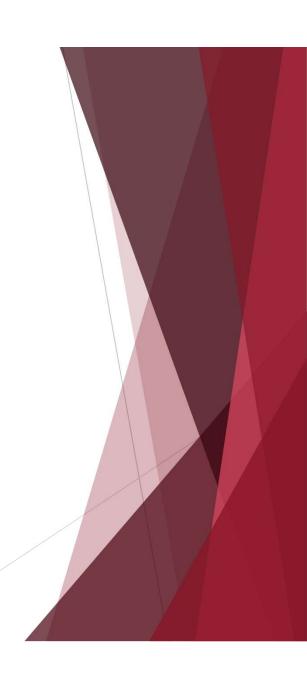
## Baseline Data for the 2022-2025 Student Equity Plan

Identifying Equity Gaps in Student Equity & Achievement (SEA) Metrics

**NORCO COLLEGE** 



## Summary Matrix (Count of years with DI)

	#1 Successful Enrollment (7)	#2 Compl trans Eng/Mat (10)	#3 Persist (9)	#4 Vision Compl (7)	#5 Transfer (6)
American Indian/Alaska Native	1	3	1	0	2
Asian	<u>5</u>	0	0	0	0
Black or African American	<u>7</u>	3	6	1	0
Filipino	<u>1</u>	0	0	1	0
Hispanic	0	<u>4</u>	0	<u>3</u>	<u>6</u>
Multiple Values Reported	0	0	0	0	<u>2</u>
Pacific Islander or Hawaiian Native	<u>1</u>	<u>2</u>	0	<u>2</u>	4
Two or More Races	1	<u>2</u>	1	<u>2</u>	0
Unknown/Non-Respondent	<u>4</u>	3	<u>2</u>	2	1
White	2	0	1	0	0

<sup>▶</sup> Bold & Underline = DI in the most recent year

Highlighted = group with most years of DI

## Summary Matrix (Count of years with DI)

					1
	#1 #2		#3	#4	#5
	Successful	Compl trans	Persist (9)	Vision Compl	Transfer (6)
	Enrollment (7)	Eng/Mat (10)		(7)	
Female	<u>6</u>	1	1	0	0
Male	0	<u>2</u>	3	<u>3</u>	3
Multiple Values Reported	0				
Non-Binary	0	<u>2</u>	0		
Unknown/Non-Respondent	1	0	0	0	1
First Generation	-	<u>7</u>	<u>6</u>	2	<u>5</u>
DSPS	-	1	0	0	2
Foster Youth	-	3	1	<u>3</u>	<u>2</u>
Veteran	-	2	0	0	0
LGBT*	-	<u>2</u>	1	1	1
Perkins	-	1	0	0	4

<sup>\*</sup>Limited years available due to new data element

<sup>▶</sup> Bold & Underline = DI in the most recent year

<sup>►</sup> Highlighted = group with most years of DI

## **Takeaways**

▶ Primary groups identified as DI in the greatest number of years

Group	Metric Number	Metric Description	Students to close gap (most recent DI year)
Black/African American Students 5% of FTCS 3% of First Gen students	1	Successful Enrollment	15
	3	Persistence	17
Hispanic Students 60% of FTCS 75% of First Gen Students	2	Compl Transfer Eng/Mat	36
	4	Vision Completion	53
	5	Transfer	93