TRADES DAY
A DAY FOR CONSTRUCTION CAREER EXPLORATION

NORCO COLLEGE | Career Education

Inland Empire Trades Day Exhibitors

Explore Employers, Training Pathways, Apprenticeships, and Career Opportunities

EVENT HOST & SCHOLARSHIP SPOTLIGHT: CIEF

Construction Industry Education Foundation (CIEF) connects high school and college students directly with careers, hands-on programs, and educational funding across California's built environment.

🎓 **Featured Host Scholarships:** Community College Scholarship | www.cie.foundation/scholarships.html

Norco College Student Note: This guide connects Norco College students directly with participating Trades Day employers, apprenticeship pipelines, and student scholarship programs.

Construction & Building

Exhibitor / Organization	Description & Overview	Careers & Direct Links
CMAA (Construction Management Association of America)	Professional association advancing the practice of construction management through education and industry engagement.	https://www.cmaanet.org 🎓 **Scholarships Offered**
Hensel Phelps	Employee-owned construction, development, and facilities services company operating nationwide.	https://www.henselphelps.com/careers/ 💼 **Internships Available**
Martin Bros.	Provides specialty contracting services focused on industrial, commercial, and institutional construction projects.	https://www.martinbros.com/career/work-for-martin
McCarthy Building Companies	National builder specializing in healthcare, education, water/wastewater, and commercial construction projects.	https://www.mccarthy.com/careers 💼 **Internships Available**

Murray Company	Designs and installs complex building systems including HVAC, plumbing, process piping, and controls.	https://murraycompany.com/careers/
Neff Construction	Commercial construction contractor delivering building and renovation projects throughout Southern California.	https://www.neffcon.com/careers/
Pan-Pacific Mechanical	Supports major construction projects through plumbing, mechanical, and prefabrication solutions.	https://ppmechanical.com/careers
Pankow Builders	Commercial construction company known for concrete construction and large-scale building projects.	https://www.pankow.com/our-careers 💼 **Internships Available**
PCI Performance Contracting Inc.	Specialty contractor providing insulation, interior systems, coatings, and related construction services.	https://www.performancecontracting.com/join-us/
Swinerton	Employee-owned commercial construction company providing preconstruction, construction, and management services.	https://swinerton.com/careers/internships/ 💼 **Internships Available**
Western Wall & Ceiling Contractors Association	Trade association supporting contractors in wall, ceiling, drywall, and framing industries.	https://www.wwcca.org
Whiting-Turner	National construction management and general contracting firm delivering large-scale commercial, educational, healthcare, and industrial projects.	https://www.whiting-turner.com/careers/ 💼 **Internships Available**

Trades & Apprenticeships

Exhibitor / Organization	Description & Overview	Careers & Direct Links
Build California	Workforce development initiative promoting careers, training, and opportunities in California's construction industry.	https://www.buildcalifornia.com
NAWIC Inland Empire	Professional organization supporting the advancement and success of women in the construction industry.	https://nawic.org/nfsf-scholarships/ 🎓 **Scholarships Offered**
PeopleReady Skilled Trades	Workforce solutions company connecting skilled trades	https://skilled.peopleready.com/

	professionals with construction and industrial employers.	
Western States Regional Council of Carpenters	Carpenter union offering apprenticeship, training, and career opportunities in skilled trades.	https://wscarpenters.org/ 🔨 **Paid Apprenticeship**

Manufacturing & Technology

Exhibitor / Organization	Description & Overview	Careers & Direct Links
Bosch Power Tools	Manufacturer of professional-grade power tools, accessories, measuring equipment, and construction technology solutions.	https://www.boschtools.com/us/en/about/careers/
Hilti	Global provider of construction tools, technology, software, and engineering solutions.	https://careers.hilti.group/en/ 💼 **Internships Available**
Simpson Strong-Tie	Manufacturer of structural connectors, fasteners, anchors, and engineered construction solutions.	https://www.strongtie.com/about/jobs 💼 **Internships Available**
Small Manufacturers' Institute / California Shipbuilding Ecosystems Alliances	Organizations supporting manufacturing innovation, workforce development, and industrial supply chain growth.	https://sminet.org/

Engineering & Design

Exhibitor / Organization	Description & Overview	Careers & Direct Links
Corgan	Architecture and design firm serving education, aviation, healthcare, commercial, and government sectors.	https://www.corgan.com 💼 **Internships Available**
Norco College Architecture/Drafting	Academic program preparing Norco College students for careers in architectural design, drafting, and construction documentation.	Norco College CTE **Norco College Program**

Energy & Utilities

Exhibitor / Organization	Description & Overview	Careers & Direct Links
Southern California Edison	Electric utility company providing energy services and careers in	https://www.sce.com/careers 💼 **Internships Available**

	engineering, operations, skilled trades, and technology.	

Education & Training

Exhibitor / Organization	Description & Overview	Careers & Direct Links
Chaffey InTech	Technical education and workforce training center offering career-focused programs in high-demand industries.	Chaffey InTech
IEDRC	Regional economic development organization supporting business growth, workforce development, and industry partnerships in the Inland Empire.	https://desertcolleges.org/
Norco College Electronics/Electrician	Training program preparing Norco College students for careers in electronics, electrical systems, and related trades.	Norco College CTE **Norco College Program**
Norco College Manufacturing	Career education program focused on advanced manufacturing technologies and industry-relevant technical skills.	Norco College CTE **Norco College Program**
UEI College	Career-focused institution offering short-term training programs in healthcare, business, and skilled trades.	https://www.uei.edu

Healthcare Facilities & Professional Services

Exhibitor / Organization	Description & Overview	Careers & Direct Links
Kaiser Permanente	Supports the planning, design, and construction of healthcare facilities across Southern California.	https://www.kaiserpermanentejobs.org
Modern Woodmen of America	Financial services organization offering insurance, retirement planning, and financial education services.	https://www.modernwoodmen.org/about-us/careers/ 🎓 **Scholarships Offered**