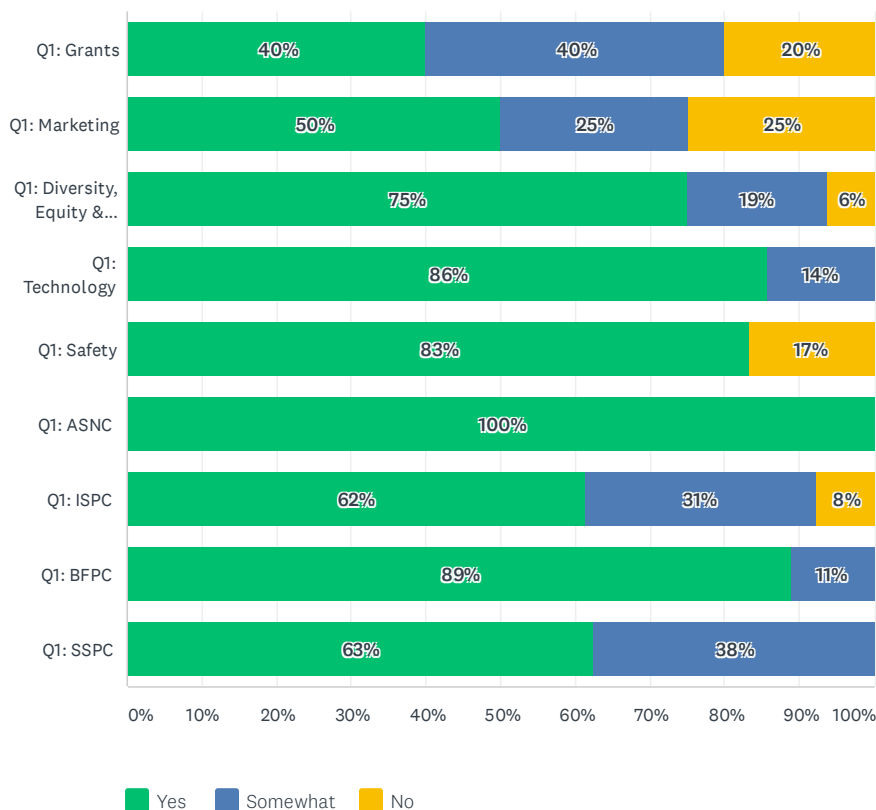


Q2 Do you feel you have a clear understanding of the structure and purpose of this committee?

Answered: 73 Skipped: 0



	YES	SOMEWHAT	NO	TOTAL
Q1: Grants	40% 2	40% 2	20% 1	7% 5
Q1: Marketing	50% 2	25% 1	25% 1	5% 4
Q1: Diversity, Equity & Inclusion (formerly Legacy)	75% 12	19% 3	6% 1	22% 16
Q1: Technology	86% 6	14% 1	0% 0	10% 7
Q1: Safety	83% 5	0% 0	17% 1	8% 6
Q1: ASNC	100% 5	0% 0	0% 0	7% 5
Q1: ISPC	62% 8	31% 4	8% 1	18% 13
Q1: BFPC	89% 8	11% 1	0% 0	12% 9
Q1: SSPC	63% 5	38% 3	0% 0	11% 8
Total Respondents	53	15	5	73

Strategic Planning Committees Survey of Effectiveness

	ADDITIONAL COMMENTS	TOTAL
Q1: Grants		0
Q1: Marketing		0
Q1: Diversity, Equity & Inclusion (formerly Legacy)		0
Q1: Technology		0
Q1: Safety		0
Q1: ASNC		0
Q1: ISPC		0
Q1: BFPC		0
Q1: SSPC		0

#	Q1: GRANTS	DATE
1	Some members of the committee believe that the purpose of the committee extends beyond what it's statement of purpose outlines.	4/29/2020 11:49 AM
2	The mission and scope is outdated and in conflict with the responsibilities of the Dean of Grants Development & Administration. A proposal to change the committee's structure was crafted and forwarded to ISPC but it was tabled and not heard by ISPC.	4/29/2020 10:02 AM
#	Q1: MARKETING	DATE
1	This is not a representative committee for the college community. Need more departments & schools represented, less Strategic Development staff.	5/1/2020 1:05 PM
#	Q1: DIVERSITY, EQUITY & INCLUSION (FORMERLY LEGACY)	DATE
1	This past semester, we discussed and redefined what the committee does and doesn't do. More specifically, the committee is not designed to implement Norco's student equity plan but is involved in carrying out equity-related activities.	4/22/2020 1:49 PM
#	Q1: TECHNOLOGY	DATE
1	Very clear!	4/22/2020 12:04 PM
#	Q1: SAFETY	DATE
1	the Committee is needing more authority to solve problems. The purpose of the Safety Committee is to develop and maintain a healthy and safe learning environment for students, faculty, staff, and visitors. As a problem-solving group, the committee will help identify and address security and health and safety concerns and make recommendations to the appropriate office or committee in order to maintain safe conditions. The Safety Committee should not have to go to another committee to request funds or permission to fix some issues. The Safety Committee with the correct membership should be in a word autonomous, and not bound as a sub-committee and more like a working group to solve problems in coloration with the mission fo the College.	4/29/2020 1:42 PM
#	Q1: ASNC	DATE
	There are no responses.	
#	Q1: ISPC	DATE
1	The purpose and function of ISPC needs revision.	4/30/2020 9:54 AM
#	Q1: BFPC	DATE
	There are no responses.	
#	Q1: SSPC	DATE
1	Unsure of what the purpose is beyond the prioritization process.	5/1/2020 8:50 AM
2	Other than program review, we don't deal with strategic initiatives associated with student services.	4/30/2020 9:54 AM

Q3 Are agendas and minutes provided electronically prior to the committee meetings?

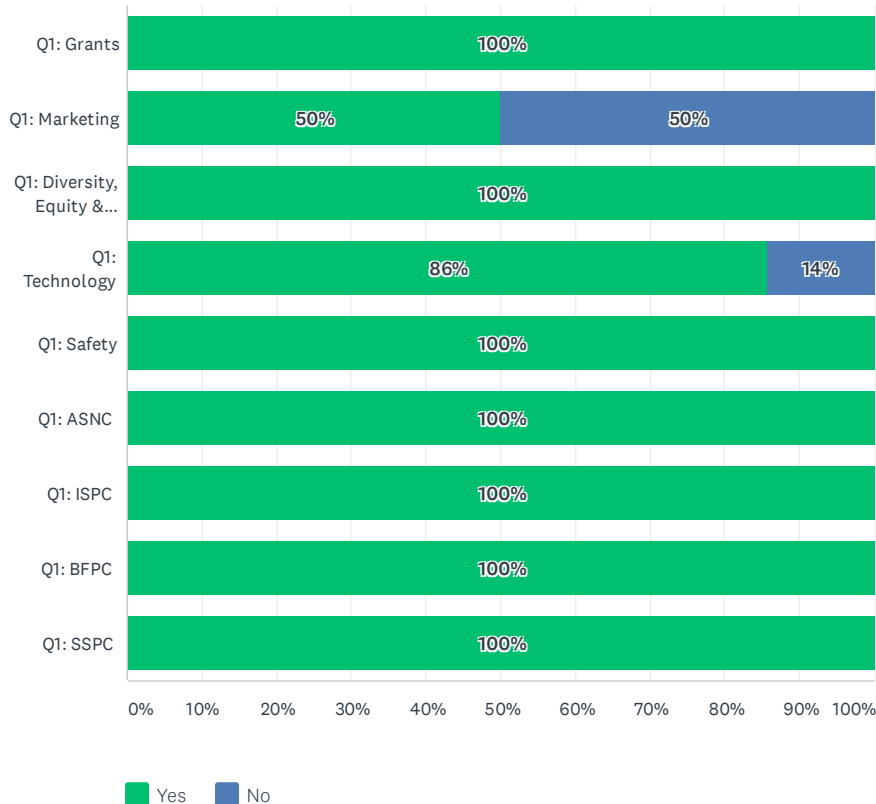
Answered: 73 Skipped: 0



	YES	NO	TOTAL
Q1: Grants	100% 5	0% 0	7% 5
Q1: Marketing	50% 2	50% 2	5% 4
Q1: Diversity, Equity & Inclusion (formerly Legacy)	94% 15	6% 1	22% 16
Q1: Technology	86% 6	14% 1	10% 7
Q1: Safety	100% 6	0% 0	8% 6
Q1: ASNC	100% 5	0% 0	7% 5
Q1: ISPC	100% 13	0% 0	18% 13
Q1: BFPC	100% 9	0% 0	12% 9
Q1: SSPC	100% 8	0% 0	11% 8
Total Respondents	69	4	73

Q4 Are the agenda items usually completed within the meeting time?

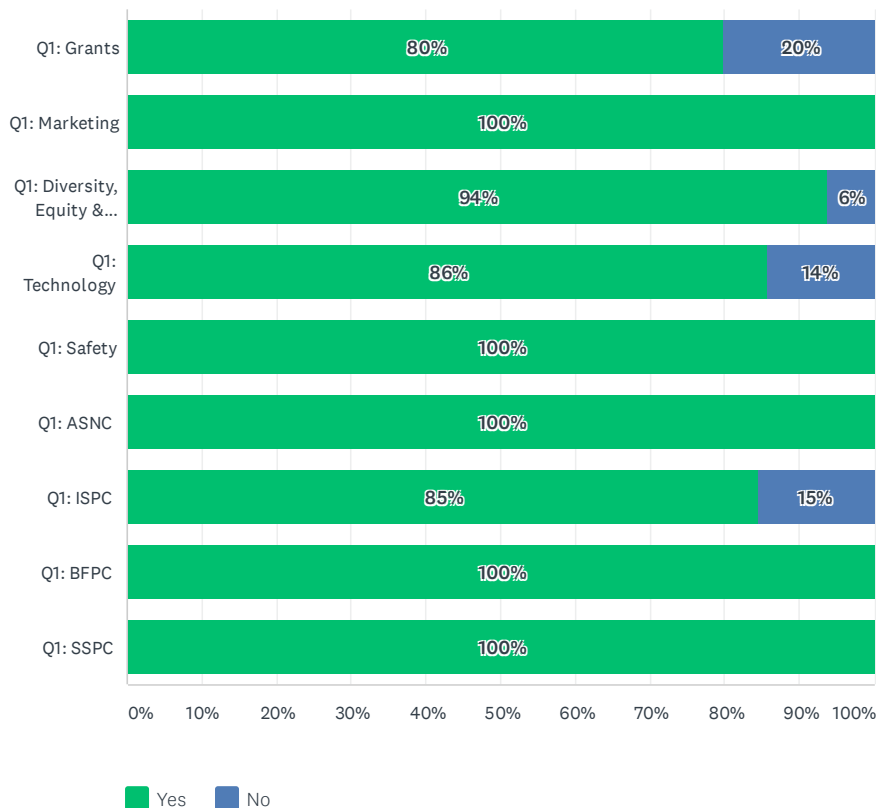
Answered: 73 Skipped: 0



	YES	NO	TOTAL
Q1: Grants	100% 5	0% 0	7% 5
Q1: Marketing	50% 2	50% 2	5% 4
Q1: Diversity, Equity & Inclusion (formerly Legacy)	100% 16	0% 0	22% 16
Q1: Technology	86% 6	14% 1	10% 7
Q1: Safety	100% 6	0% 0	8% 6
Q1: ASNC	100% 5	0% 0	7% 5
Q1: ISPC	100% 13	0% 0	18% 13
Q1: BFPC	100% 9	0% 0	12% 9
Q1: SSPC	100% 8	0% 0	11% 8
Total Respondents	70	3	73

Q5 Are committee members given adequate information to make informed recommendations and decisions?

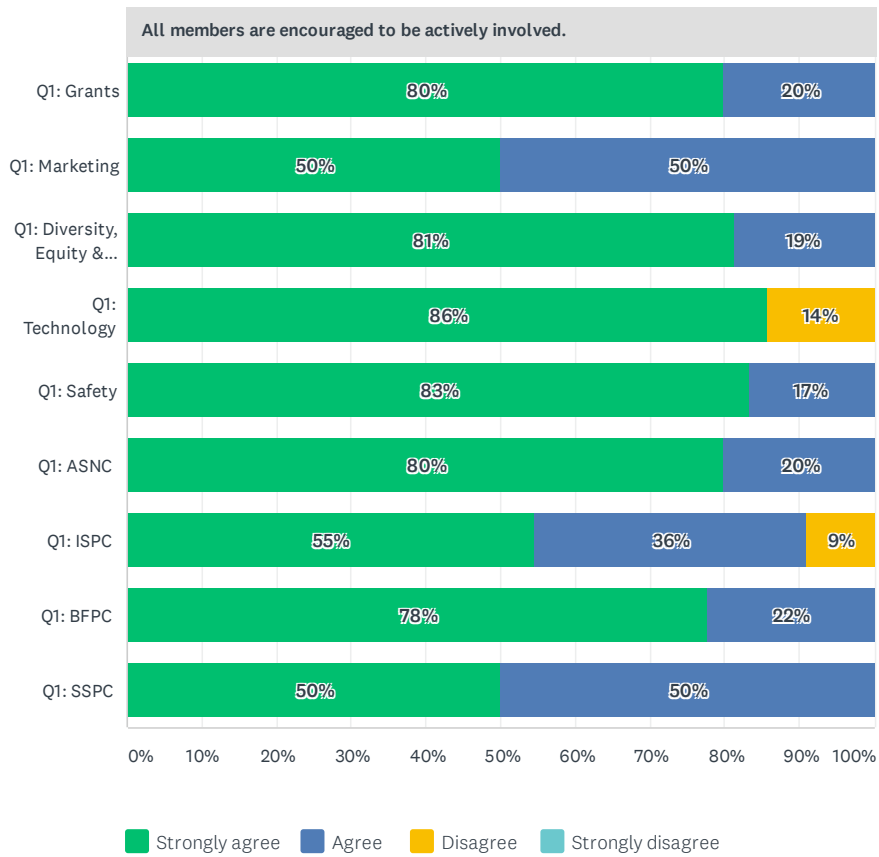
Answered: 73 Skipped: 0



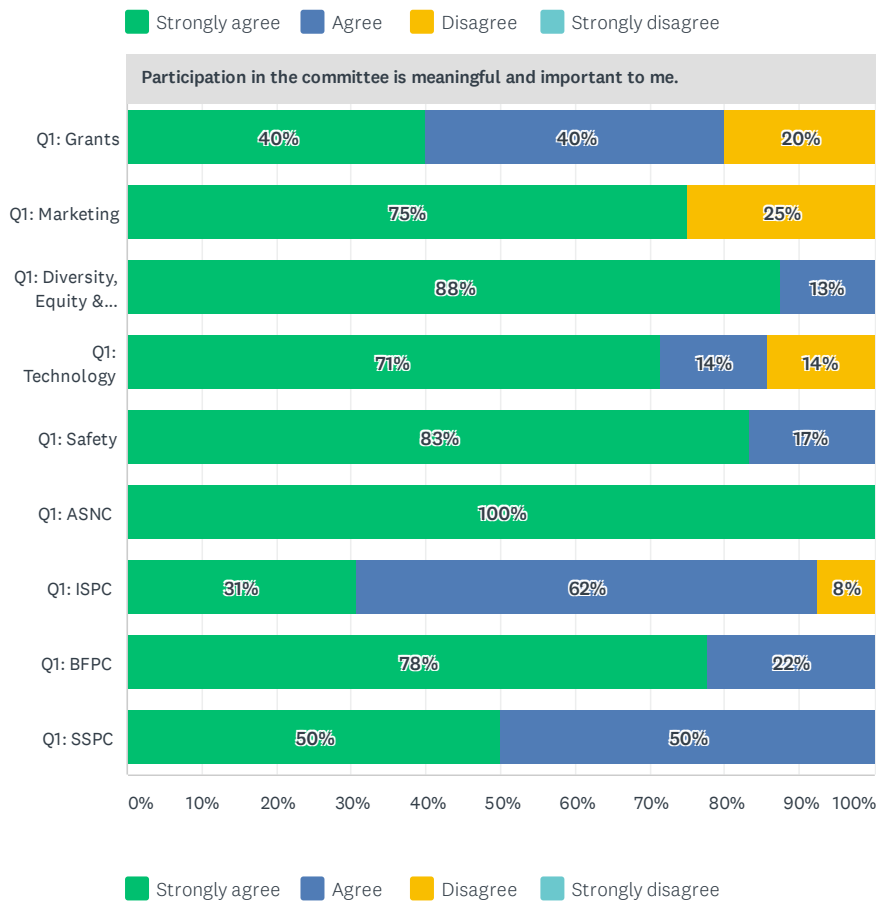
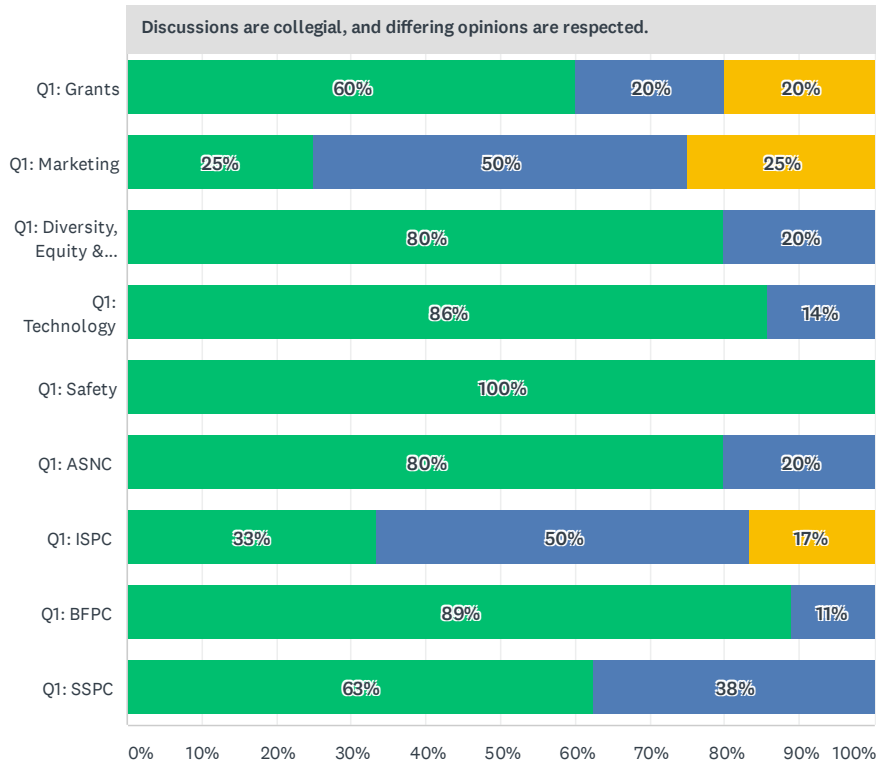
	YES	NO	TOTAL
Q1: Grants	80% 4	20% 1	7% 5
Q1: Marketing	100% 4	0% 0	5% 4
Q1: Diversity, Equity & Inclusion (formerly Legacy)	94% 15	6% 1	22% 16
Q1: Technology	86% 6	14% 1	10% 7
Q1: Safety	100% 6	0% 0	8% 6
Q1: ASNC	100% 5	0% 0	7% 5
Q1: ISPC	85% 11	15% 2	18% 13
Q1: BFPC	100% 9	0% 0	12% 9
Q1: SSPC	100% 8	0% 0	11% 8
Total Respondents	68	5	73

Q6 Please rate your level of agreement with the following statements:

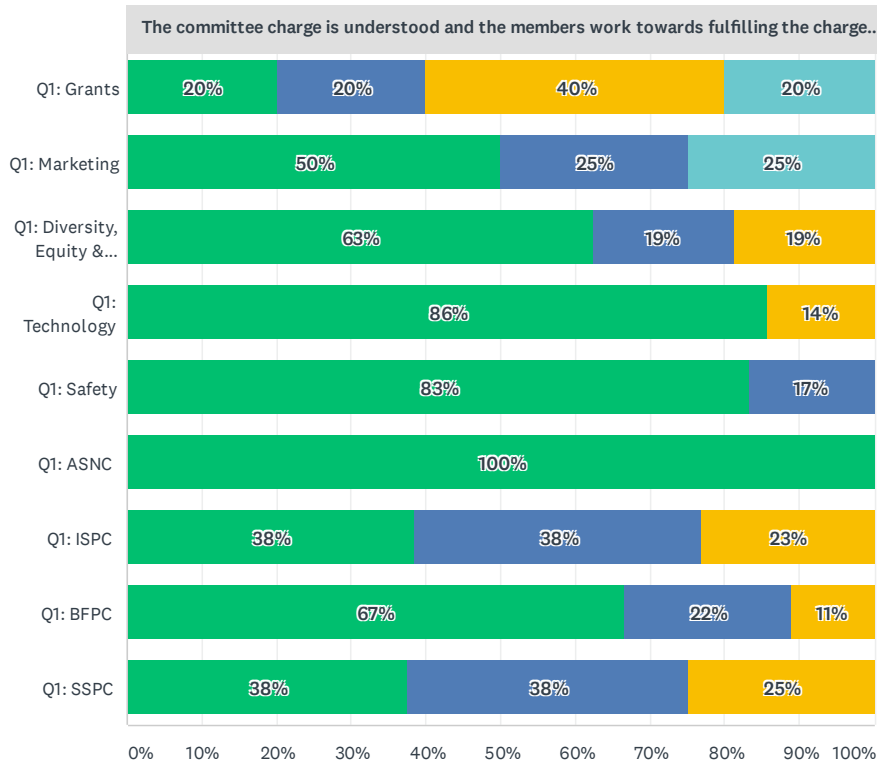
Answered: 73 Skipped: 0



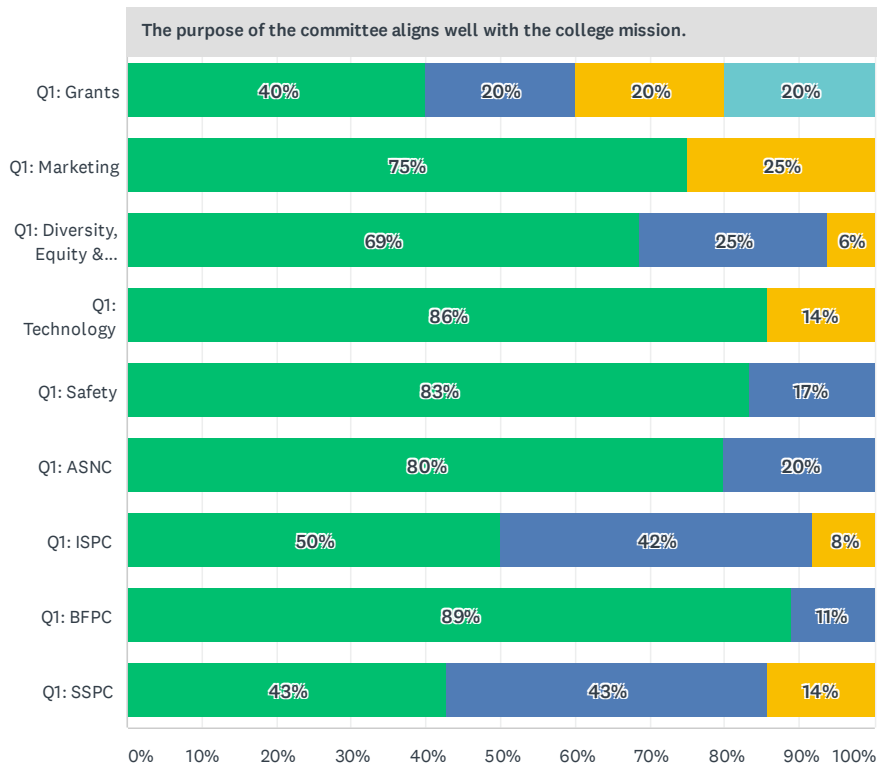
Strategic Planning Committees Survey of Effectiveness



Strategic Planning Committees Survey of Effectiveness

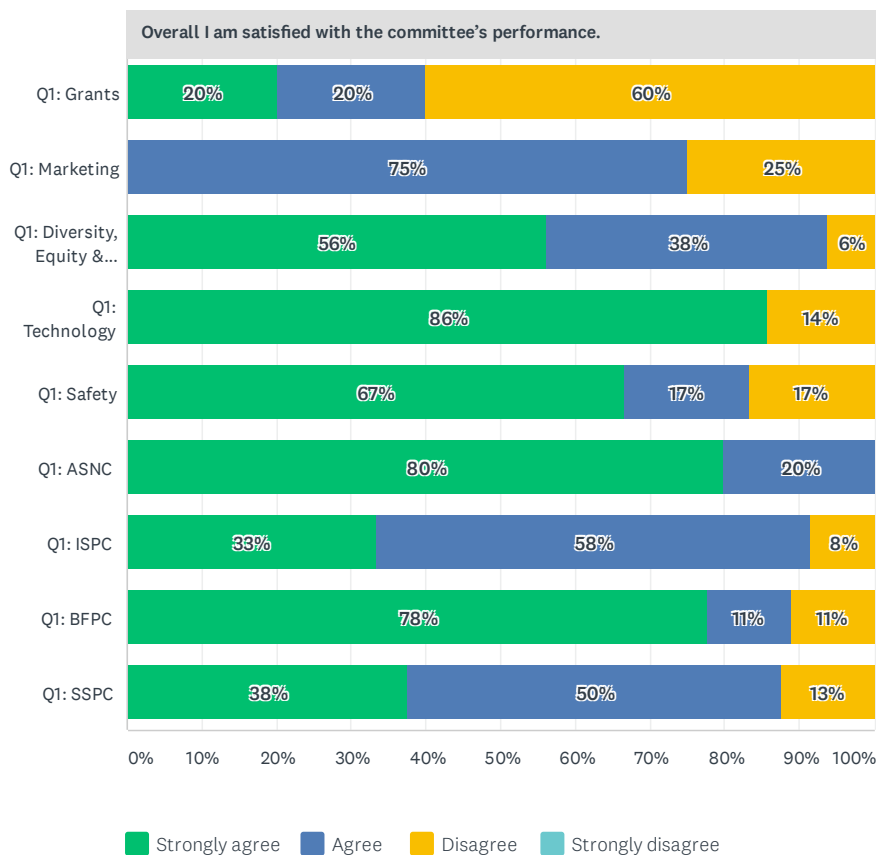


Strongly agree Agree Disagree Strongly disagree



Strongly agree Agree Disagree Strongly disagree

Strategic Planning Committees Survey of Effectiveness



All members are encouraged to be actively involved.

	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	TOTAL
Q1: Grants	80% 4	20% 1	0% 0	0% 0	7% 5
Q1: Marketing	50% 2	50% 2	0% 0	0% 0	5% 4
Q1: Diversity, Equity & Inclusion (formerly Legacy)	81% 13	19% 3	0% 0	0% 0	22% 16
Q1: Technology	86% 6	0% 0	14% 1	0% 0	10% 7
Q1: Safety	83% 5	17% 1	0% 0	0% 0	8% 6
Q1: ASNC	80% 4	20% 1	0% 0	0% 0	7% 5
Q1: ISPC	55% 6	36% 4	9% 1	0% 0	15% 11
Q1: BFPC	78% 7	22% 2	0% 0	0% 0	12% 9
Q1: SSPC	50% 4	50% 4	0% 0	0% 0	11% 8

Strategic Planning Committees Survey of Effectiveness

Discussions are collegial, and differing opinions are respected.					
	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	TOTAL
Q1: Grants	60% 3	20% 1	20% 1	0% 0	7% 5
Q1: Marketing	25% 1	50% 2	25% 1	0% 0	5% 4
Q1: Diversity, Equity & Inclusion (formerly Legacy)	80% 12	20% 3	0% 0	0% 0	21% 15
Q1: Technology	86% 6	14% 1	0% 0	0% 0	10% 7
Q1: Safety	100% 6	0% 0	0% 0	0% 0	8% 6
Q1: ASNC	80% 4	20% 1	0% 0	0% 0	7% 5
Q1: ISPC	33% 4	50% 6	17% 2	0% 0	16% 12
Q1: BFPC	89% 8	11% 1	0% 0	0% 0	12% 9
Q1: SSPC	63% 5	38% 3	0% 0	0% 0	11% 8
Participation in the committee is meaningful and important to me.					
	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	TOTAL
Q1: Grants	40% 2	40% 2	20% 1	0% 0	7% 5
Q1: Marketing	75% 3	0% 0	25% 1	0% 0	5% 4
Q1: Diversity, Equity & Inclusion (formerly Legacy)	88% 14	13% 2	0% 0	0% 0	22% 16
Q1: Technology	71% 5	14% 1	14% 1	0% 0	10% 7
Q1: Safety	83% 5	17% 1	0% 0	0% 0	8% 6
Q1: ASNC	100% 5	0% 0	0% 0	0% 0	7% 5
Q1: ISPC	31% 4	62% 8	8% 1	0% 0	18% 13
Q1: BFPC	78% 7	22% 2	0% 0	0% 0	12% 9
Q1: SSPC	50% 4	50% 4	0% 0	0% 0	11% 8

Strategic Planning Committees Survey of Effectiveness

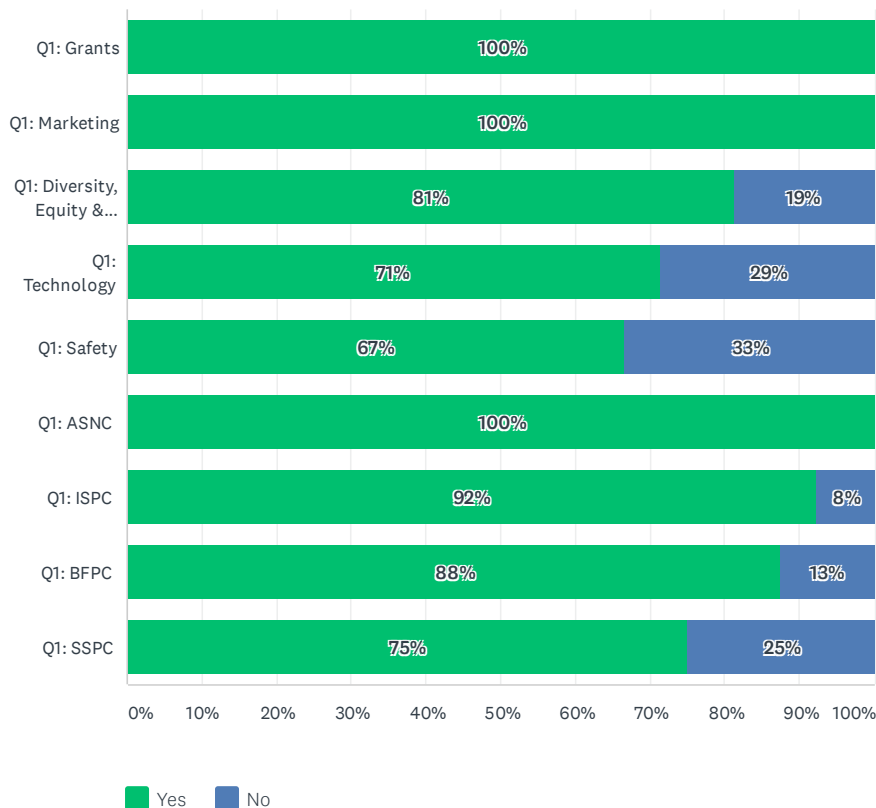
The committee charge is understood and the members work towards fulfilling the charge.						
	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	TOTAL	
Q1: Grants	20% 1	20% 1	40% 2	20% 1	7% 5	
Q1: Marketing	50% 2	25% 1	0% 0	25% 1	5% 4	
Q1: Diversity, Equity & Inclusion (formerly Legacy)	63% 10	19% 3	19% 3	0% 0	22% 16	
Q1: Technology	86% 6	0% 0	14% 1	0% 0	10% 7	
Q1: Safety	83% 5	17% 1	0% 0	0% 0	8% 6	
Q1: ASNC	100% 5	0% 0	0% 0	0% 0	7% 5	
Q1: ISPC	38% 5	38% 5	23% 3	0% 0	18% 13	
Q1: BFPC	67% 6	22% 2	11% 1	0% 0	12% 9	
Q1: SSPC	38% 3	38% 3	25% 2	0% 0	11% 8	
The purpose of the committee aligns well with the college mission.						
	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	TOTAL	
Q1: Grants	40% 2	20% 1	20% 1	20% 1	7% 5	
Q1: Marketing	75% 3	0% 0	25% 1	0% 0	5% 4	
Q1: Diversity, Equity & Inclusion (formerly Legacy)	69% 11	25% 4	6% 1	0% 0	22% 16	
Q1: Technology	86% 6	0% 0	14% 1	0% 0	10% 7	
Q1: Safety	83% 5	17% 1	0% 0	0% 0	8% 6	
Q1: ASNC	80% 4	20% 1	0% 0	0% 0	7% 5	
Q1: ISPC	50% 6	42% 5	8% 1	0% 0	16% 12	
Q1: BFPC	89% 8	11% 1	0% 0	0% 0	12% 9	
Q1: SSPC	43% 3	43% 3	14% 1	0% 0	10% 7	

Strategic Planning Committees Survey of Effectiveness

Overall I am satisfied with the committee's performance.						
	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	TOTAL	
Q1: Grants	20% 1	20% 1	60% 3	0% 0	7% 5	
Q1: Marketing	0% 0	75% 3	25% 1	0% 0	5% 4	
Q1: Diversity, Equity & Inclusion (formerly Legacy)	56% 9	38% 6	6% 1	0% 0	22% 16	
Q1: Technology	86% 6	0% 0	14% 1	0% 0	10% 7	
Q1: Safety	67% 4	17% 1	17% 1	0% 0	8% 6	
Q1: ASNC	80% 4	20% 1	0% 0	0% 0	7% 5	
Q1: ISPC	33% 4	58% 7	8% 1	0% 0	16% 12	
Q1: BFPC	78% 7	11% 1	11% 1	0% 0	12% 9	
Q1: SSPC	38% 3	50% 4	13% 1	0% 0	11% 8	

Q7 Do you regularly communicate with the members of the constituent group you represent regarding key items discussed and actions taken during committee meetings?

Answered: 72 Skipped: 1



	YES	NO	TOTAL
Q1: Grants	100% 5	0% 0	7% 5
Q1: Marketing	100% 4	0% 0	6% 4
Q1: Diversity, Equity & Inclusion (formerly Legacy)	81% 13	19% 3	22% 16
Q1: Technology	71% 5	29% 2	10% 7
Q1: Safety	67% 4	33% 2	8% 6
Q1: ASNC	100% 5	0% 0	7% 5
Q1: ISPC	92% 12	8% 1	18% 13
Q1: BFPC	88% 7	13% 1	11% 8
Q1: SSPC	75% 6	25% 2	11% 8
Total Respondents	61	11	72

Q8 Is there something that you would recommend to help the committee function more effectively?

Answered: 20 Skipped: 53

	IS THERE SOMETHING THAT YOU WOULD RECOMMEND TO HELP THE COMMITTEE FUNCTION MORE EFFECTIVELY?	TOTAL
Q1: Grants	100% 4	20% 4
Q1: Marketing	100% 1	5% 1
Q1: Diversity, Equity & Inclusion (formerly Legacy)	100% 3	15% 3
Q1: Technology	100% 3	15% 3
Q1: Safety	0% 0	0% 0
Q1: ASNC	100% 1	5% 1
Q1: ISPC	100% 5	25% 5
Q1: BFPC	0% 0	0% 0
Q1: SSPC	100% 3	15% 3
Total Respondents	20	20

#	Q1: GRANTS	DATE
1	Add more faculty & make the members more diverse (staff, faculty, students)	5/1/2020 10:18 AM
2	It seems to me that a number of members are not supportive of grants and that comes through in how they receive requests to recommend grant applications to move forward. Membership should be evaluated and individuals who do not believe in grants should not be included in the membership.	4/29/2020 11:49 AM
3	Define the purpose of the committee and/or make changes that make sense. Address the conflicts of interest within the committee-it may be difficult for specific members to be impartial when they are being funded by specific grants or indirect funding. We SHOULD be questioning the needs of the college and how they align with grant opportunities and NOT be told that it is beyond the scope of the committee.	4/29/2020 10:25 AM
4	The committee should be suspended until the district establishes new college grant protocols.	4/29/2020 10:02 AM
#	Q1: MARKETING	DATE
1	This committee is not effective. It would be better to have staff who work on marketing not on this committee so that other college voices can be heard.	5/1/2020 1:05 PM
#	Q1: DIVERSITY, EQUITY & INCLUSION (FORMERLY LEGACY)	DATE
1	More participation from members in events developed and supported through DEI, not just providing ideas, but actually building community support. Also, more student members on the committee would be ideal.	4/22/2020 3:02 PM
2	This committee plans events throughout the year. The committee has distributed the work among sub-committee members to help with event planning. This has worked great since meetings are one hour long, recommendation is to keep sub-committee planning. Another recommendation is to have a set calendar of events for each year and to incorporate more training's/speakers related to the committee objectives.	4/22/2020 1:50 PM
3	Ensure there is equal representation of all constituent groups on the committee, especially students.	4/22/2020 1:49 PM
#	Q1: TECHNOLOGY	DATE
1	No. I think that the Technology Committee has proven to function effectively in accomplishing their purpose.	5/4/2020 11:14 AM
2	No recommendations. This is my favorite committee! We have staff, faculty, an administrator, and students all contributing at each meeting.	4/22/2020 12:04 PM
3	Longer meeting time.	4/21/2020 3:53 PM
#	Q1: SAFETY	DATE
	There are no responses.	

Strategic Planning Committees Survey of Effectiveness

#	Q1: ASNC	DATE
1	N/A	4/24/2020 11:25 PM
#	Q1: ISPC	DATE
1	Nope	5/1/2020 11:39 AM
2	Refine and narrow the scope of function and decision-making capacity of this council.	4/30/2020 9:54 AM
3	I think ISPC leadership should give an introduction to the committee's charge at the beginning of each semester/new year for new members. I think faculty and staff members need to understand the difference between strategic issues and operational issues and how ISPC fits into to College's strategic planning process.	4/29/2020 10:37 AM
4	-More strategic planning action related to the actual college plans and goal attainment. -Less "yes to this operational aspect/no to that operational aspect" of the college. Feels like the meetings have turned into a power trip. -Lessen the tension and have a more collaborative approach to "running" the meeting. Seems like only one of the tri-chairs "runs the meeting". -If the meetings are more welcoming and rich in thoughtful strategic planning content, people will want to participate and serve on ISPC.	4/29/2020 10:19 AM
5	It might be helpful to revisit the difference between strategic and operational decisions. ISPC was originally designed to handle only strategic decisions.	4/29/2020 10:11 AM
#	Q1: BFPC	DATE
	There are no responses.	
#	Q1: SSPC	DATE
1	This committee should work on a broader purpose outside of prioritizing resources.	5/2/2020 12:32 PM
2	We need to clarify the council's role in recommending and/or voting on student services strategic initiatives. Reporting out on what is happening in students services takes up most of the meeting. I'm not sure this is a good use of everyone's time.	4/30/2020 9:54 AM
3	Improve the ranking method.	4/30/2020 9:50 AM

Q9 Please make suggestions on how this evaluation (survey) could be improved:

Answered: 7 Skipped: 66

	PLEASE MAKE SUGGESTIONS ON HOW THIS EVALUATION (SURVEY) COULD BE IMPROVED:	TOTAL
Q1: Grants	0% 0	0% 0
Q1: Marketing	0% 0	0% 0
Q1: Diversity, Equity & Inclusion (formerly Legacy)	0% 0	0% 0
Q1: Technology	100% 1	14% 1
Q1: Safety	100% 1	14% 1
Q1: ASNC	100% 1	14% 1
Q1: ISPC	100% 3	43% 3
Q1: BFPC	0% 0	0% 0
Q1: SSPC	100% 1	14% 1
Total Respondents	7	7

#	Q1: GRANTS	DATE
	There are no responses.	
#	Q1: MARKETING	DATE
	There are no responses.	
#	Q1: DIVERSITY, EQUITY & INCLUSION (FORMERLY LEGACY)	DATE
	There are no responses.	
#	Q1: TECHNOLOGY	DATE
1	None	5/4/2020 11:14 AM
#	Q1: SAFETY	DATE
1	Incl. neither agree or disagree in the survey.	4/22/2020 4:39 AM
#	Q1: ASNC	DATE
1	N/A	4/24/2020 11:25 PM
#	Q1: ISPC	DATE
1	Include a neither agree or disagree in #6.	4/29/2020 3:21 PM
2	I think you should add a "no opinion" option to your questions.	4/29/2020 10:37 AM
3	Using 5-point Likert scale with a neutral option will be helpful.	4/29/2020 10:26 AM
#	Q1: BFPC	DATE
	There are no responses.	
#	Q1: SSPC	DATE
1	With a yes or no selection, add a comment box that says If no, why?	4/30/2020 9:50 AM