

# TLC Minutes

April 27, 2021 – held via ConferZoom  
12:50 PM – 1:50 PM

Dan Reade (COMM) chaired the meeting.

Present: Dan Reade (COMM); Stephany Kyriakos (SBS); Patty Worsham (BEIT); Kara Zamiska (SBS); Virgil Lee (Sci & Kin); Bibiana Lopez (Math); Mark Lewis (COMM); Adriana Moreno (Counseling); Glen Graham (BEIT); Margarita Shirinian (COMM); Maria Adams (SBS); Star Justice (SBS), TLC co-chair.

Visitor: Lisa Hernandez (COMM)

Absent: Sarah Burnett (SBS); Jody Tyler (Sci & Kin)

Meeting called to order at 12:52

- I. Agenda: Reade—Several additions to agenda: FUN Committee needs a co-chair; Lisa Hernandez presenting on AB 705 conference she attended
  - a. Motion to approve agenda as amended: Kyriakos /Zamiska
  - b. No objections
- II. Minutes from 3/23/2020
  - a. Motion to consider minutes: Kyriakos/Worsham
  - b. Discussion on removal of titles.
    - i. Lee pointed out that there is a situation in some meetings where classified professionals are routinely referred to by their first names, while faculty and some administrators are often referred to by titles or surnames. This gives a “classist” feel. Lewis remarked that, with regard to how TLC records the names on the minutes, each member can decide if they wish to have their title (such as Dr.) included. Worsham commented that Norco College has always had a family feel, and that using first names is consistent with that feel. Much discussion with multiple members around this whole issue. Final determination was that it deserves a greater discussion among more people. To this end, Reade suggested that the topic be taken up with Academic Senate.
    - ii. Kyriakos moved that TLC encourages Academic Senate to have a discussion around this topic. Lee seconded. The motion passed unanimously.
- III. Review of Effectiveness Survey
  - a. Reade scrolled through the survey so that members could see the results.
    - i. Brief discussion about purpose of the committee. Seems more clear than before; could still use some work. Survey results showed that most people feel clear about the purpose of the committee.

- ii. Reade pointed out that in the final questions of the survey, there was one member who checked “strongly disagree” on all points. There were no clarifying comments to gather a better understanding of why this member felt that way. Reade considered that the member may have even checked that box, thinking it was a different one.
- iii. This did engender some conversation again about the types of things it is in the committee’s purview to take on (which is, to a great extent, up to the committee), and whether sub-groups might be a more effective means of creating events and reaching a greater audience. Lee suggested that every sub-group could split off and lead their own “thing” and then come back and share out with the committee as a whole. Lee also had the idea of doing a Rush event (like Club Rush) during Fall Flex in order to recruit more members. Each committee gets a 10-second “elevator speech” or something like that to say what the committee does and try to get new members.
- iv. A question was voiced about whether committee members could compare surveys from year-to-year to see if improvements have been made. Reade indicated he would check with Greg Aycock to see if this can be accomplished.

IV. FUN Committee needs a new co-chair

- a. Kara Zamiska and Virgil Lee have been the co-chairs of the FUN Committee since its inception, but Lee will be stepping down after this semester.
- b. Possible candidates were mentioned, and Worsham also suggested following up with some faculty that are not currently members of TLC but who might be a good fit for the co-chair position.
- c. A candidate would need to join TLC but would not necessarily be required to attend all the meetings.

V. Trivia Night re-cap

- a. Unanimously: a good time was had by all!
- b. Reade recognized Zamiska and Lee for an outstanding job of putting together the virtual trivia night, which was well-organized, smooth-running, and super fun.

VI. “Three Steps to a More Inclusive Classroom” Brown Bag event re-cap

- a. Justice reported that the event was attended by about 15 people. This number is a little lower than the previous event, possibly because it took place the day before Spring Break. An excellent event, nevertheless, with a useful presentation by Dominique Hitchcock and Peggy Campo that outlined methods that instructors can use to create a more inclusive classroom. Participants also had the opportunity to share ideas and ask questions.
- b. Kyriakos reported that she enjoyed how presenters gave specific examples of what they were doing in their own classrooms because we can learn from what other people are already doing.

- VII. TLC Participants named for the Inland Empire/Desert Guided Pathways Summit on April 29-30: Adriana Moreno and Bibiana Lopez. Reade thanked them for volunteering to take part in this event.
- VIII. Lisa Hernandez attendee at USC event on AB 705
  - a. Hernandez reported that the event was focused less on AB 705 and more on equitable policy. And, with regards to the latter, it was more about what should NOT be done rather than what SHOULD be done. She provided a “Cliff’s Notes” version of Dr. Shaun Harper’s presentation in the meeting chat so that members could read through it at their leisure.
- IX. Good of the order
  - a. Reade offered a fond farewell to Glen Graham, who will be retiring at the end of this semester.
- X. Meeting adjourned at 1:50 PM.