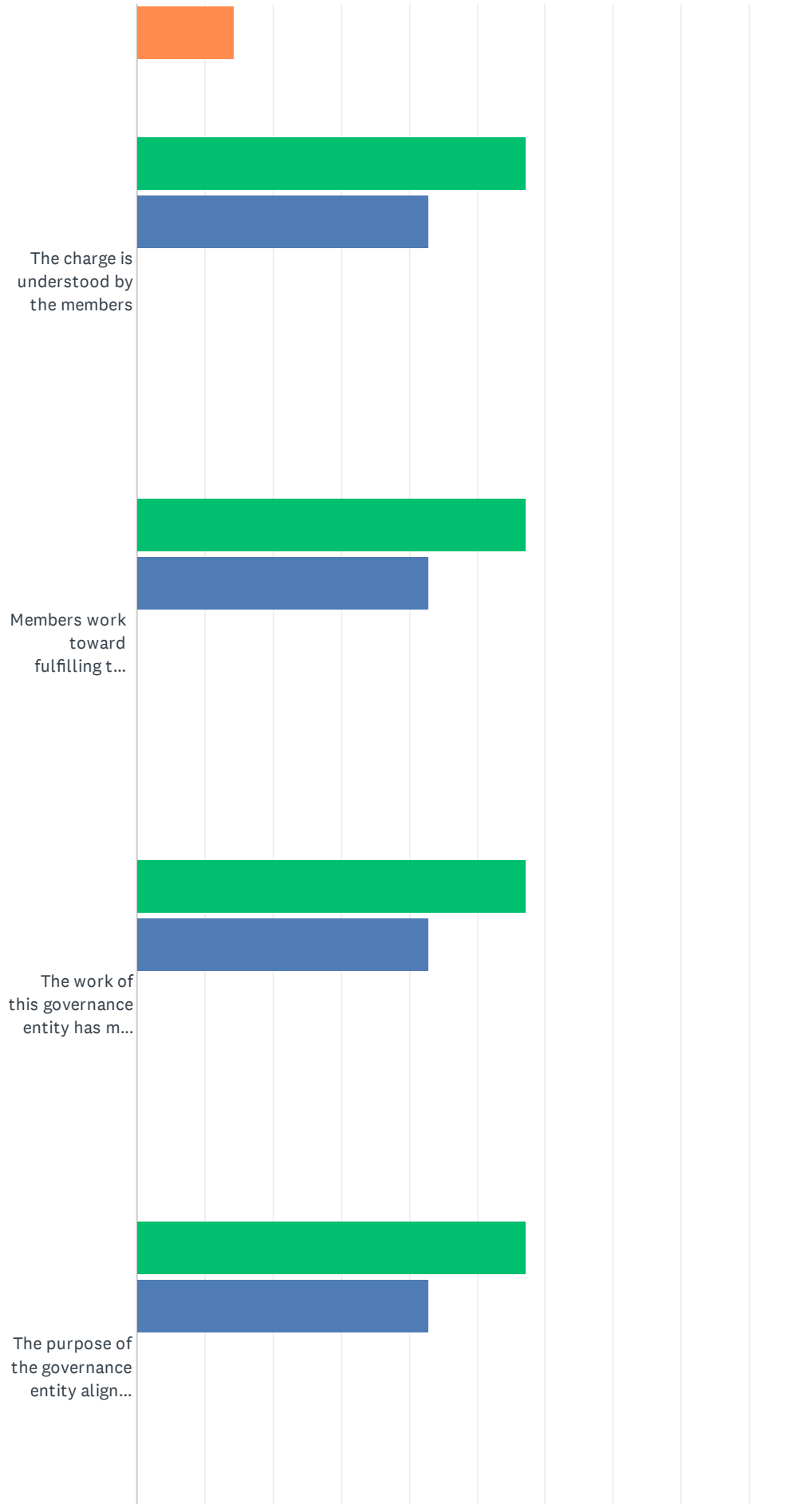
Answered: 7 Skipped: 0



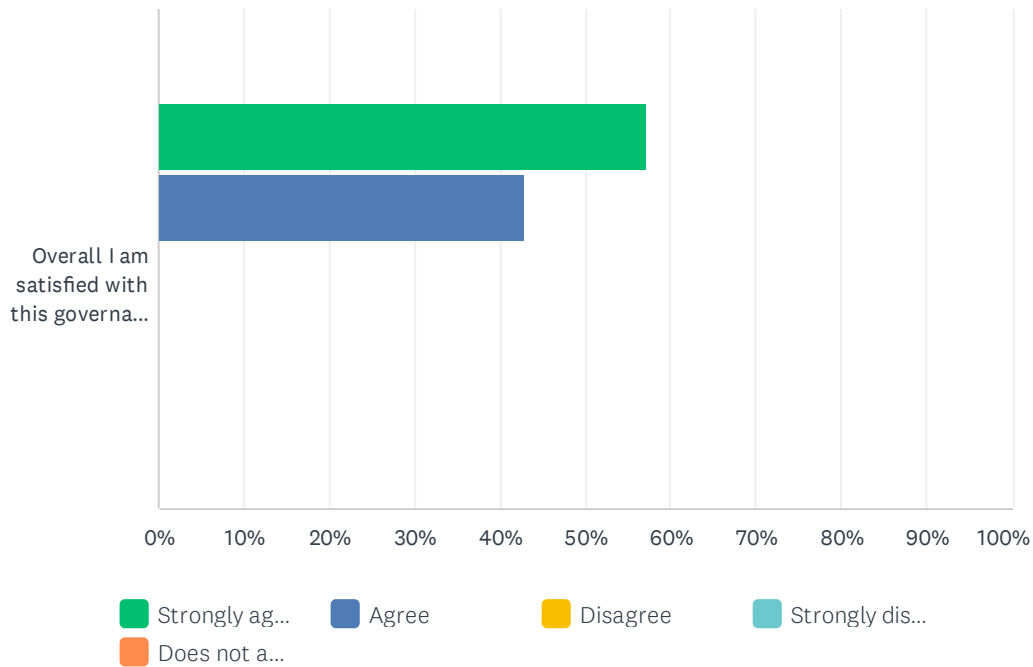
College Council Survey of Effectiveness



College Council Survey of Effectiveness



College Council Survey of Effectiveness



| | STRONGLY AGREE | AGREE | DISAGREE | STRONGLY DISAGREE | DOES NOT APPLY | TOTAL |
|--|----------------|-------------|------------|-------------------|----------------|-------|
| Agenda and minutes are provided far enough in advance of meetings | 85.71% 6 | 14.29% 1 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 7 |
| Agenda items are completed within the meeting time | 42.86% 3 | 57.14% 4 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 7 |
| Members are given adequate information to make informed recommendations or decisions | 42.86% 3 | 57.14% 4 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 7 |
| All members are encouraged to be actively involved | 71.43% 5 | 28.57% 2 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 7 |
| Discussions are collegial | 71.43% 5 | 28.57% 2 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 7 |
| Differing opinions are respected | 71.43% 5 | 28.57% 2 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 7 |
| Participation is meaningful and important to me | 71.43% 5 | 28.57% 2 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 7 |
| I regularly communicate with members of the constituent group I represent regarding key issues discussed and actions taken during meetings | 57.14% 4 | 28.57% 2 | 0.00% 0 | 0.00% 0 | 14.29% 1 | 7 |
| The charge is understood by the members | 57.14% 4 | 42.86% 3 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 7 |
| Members work toward fulfilling the charge | 57.14% 4 | 42.86% 3 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 7 |
| The work of this governance entity has made an impact on its assigned EMP Goals or KPIs | 57.14% 4 | 42.86% 3 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 7 |
| The purpose of the governance entity aligns well with the college mission | 57.14% 4 | 42.86% 3 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 7 |
| Overall I am satisfied with this governance entity's performance | 57.14% 4 | 42.86% 3 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 7 |

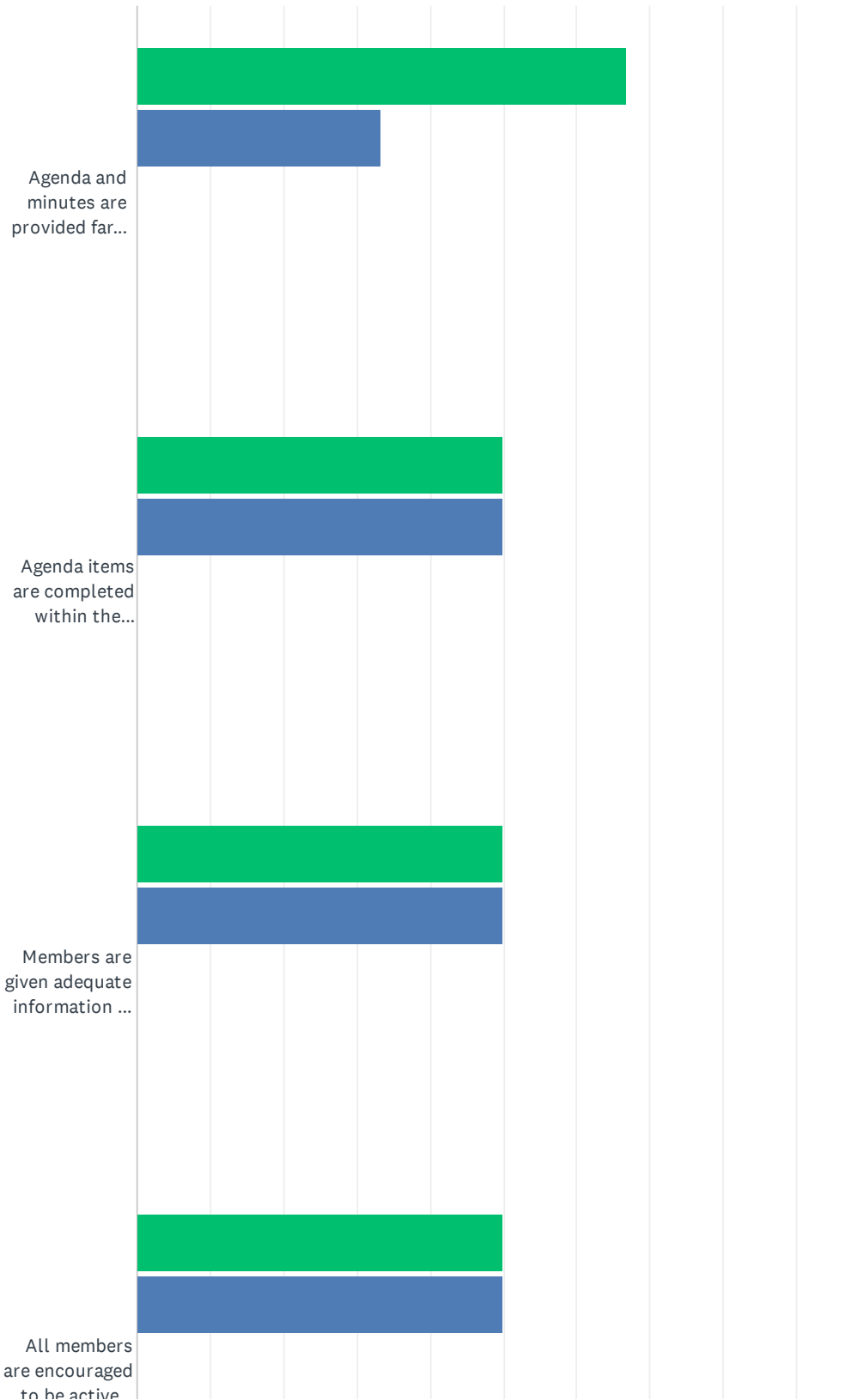
Q2 Is there something that you would recommend to help the committee function more effectively?

Answered: 0 Skipped: 7

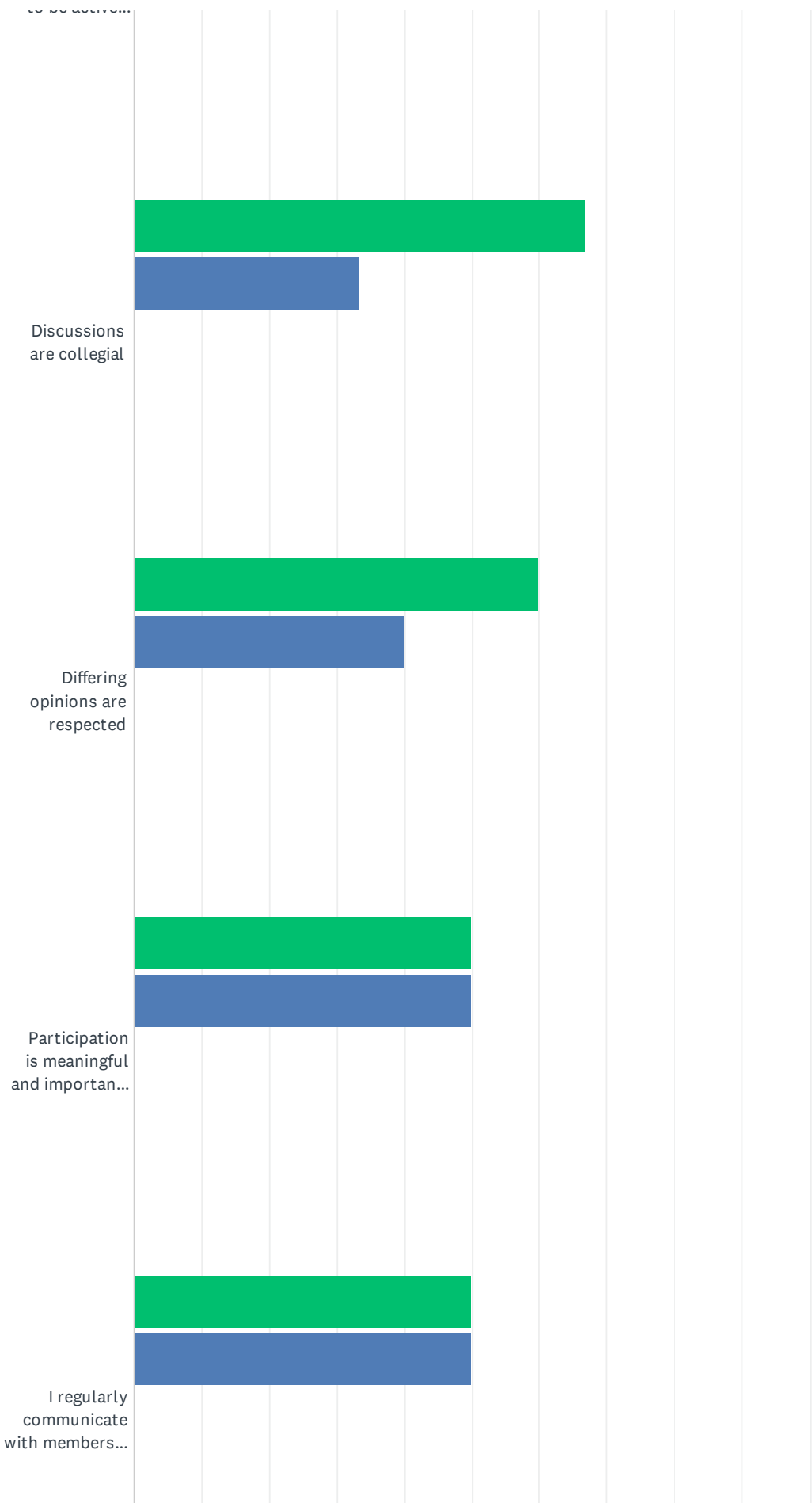
| # | RESPONSES | DATE |
|---|-------------------------|------|
| | There are no responses. | |

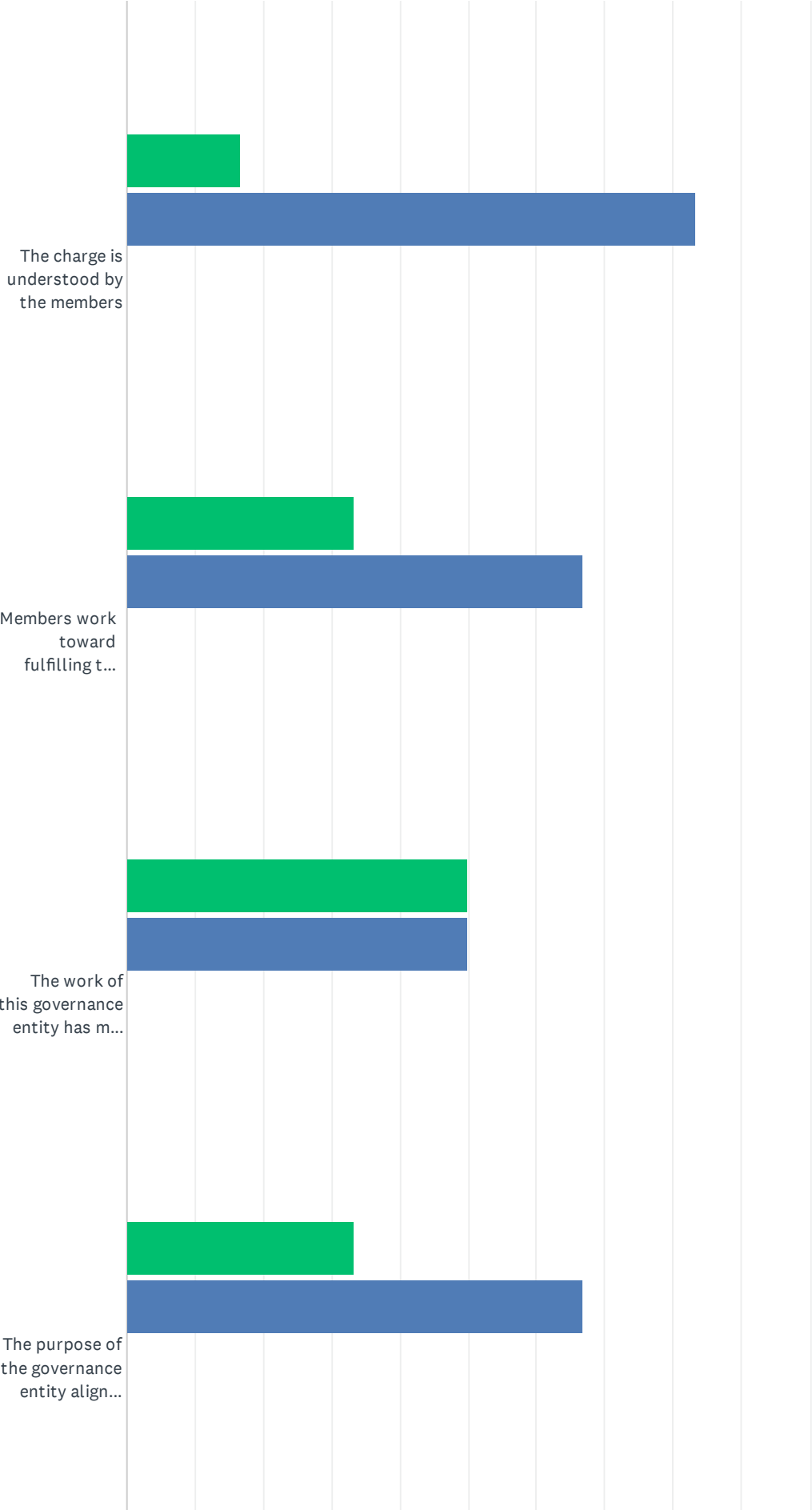
Q1 Please rate your level of agreement with the following statements for the governance entity selected above:

Answered: 6 Skipped: 0

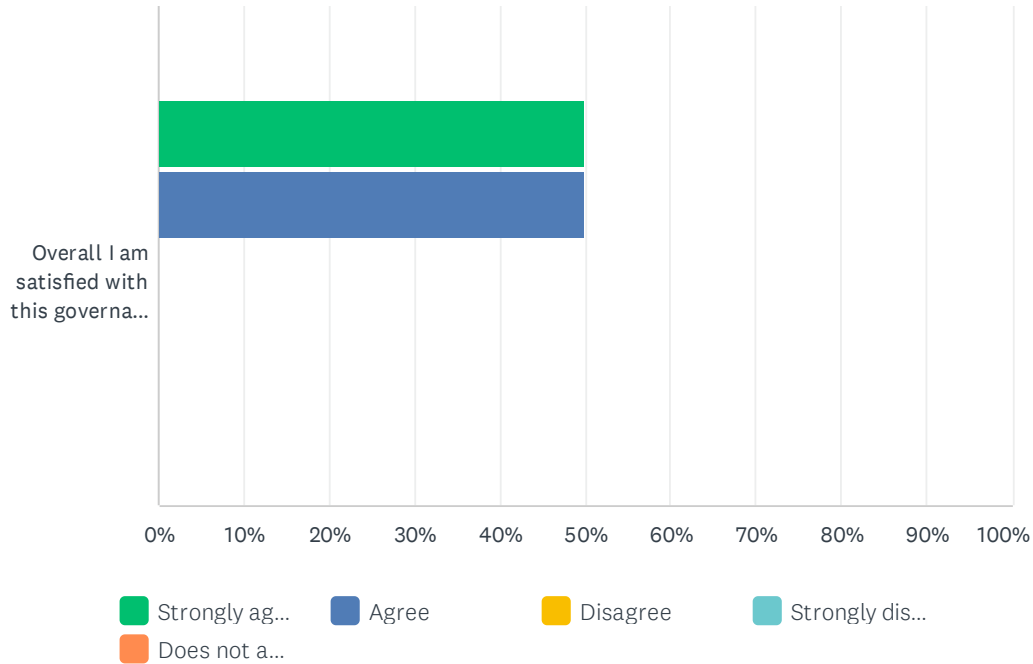


Institutional Effectiveness and Governance Council Survey of Effectiveness





Institutional Effectiveness and Governance Council Survey of Effectiveness



| | STRONGLY AGREE | AGREE | DISAGREE | STRONGLY DISAGREE | DOES NOT APPLY | TOTAL |
|--|----------------|-------------|------------|-------------------|----------------|-------|
| Agenda and minutes are provided far enough in advance of meetings | 66.67% 4 | 33.33% 2 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 6 |
| Agenda items are completed within the meeting time | 50.00% 3 | 50.00% 3 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 6 |
| Members are given adequate information to make informed recommendations or decisions | 50.00% 3 | 50.00% 3 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 6 |
| All members are encouraged to be actively involved | 50.00% 3 | 50.00% 3 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 6 |
| Discussions are collegial | 66.67% 4 | 33.33% 2 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 6 |
| Differing opinions are respected | 60.00% 3 | 40.00% 2 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 5 |
| Participation is meaningful and important to me | 50.00% 3 | 50.00% 3 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 6 |
| I regularly communicate with members of the constituent group I represent regarding key issues discussed and actions taken during meetings | 50.00% 3 | 50.00% 3 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 6 |
| The charge is understood by the members | 16.67% 1 | 83.33% 5 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 6 |
| Members work toward fulfilling the charge | 33.33% 2 | 66.67% 4 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 6 |
| The work of this governance entity has made an impact on its assigned EMP Goals or KPIs | 50.00% 3 | 50.00% 3 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 6 |
| The purpose of the governance entity aligns well with the college mission | 33.33% 2 | 66.67% 4 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 6 |
| Overall I am satisfied with this governance entity's performance | 50.00% 3 | 50.00% 3 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 6 |

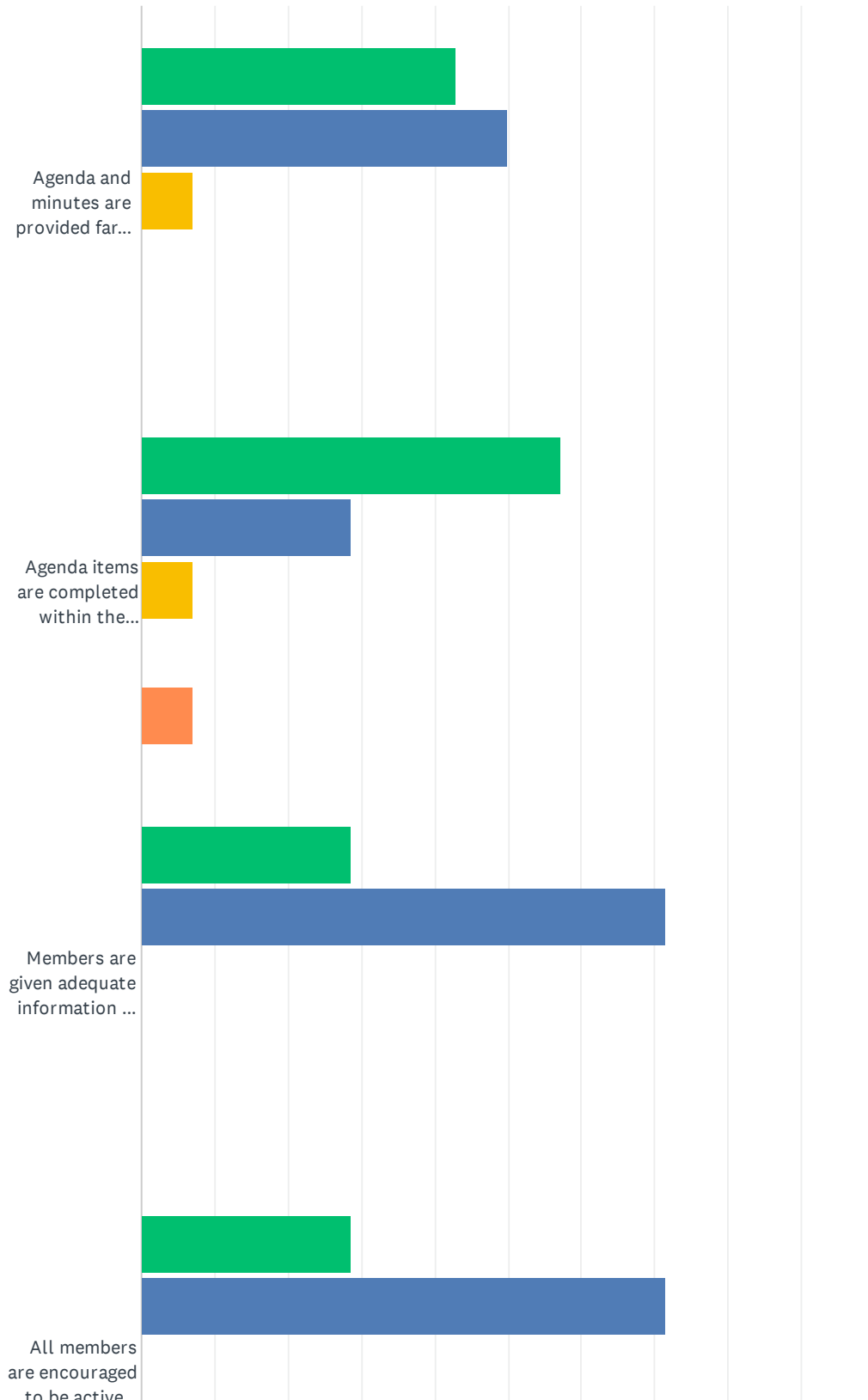
Q2 Is there something that you would recommend to help the committee function more effectively?

Answered: 2 Skipped: 4

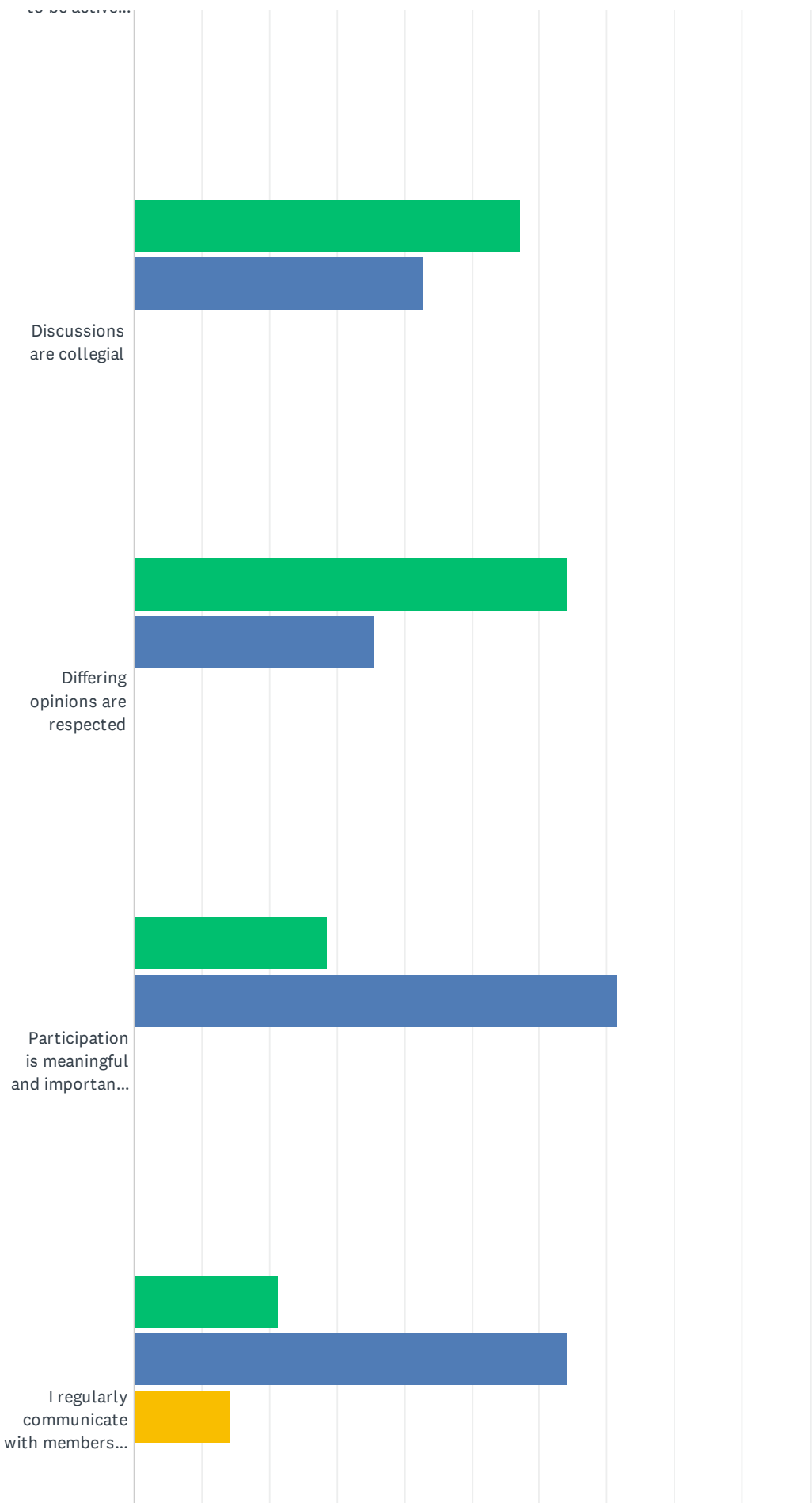
| # | RESPONSES | DATE |
|---|---|--------------------|
| 1 | I'm not sure of meeting 6-7 times a year, for only one hour, is adequate time to fulfill the charge of the Council. I'm wondering if the new SPGM provides guidance for increasing the amount of time, or frequency, that each council meets. | 3/28/2025 10:52 AM |
| 2 | Members review the agenda and links before the meeting to engage in active dialogue and provide meaningful feedback. | 3/24/2025 9:09 AM |

Q1 Please rate your level of agreement with the following statements for the governance entity selected above:

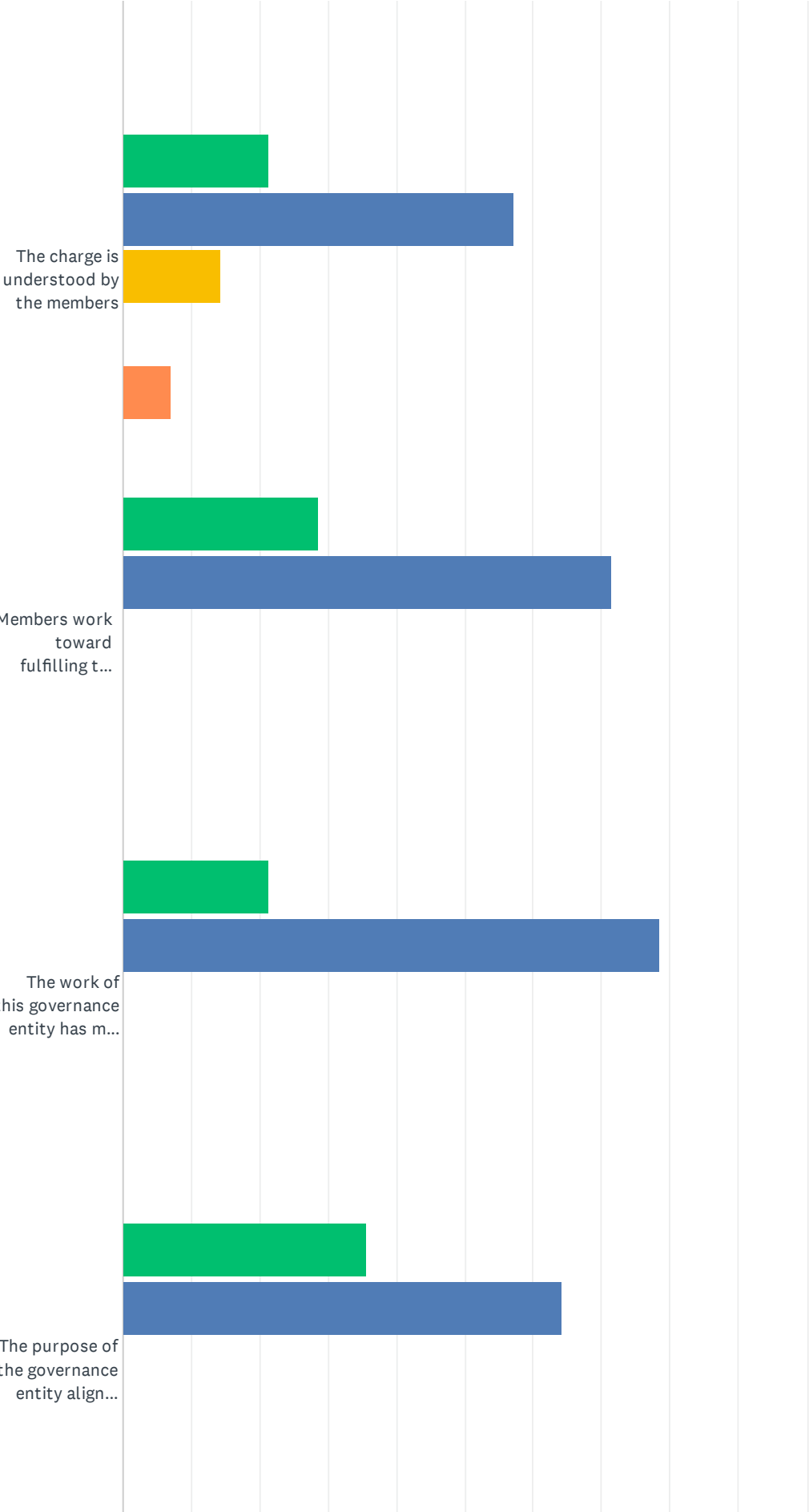
Answered: 14 Skipped: 0



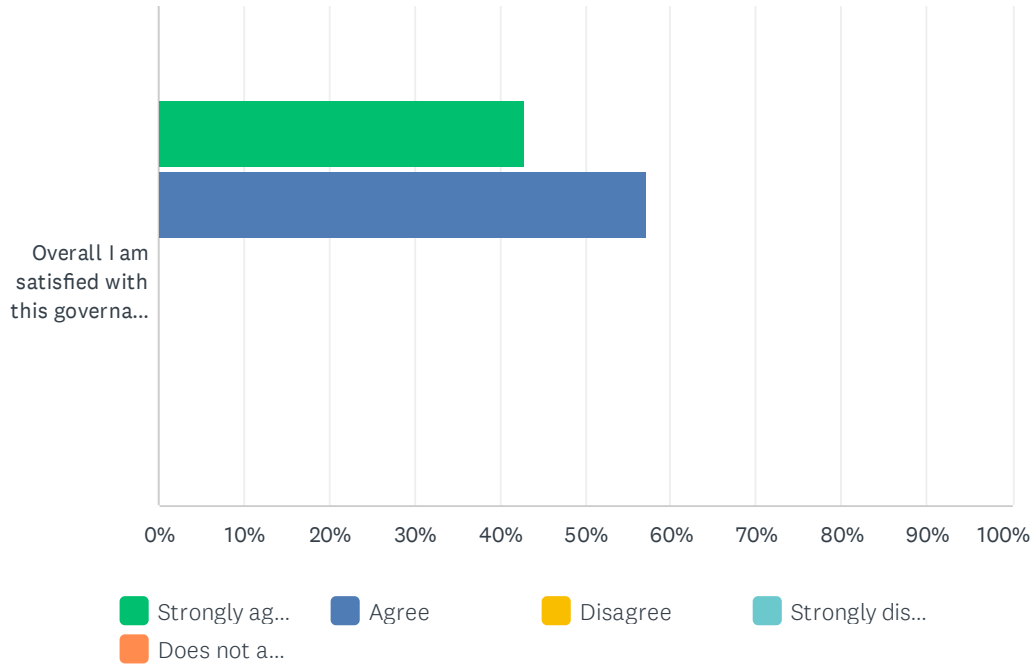
Academic Council Survey of Effectiveness



Academic Council Survey of Effectiveness



Academic Council Survey of Effectiveness



| | STRONGLY AGREE | AGREE | DISAGREE | STRONGLY DISAGREE | DOES NOT APPLY | TOTAL |
|--|----------------|--------------|-------------|-------------------|----------------|-------|
| Agenda and minutes are provided far enough in advance of meetings | 42.86% 6 | 50.00% 7 | 7.14% 1 | 0.00% 0 | 0.00% 0 | 14 |
| Agenda items are completed within the meeting time | 57.14% 8 | 28.57% 4 | 7.14% 1 | 0.00% 0 | 7.14% 1 | 14 |
| Members are given adequate information to make informed recommendations or decisions | 28.57% 4 | 71.43% 10 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 14 |
| All members are encouraged to be actively involved | 28.57% 4 | 71.43% 10 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 14 |
| Discussions are collegial | 57.14% 8 | 42.86% 6 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 14 |
| Differing opinions are respected | 64.29% 9 | 35.71% 5 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 14 |
| Participation is meaningful and important to me | 28.57% 4 | 71.43% 10 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 14 |
| I regularly communicate with members of the constituent group I represent regarding key issues discussed and actions taken during meetings | 21.43% 3 | 64.29% 9 | 14.29% 2 | 0.00% 0 | 0.00% 0 | 14 |
| The charge is understood by the members | 21.43% 3 | 57.14% 8 | 14.29% 2 | 0.00% 0 | 7.14% 1 | 14 |
| Members work toward fulfilling the charge | 28.57% 4 | 71.43% 10 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 14 |
| The work of this governance entity has made an impact on its assigned EMP Goals or KPIs | 21.43% 3 | 78.57% 11 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 14 |
| The purpose of the governance entity aligns well with the college mission | 35.71% 5 | 64.29% 9 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 14 |
| Overall I am satisfied with this governance entity's performance | 42.86% 6 | 57.14% 8 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 14 |

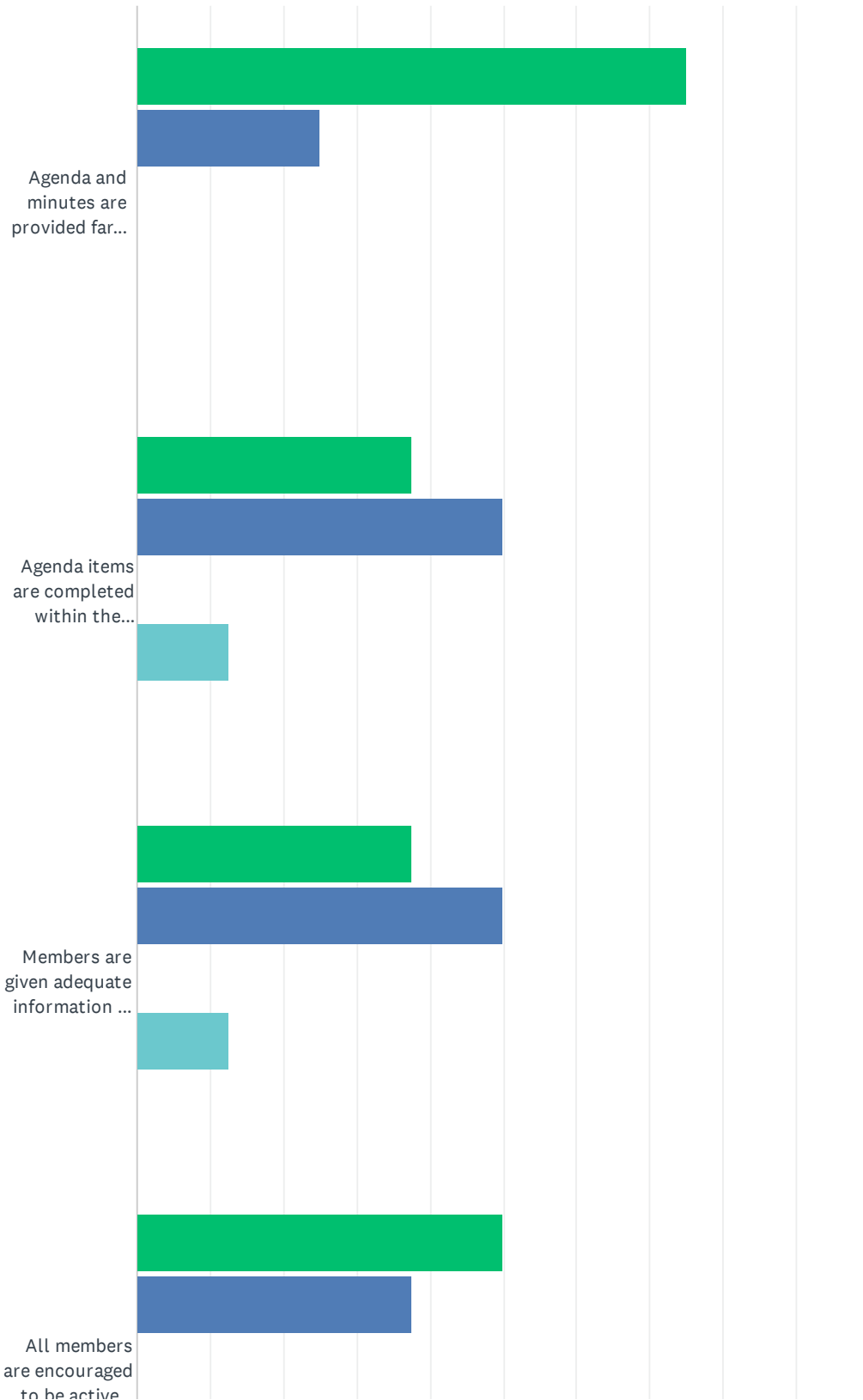
Q2 Is there something that you would recommend to help the committee function more effectively?

Answered: 5 Skipped: 9

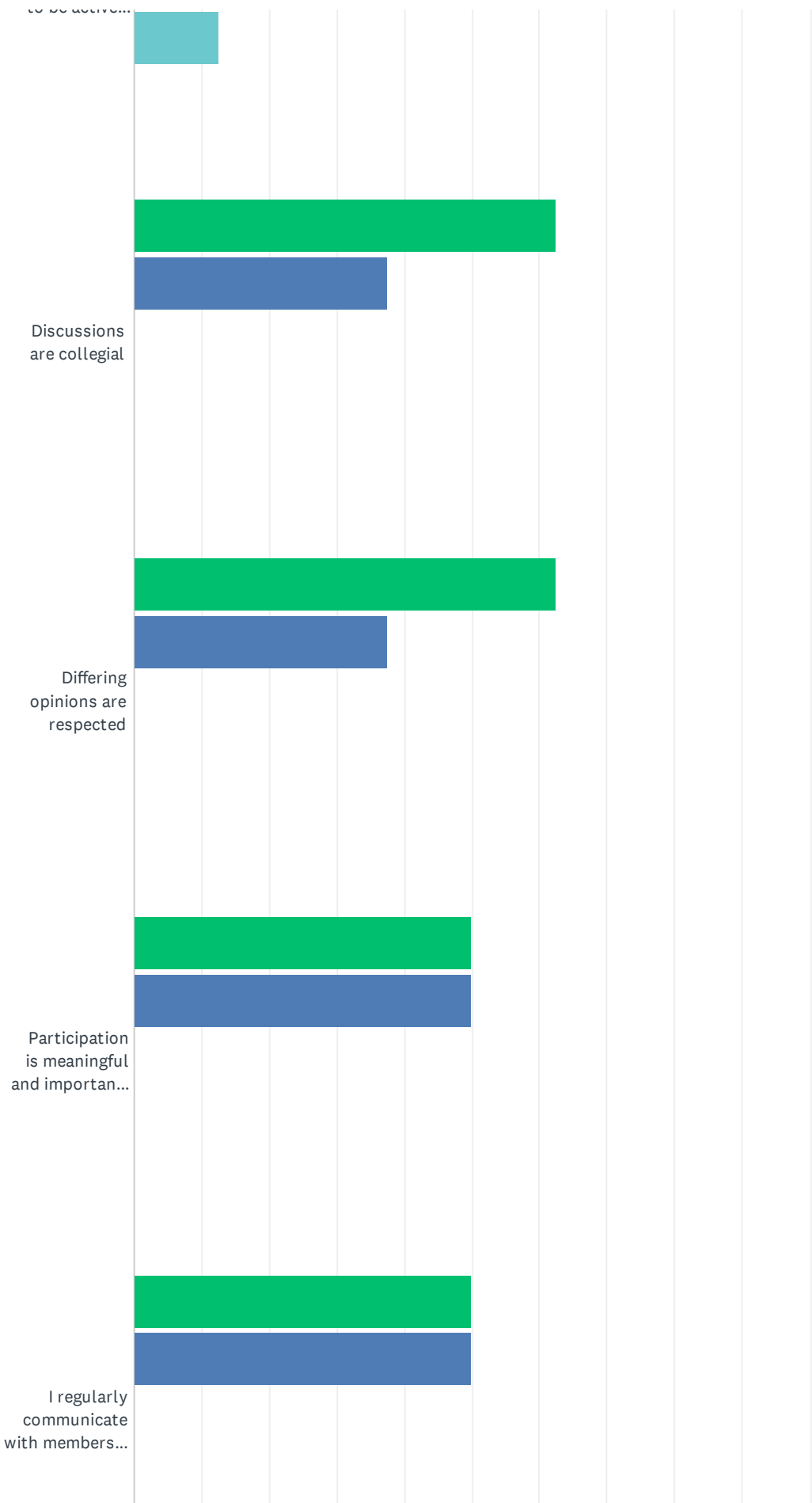
| # | RESPONSES | DATE |
|---|--|-------------------|
| 1 | Clarity with regard to the charge of the council and how it aligns with the mission and EMP goals of the college. As well as what members should be reporting out to constituent groups. | 3/27/2025 9:35 AM |
| 2 | Review of the charge and mission of the council each semester. Information that you want us to report out to our departments. Many items on our agenda are information only and do not require too much input. | 3/19/2025 2:55 PM |
| 3 | Attendance of all members at meetings has been difficult to achieve. | 3/19/2025 2:16 PM |
| 4 | I'm enjoying being a part of this council. | 2/27/2025 1:33 PM |
| 5 | The college hour on Thursday may conflict with student and program activities. Difficult to attend when working with student and program events or activities. | 2/27/2025 1:31 PM |

Q1 Please rate your level of agreement with the following statements for the governance entity selected above:

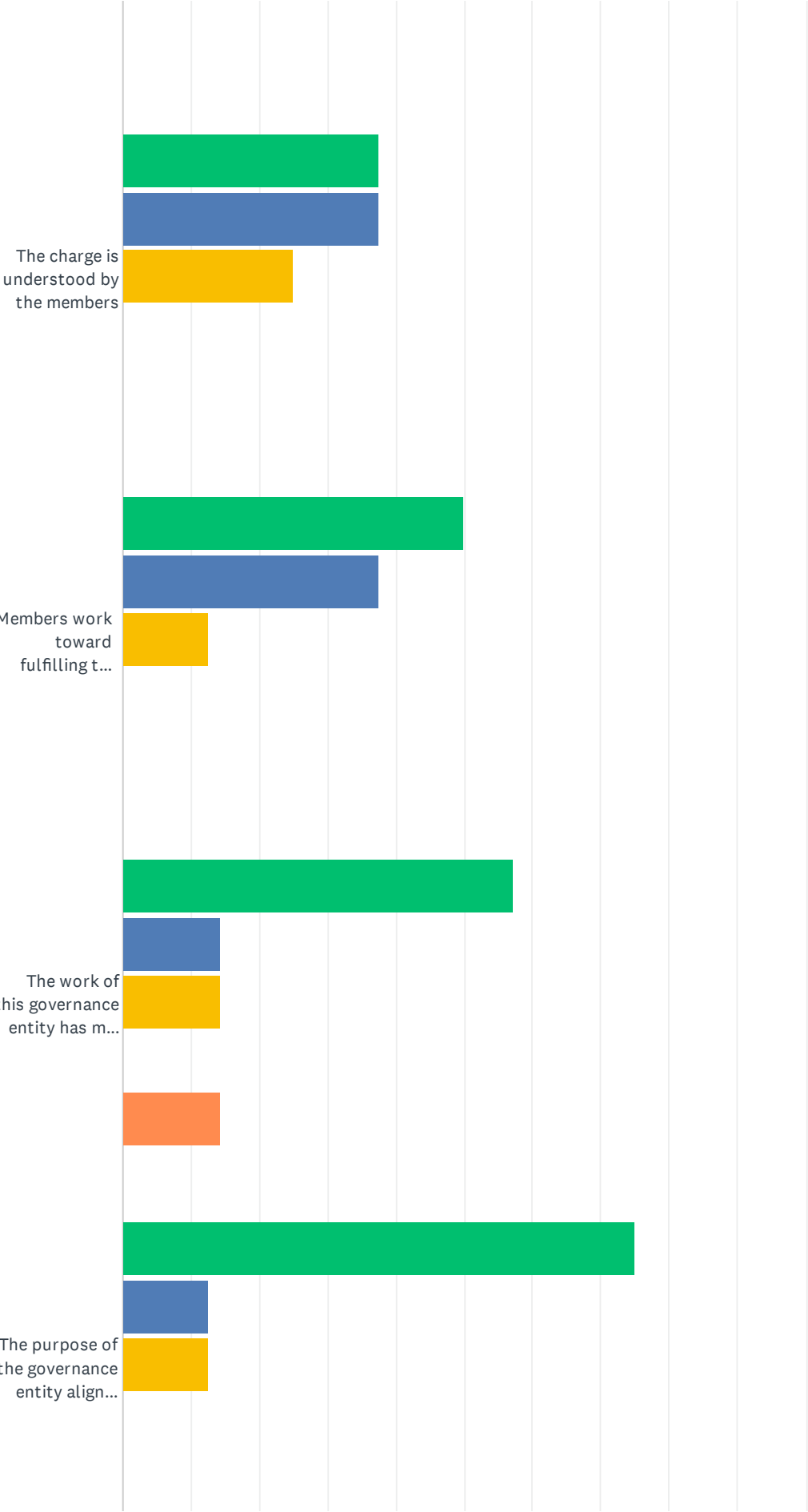
Answered: 8 Skipped: 0



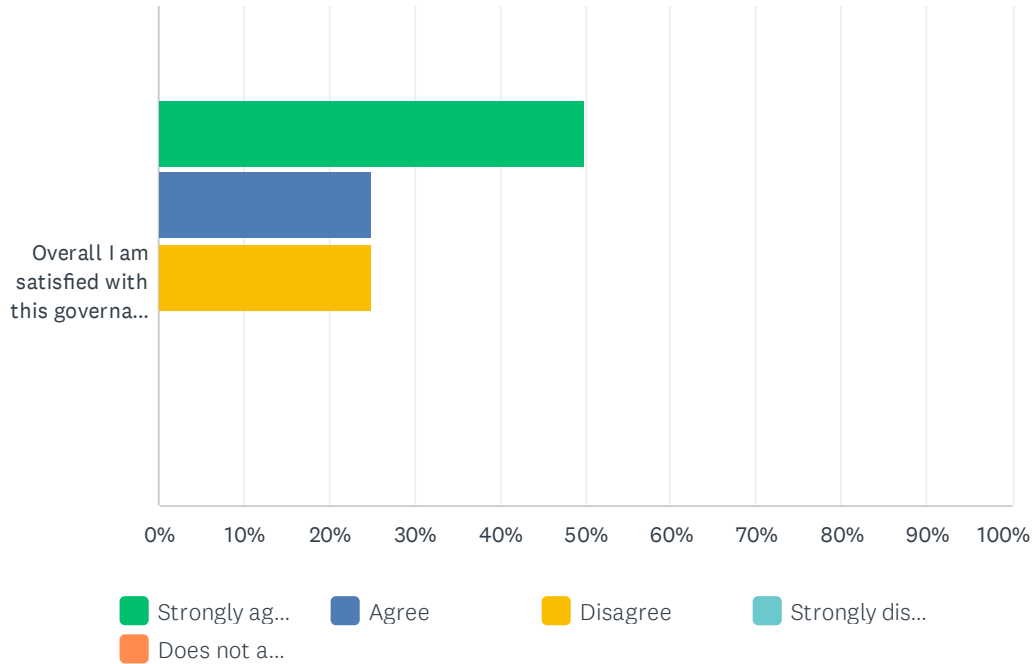
Resources Council Survey of Effectiveness



Resources Council Survey of Effectiveness



Resources Council Survey of Effectiveness



| | STRONGLY AGREE | AGREE | DISAGREE | STRONGLY DISAGREE | DOES NOT APPLY | TOTAL |
|--|----------------|-------------|-------------|-------------------|----------------|-------|
| Agenda and minutes are provided far enough in advance of meetings | 75.00% 6 | 25.00% 2 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 8 |
| Agenda items are completed within the meeting time | 37.50% 3 | 50.00% 4 | 0.00% 0 | 12.50% 1 | 0.00% 0 | 8 |
| Members are given adequate information to make informed recommendations or decisions | 37.50% 3 | 50.00% 4 | 0.00% 0 | 12.50% 1 | 0.00% 0 | 8 |
| All members are encouraged to be actively involved | 50.00% 4 | 37.50% 3 | 0.00% 0 | 12.50% 1 | 0.00% 0 | 8 |
| Discussions are collegial | 62.50% 5 | 37.50% 3 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 8 |
| Differing opinions are respected | 62.50% 5 | 37.50% 3 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 8 |
| Participation is meaningful and important to me | 50.00% 4 | 50.00% 4 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 8 |
| I regularly communicate with members of the constituent group I represent regarding key issues discussed and actions taken during meetings | 50.00% 4 | 50.00% 4 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 8 |
| The charge is understood by the members | 37.50% 3 | 37.50% 3 | 25.00% 2 | 0.00% 0 | 0.00% 0 | 8 |
| Members work toward fulfilling the charge | 50.00% 4 | 37.50% 3 | 12.50% 1 | 0.00% 0 | 0.00% 0 | 8 |
| The work of this governance entity has made an impact on its assigned EMP Goals or KPIs | 57.14% 4 | 14.29% 1 | 14.29% 1 | 0.00% 0 | 14.29% 1 | 7 |
| The purpose of the governance entity aligns well with the college mission | 75.00% 6 | 12.50% 1 | 12.50% 1 | 0.00% 0 | 0.00% 0 | 8 |
| Overall I am satisfied with this governance entity's performance | 50.00% 4 | 25.00% 2 | 25.00% 2 | 0.00% 0 | 0.00% 0 | 8 |

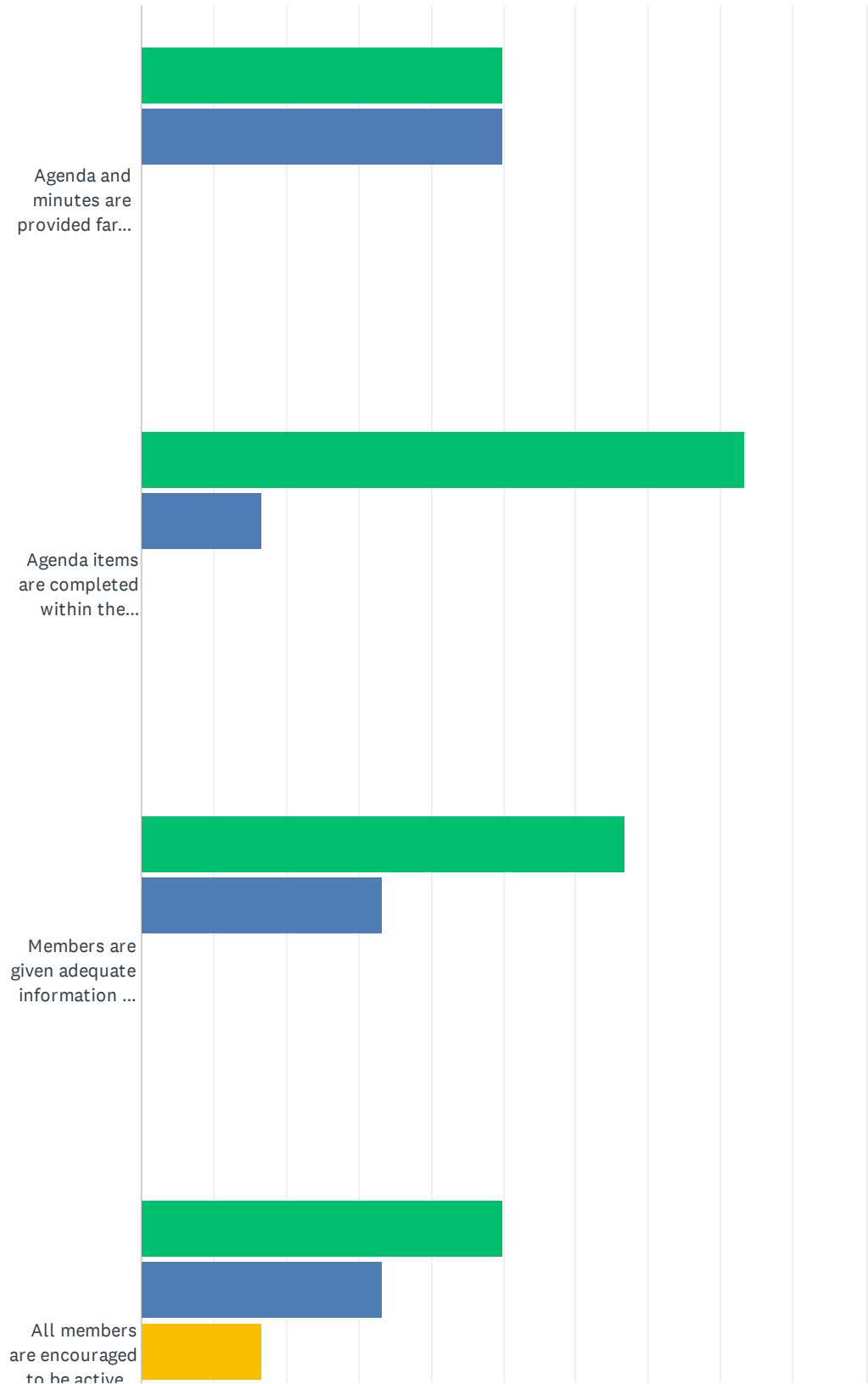
Q2 Is there something that you would recommend to help the committee function more effectively?

Answered: 5 Skipped: 3

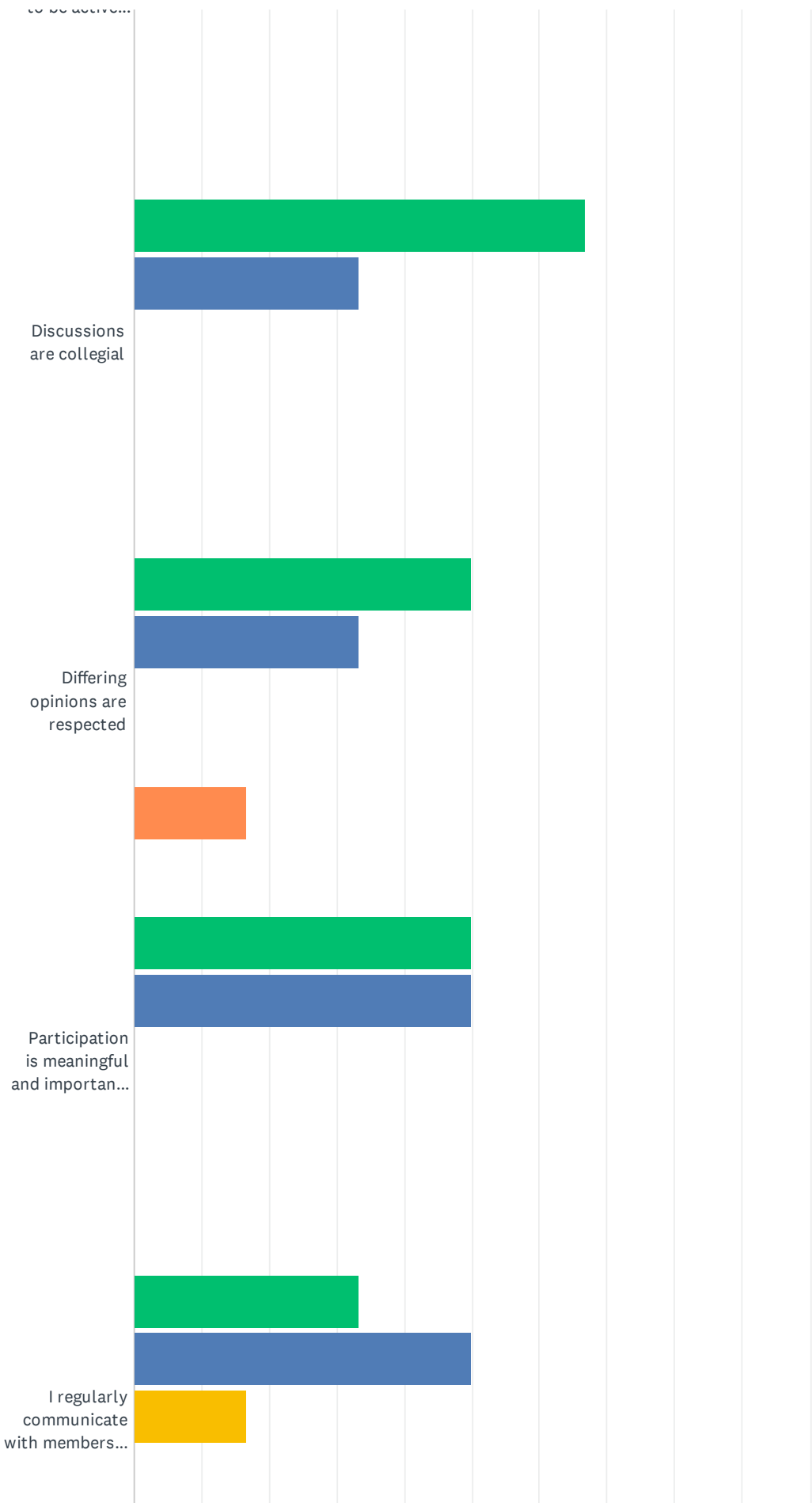
| # | RESPONSES | DATE |
|---|---|-------------------|
| 1 | A lot of information is provided to this Council but very few recommendations for actual resource allocation is brought through this body. Many items are brought as information. Even the budget priorities document feels that it is a formality. Participation extremely important but the 1 hour once a month does not feel sufficient to the charge of the council. | 3/12/2025 9:25 AM |
| 2 | I appreciate the way the committee functions effectively. Thank you for always honoring the agenda. | 3/7/2025 8:57 AM |
| 3 | No additional information to share at this time. | 3/5/2025 12:35 PM |
| 4 | I often feel there's not enough time to adequately discuss the information that's presented in RC meetings, so I think longer meeting times would make this Leadership Council more effective. I also think this survey should have an "Unknown" response to the questions, so that members are not forced to agree or disagree with statements on which they may not have an opinion. | 3/5/2025 7:36 AM |
| 5 | The committee is very well organized, materials are sent far in advance, the chair does a great job of keeping the group on task and progressing through the agenda, and the members are very engaged and ask great questions. One hour per semester is simply not enough time to have thoughtful discussion. Therefore, agenda items are rushed and many topics that should be discussed are not discussed. Furthermore, there is often confusion about what the purpose is of the Resource Council, as the majority of the meeting time is spent on reports and very few if any decisions are made by the group. I think the group needs to have a clearer sense of what decisions we are gathering to make, and we would benefit from more time. | 2/28/2025 6:16 AM |

Q1 Please rate your level of agreement with the following statements for the governance entity selected above:

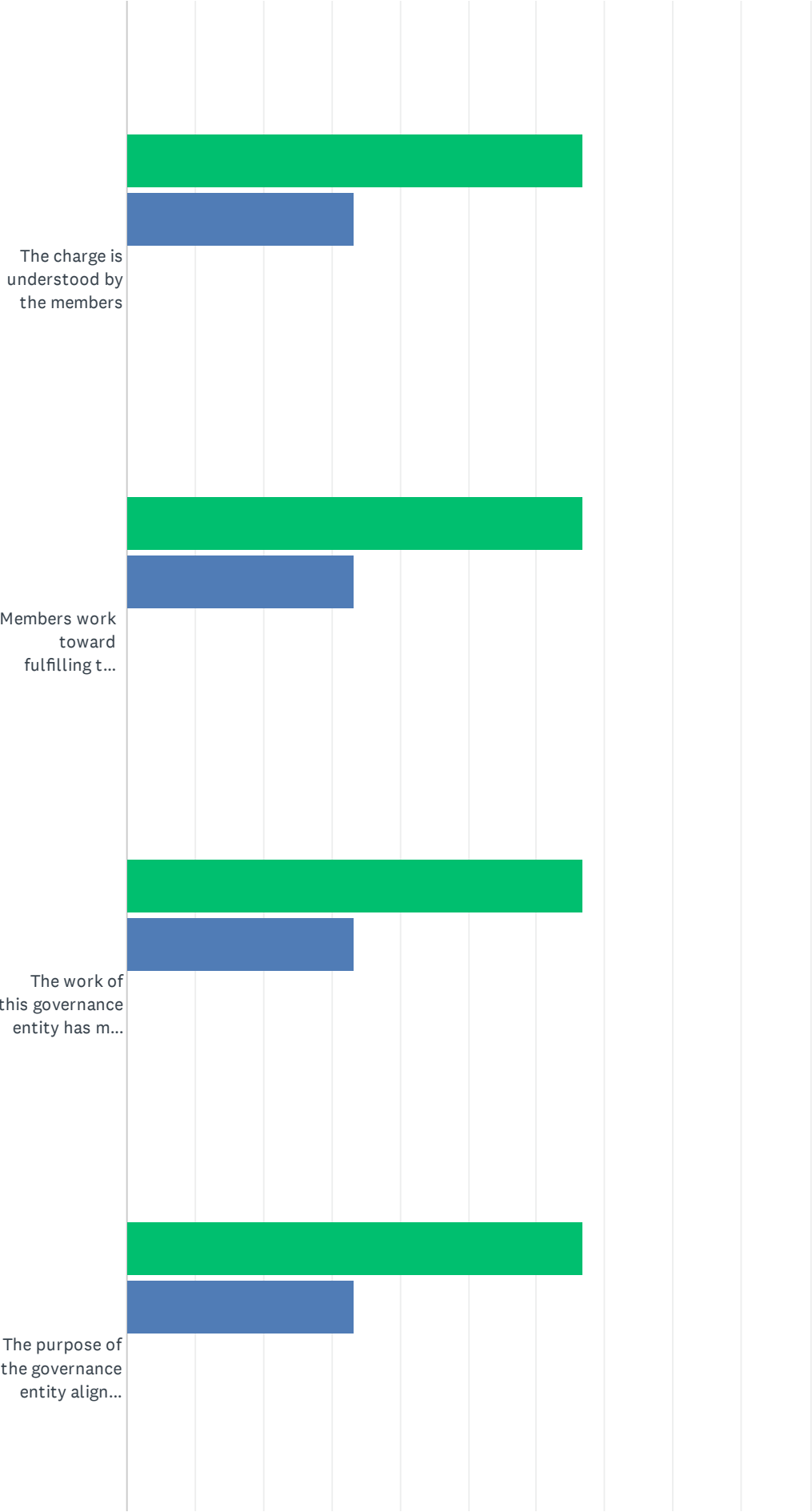
Answered: 6 Skipped: 0



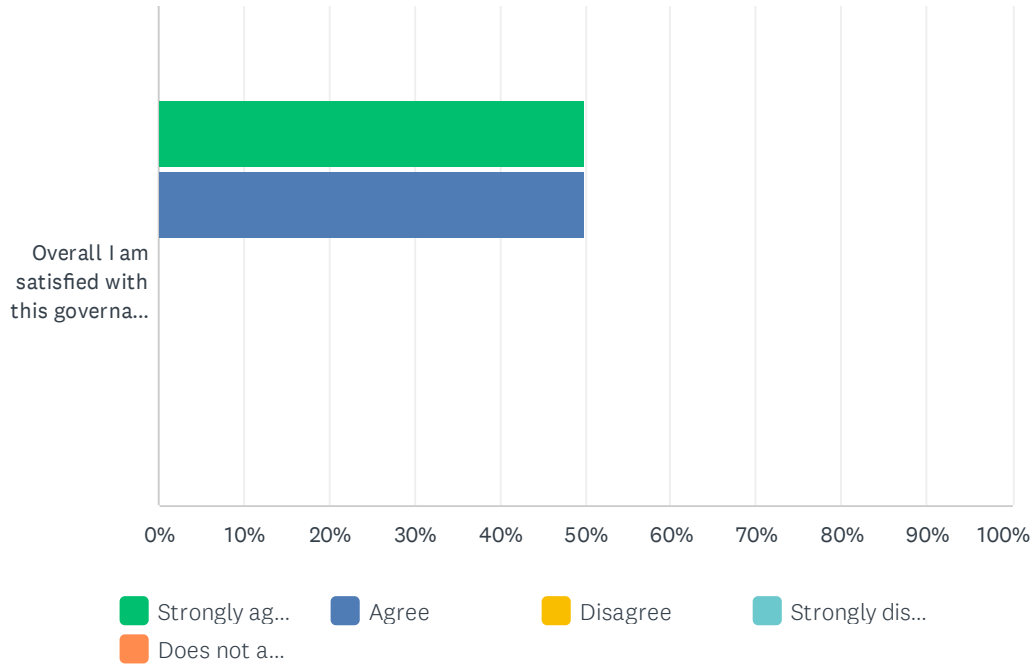
Student Support Council Survey of Effectiveness



Student Support Council Survey of Effectiveness



Student Support Council Survey of Effectiveness



| | STRONGLY AGREE | AGREE | DISAGREE | STRONGLY DISAGREE | DOES NOT APPLY | TOTAL |
|--|----------------|-------------|-------------|-------------------|----------------|-------|
| Agenda and minutes are provided far enough in advance of meetings | 50.00% 3 | 50.00% 3 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 6 |
| Agenda items are completed within the meeting time | 83.33% 5 | 16.67% 1 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 6 |
| Members are given adequate information to make informed recommendations or decisions | 66.67% 4 | 33.33% 2 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 6 |
| All members are encouraged to be actively involved | 50.00% 3 | 33.33% 2 | 16.67% 1 | 0.00% 0 | 0.00% 0 | 6 |
| Discussions are collegial | 66.67% 4 | 33.33% 2 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 6 |
| Differing opinions are respected | 50.00% 3 | 33.33% 2 | 0.00% 0 | 0.00% 0 | 16.67% 1 | 6 |
| Participation is meaningful and important to me | 50.00% 3 | 50.00% 3 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 6 |
| I regularly communicate with members of the constituent group I represent regarding key issues discussed and actions taken during meetings | 33.33% 2 | 50.00% 3 | 16.67% 1 | 0.00% 0 | 0.00% 0 | 6 |
| The charge is understood by the members | 66.67% 4 | 33.33% 2 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 6 |
| Members work toward fulfilling the charge | 66.67% 4 | 33.33% 2 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 6 |
| The work of this governance entity has made an impact on its assigned EMP Goals or KPIs | 66.67% 4 | 33.33% 2 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 6 |
| The purpose of the governance entity aligns well with the college mission | 66.67% 4 | 33.33% 2 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 6 |
| Overall I am satisfied with this governance entity's performance | 50.00% 3 | 50.00% 3 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 6 |

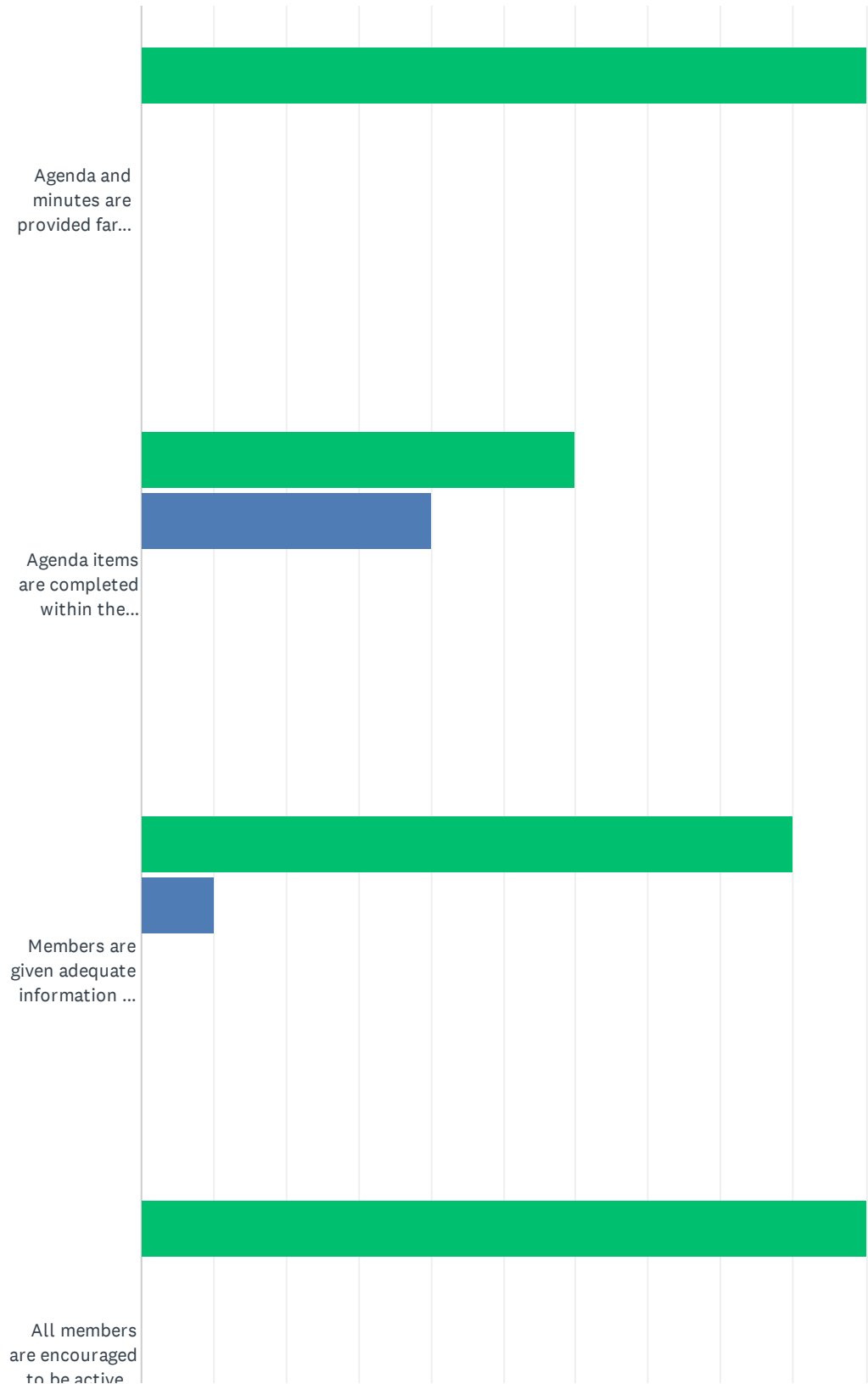
Q2 Is there something that you would recommend to help the committee function more effectively?

Answered: 2 Skipped: 4

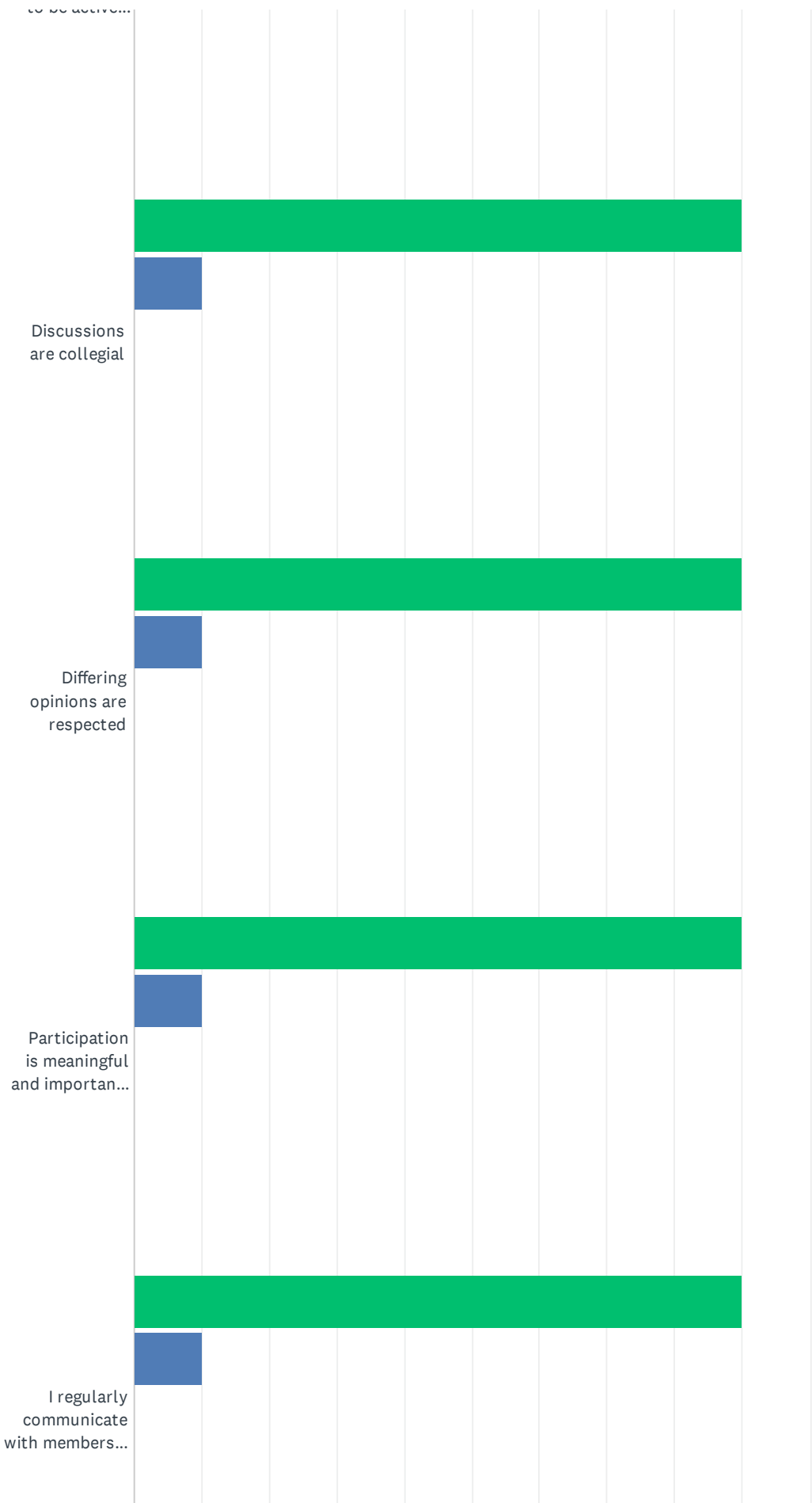
| # | RESPONSES | DATE |
|---|--|-------------------|
| 1 | The committee is doing well! If anything, I would like to see more of how can we as members act or assist to solve issues. | 3/27/2025 3:28 PM |
| 2 | The Council is significantly meaningful to me and to the strategic structure of Norco College! | 3/26/2025 1:49 PM |

Q1 Please rate your level of agreement with the following statements for the governance entity selected above:

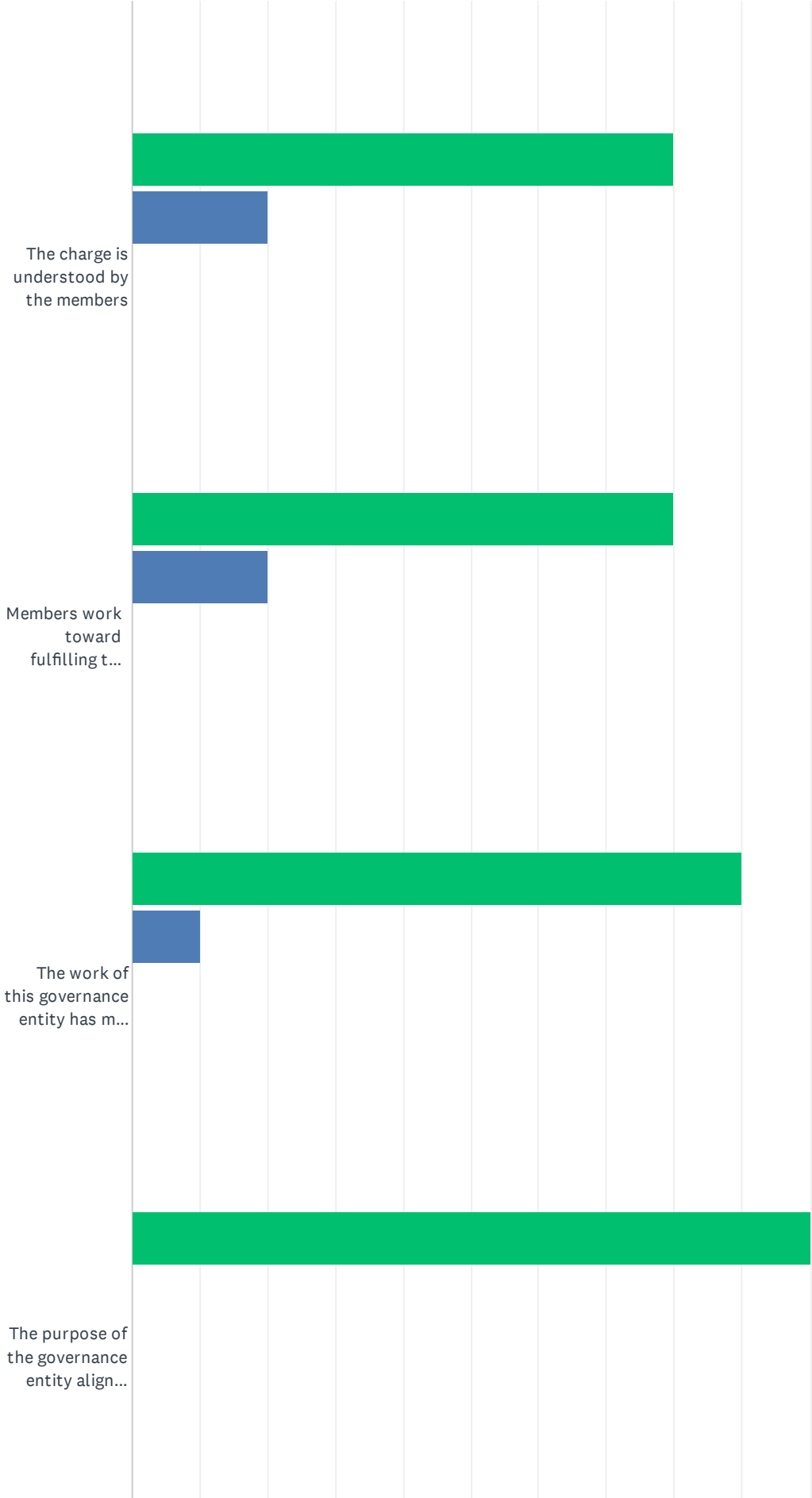
Answered: 10 Skipped: 0



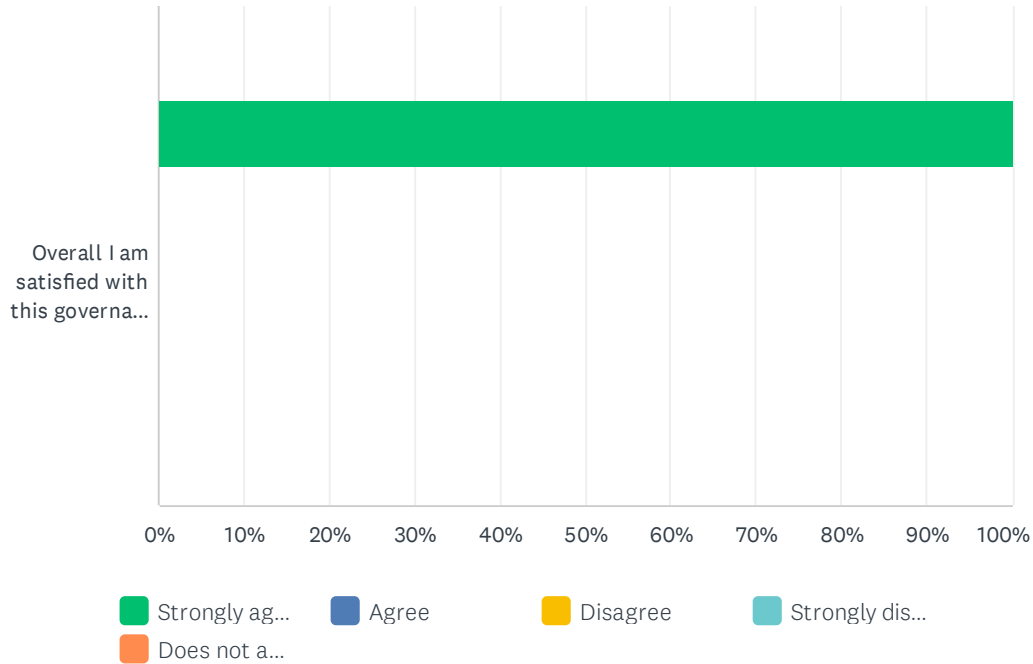
Academic Senate Survey of Effectiveness



Academic Senate Survey of Effectiveness



Academic Senate Survey of Effectiveness



| | STRONGLY AGREE | AGREE | DISAGREE | STRONGLY DISAGREE | DOES NOT APPLY | TOTAL |
|--|----------------|-------------|------------|-------------------|----------------|-------|
| Agenda and minutes are provided far enough in advance of meetings | 100.00% 10 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 10 |
| Agenda items are completed within the meeting time | 60.00% 6 | 40.00% 4 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 10 |
| Members are given adequate information to make informed recommendations or decisions | 90.00% 9 | 10.00% 1 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 10 |
| All members are encouraged to be actively involved | 100.00% 10 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 10 |
| Discussions are collegial | 90.00% 9 | 10.00% 1 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 10 |
| Differing opinions are respected | 90.00% 9 | 10.00% 1 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 10 |
| Participation is meaningful and important to me | 90.00% 9 | 10.00% 1 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 10 |
| I regularly communicate with members of the constituent group I represent regarding key issues discussed and actions taken during meetings | 90.00% 9 | 10.00% 1 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 10 |
| The charge is understood by the members | 80.00% 8 | 20.00% 2 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 10 |
| Members work toward fulfilling the charge | 80.00% 8 | 20.00% 2 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 10 |
| The work of this governance entity has made an impact on its assigned EMP Goals or KPIs | 90.00% 9 | 10.00% 1 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 10 |
| The purpose of the governance entity aligns well with the college mission | 100.00% 10 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 10 |
| Overall I am satisfied with this governance entity's performance | 100.00% 10 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 10 |

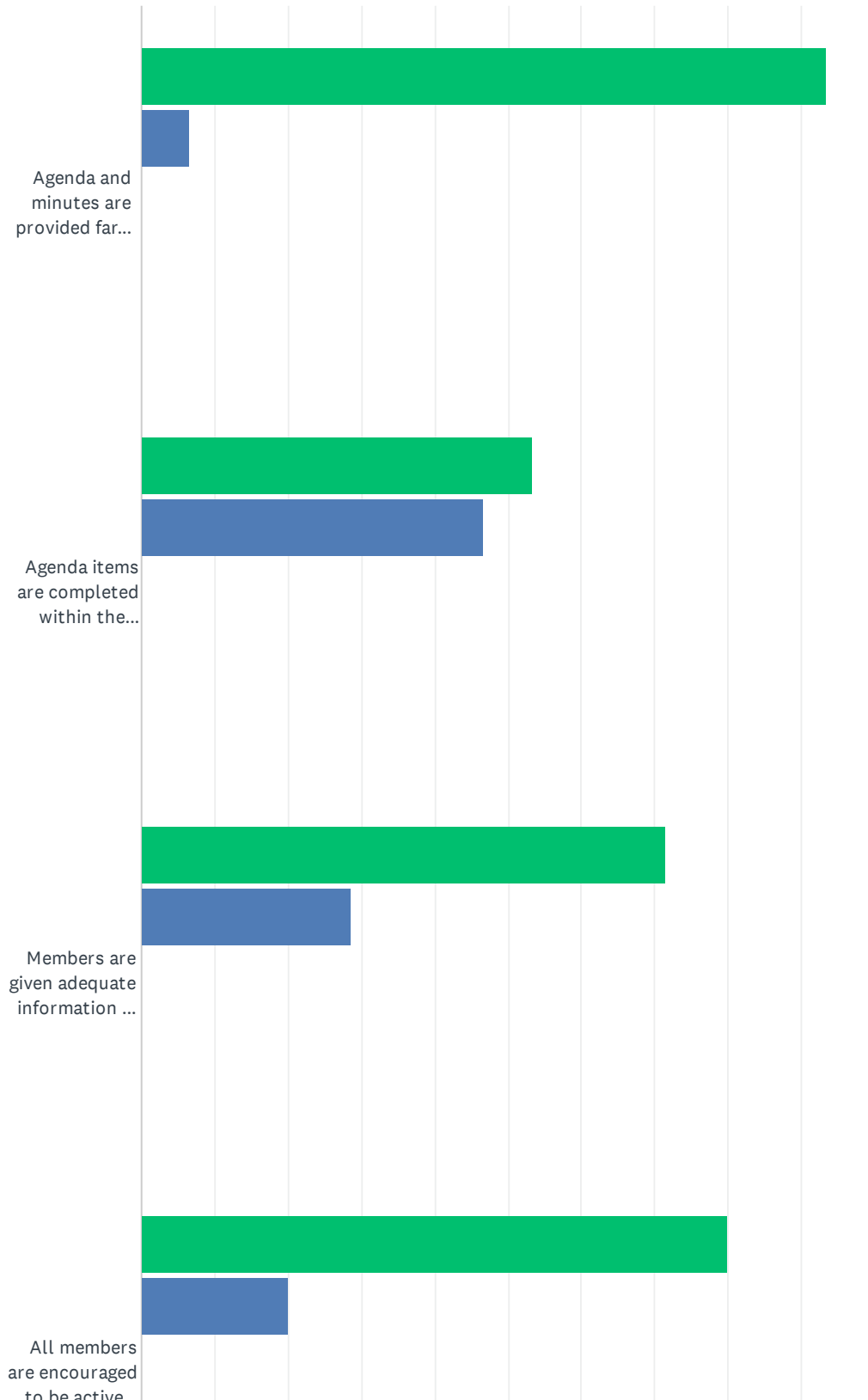
Q2 Is there something that you would recommend to help the committee function more effectively?

Answered: 3 Skipped: 7

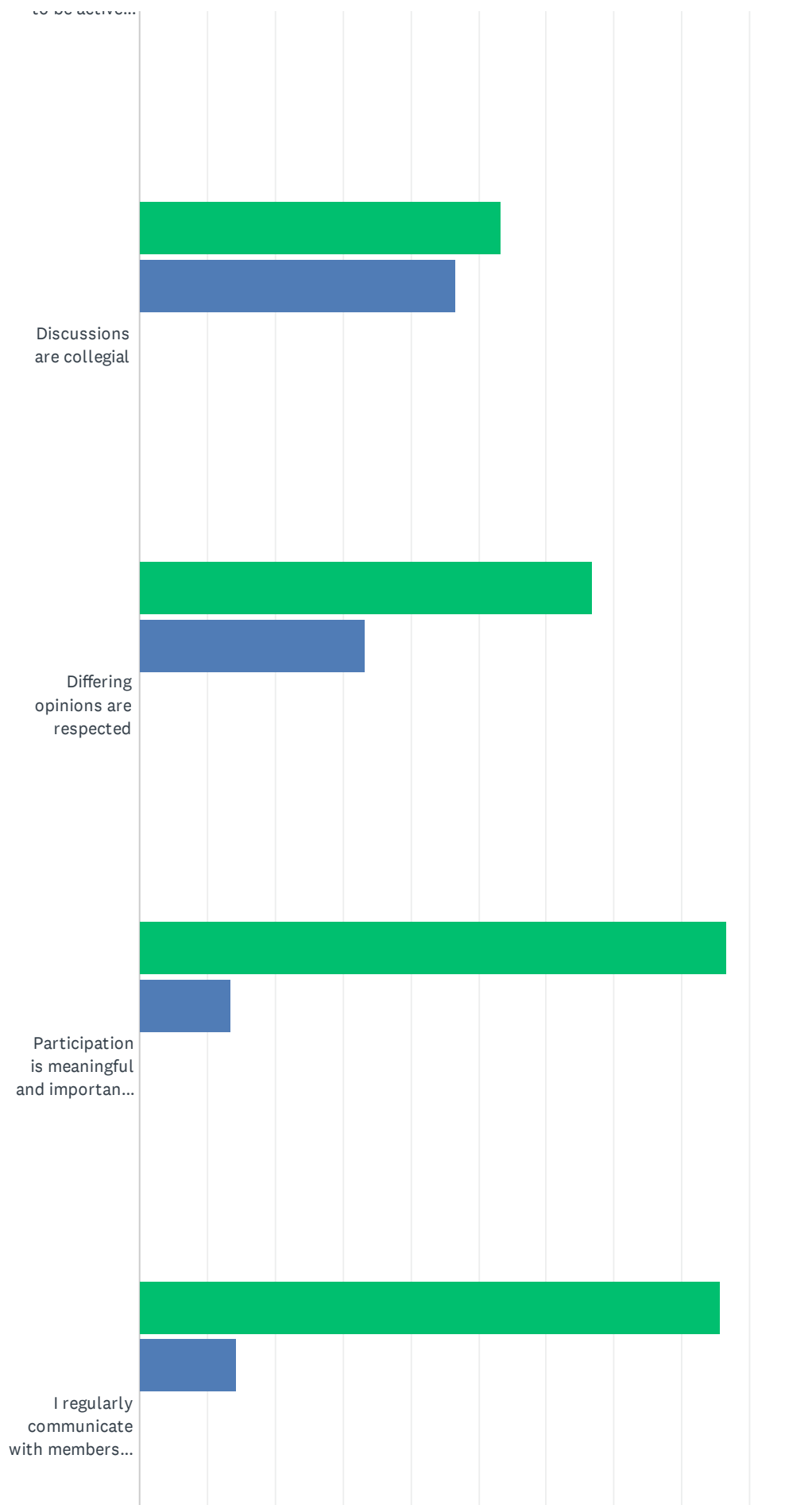
| # | RESPONSES | DATE |
|---|--|-------------------|
| 1 | I feel that Kim, Dan, and Hayley are a fantastic team of officers and I have a tremendous respect and admiration for them. Our meetings run smoothly and everything is discussed in a timely manner. Our meetings are organized, detailed and I am confident in knowing what items are important to my team. I am comfortable presenting information discussed with my team and I am attentive to issues needing input. | 3/10/2025 4:38 PM |
| 2 | Perhaps another retreat to follow up on the items from the last retreat as it is difficult to form subgroups and get the work done. Also, it would be helpful to hear more updates from the Senate Committees and Senate Liaisons. Some representatives are excellent at attending meetings and reporting while others are not. Perhaps move reports from these groups to every other meeting to assist with attendance? | 3/4/2025 12:05 PM |
| 3 | We could benefit from continuing to add more clarity for Senators about our roles and responsibilities. In particular, we could draft guidance for Senators that could serve as an always-available resource on our processes, the differences between information and action items, and so forth. Overall, though, I think Senate is working well. | 3/4/2025 10:20 AM |

Q1 Please rate your level of agreement with the following statements for the governance entity selected above:

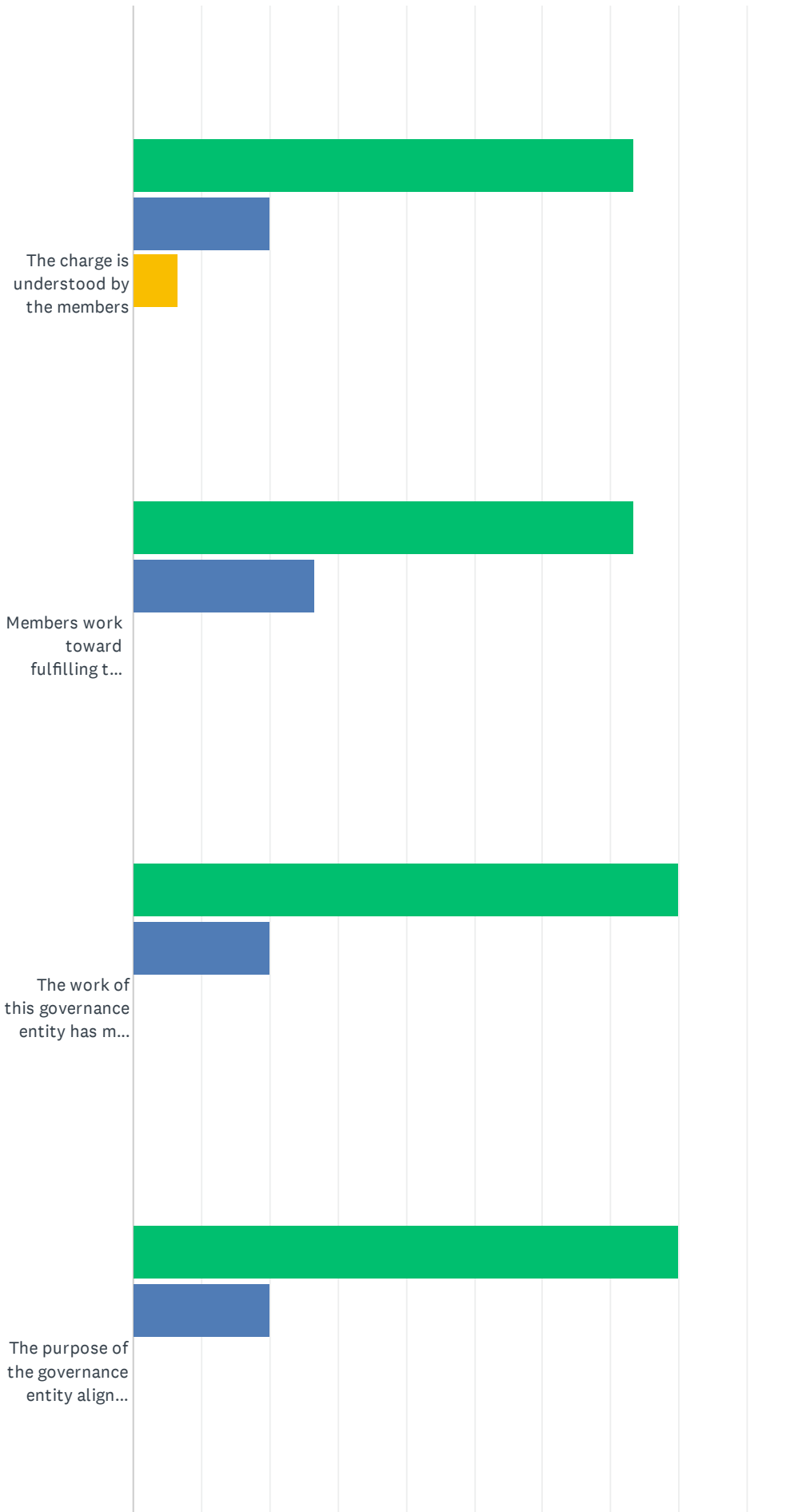
Answered: 15 Skipped: 0



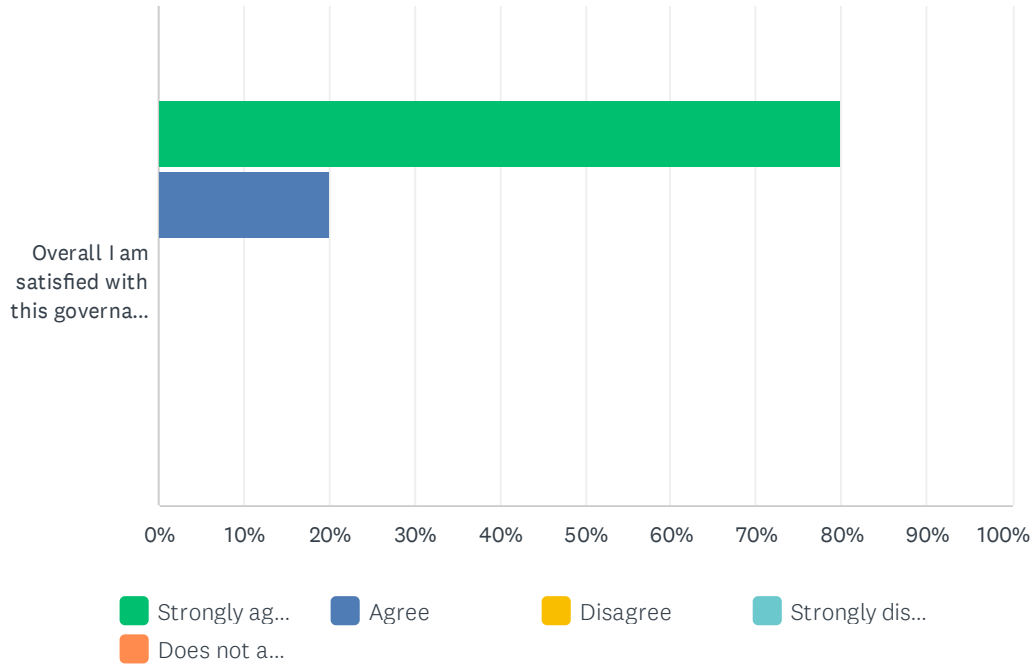
Academic Planning Chairs Survey of Effectiveness



Academic Planning Chairs Survey of Effectiveness



Academic Planning Chairs Survey of Effectiveness



| | STRONGLY AGREE | AGREE | DISAGREE | STRONGLY DISAGREE | DOES NOT APPLY | TOTAL |
|--|----------------|-------------|------------|-------------------|----------------|-------|
| Agenda and minutes are provided far enough in advance of meetings | 93.33% 14 | 6.67% 1 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 15 |
| Agenda items are completed within the meeting time | 53.33% 8 | 46.67% 7 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 15 |
| Members are given adequate information to make informed recommendations or decisions | 71.43% 10 | 28.57% 4 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 14 |
| All members are encouraged to be actively involved | 80.00% 12 | 20.00% 3 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 15 |
| Discussions are collegial | 53.33% 8 | 46.67% 7 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 15 |
| Differing opinions are respected | 66.67% 10 | 33.33% 5 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 15 |
| Participation is meaningful and important to me | 86.67% 13 | 13.33% 2 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 15 |
| I regularly communicate with members of the constituent group I represent regarding key issues discussed and actions taken during meetings | 85.71% 12 | 14.29% 2 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 14 |
| The charge is understood by the members | 73.33% 11 | 20.00% 3 | 6.67% 1 | 0.00% 0 | 0.00% 0 | 15 |
| Members work toward fulfilling the charge | 73.33% 11 | 26.67% 4 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 15 |
| The work of this governance entity has made an impact on its assigned EMP Goals or KPIs | 80.00% 12 | 20.00% 3 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 15 |
| The purpose of the governance entity aligns well with the college mission | 80.00% 12 | 20.00% 3 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 15 |
| Overall I am satisfied with this governance entity's performance | 80.00% 12 | 20.00% 3 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 15 |

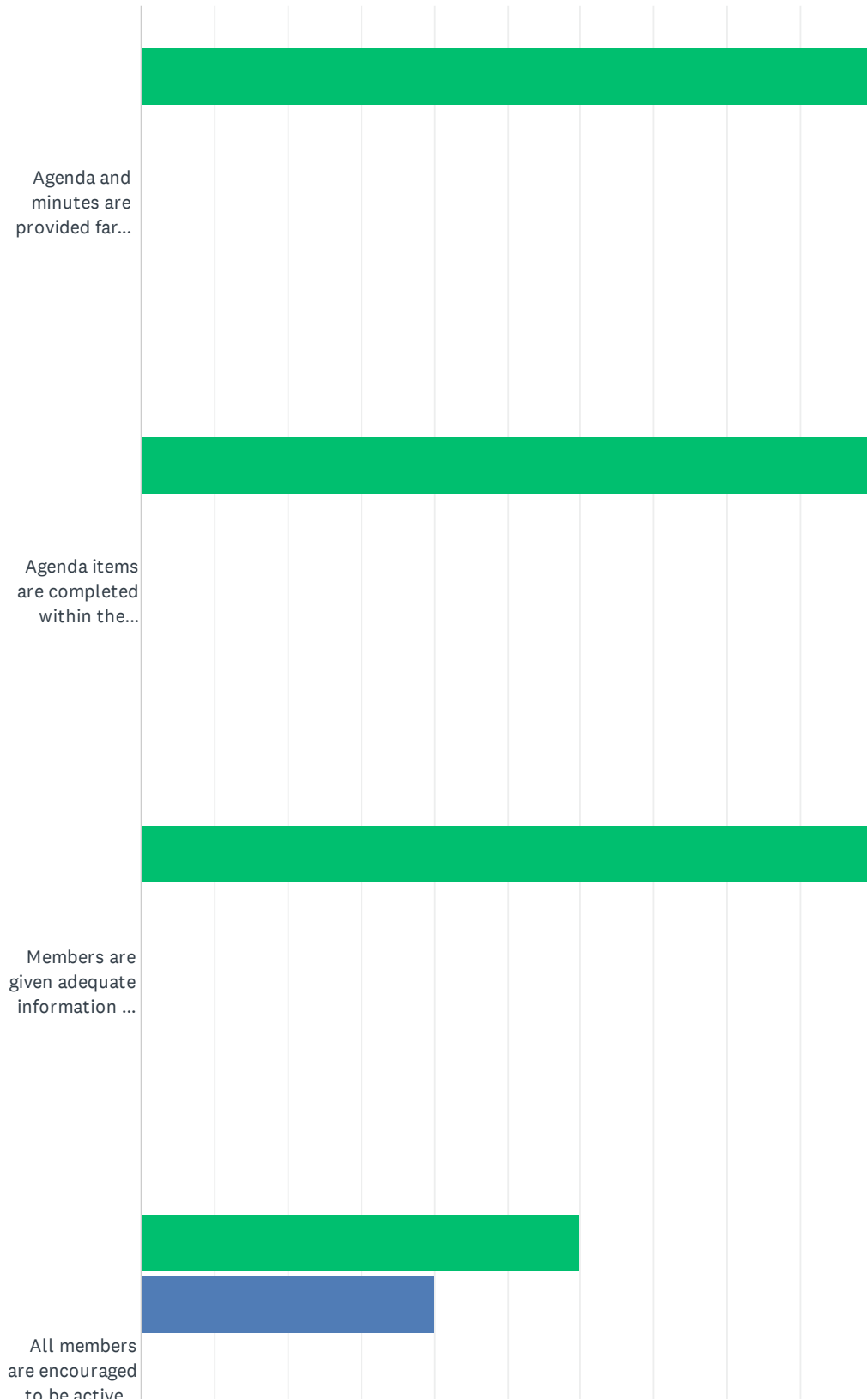
Q2 Is there something that you would recommend to help the committee function more effectively?

Answered: 2 Skipped: 13

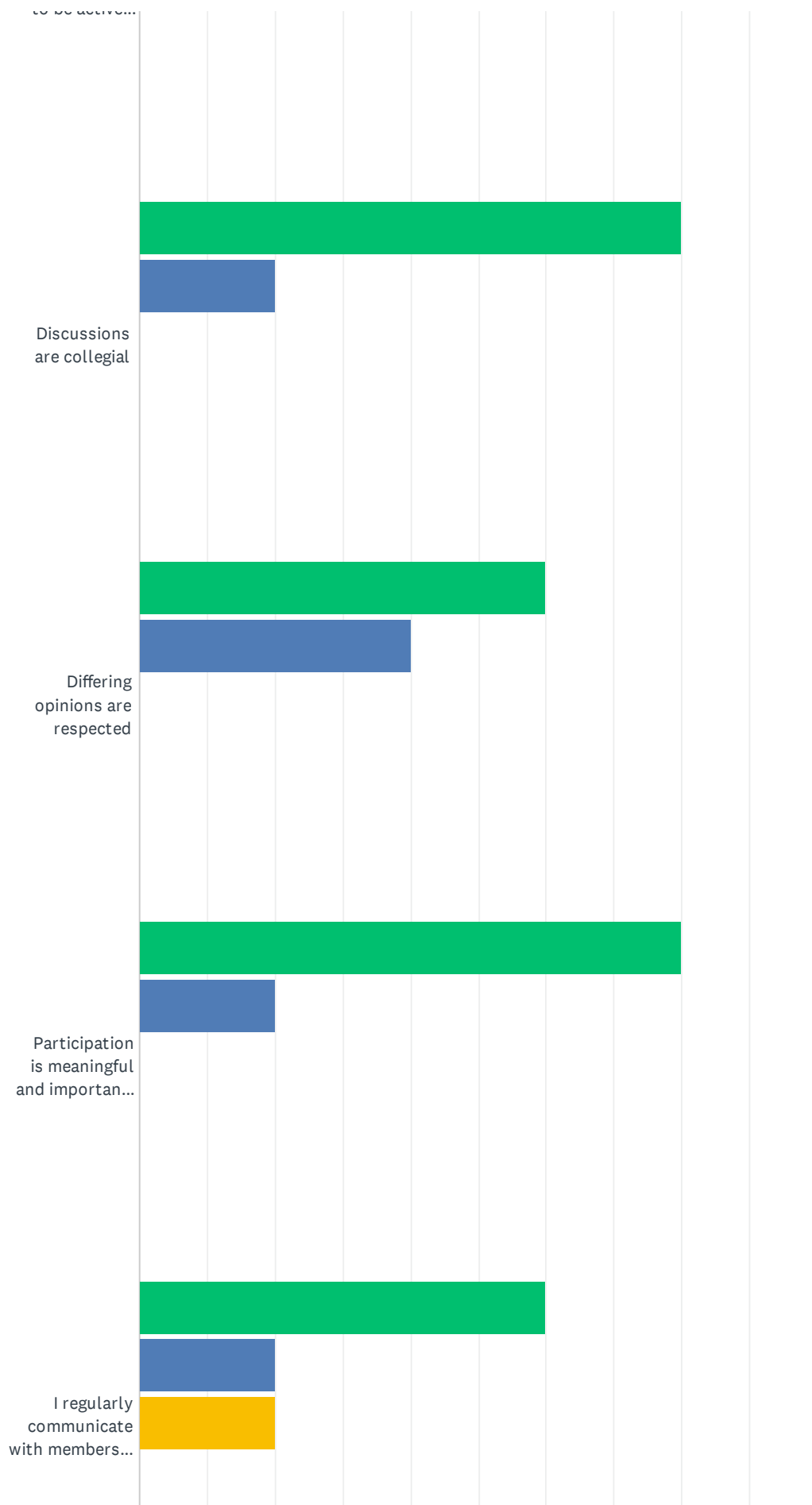
| # | RESPONSES | DATE |
|---|---|-------------------|
| 1 | This year APC Is more cordial and truly allows for all input and diverse opinions. Thank you. | 3/14/2025 9:45 AM |
| 2 | The committee is doing a much better job of facilitating professional and collegial discussion. Considering the amount we have to cover in each meeting, I would like to see agendas come out earlier, say the Monday or Friday before the meeting to allow more time to review material. We also have Brown Act considerations: at the very least, agendas need to come out early Tuesday to meet the 72 hour posting requirement. | 3/14/2025 9:44 AM |

Q1 Please rate your level of agreement with the following statements for the governance entity selected above:

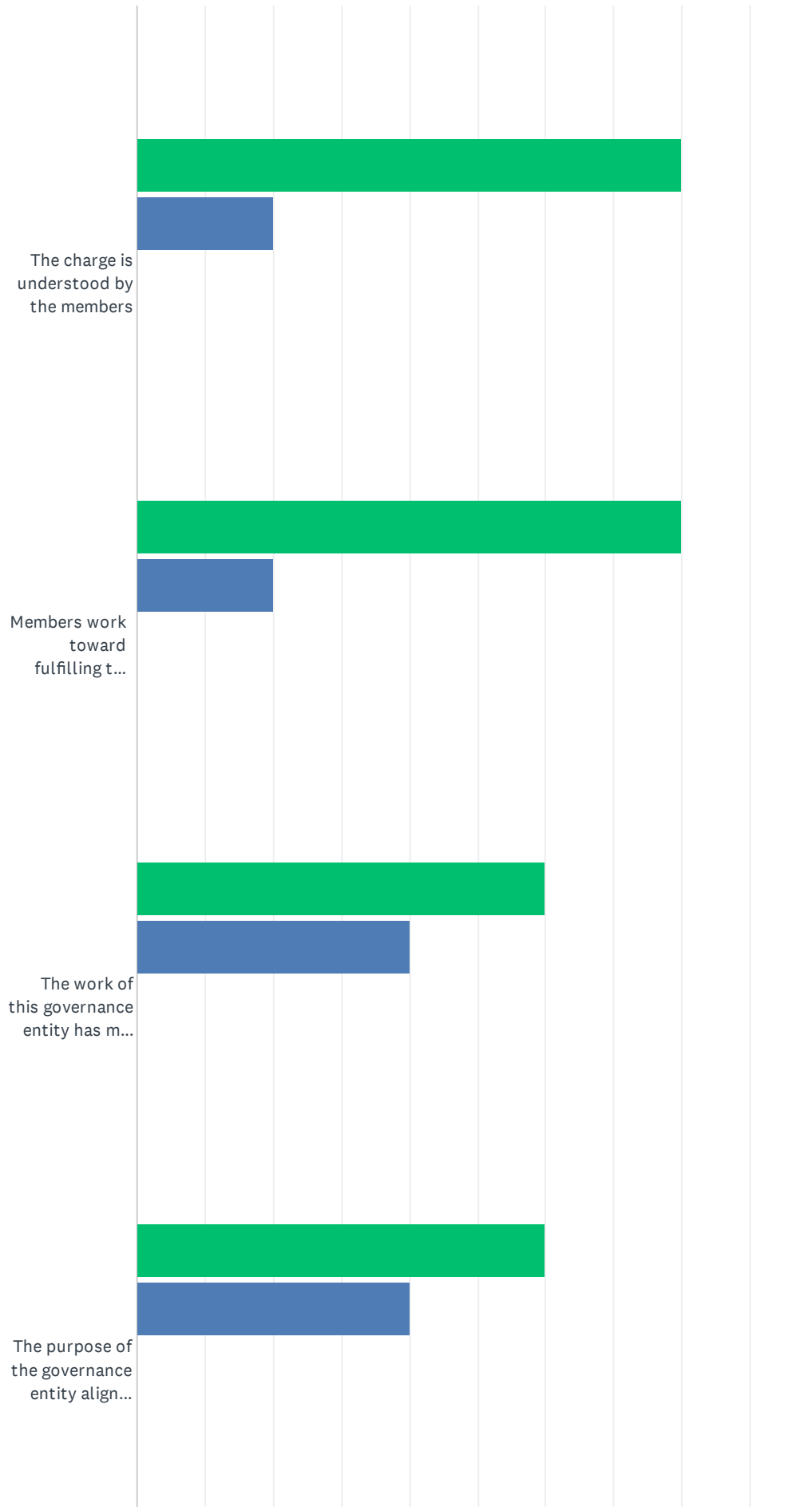
Answered: 5 Skipped: 0



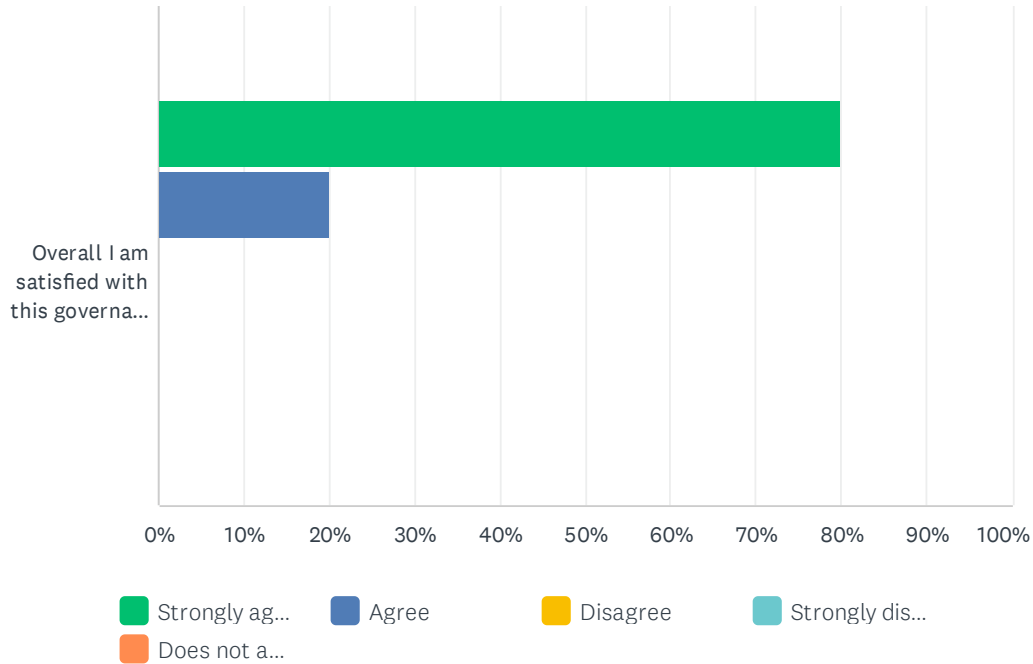
Curriculum Committee Survey of Effectiveness



Curriculum Committee Survey of Effectiveness



Curriculum Committee Survey of Effectiveness



| | STRONGLY AGREE | AGREE | DISAGREE | STRONGLY DISAGREE | DOES NOT APPLY | TOTAL |
|--|----------------|-------------|-------------|-------------------|----------------|-------|
| Agenda and minutes are provided far enough in advance of meetings | 100.00% 5 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 5 |
| Agenda items are completed within the meeting time | 100.00% 5 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 5 |
| Members are given adequate information to make informed recommendations or decisions | 100.00% 5 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 5 |
| All members are encouraged to be actively involved | 60.00% 3 | 40.00% 2 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 5 |
| Discussions are collegial | 80.00% 4 | 20.00% 1 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 5 |
| Differing opinions are respected | 60.00% 3 | 40.00% 2 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 5 |
| Participation is meaningful and important to me | 80.00% 4 | 20.00% 1 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 5 |
| I regularly communicate with members of the constituent group I represent regarding key issues discussed and actions taken during meetings | 60.00% 3 | 20.00% 1 | 20.00% 1 | 0.00% 0 | 0.00% 0 | 5 |
| The charge is understood by the members | 80.00% 4 | 20.00% 1 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 5 |
| Members work toward fulfilling the charge | 80.00% 4 | 20.00% 1 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 5 |
| The work of this governance entity has made an impact on its assigned EMP Goals or KPIs | 60.00% 3 | 40.00% 2 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 5 |
| The purpose of the governance entity aligns well with the college mission | 60.00% 3 | 40.00% 2 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 5 |
| Overall I am satisfied with this governance entity's performance | 80.00% 4 | 20.00% 1 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 5 |

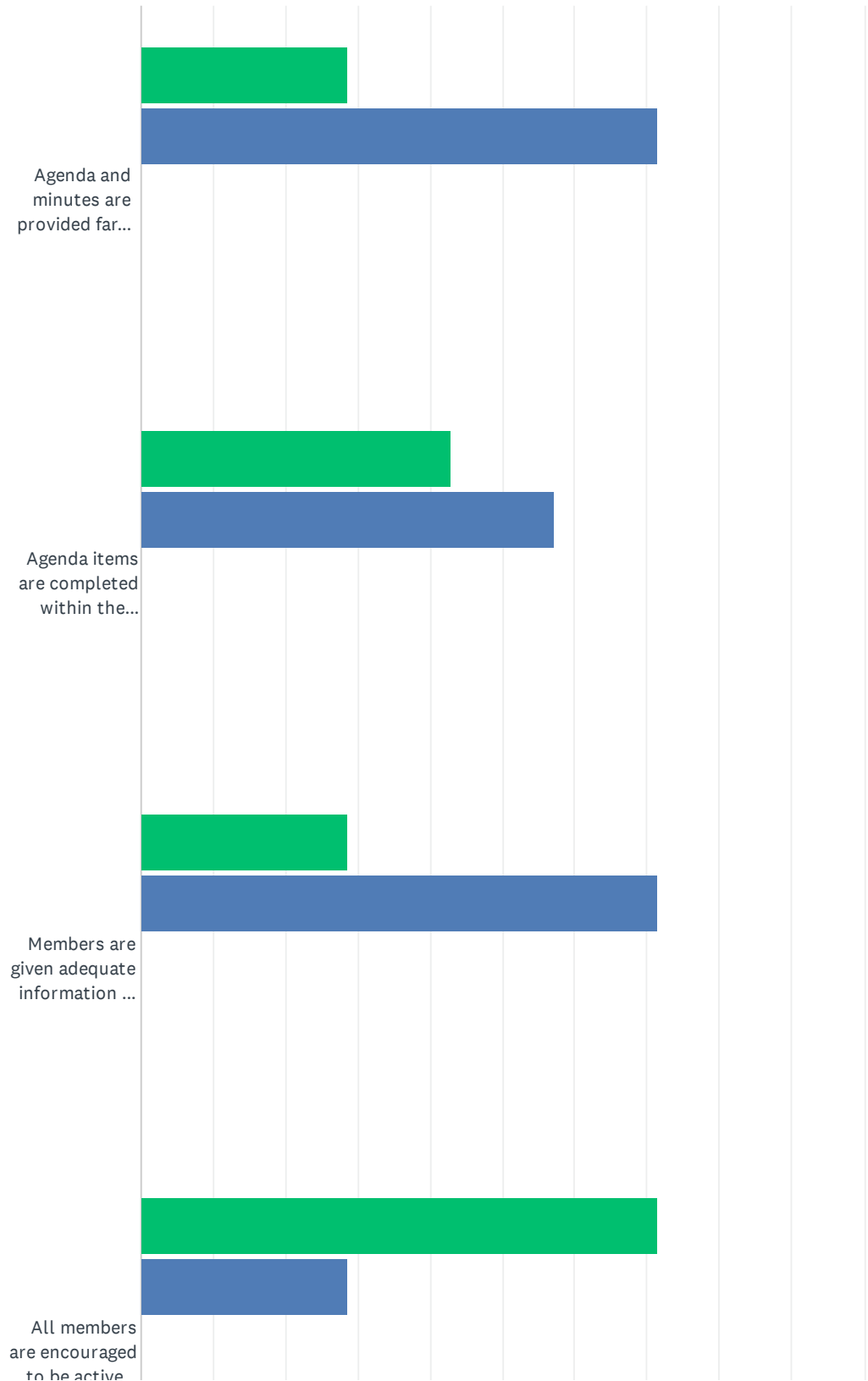
Q2 Is there something that you would recommend to help the committee function more effectively?

Answered: 1 Skipped: 4

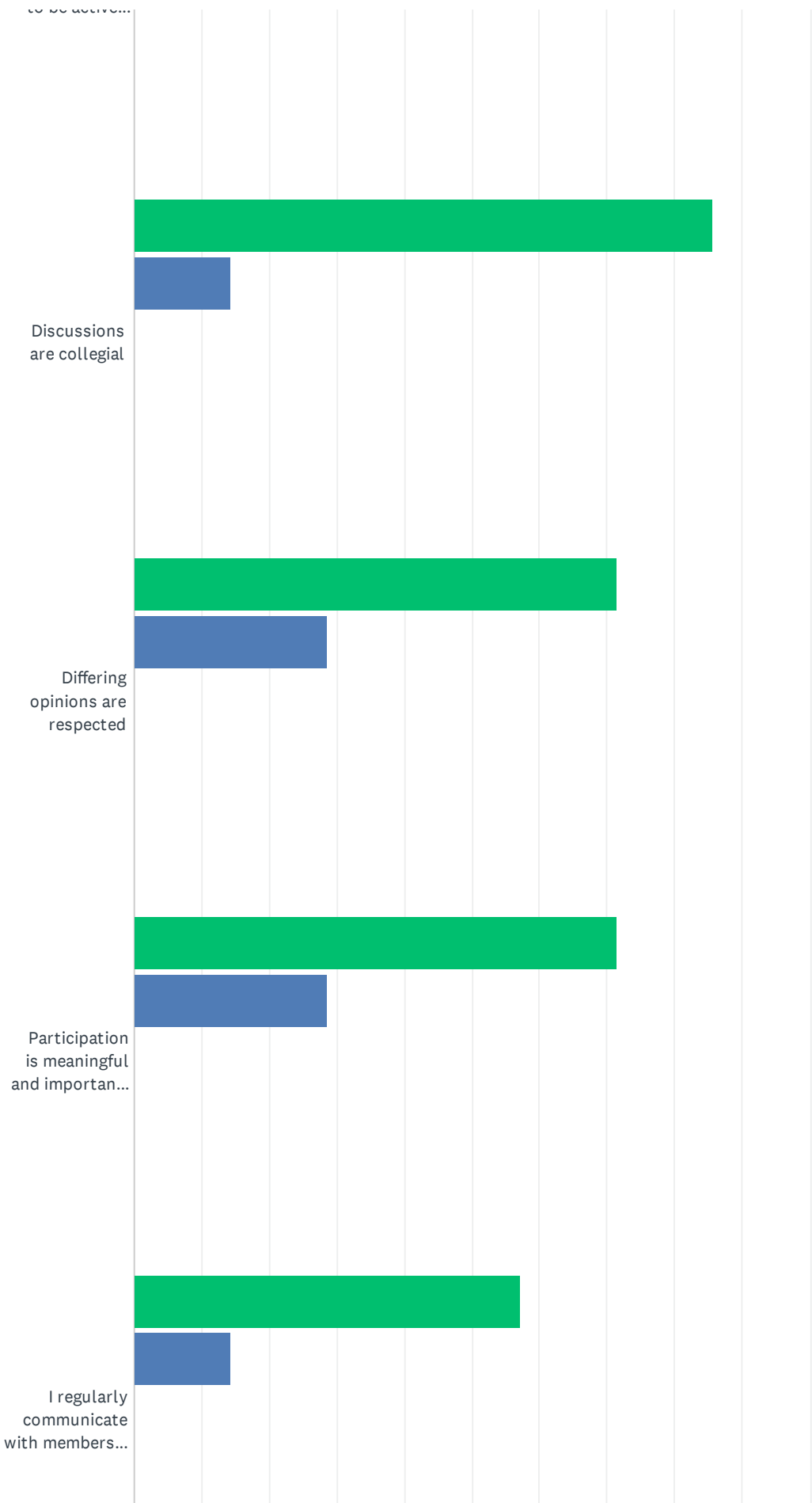
| # | RESPONSES | DATE |
|---|---------------------------|--------------------|
| 1 | Nope! It's very efficient | 2/26/2025 12:52 PM |

Q1 Please rate your level of agreement with the following statements for the governance entity selected above:

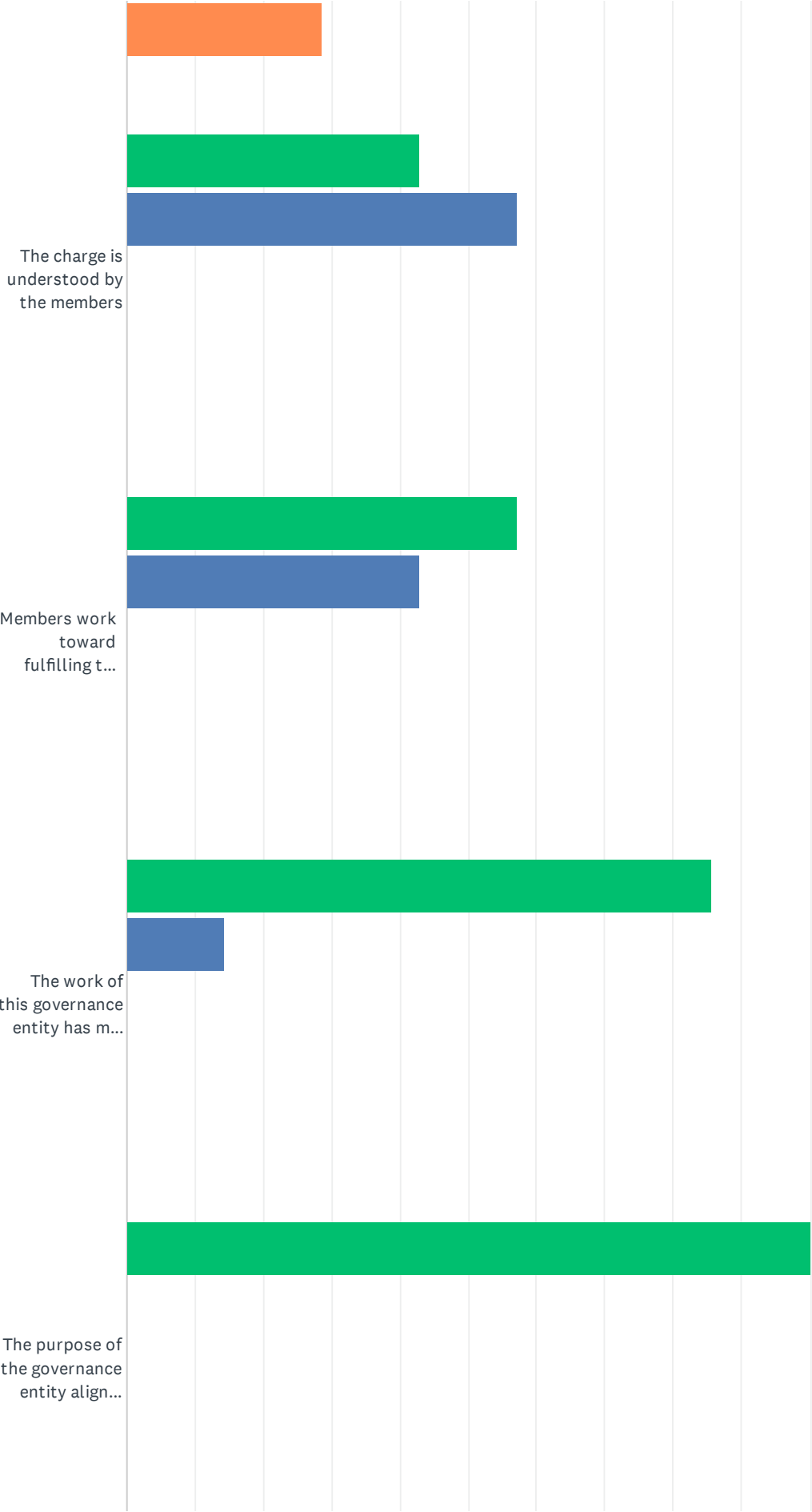
Answered: 7 Skipped: 0



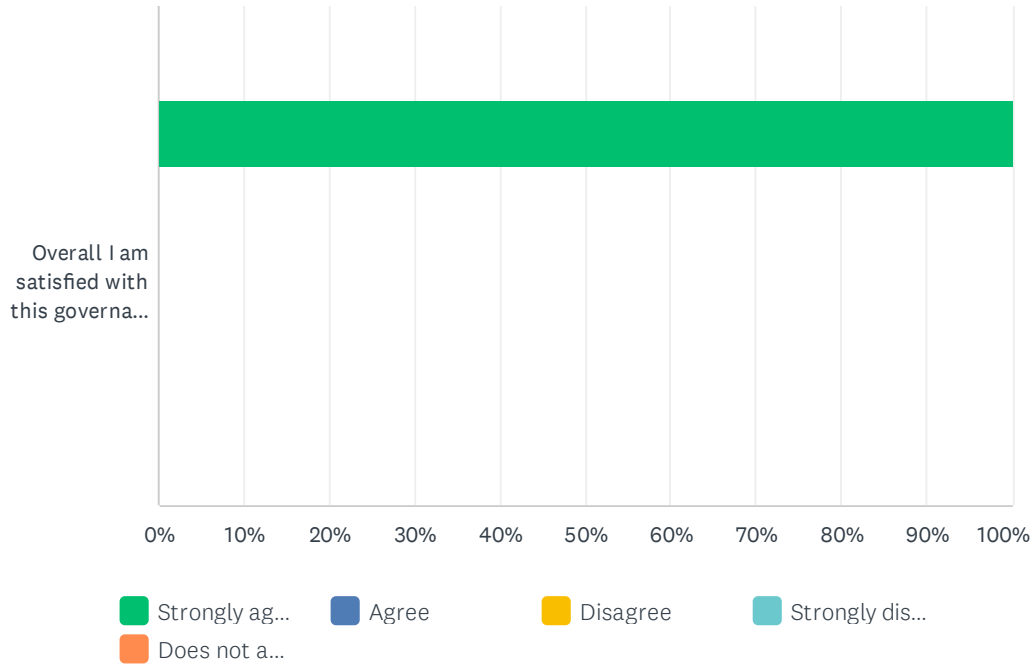
Course Materials Affordability Committee Survey of Effectiveness



Course Materials Affordability Committee Survey of Effectiveness



Course Materials Affordability Committee Survey of Effectiveness



| | STRONGLY AGREE | AGREE | DISAGREE | STRONGLY DISAGREE | DOES NOT APPLY | TOTAL |
|--|----------------|-------------|------------|-------------------|----------------|-------|
| Agenda and minutes are provided far enough in advance of meetings | 28.57% 2 | 71.43% 5 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 7 |
| Agenda items are completed within the meeting time | 42.86% 3 | 57.14% 4 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 7 |
| Members are given adequate information to make informed recommendations or decisions | 28.57% 2 | 71.43% 5 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 7 |
| All members are encouraged to be actively involved | 71.43% 5 | 28.57% 2 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 7 |
| Discussions are collegial | 85.71% 6 | 14.29% 1 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 7 |
| Differing opinions are respected | 71.43% 5 | 28.57% 2 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 7 |
| Participation is meaningful and important to me | 71.43% 5 | 28.57% 2 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 7 |
| I regularly communicate with members of the constituent group I represent regarding key issues discussed and actions taken during meetings | 57.14% 4 | 14.29% 1 | 0.00% 0 | 0.00% 0 | 28.57% 2 | 7 |
| The charge is understood by the members | 42.86% 3 | 57.14% 4 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 7 |
| Members work toward fulfilling the charge | 57.14% 4 | 42.86% 3 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 7 |
| The work of this governance entity has made an impact on its assigned EMP Goals or KPIs | 85.71% 6 | 14.29% 1 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 7 |
| The purpose of the governance entity aligns well with the college mission | 100.00% 7 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 7 |
| Overall I am satisfied with this governance entity's performance | 100.00% 7 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 7 |

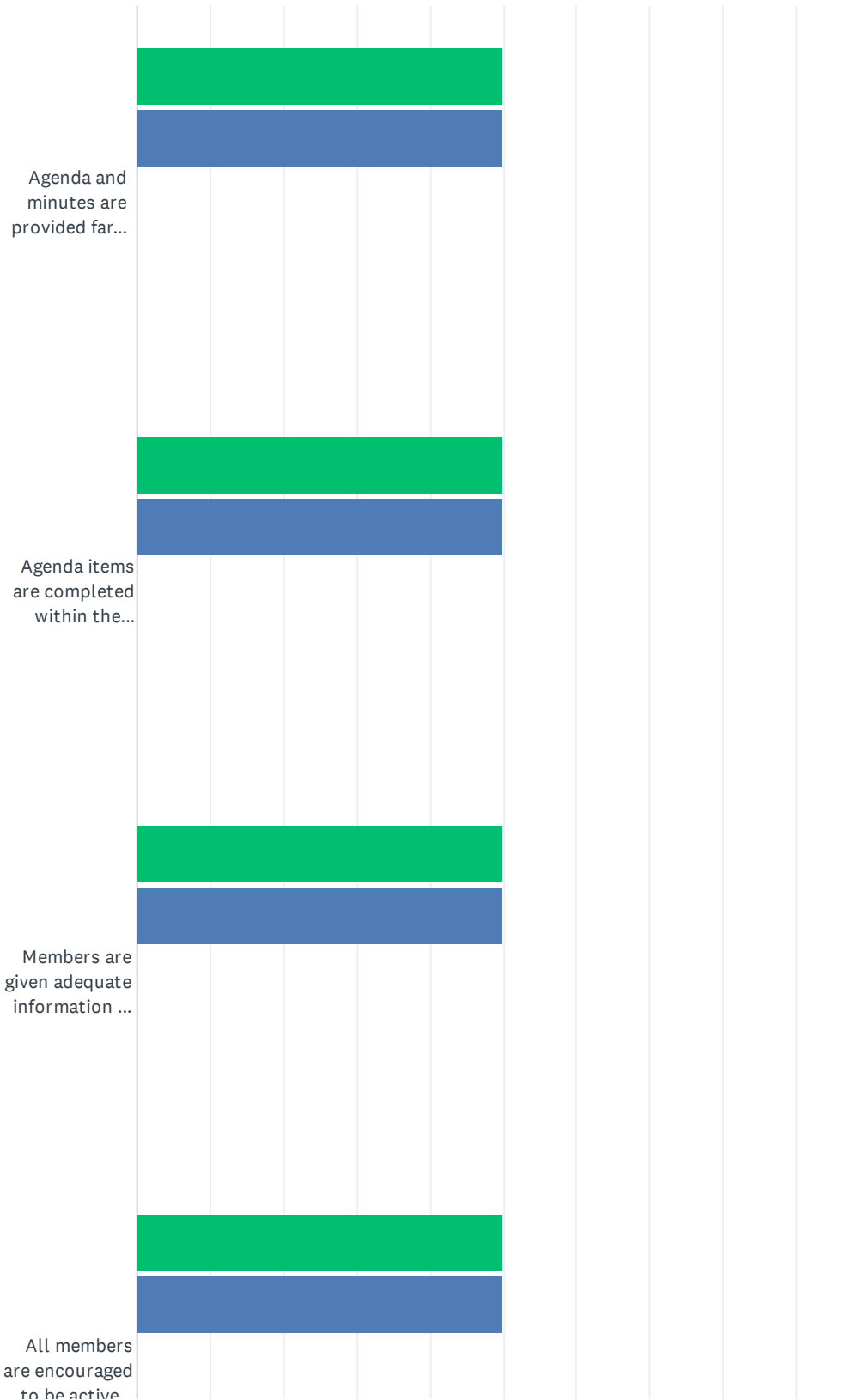
Q2 Is there something that you would recommend to help the committee function more effectively?

Answered: 0 Skipped: 7

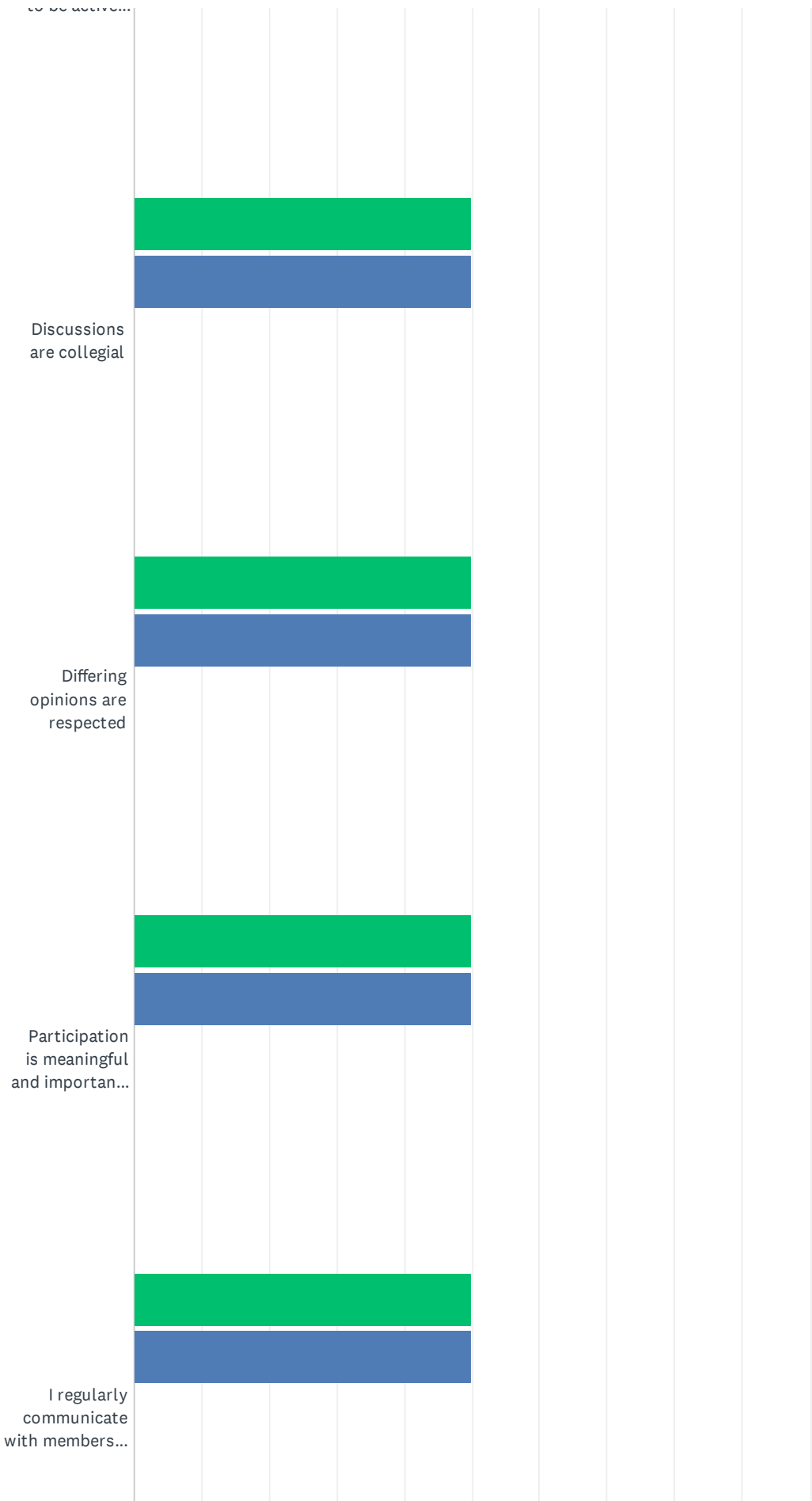
| # | RESPONSES | DATE |
|---|-------------------------|------|
| | There are no responses. | |

Q1 Please rate your level of agreement with the following statements for the governance entity selected above:

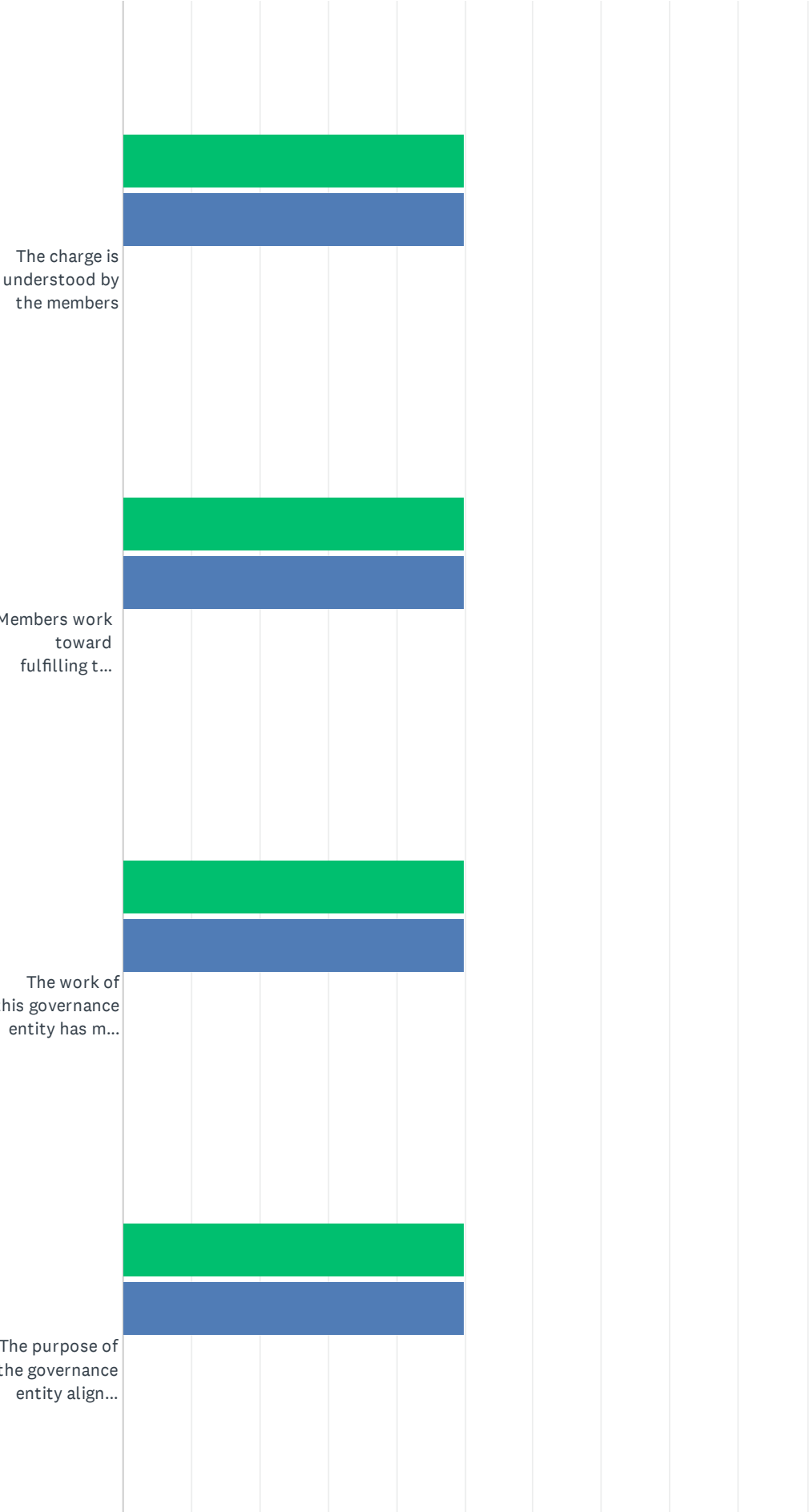
Answered: 2 Skipped: 0



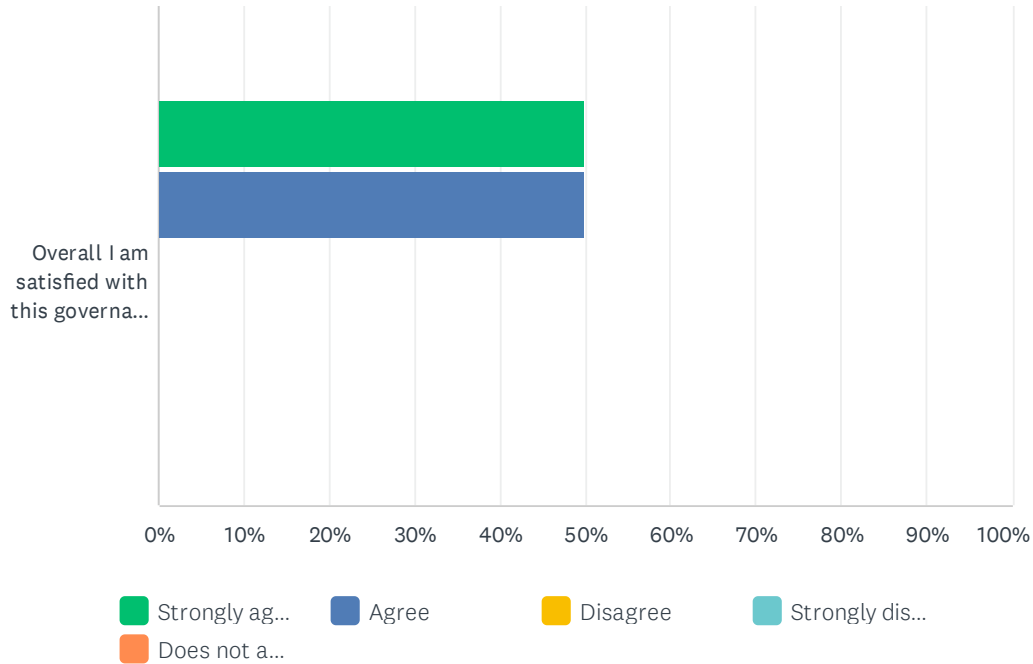
Distance Education Committee Survey of Effectiveness



Distance Education Committee Survey of Effectiveness



Distance Education Committee Survey of Effectiveness



| | STRONGLY AGREE | AGREE | DISAGREE | STRONGLY DISAGREE | DOES NOT APPLY | TOTAL |
|--|----------------|-------------|------------|-------------------|----------------|-------|
| Agenda and minutes are provided far enough in advance of meetings | 50.00% 1 | 50.00% 1 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 2 |
| Agenda items are completed within the meeting time | 50.00% 1 | 50.00% 1 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 2 |
| Members are given adequate information to make informed recommendations or decisions | 50.00% 1 | 50.00% 1 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 2 |
| All members are encouraged to be actively involved | 50.00% 1 | 50.00% 1 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 2 |
| Discussions are collegial | 50.00% 1 | 50.00% 1 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 2 |
| Differing opinions are respected | 50.00% 1 | 50.00% 1 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 2 |
| Participation is meaningful and important to me | 50.00% 1 | 50.00% 1 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 2 |
| I regularly communicate with members of the constituent group I represent regarding key issues discussed and actions taken during meetings | 50.00% 1 | 50.00% 1 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 2 |
| The charge is understood by the members | 50.00% 1 | 50.00% 1 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 2 |
| Members work toward fulfilling the charge | 50.00% 1 | 50.00% 1 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 2 |
| The work of this governance entity has made an impact on its assigned EMP Goals or KPIs | 50.00% 1 | 50.00% 1 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 2 |
| The purpose of the governance entity aligns well with the college mission | 50.00% 1 | 50.00% 1 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 2 |
| Overall I am satisfied with this governance entity's performance | 50.00% 1 | 50.00% 1 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 2 |

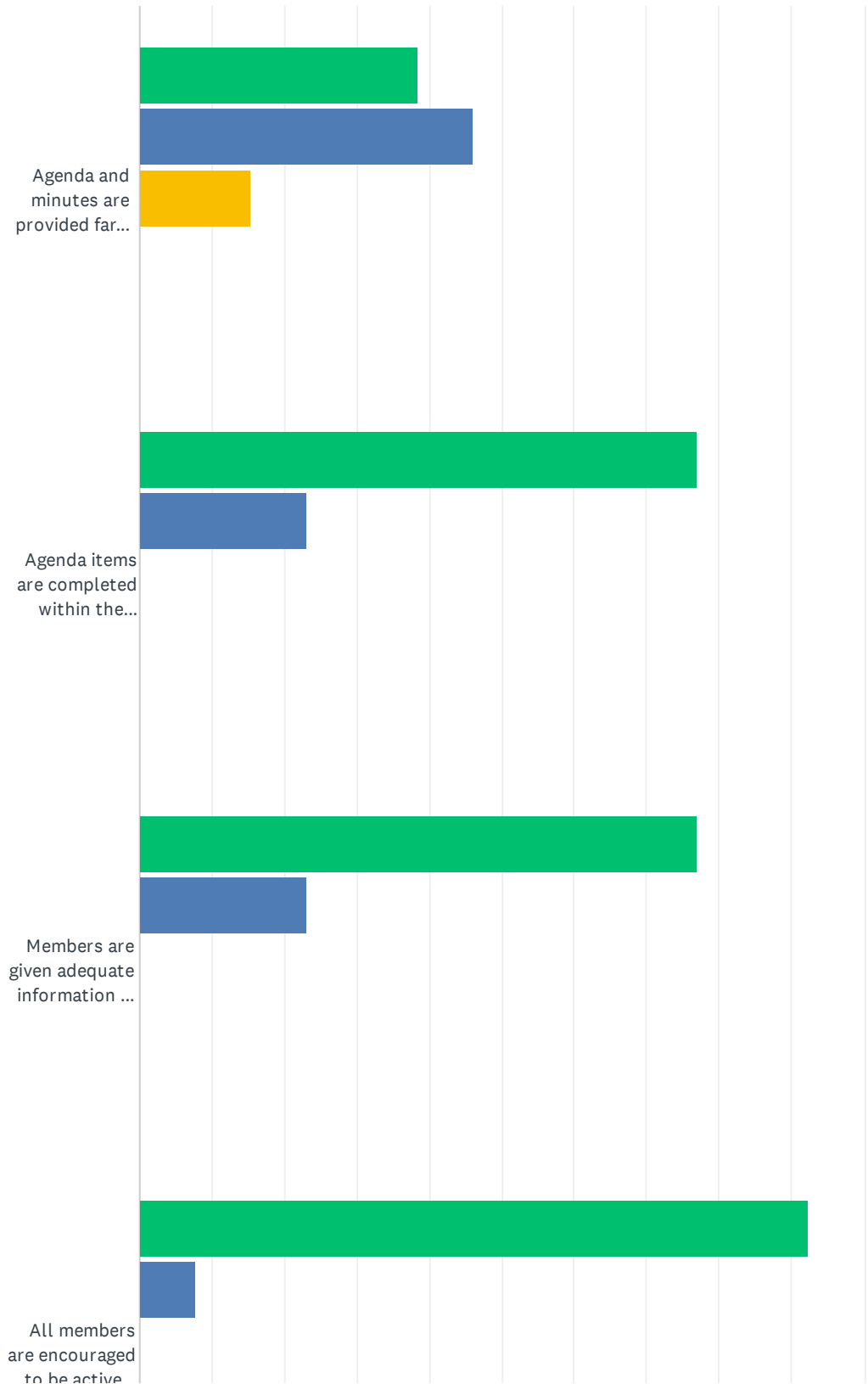
Q2 Is there something that you would recommend to help the committee function more effectively?

Answered: 0 Skipped: 2

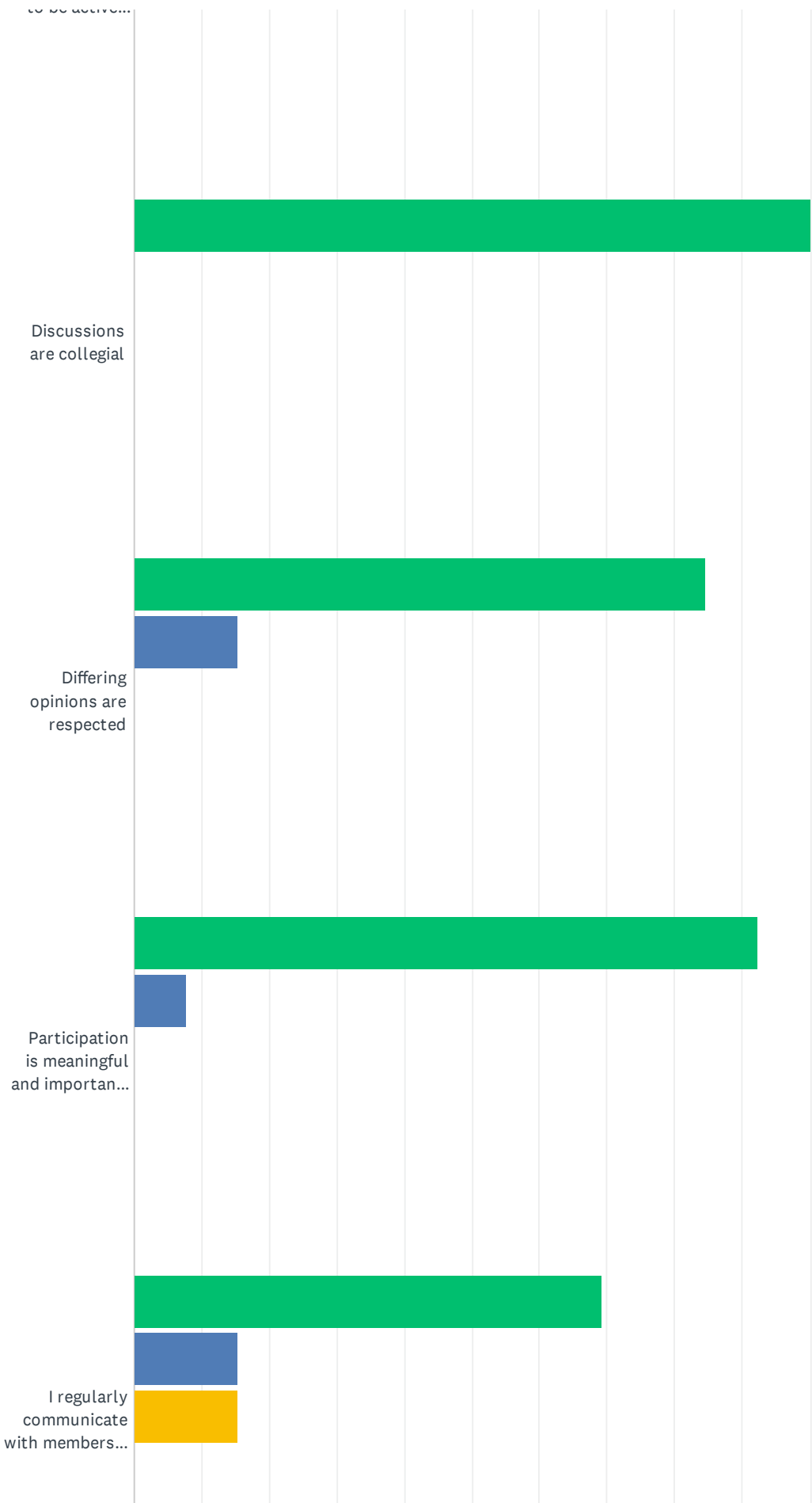
| # | RESPONSES | DATE |
|---|-------------------------|------|
| | There are no responses. | |

Q1 Please rate your level of agreement with the following statements for the governance entity selected above:

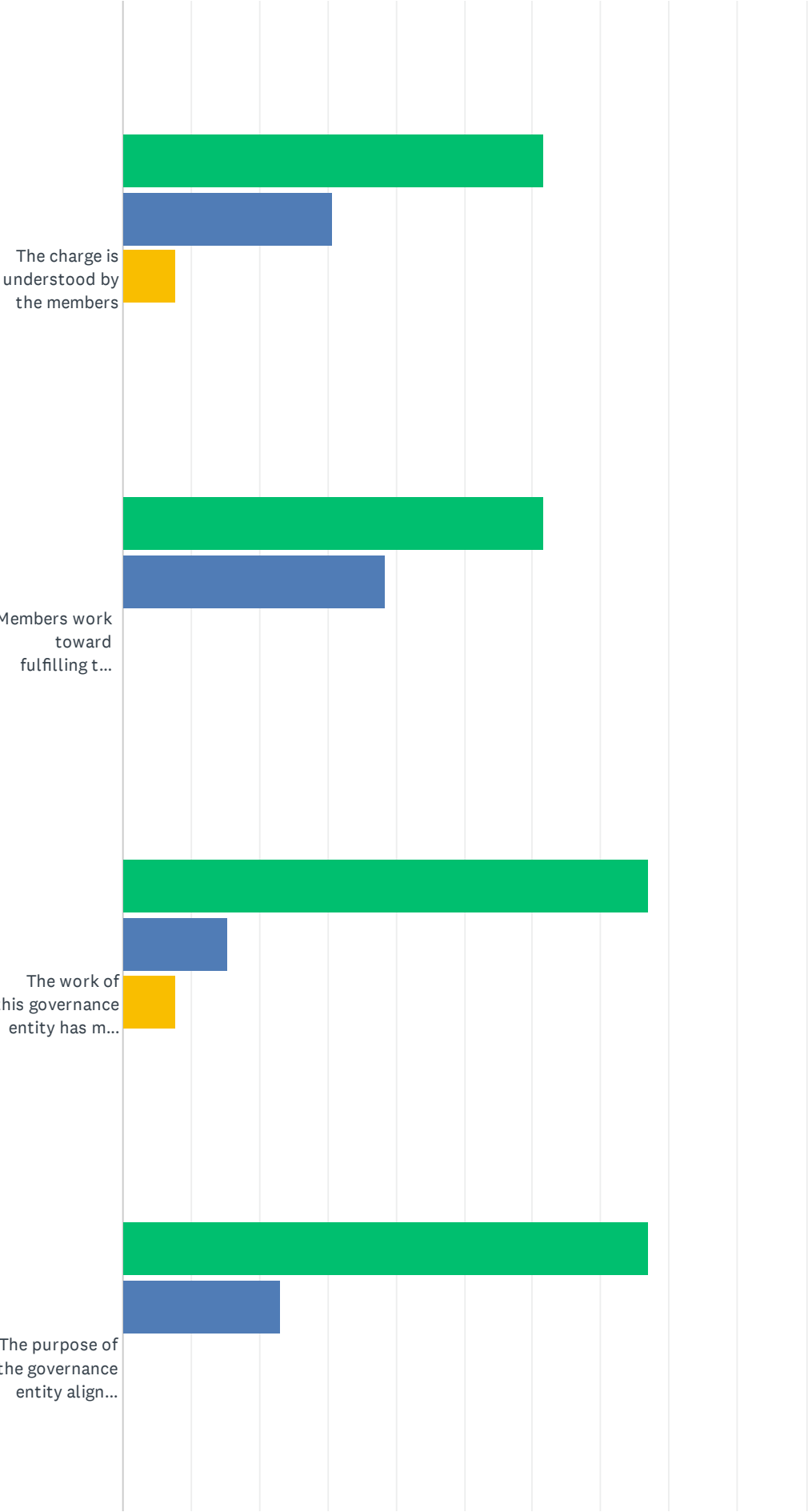
Answered: 13 Skipped: 0



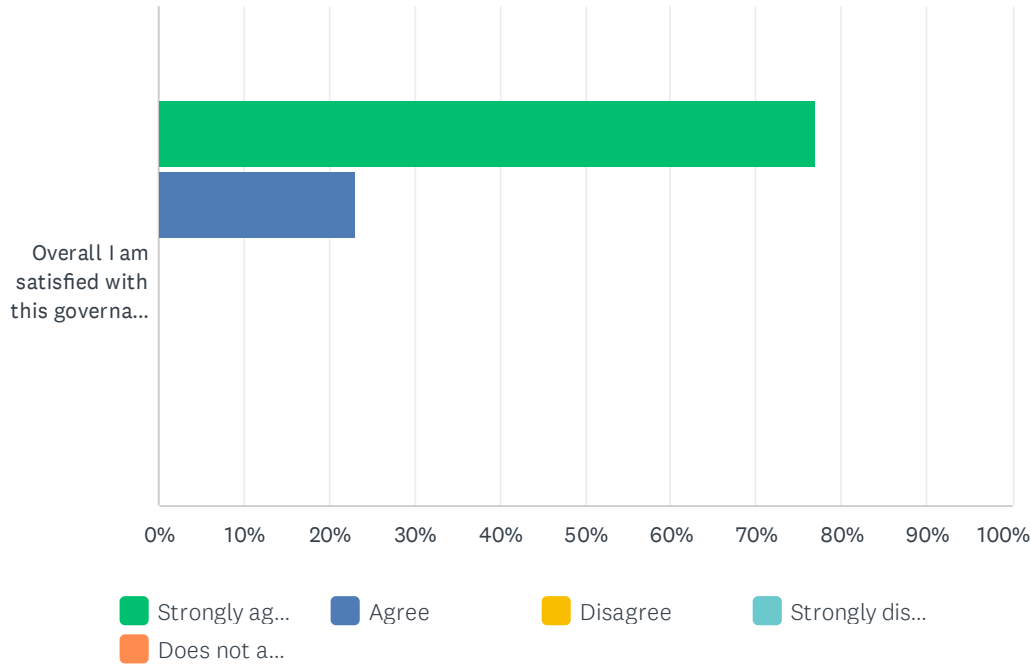
Diversity, Equity, Inclusion & Accessibility Committee Survey of Effectiveness



Diversity, Equity, Inclusion & Accessibility Committee Survey of Effectiveness



Diversity, Equity, Inclusion & Accessibility Committee Survey of Effectiveness



| | STRONGLY AGREE | AGREE | DISAGREE | STRONGLY DISAGREE | DOES NOT APPLY | TOTAL |
|--|----------------|-------------|-------------|-------------------|----------------|-------|
| Agenda and minutes are provided far enough in advance of meetings | 38.46% 5 | 46.15% 6 | 15.38% 2 | 0.00% 0 | 0.00% 0 | 13 |
| Agenda items are completed within the meeting time | 76.92% 10 | 23.08% 3 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 13 |
| Members are given adequate information to make informed recommendations or decisions | 76.92% 10 | 23.08% 3 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 13 |
| All members are encouraged to be actively involved | 92.31% 12 | 7.69% 1 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 13 |
| Discussions are collegial | 100.00% 13 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 13 |
| Differing opinions are respected | 84.62% 11 | 15.38% 2 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 13 |
| Participation is meaningful and important to me | 92.31% 12 | 7.69% 1 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 13 |
| I regularly communicate with members of the constituent group I represent regarding key issues discussed and actions taken during meetings | 69.23% 9 | 15.38% 2 | 15.38% 2 | 0.00% 0 | 0.00% 0 | 13 |
| The charge is understood by the members | 61.54% 8 | 30.77% 4 | 7.69% 1 | 0.00% 0 | 0.00% 0 | 13 |
| Members work toward fulfilling the charge | 61.54% 8 | 38.46% 5 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 13 |
| The work of this governance entity has made an impact on its assigned EMP Goals or KPIs | 76.92% 10 | 15.38% 2 | 7.69% 1 | 0.00% 0 | 0.00% 0 | 13 |
| The purpose of the governance entity aligns well with the college mission | 76.92% 10 | 23.08% 3 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 13 |
| Overall I am satisfied with this governance entity's performance | 76.92% 10 | 23.08% 3 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 13 |

Q2 Is there something that you would recommend to help the committee function more effectively?

Answered: 7 Skipped: 6

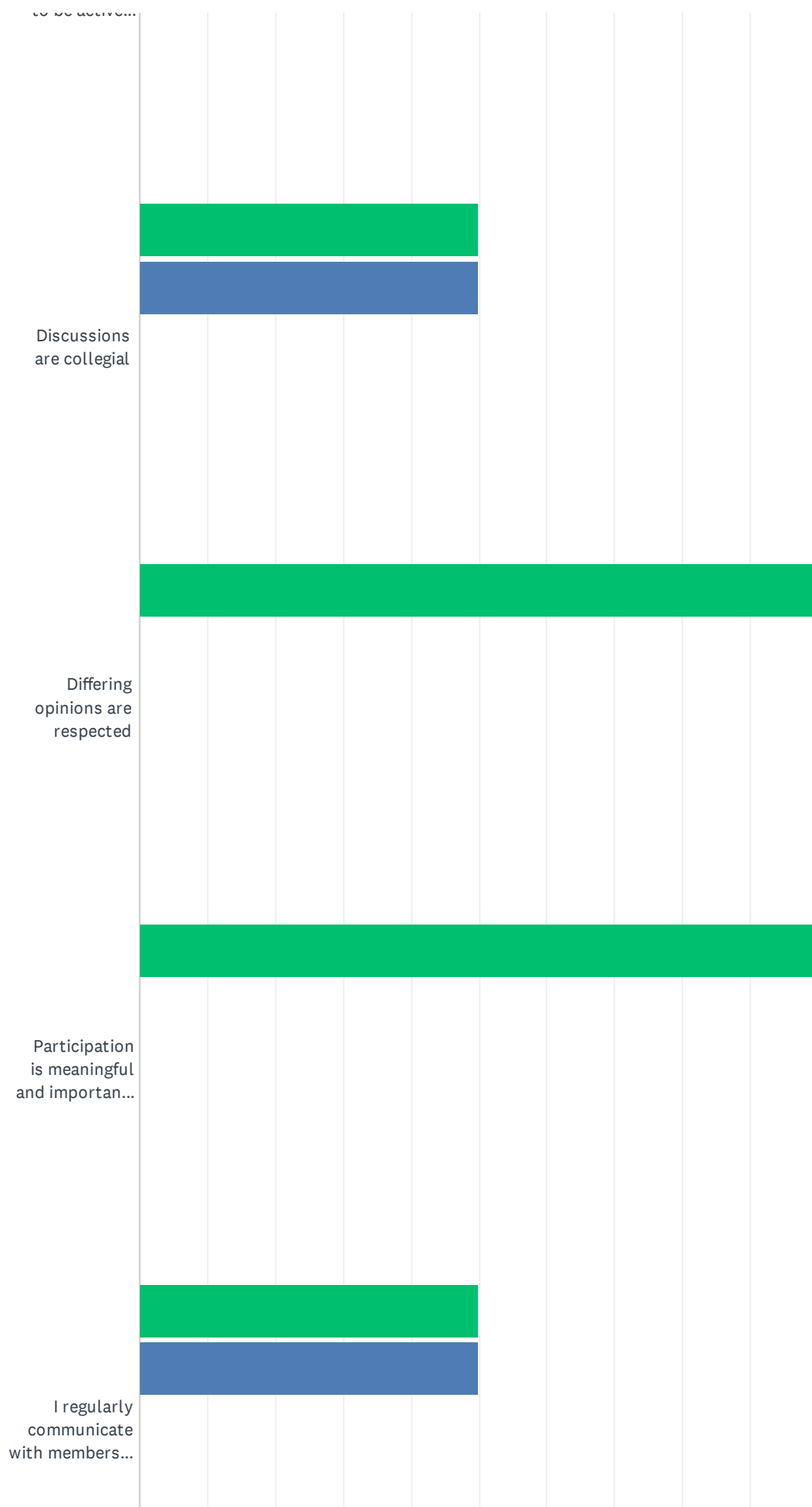
| # | RESPONSES | DATE |
|---|--|-------------------|
| 1 | N/A | 3/25/2025 1:22 PM |
| 2 | Our meeting schedule makes it difficult to accomplish our goals because we meet so infrequently. I would suggest adopting the use of subcommittees which we've tried in the past but had little success. The subcommittees should report out at each meeting on their progress. It feels at times we're playing catch up because of the gaps in Summer and Winter. I really appreciate being a part of a group that cares so deeply about cultural recognition and celebration. | 3/7/2025 3:11 PM |
| 3 | The committee has be wonderful thus far. My only ask would be more funding and support for DEIA related programming (as allowable). Thank you. | 3/6/2025 3:57 PM |
| 4 | I agree with the direction that DEIA is moving in with developing subgroups to facilitate the planning of events. If each subgroup designates a reporter, the subgroups could update DEIA at each meeting, so DEIA can serve as the coordinating body. We seem to repeat discussions on occasion, so it might be helpful to create some supporting documents that we could post to the website to refer back to such as a calendar of celebrations by month. Also, we might want to save the email messages in one locations, so that we can reuse these in the future and perhaps come up with a template to make it easier for people to construct these but still have the freedom to include what they felt was appropriate. | 3/6/2025 3:40 PM |
| 5 | N/A | 3/6/2025 9:06 AM |
| 6 | Great committee! Nice service to our community! | 3/5/2025 6:06 PM |
| 7 | I enjoy and look forward to our meetings once a month. | 3/5/2025 4:27 PM |

Q1 Please rate your level of agreement with the following statements for the governance entity selected above:

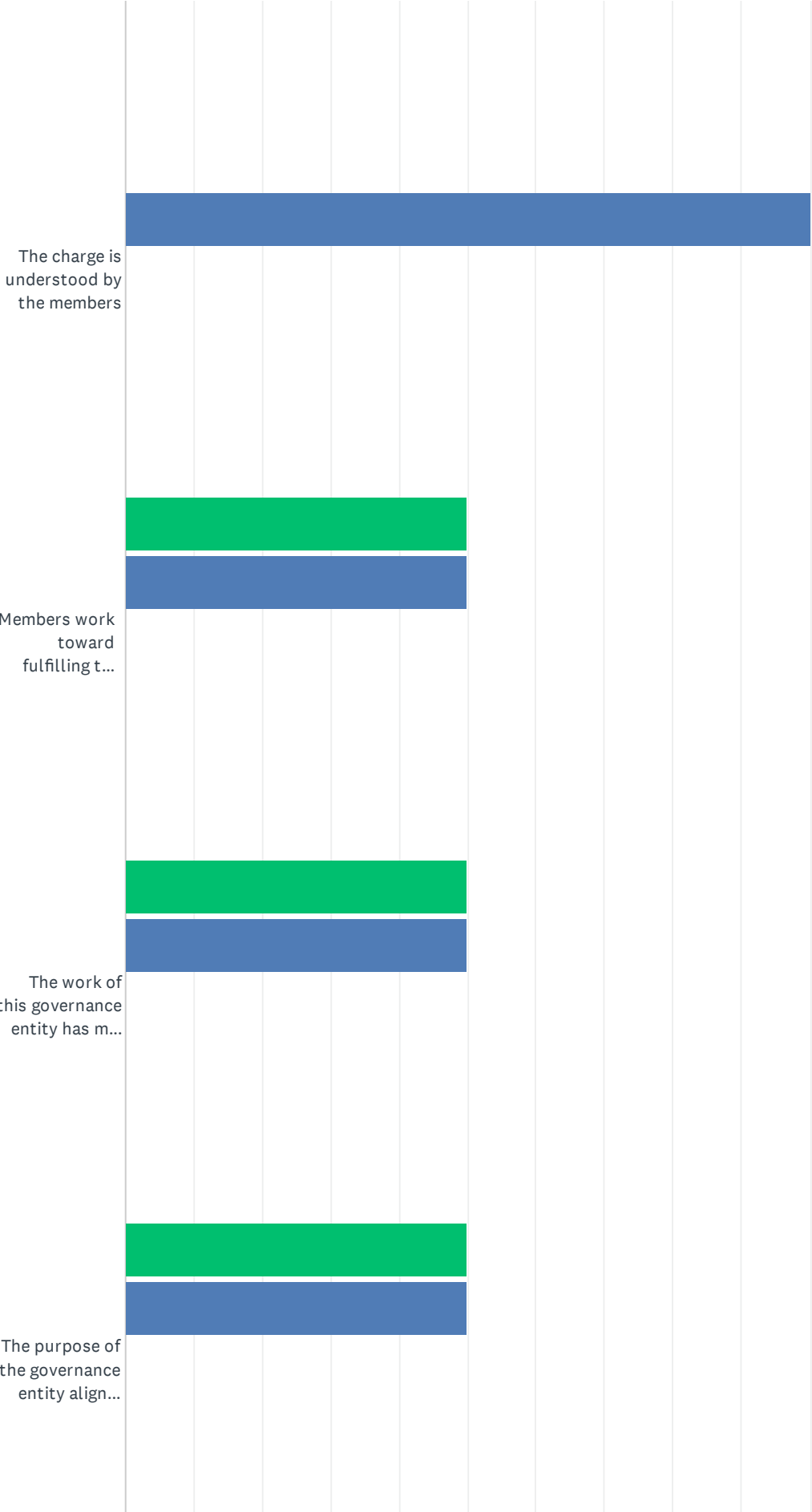
Answered: 2 Skipped: 0



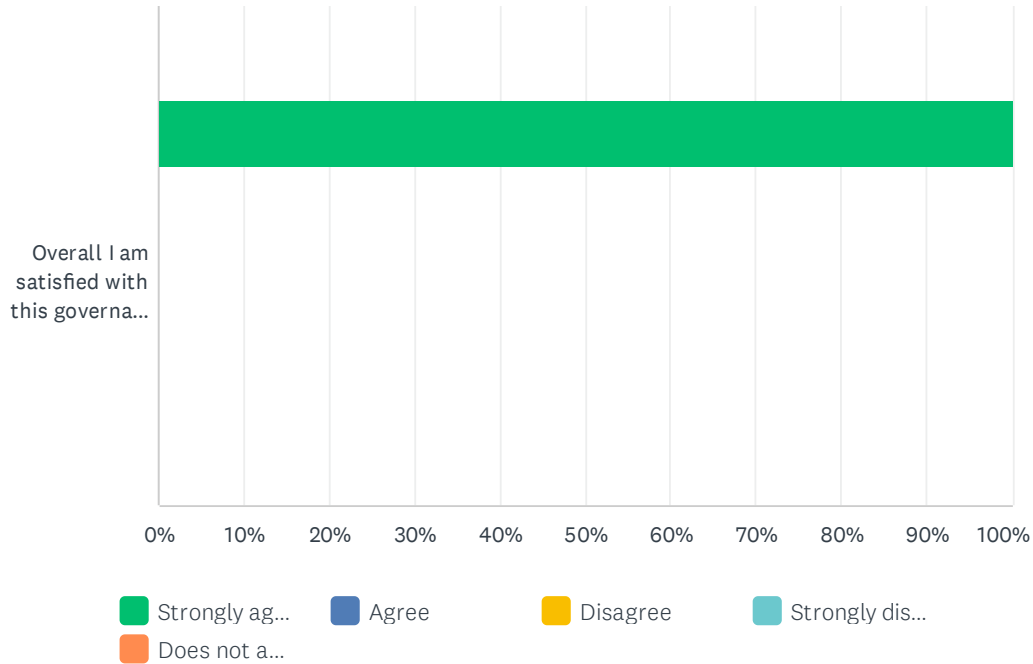
Faculty Professional Development Committee Survey of Effectiveness



Faculty Professional Development Committee Survey of Effectiveness



Faculty Professional Development Committee Survey of Effectiveness



| | STRONGLY AGREE | AGREE | DISAGREE | STRONGLY DISAGREE | DOES NOT APPLY | TOTAL |
|--|----------------|--------------|-------------|-------------------|----------------|-------|
| Agenda and minutes are provided far enough in advance of meetings | 100.00% 2 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 2 |
| Agenda items are completed within the meeting time | 50.00% 1 | 0.00% 0 | 50.00% 1 | 0.00% 0 | 0.00% 0 | 2 |
| Members are given adequate information to make informed recommendations or decisions | 100.00% 2 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 2 |
| All members are encouraged to be actively involved | 100.00% 2 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 2 |
| Discussions are collegial | 50.00% 1 | 50.00% 1 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 2 |
| Differing opinions are respected | 100.00% 2 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 2 |
| Participation is meaningful and important to me | 100.00% 2 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 2 |
| I regularly communicate with members of the constituent group I represent regarding key issues discussed and actions taken during meetings | 50.00% 1 | 50.00% 1 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 2 |
| The charge is understood by the members | 0.00% 0 | 100.00% 2 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 2 |
| Members work toward fulfilling the charge | 50.00% 1 | 50.00% 1 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 2 |
| The work of this governance entity has made an impact on its assigned EMP Goals or KPIs | 50.00% 1 | 50.00% 1 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 2 |
| The purpose of the governance entity aligns well with the college mission | 50.00% 1 | 50.00% 1 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 2 |
| Overall I am satisfied with this governance entity's performance | 100.00% 2 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 2 |

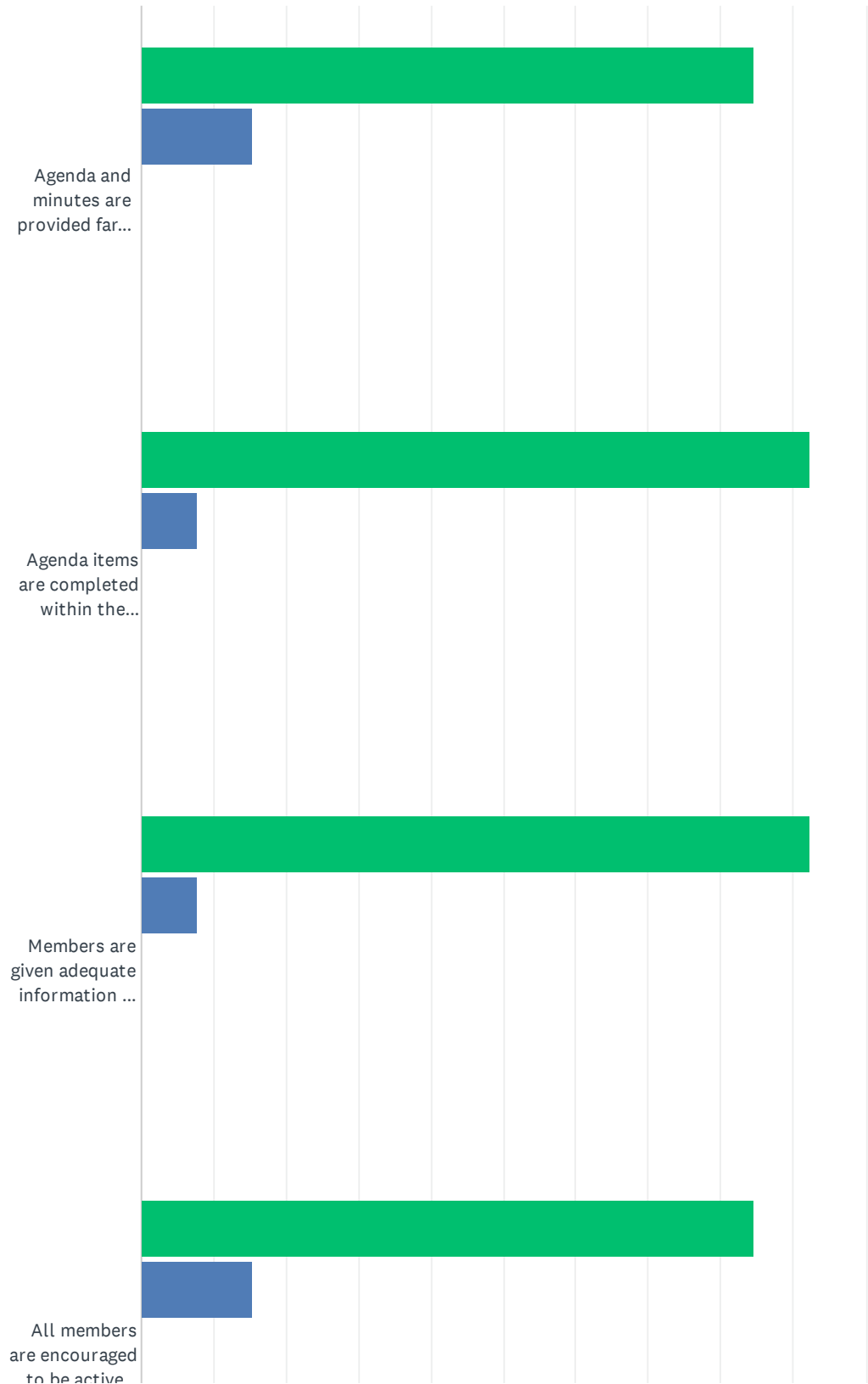
Q2 Is there something that you would recommend to help the committee function more effectively?

Answered: 2 Skipped: 0

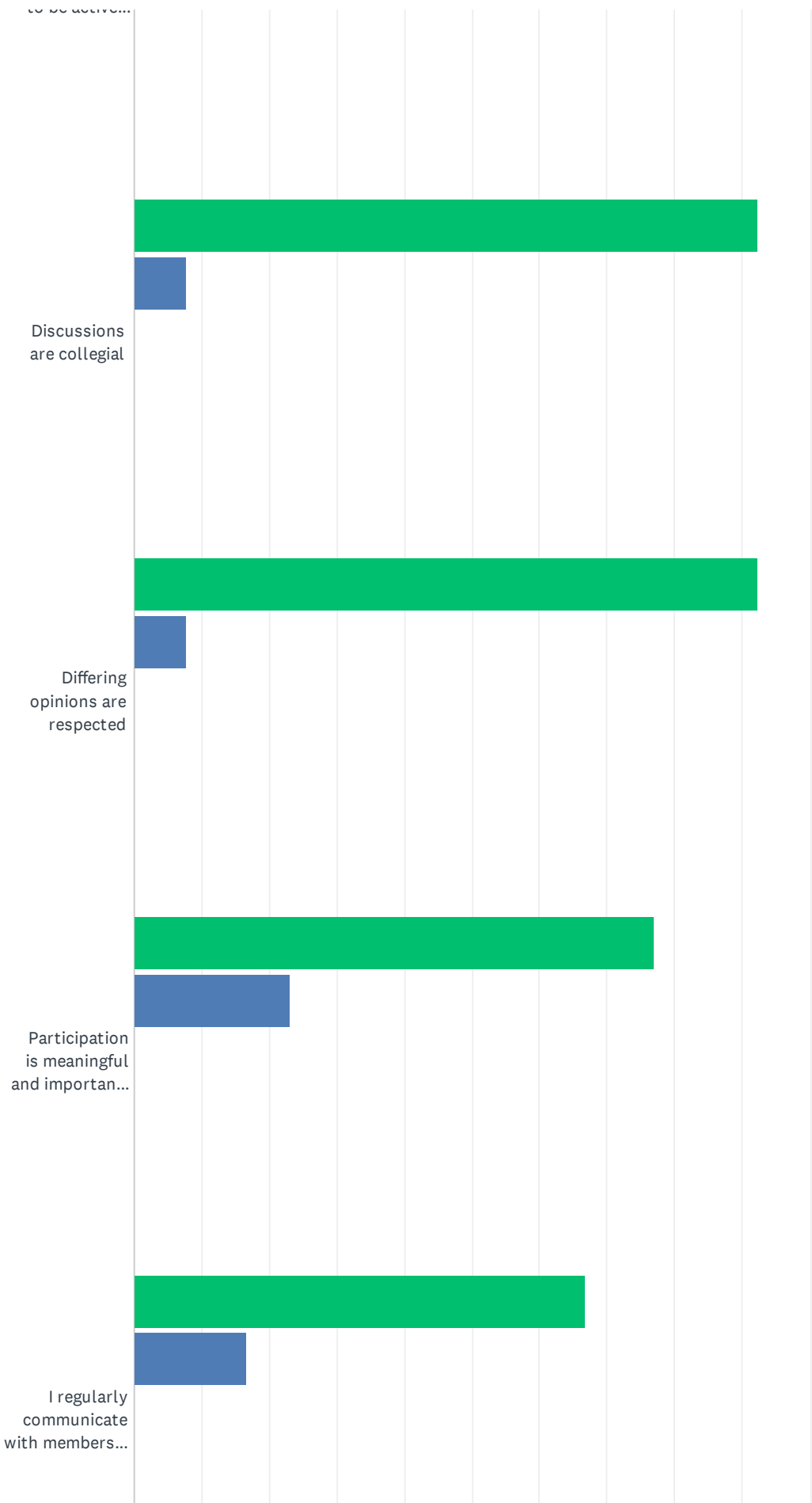
| # | RESPONSES | DATE |
|---|--|--------------------|
| 1 | In my opinion, I believe the meetings should be longer or more frequent as we often run out of time. | 3/18/2025 11:32 AM |
| 2 | I think revising the by-laws and charter will help the group better understand its charge | 3/17/2025 4:44 PM |

Q1 Please rate your level of agreement with the following statements for the governance entity selected above:

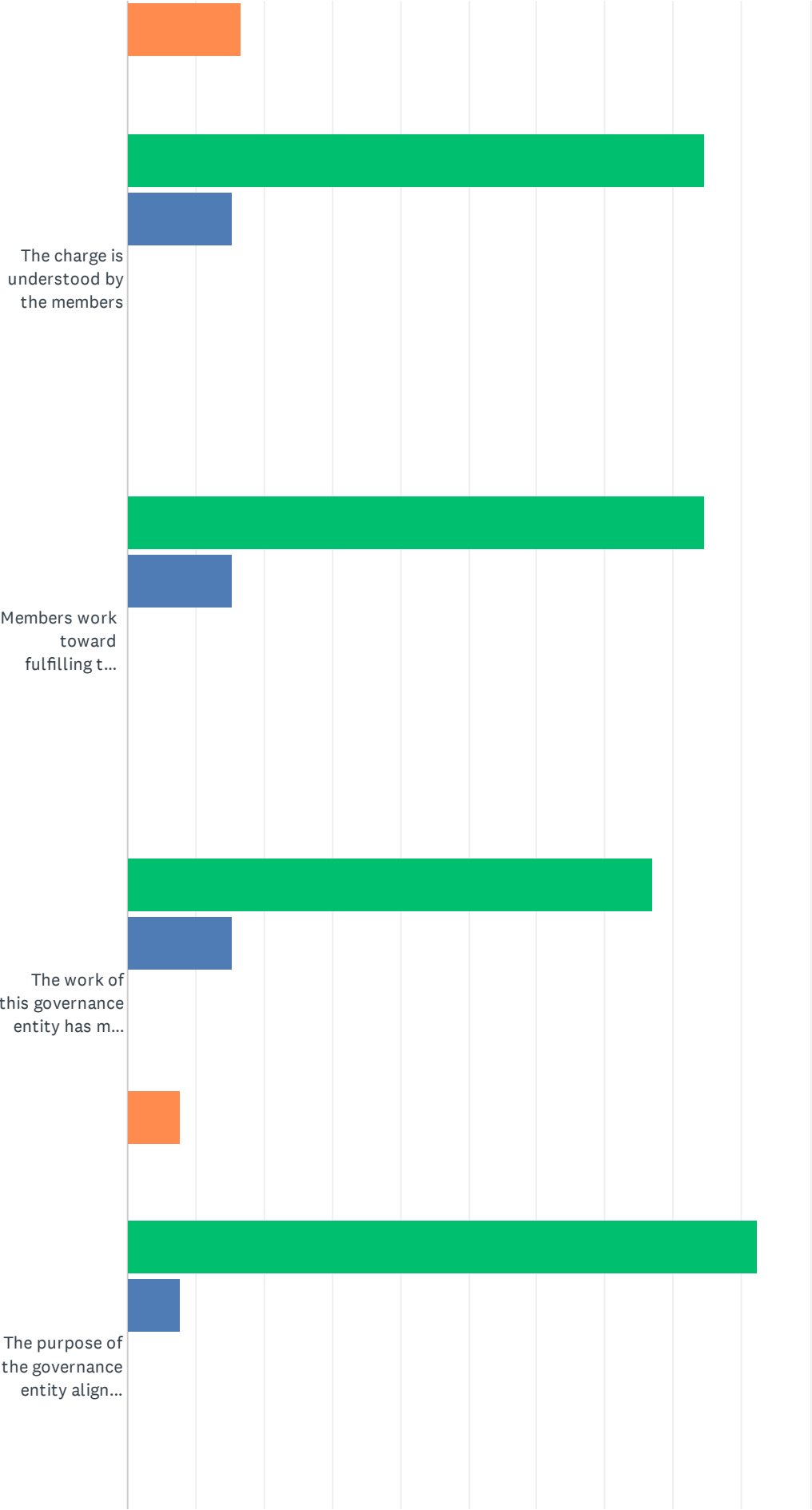
Answered: 13 Skipped: 0



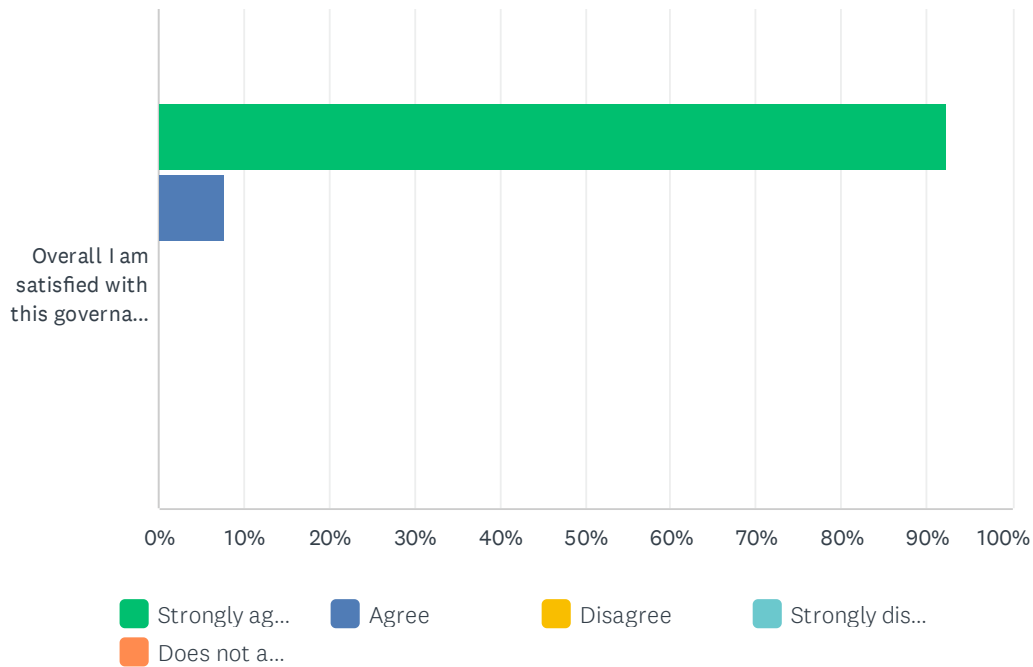
Library and Academic Support Committee Survey of Effectiveness



Library and Academic Support Committee Survey of Effectiveness



Library and Academic Support Committee Survey of Effectiveness



| | STRONGLY AGREE | AGREE | DISAGREE | STRONGLY DISAGREE | DOES NOT APPLY | TOTAL |
|--|----------------|-------------|------------|-------------------|----------------|-------|
| Agenda and minutes are provided far enough in advance of meetings | 84.62% 11 | 15.38% 2 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 13 |
| Agenda items are completed within the meeting time | 92.31% 12 | 7.69% 1 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 13 |
| Members are given adequate information to make informed recommendations or decisions | 92.31% 12 | 7.69% 1 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 13 |
| All members are encouraged to be actively involved | 84.62% 11 | 15.38% 2 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 13 |
| Discussions are collegial | 92.31% 12 | 7.69% 1 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 13 |
| Differing opinions are respected | 92.31% 12 | 7.69% 1 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 13 |
| Participation is meaningful and important to me | 76.92% 10 | 23.08% 3 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 13 |
| I regularly communicate with members of the constituent group I represent regarding key issues discussed and actions taken during meetings | 66.67% 8 | 16.67% 2 | 0.00% 0 | 0.00% 0 | 16.67% 2 | 12 |
| The charge is understood by the members | 84.62% 11 | 15.38% 2 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 13 |
| Members work toward fulfilling the charge | 84.62% 11 | 15.38% 2 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 13 |
| The work of this governance entity has made an impact on its assigned EMP Goals or KPIs | 76.92% 10 | 15.38% 2 | 0.00% 0 | 0.00% 0 | 7.69% 1 | 13 |
| The purpose of the governance entity aligns well with the college mission | 92.31% 12 | 7.69% 1 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 13 |
| Overall I am satisfied with this governance entity's performance | 92.31% 12 | 7.69% 1 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 13 |

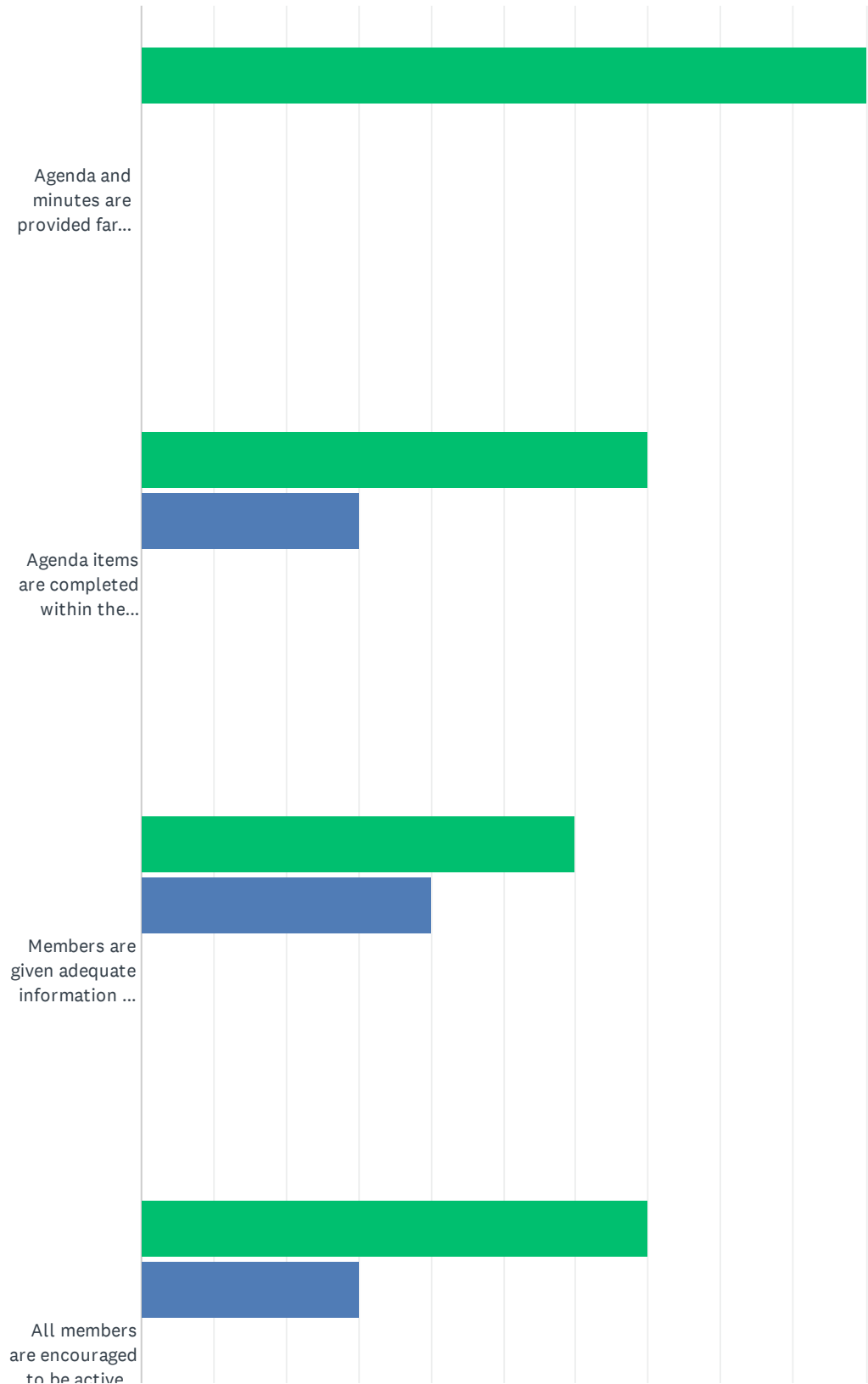
Q2 Is there something that you would recommend to help the committee function more effectively?

Answered: 3 Skipped: 10

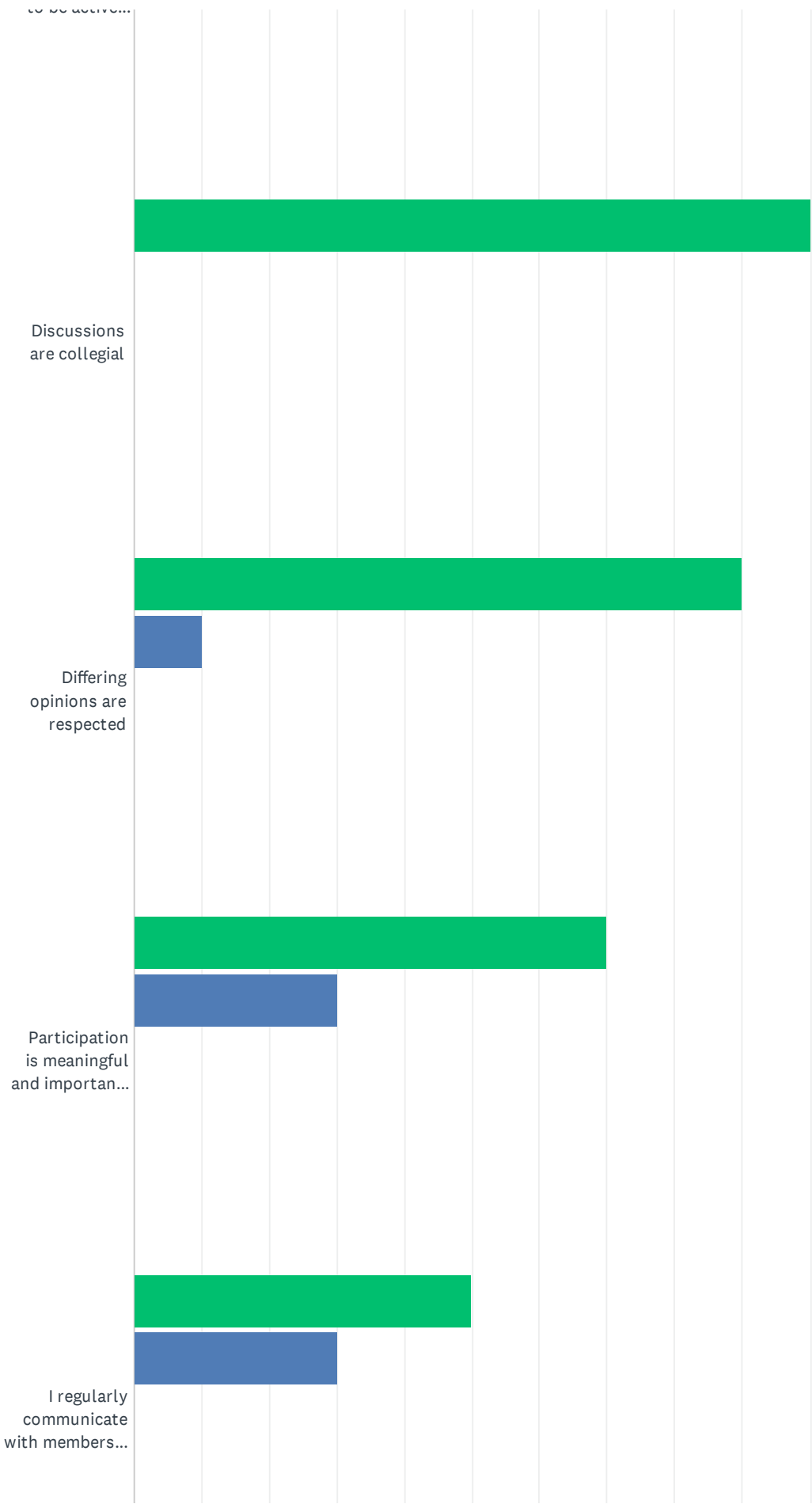
| # | RESPONSES | DATE |
|---|---|-------------------|
| 1 | The committee is one of the best that I have ever been involved with at Norco College! I look forward to future committee meetings and contributions! | 3/26/2025 1:46 PM |
| 2 | I love this committee! | 3/21/2025 2:12 PM |
| 3 | My only recommendation would be take agenda updates from Tutorial Services, WRC, and others that report to the committee. We may want to consider broadening our engagement to include other areas like those that participated in the Library and LRC Open House (Basic Needs, Health and Wellness, etc.). | 3/6/2025 3:44 PM |

Q1 Please rate your level of agreement with the following statements for the governance entity selected above:

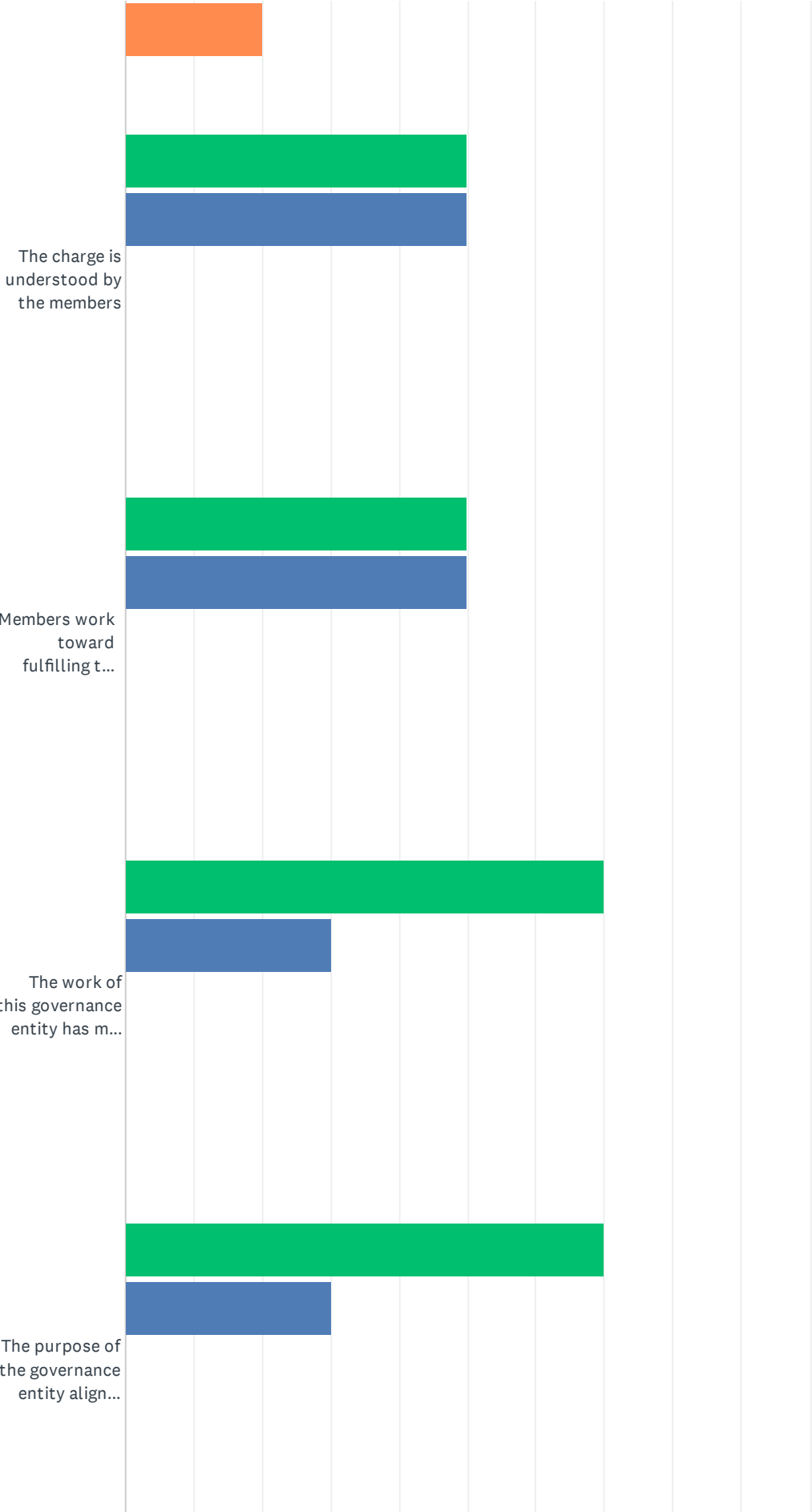
Answered: 10 Skipped: 0



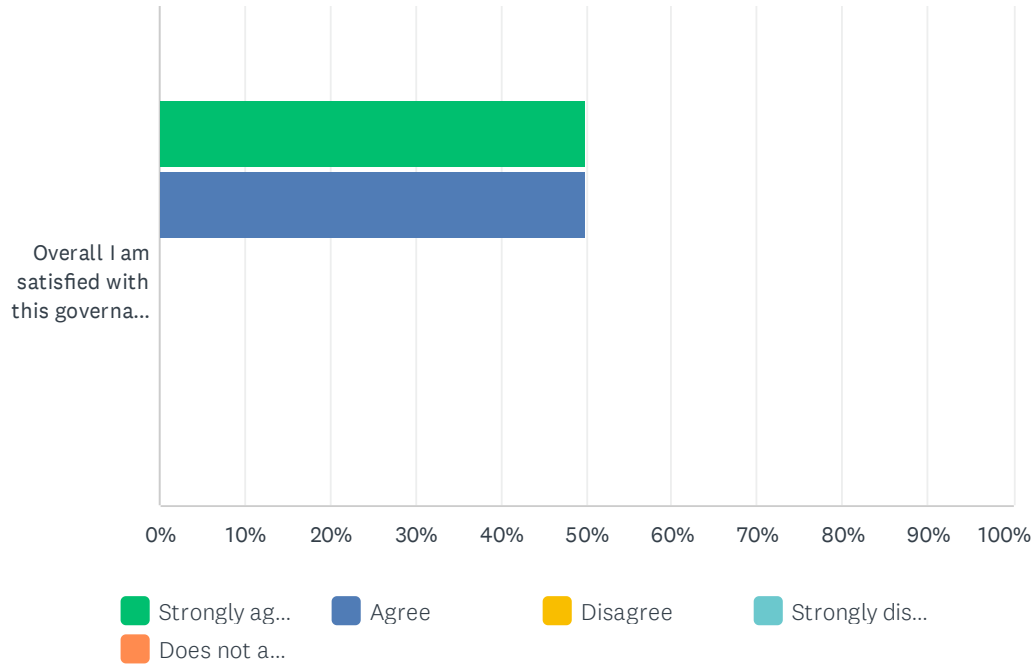
Assessment Committee Survey of Effectiveness



Assessment Committee Survey of Effectiveness



Assessment Committee Survey of Effectiveness



| | STRONGLY AGREE | AGREE | DISAGREE | STRONGLY DISAGREE | DOES NOT APPLY | TOTAL |
|--|----------------|-------------|------------|-------------------|----------------|-------|
| Agenda and minutes are provided far enough in advance of meetings | 100.00% 10 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 10 |
| Agenda items are completed within the meeting time | 70.00% 7 | 30.00% 3 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 10 |
| Members are given adequate information to make informed recommendations or decisions | 60.00% 6 | 40.00% 4 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 10 |
| All members are encouraged to be actively involved | 70.00% 7 | 30.00% 3 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 10 |
| Discussions are collegial | 100.00% 10 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 10 |
| Differing opinions are respected | 90.00% 9 | 10.00% 1 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 10 |
| Participation is meaningful and important to me | 70.00% 7 | 30.00% 3 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 10 |
| I regularly communicate with members of the constituent group I represent regarding key issues discussed and actions taken during meetings | 50.00% 5 | 30.00% 3 | 0.00% 0 | 0.00% 0 | 20.00% 2 | 10 |
| The charge is understood by the members | 50.00% 5 | 50.00% 5 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 10 |
| Members work toward fulfilling the charge | 50.00% 5 | 50.00% 5 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 10 |
| The work of this governance entity has made an impact on its assigned EMP Goals or KPIs | 70.00% 7 | 30.00% 3 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 10 |
| The purpose of the governance entity aligns well with the college mission | 70.00% 7 | 30.00% 3 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 10 |
| Overall I am satisfied with this governance entity's performance | 50.00% 5 | 50.00% 5 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 10 |

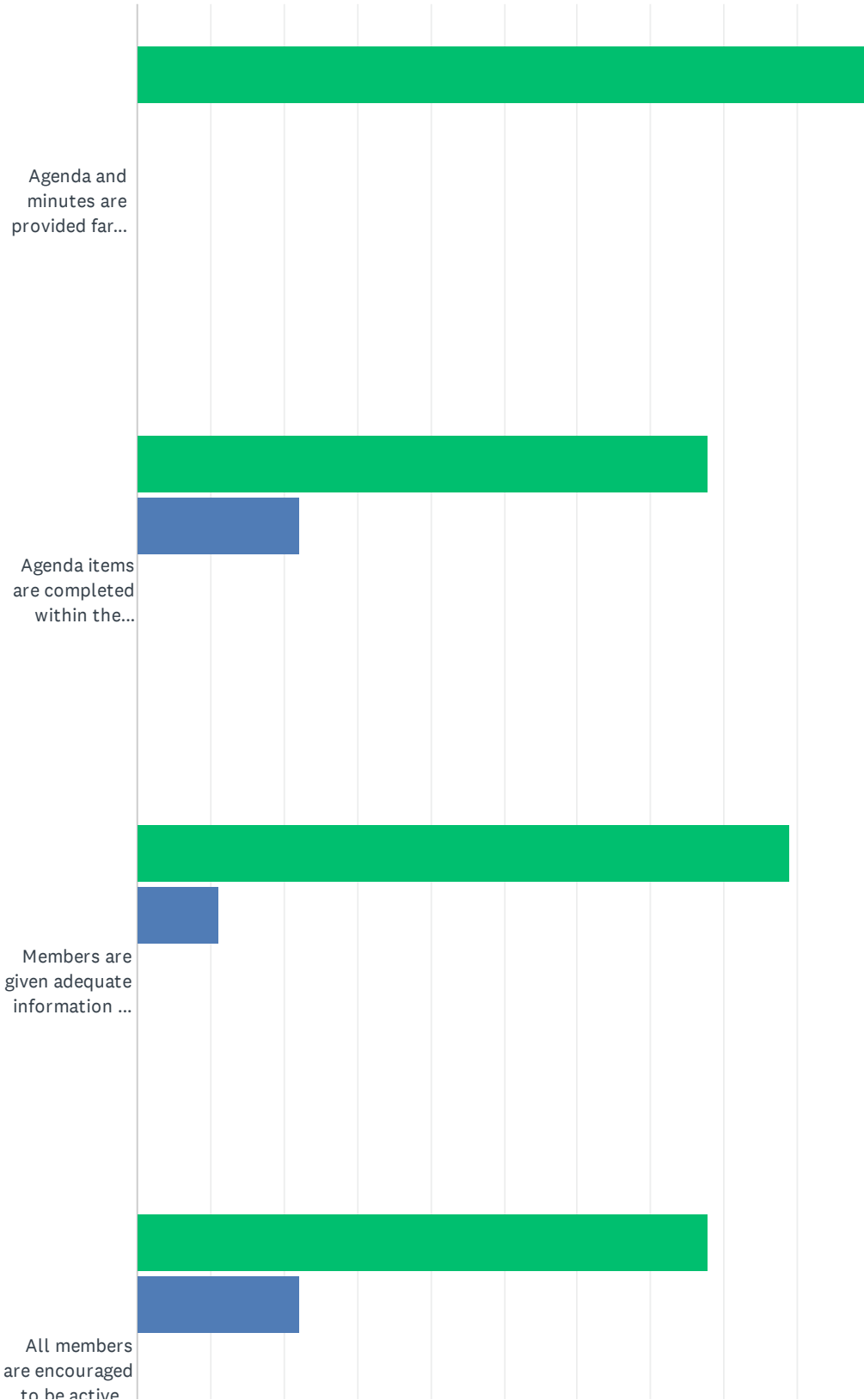
Q2 Is there something that you would recommend to help the committee function more effectively?

Answered: 2 Skipped: 8

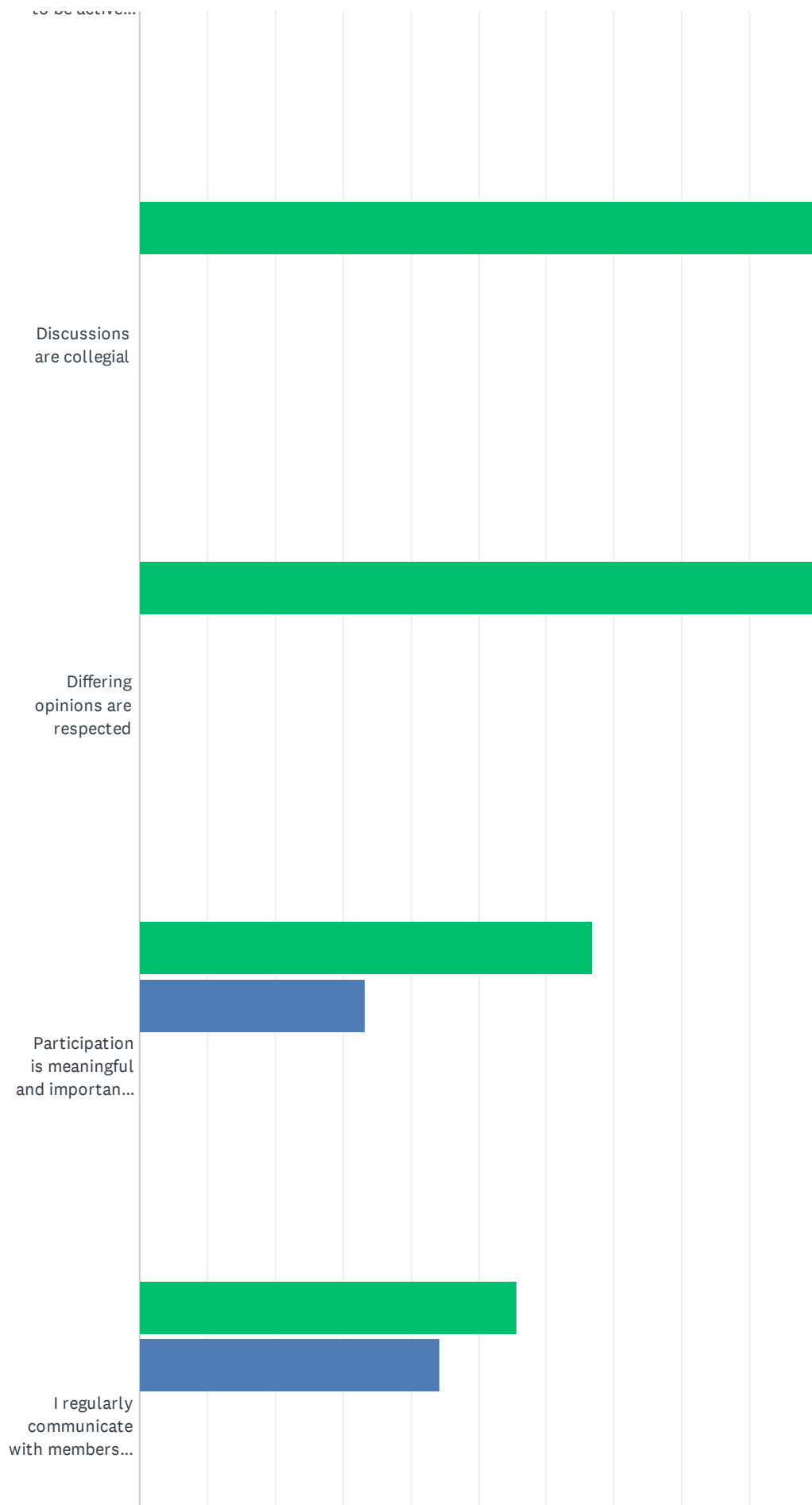
| # | RESPONSES | DATE |
|---|---|--------------------|
| 1 | Going forward it will be important to have reports and agenda items from the NAC workgroups. Perhaps there could be an agenda item request form like some of the other committees use. It might be helpful to share a resources list of webinars and workshops to help committee members advance their knowledge of assessment. | 3/4/2025 12:19 PM |
| 2 | I am grateful to be a part of this committee. | 2/26/2025 11:28 AM |

Q1 Please rate your level of agreement with the following statements for the governance entity selected above:

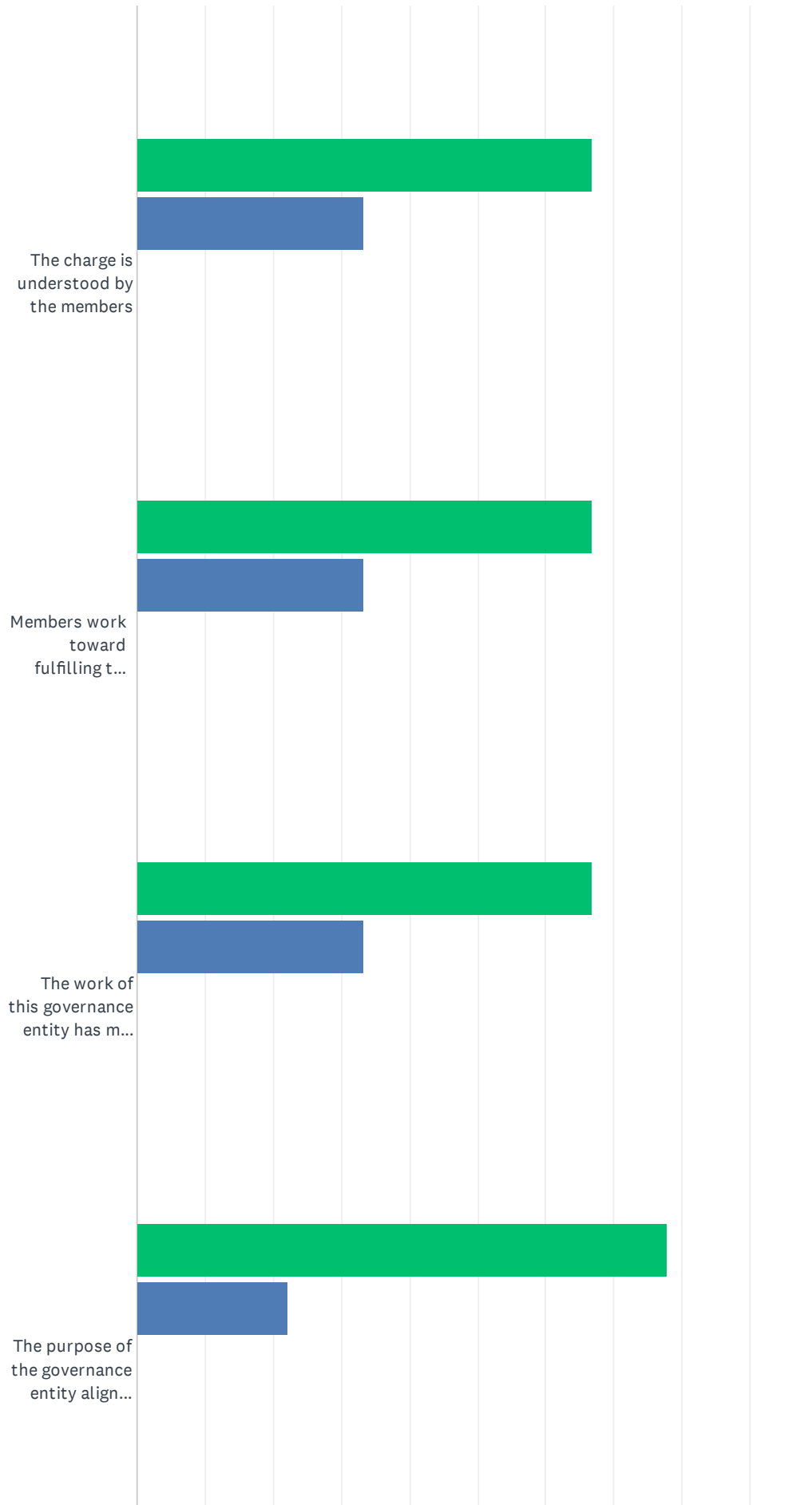
Answered: 9 Skipped: 0



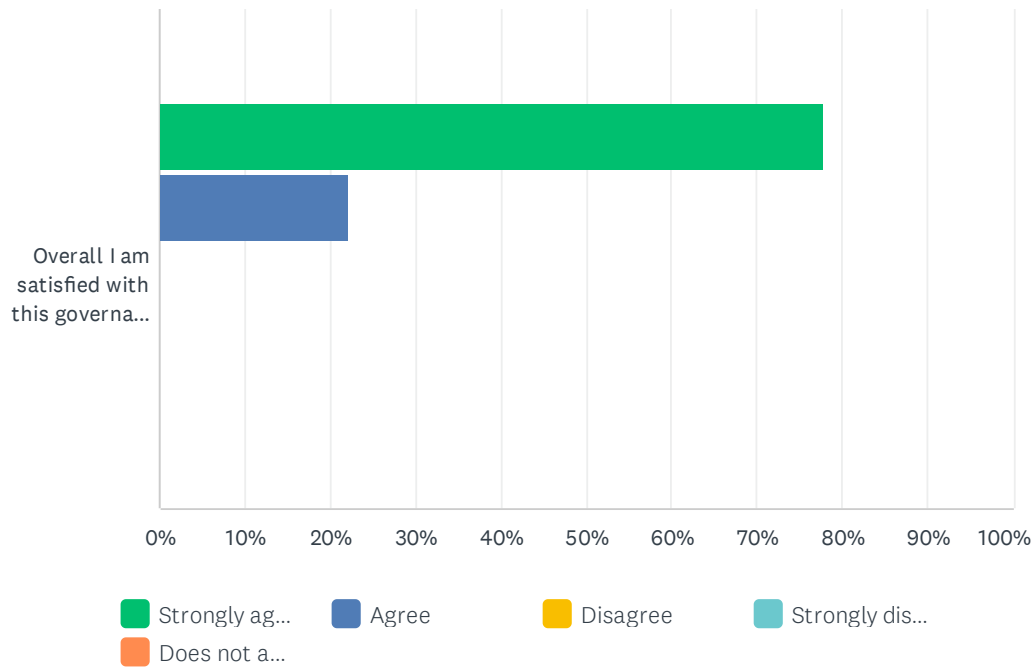
Program Review Committee Survey of Effectiveness



Program Review Committee Survey of Effectiveness



Program Review Committee Survey of Effectiveness



| | STRONGLY AGREE | AGREE | DISAGREE | STRONGLY DISAGREE | DOES NOT APPLY | TOTAL |
|--|----------------|-------------|------------|-------------------|----------------|-------|
| Agenda and minutes are provided far enough in advance of meetings | 100.00% 9 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 9 |
| Agenda items are completed within the meeting time | 77.78% 7 | 22.22% 2 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 9 |
| Members are given adequate information to make informed recommendations or decisions | 88.89% 8 | 11.11% 1 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 9 |
| All members are encouraged to be actively involved | 77.78% 7 | 22.22% 2 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 9 |
| Discussions are collegial | 100.00% 9 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 9 |
| Differing opinions are respected | 100.00% 9 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 9 |
| Participation is meaningful and important to me | 66.67% 6 | 33.33% 3 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 9 |
| I regularly communicate with members of the constituent group I represent regarding key issues discussed and actions taken during meetings | 55.56% 5 | 44.44% 4 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 9 |
| The charge is understood by the members | 66.67% 6 | 33.33% 3 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 9 |
| Members work toward fulfilling the charge | 66.67% 6 | 33.33% 3 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 9 |
| The work of this governance entity has made an impact on its assigned EMP Goals or KPIs | 66.67% 6 | 33.33% 3 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 9 |
| The purpose of the governance entity aligns well with the college mission | 77.78% 7 | 22.22% 2 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 9 |
| Overall I am satisfied with this governance entity's performance | 77.78% 7 | 22.22% 2 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 9 |

Q2 Is there something that you would recommend to help the committee function more effectively?

Answered: 1 Skipped: 8

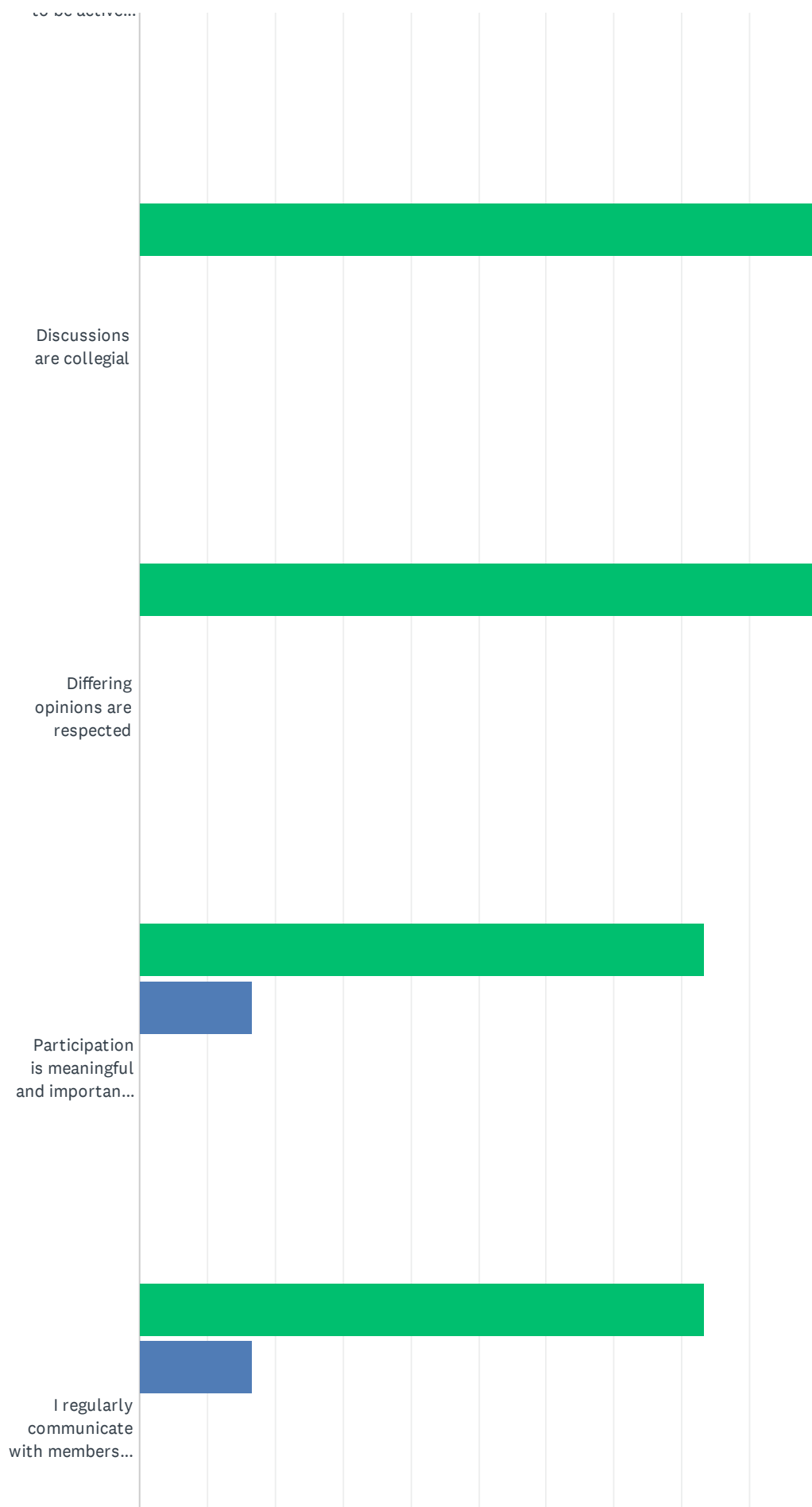
| # | RESPONSES | DATE |
|---|---|-------------------|
| 1 | No - in fact, I feel that the Program Review Committee is such a cordial group where we can discuss big decisions (such as the switch from a 3 to 5-year program review cycle) in a respectful way, hearing all sides and concerns raised, have thoughtful discussions, and vote on our action items in a reasonable time frame. I think the committee is functioning well. | 2/26/2025 5:25 PM |

Q1 Please rate your level of agreement with the following statements for the governance entity selected above:

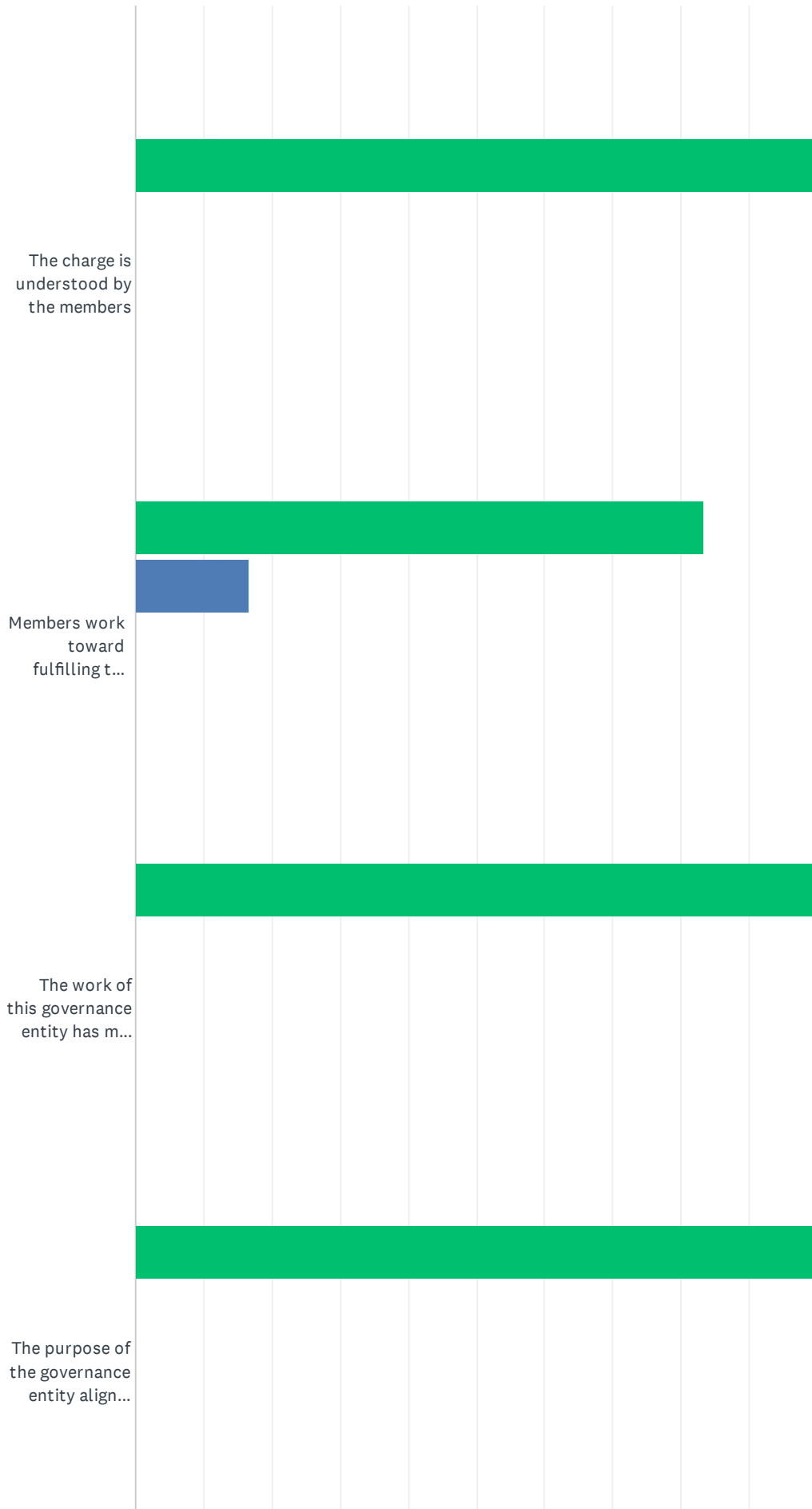
Answered: 6 Skipped: 0



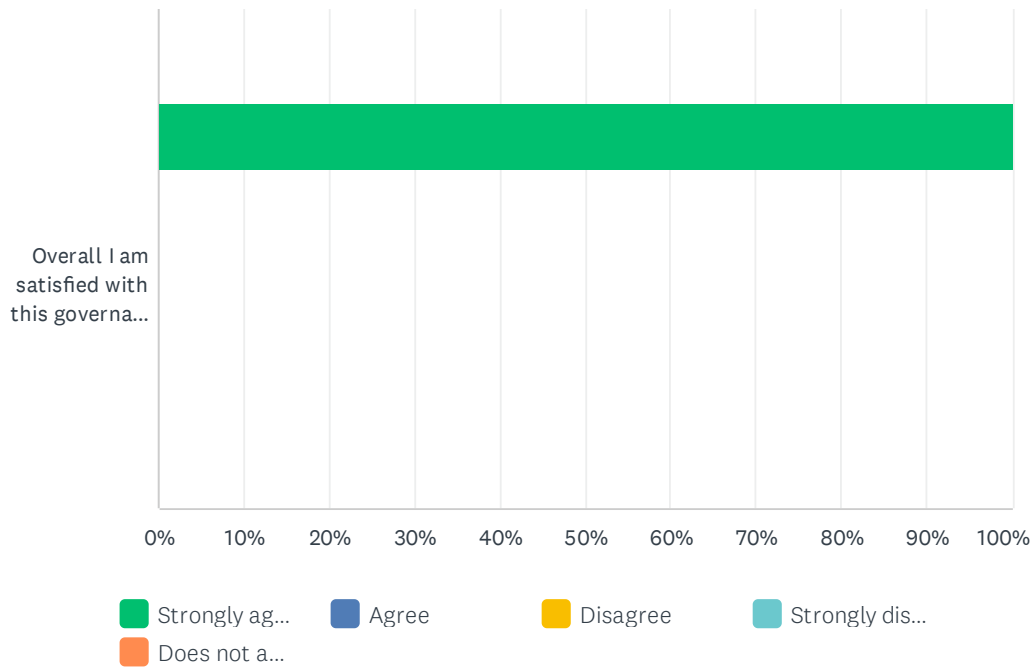
Teaching & Learning Committee (TLC) Survey of Effectiveness



Teaching & Learning Committee (TLC) Survey of Effectiveness



Teaching & Learning Committee (TLC) Survey of Effectiveness



| | STRONGLY AGREE | AGREE | DISAGREE | STRONGLY DISAGREE | DOES NOT APPLY | TOTAL |
|--|----------------|-------------|------------|-------------------|----------------|-------|
| Agenda and minutes are provided far enough in advance of meetings | 100.00% 6 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 6 |
| Agenda items are completed within the meeting time | 100.00% 6 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 6 |
| Members are given adequate information to make informed recommendations or decisions | 100.00% 6 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 6 |
| All members are encouraged to be actively involved | 83.33% 5 | 16.67% 1 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 6 |
| Discussions are collegial | 100.00% 6 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 6 |
| Differing opinions are respected | 100.00% 6 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 6 |
| Participation is meaningful and important to me | 83.33% 5 | 16.67% 1 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 6 |
| I regularly communicate with members of the constituent group I represent regarding key issues discussed and actions taken during meetings | 83.33% 5 | 16.67% 1 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 6 |
| The charge is understood by the members | 100.00% 6 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 6 |
| Members work toward fulfilling the charge | 83.33% 5 | 16.67% 1 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 6 |
| The work of this governance entity has made an impact on its assigned EMP Goals or KPIs | 100.00% 6 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 6 |
| The purpose of the governance entity aligns well with the college mission | 100.00% 6 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 6 |
| Overall I am satisfied with this governance entity's performance | 100.00% 6 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 0.00% 0 | 6 |

Q2 Is there something that you would recommend to help the committee function more effectively?

Answered: 3 Skipped: 3

| # | RESPONSES | DATE |
|---|--|-------------------|
| 1 | N/A | 3/25/2025 1:20 PM |
| 2 | Keep up the GREAT work! Much appreciated. | 3/11/2025 3:56 PM |
| 3 | A great committee. Thank you for your hard work! | 3/11/2025 3:53 PM |