

EDUCATIONAL MASTER PLAN KPIs

BASELINE MEASURES FOR STRATEGIC PLAN 2020-2025

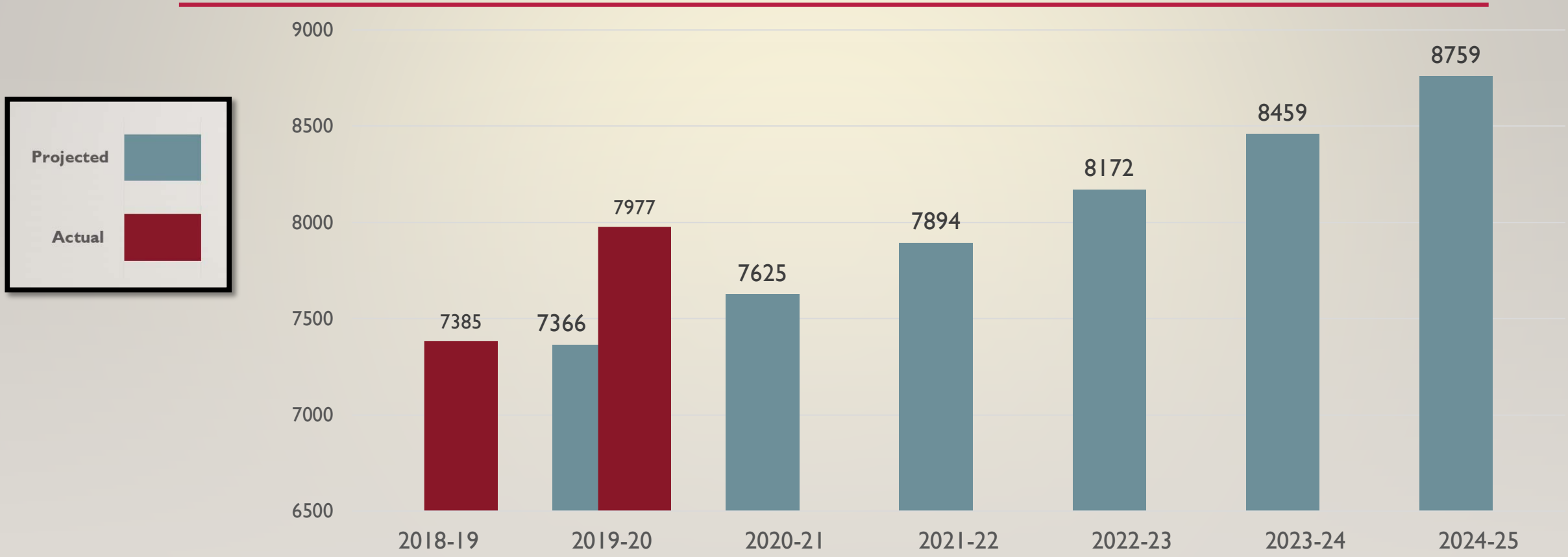
ISPC NOVEMBER 18, 2020

NORCO
COLLEGE

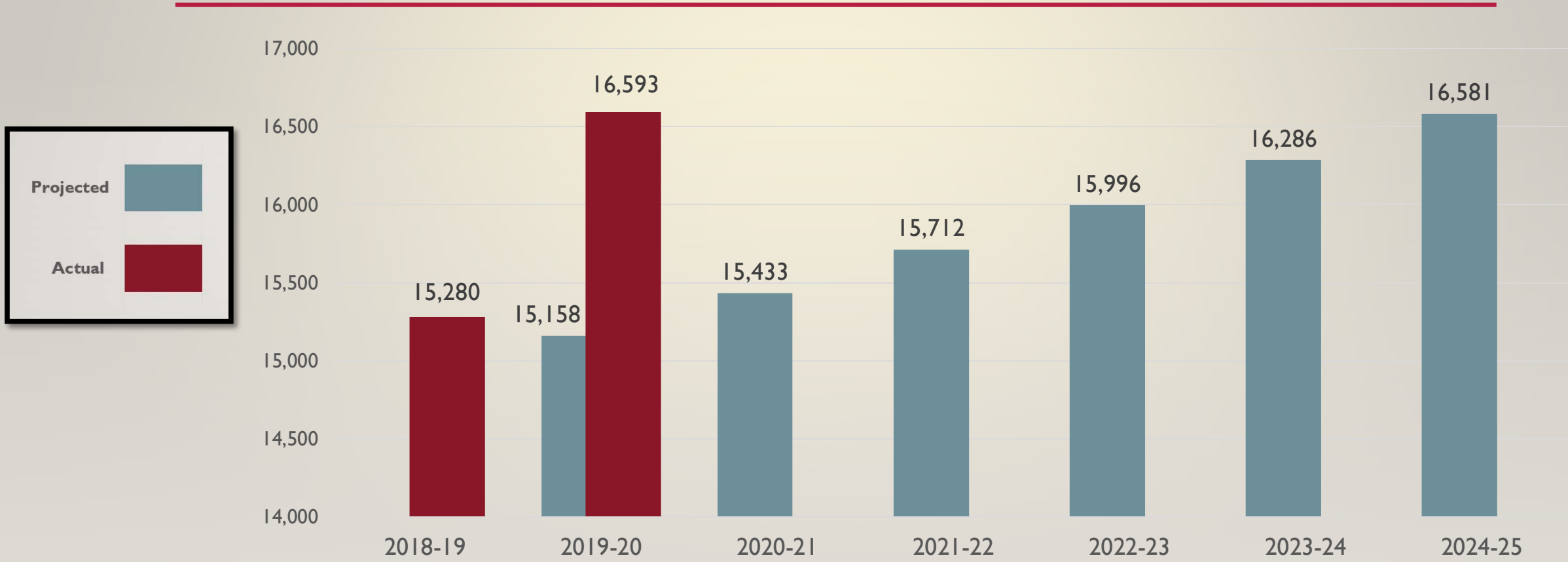
2030 GOAL I: ACCESS

EXPAND COLLEGE ACCESS BY INCREASING
BOTH HEADCOUNT AND FTES

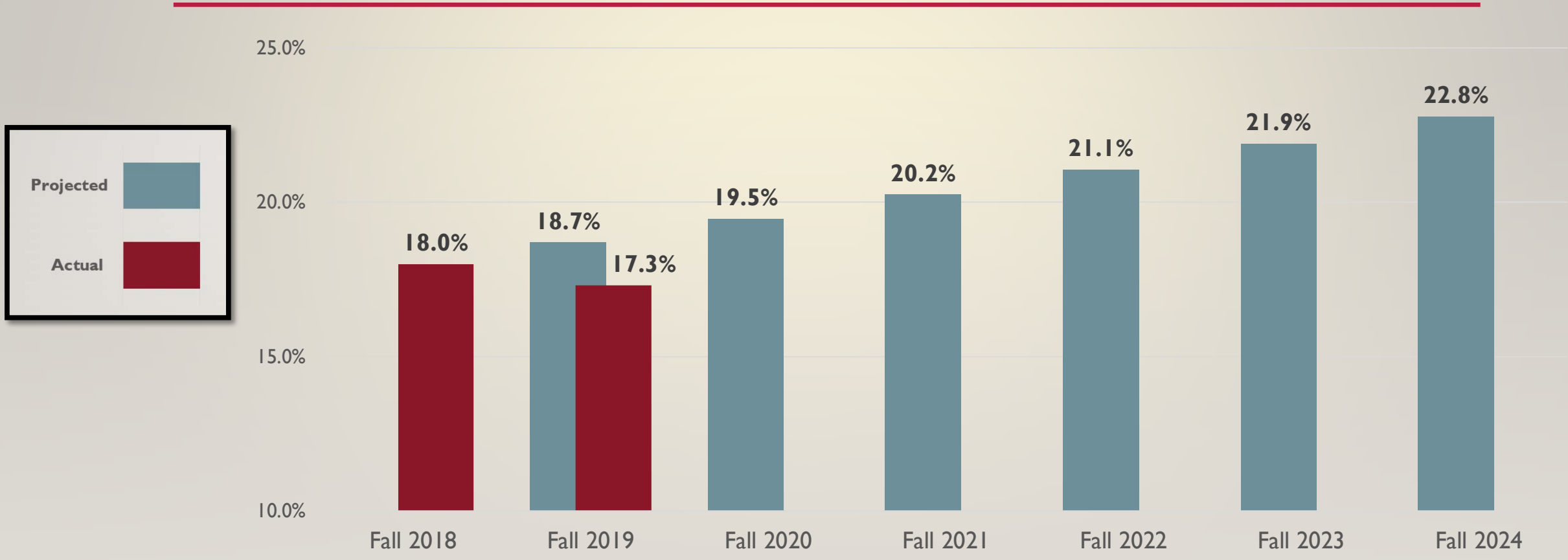
KPI #1 (OBJECTIVE 1.1): GO FROM 7,366 TO 8,759 FTES



KPI #2 (OBJECTIVE 1.2): GO FROM 14,624 HEADCOUNT TO 16,581 TOTAL HEADCOUNT



KPI #3 (OBJECTIVE 1.4): INCREASE CAPTURE RATES FROM FEEDER HIGH SCHOOLS BY 4% ANNUALLY

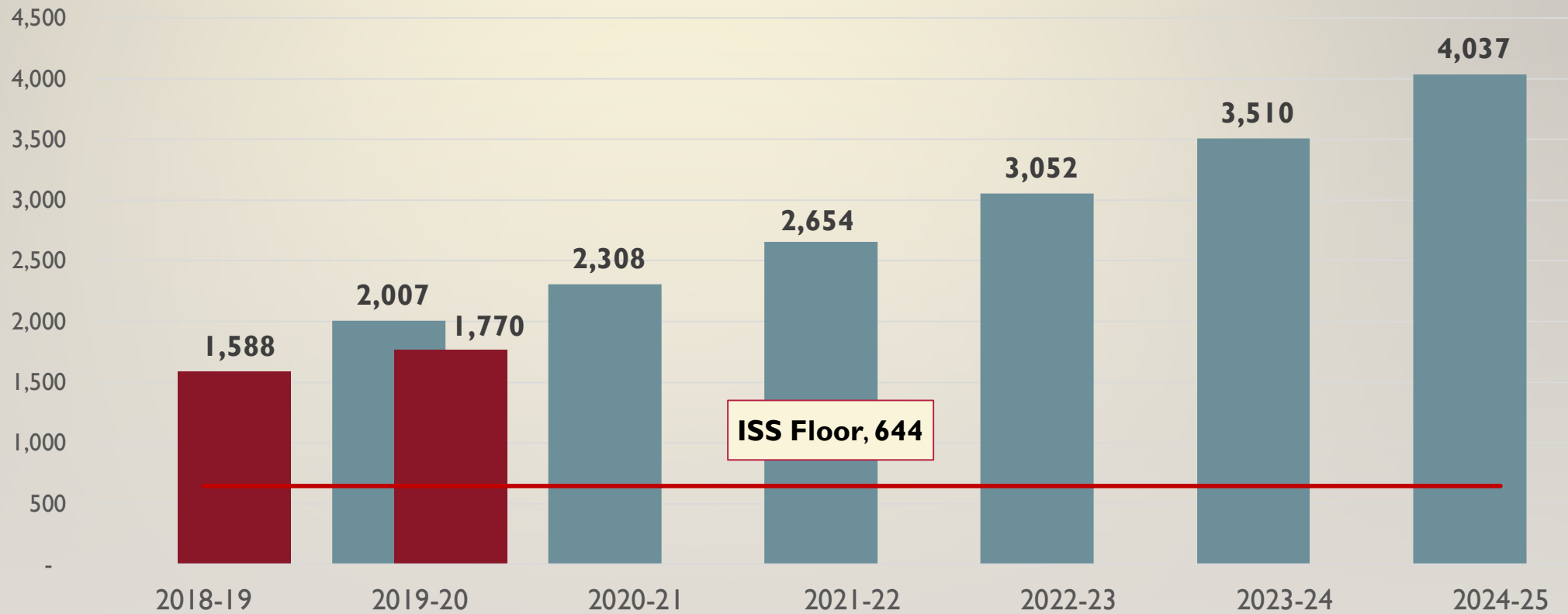


Source: CA School Dashboard and CCCCO MIS

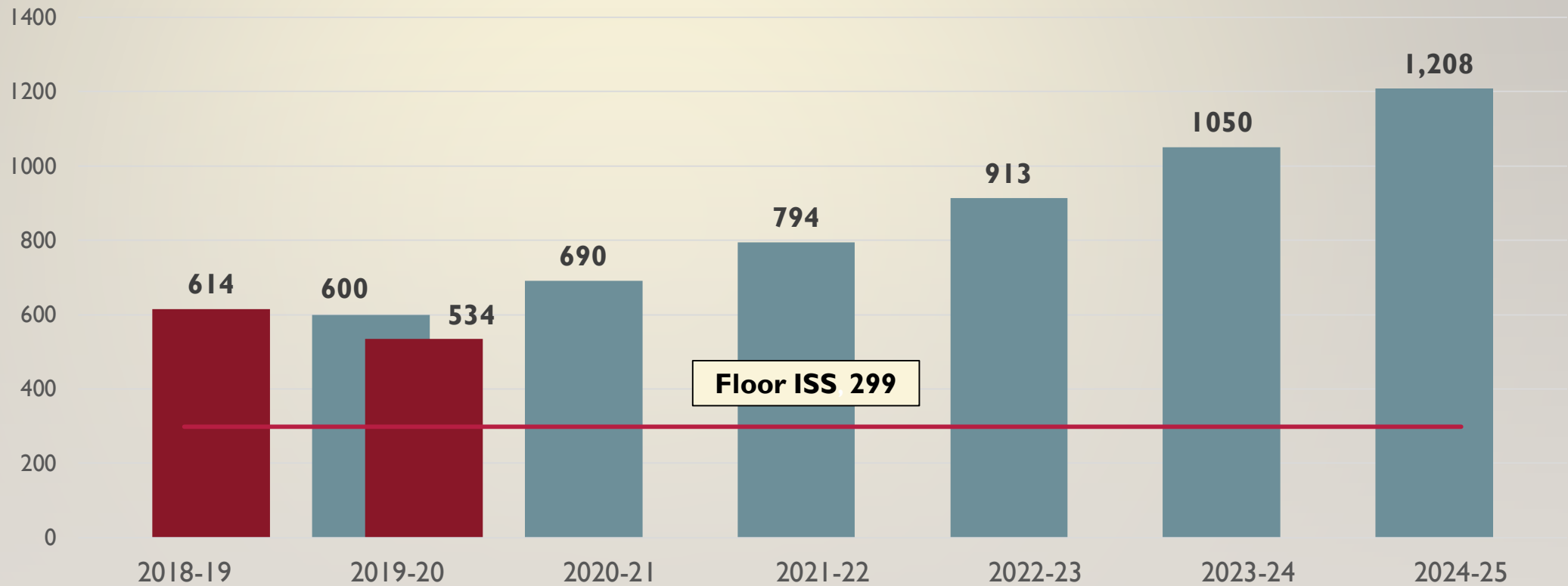
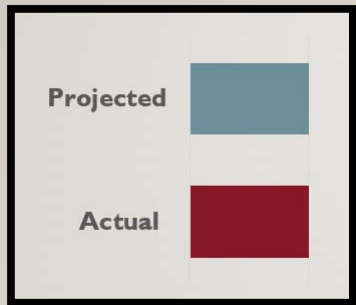
2030 GOAL 2: SUCCESS

IMPLEMENT GUIDED PATHWAYS
FRAMEWORK

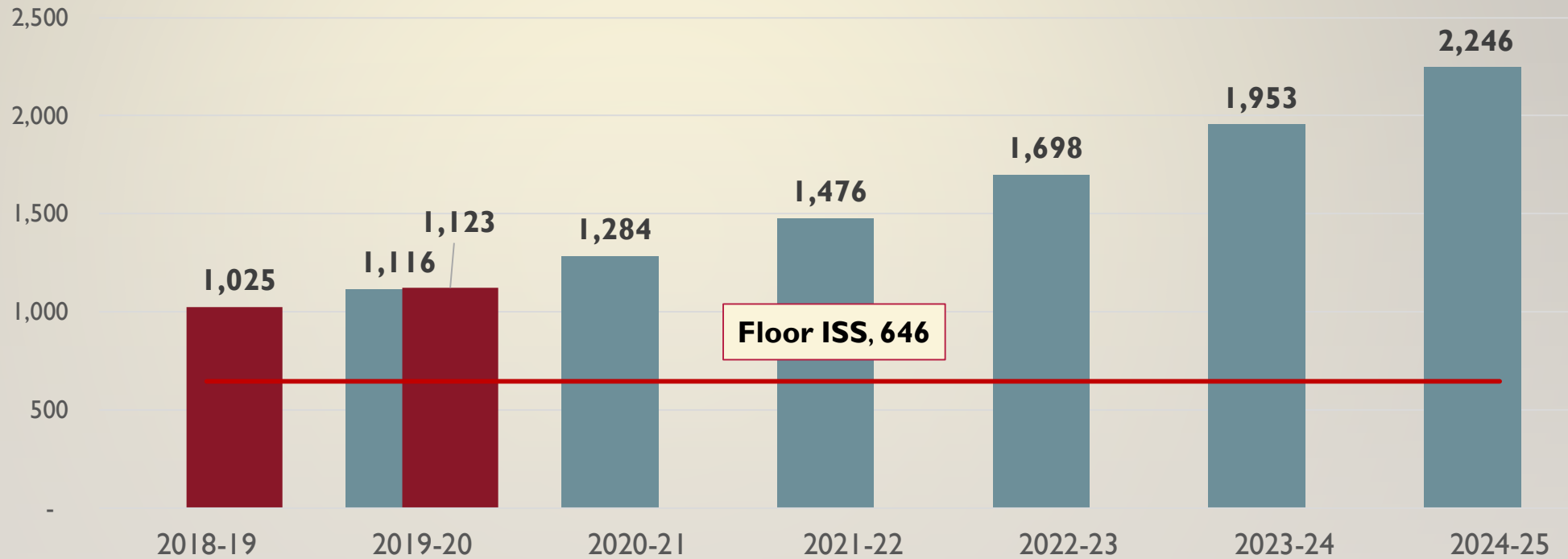
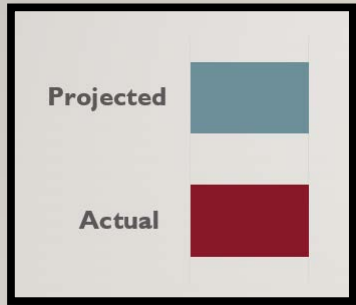
KPI #4 (OBJECTIVE 2.1): INCREASE NUMBER OF DEGREES COMPLETED BY 15% ANNUALLY



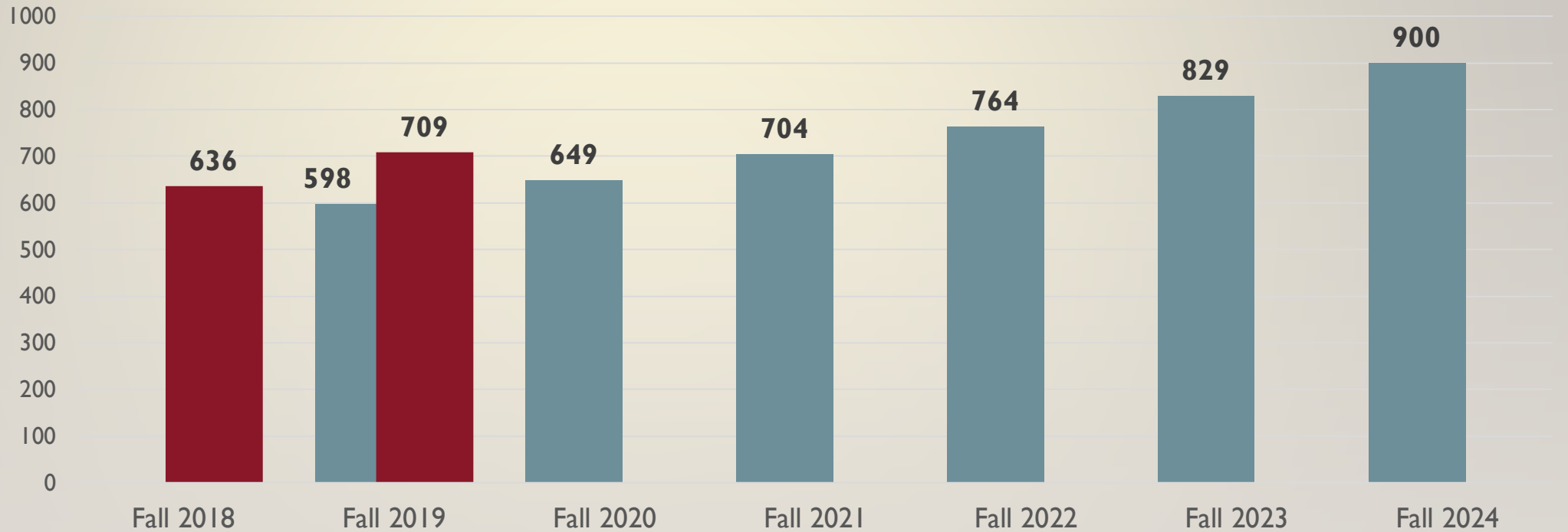
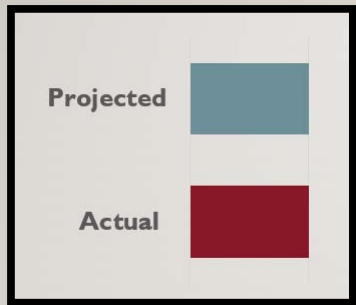
KPI #5 (OBJECTIVE 2.2): INCREASE NUMBER OF CERTIFICATES COMPLETED BY 15% ANNUALLY



KPI #6 (OBJECTIVE 2.4): INCREASE NUMBER OF TRANSFERS 15% ANNUALLY



KPI #7 (OBJECTIVE 2.5): INCREASE THE NUMBER OF FIRST-TIME FULL-TIME ENROLLED STUDENTS FROM 508 TO 900

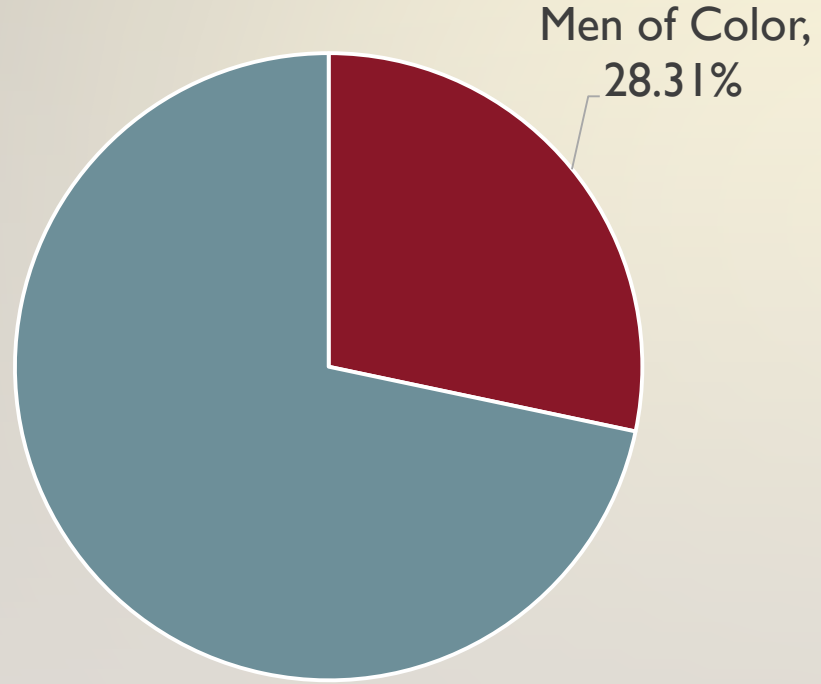


2030 GOAL 3: EQUITY

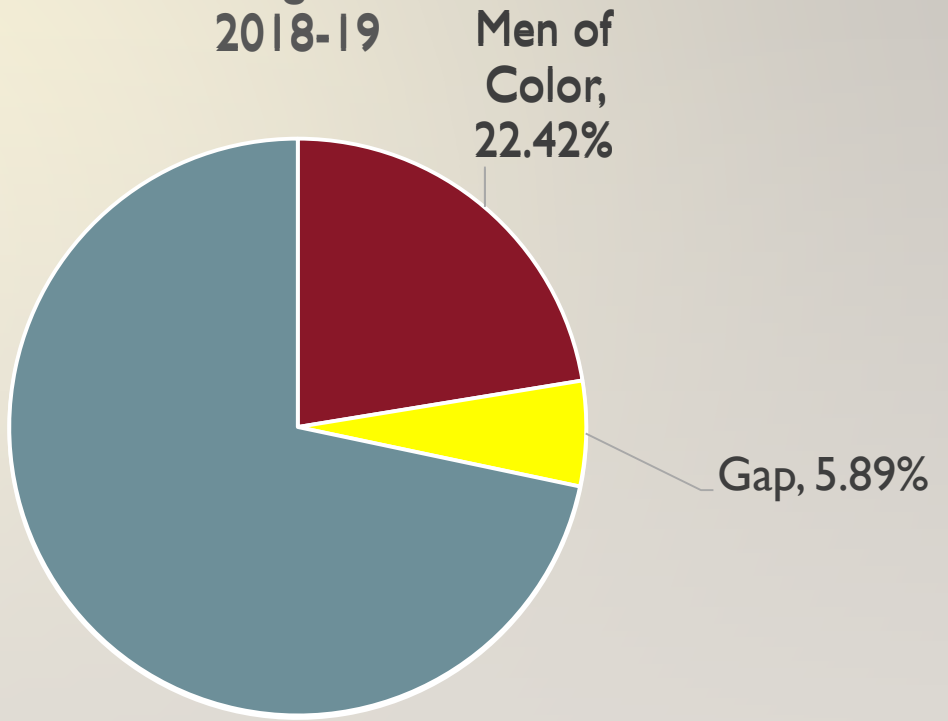
CLOSE ALL STUDENT EQUITY GAPS

EQUITY GAP –PROPORTIONALITY INDEX EXAMPLE FOR DEGREE COMPLETION OF MOC

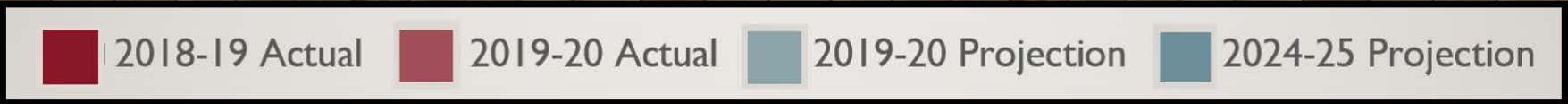
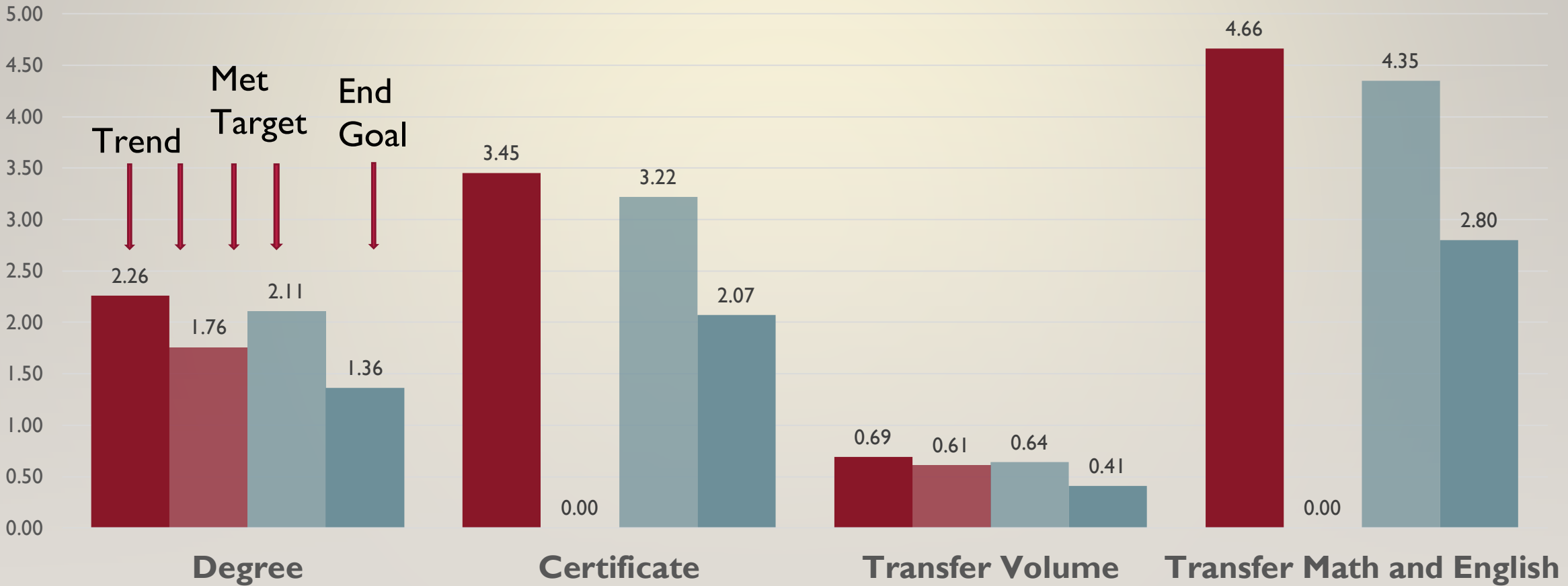
Headcount 2018-19



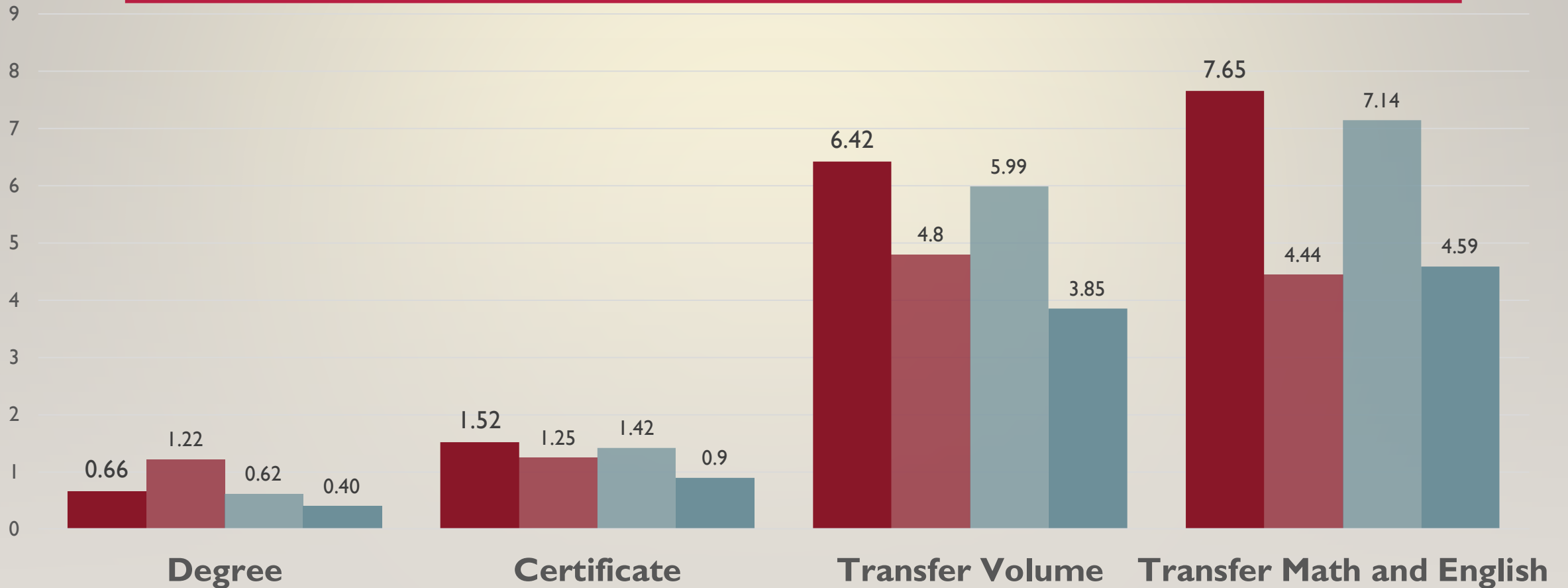
Degree 2018-19



KPI #8 (OBJECTIVE 3.1): REDUCE THE EQUITY GAP FOR AFRICAN AMERICAN STUDENTS BY 40%

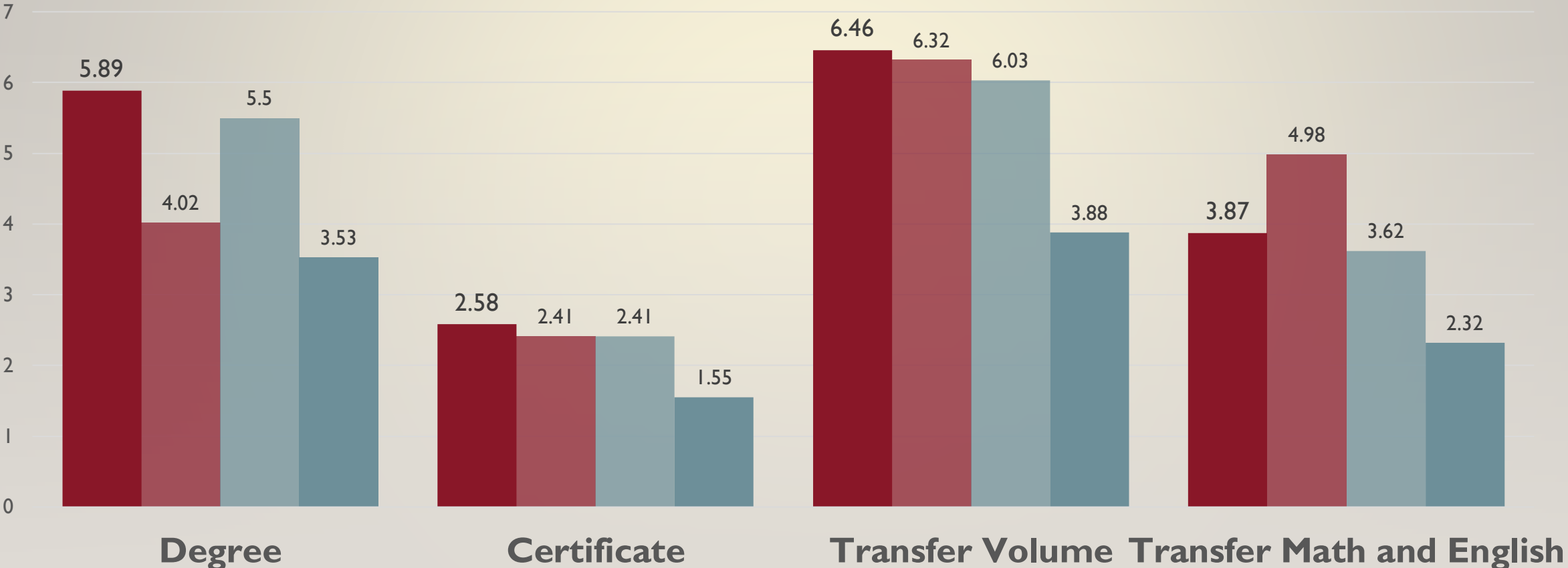


KPI #9 (OBJECTIVE 3.2): REDUCE THE EQUITY GAP FOR LATINX STUDENTS BY 40%.



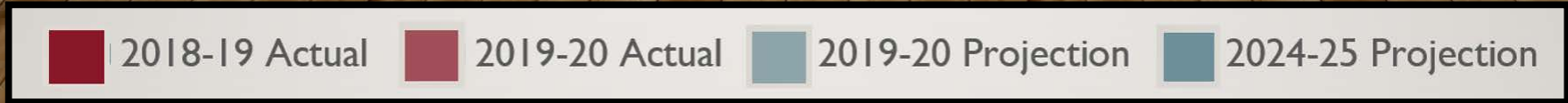
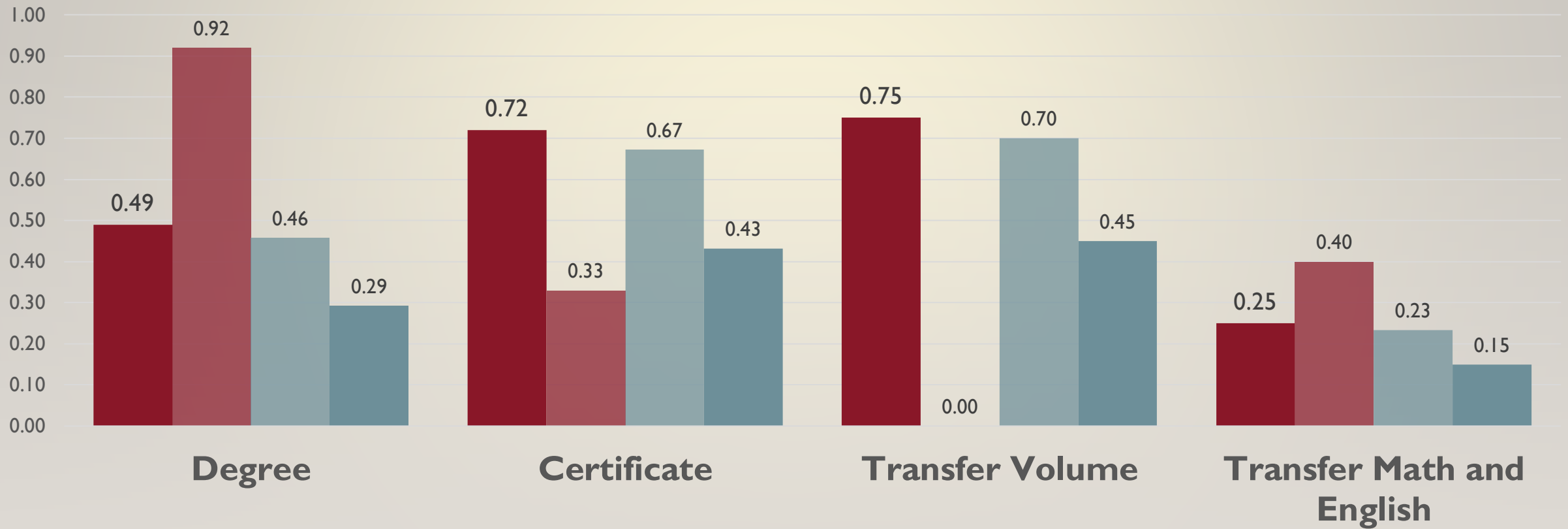
2018-19 Actual 2019-20 Actual 2019-20 Projection 2024-25 Projection

KPI #10 (OBJECTIVE 3.3): REDUCE THE EQUITY GAP FOR MEN OF COLOR BY 40%.

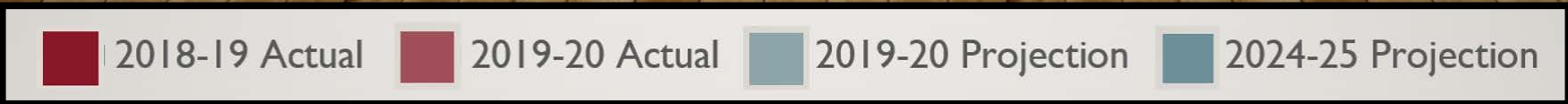
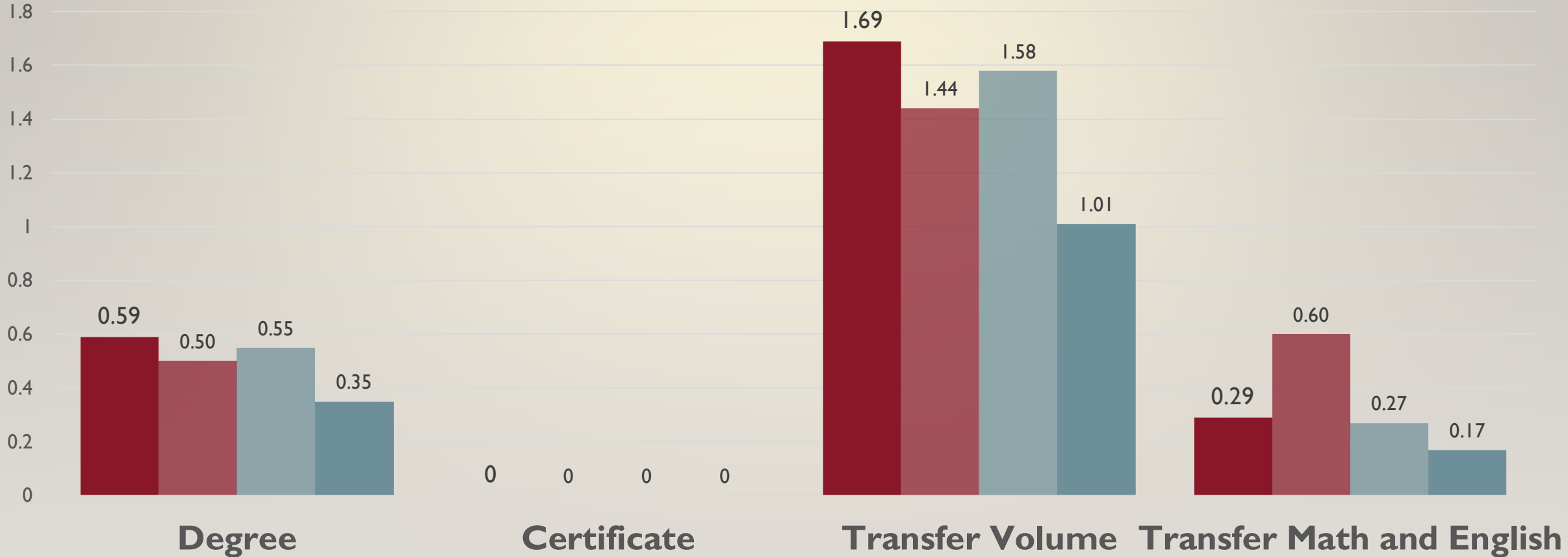


■ 2018-19 Actual ■ 2019-20 Actual ■ 2019-20 Projection ■ 2024-25 Projection

KPI #1 | OBJECTIVE 3.4: REDUCE THE EQUITY GAP FOR LGBTQ+ STUDENTS BY 40%.



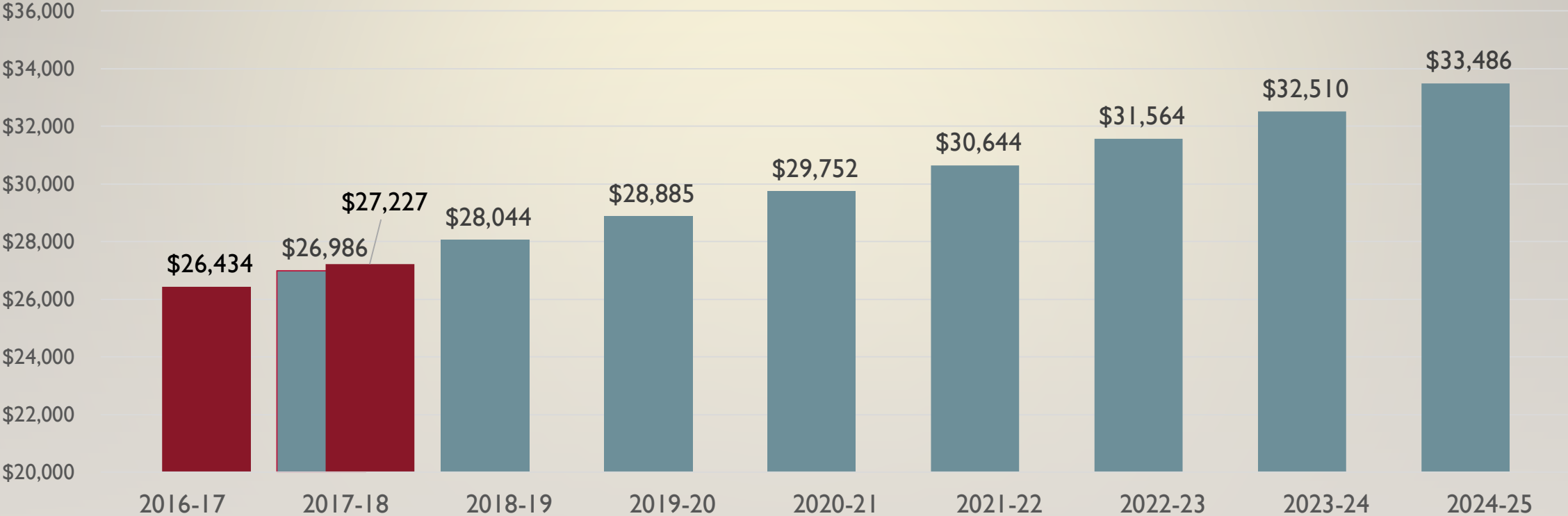
KPI #12 (OBJECTIVE 3.5): REDUCE THE EQUITY GAP FOR FOSTER YOUTH STUDENTS BY 40%.



2030 GOAL 5: WORKFORCE AND ECONOMIC DEVELOPMENT

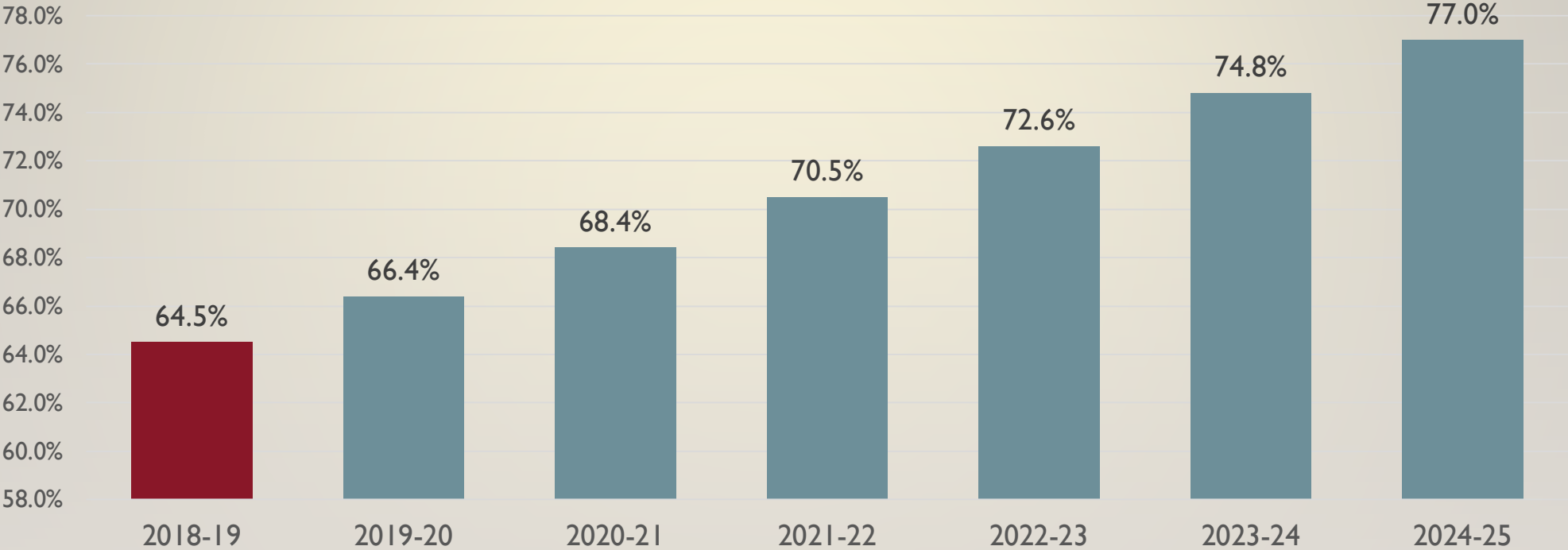
REDUCE WORKING POVERTY AND THE SKILLS GAP

KPI #13 (OBJECTIVE 5.1): INCREASE THE MEDIAN ANNUAL EARNINGS OF ALL STUDENTS



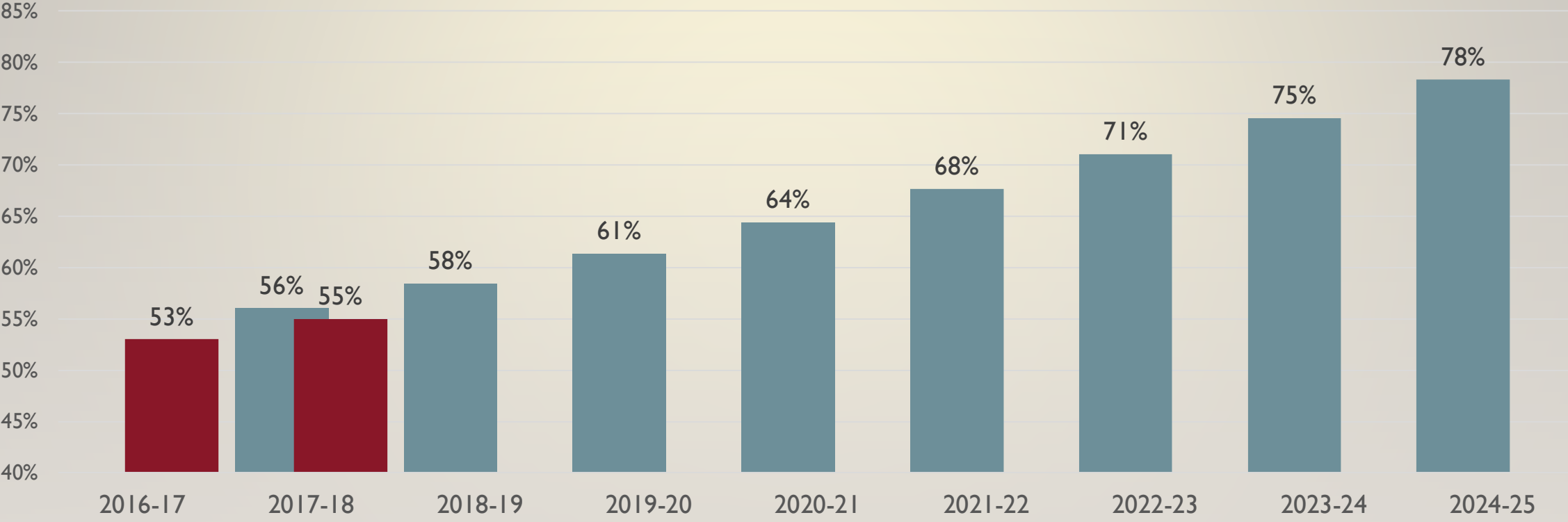
Source: Student Success Metrics Dashboard

KPI #14 (OBJECTIVE 5.2): INCREASE PERCENT OF CTE STUDENTS EMPLOYED IN THEIR FIELD OF STUDY BY 3% ANNUALLY



Source: CTE Outcomes Survey

KPI #15 (OBJECTIVE 5.3): INCREASE PERCENT OF ALL STUDENTS WHO ATTAIN A LIVABLE WAGE BY 5% ANNUALLY



Source: Student Success Metrics Dashboard

SUMMARY

- 15 KPIs to be assessed and reported annually each fall
- KPIs in alignment with district goals, SSM, VfS, ISS
- Questions?