

# TLC Minutes

November 26, 2019 – IT 218

Star Justice and Dan Reade chaired the meeting

Present: Glen Graham (BEIT); Dr. Margarita Shirinian (COMM); Ken Hays (COMM); Dr. Sarah Burnett (SBS); Dr. Jody Tyler (Sci & Kin); Dr. Quinton Bemiller (AHLW); Dr. Stephany Kyriakos (SBS); Maria Adams (SBS); Dr. Parissa Clark (SBS);

Visitor: Dr. Virgil Lee (Sci & Kin); Dr. Kara Zamiska (SBS); Jesus D. Reyes (Sci & Kin); Dr. Dominique Hitchcock (AHLW);

Absent: Patty Worsham (BEIT); Mitzi Sloniger (COM);

- I. Motion to Approve Agenda
  - a. Move: Graham/Second: Hays
  - b. Approved unanimously.
- II. Motion to Consider the Minutes
  - a. Move: Burnett/Second: Graham
  - b. Approved unanimously.
- III. Guided Pathways and TLC (Bemiller)
  - a. Bemiller provided an overview of current school-wide efforts regarding Guided Pathways
  - b. Bemiller stated he's come to TLC to provide the committee with a PowerPoint presentation that is going to multiple committees. He has also come to discuss how TLC can support efforts for Pillar #4: Ensuring Learning.
    - i. What can the faculty do to continue to contribute to completion and success rates in the college?
    - ii. Current completion and success rates have increased over previous years, but still need to get better.
    - iii. Some current hurdles include students taking only one class a semester, which dramatically increases their timeline for completion, or students taking more credits than they actually need to graduate.
  - c. Bemiller is asking the committee to think about what it can contribute to improving in these areas.
  - d. Discussion ensued about concerns regarding the lack of professional development activities for part-time faculty. Concerns were raised about the lack of infrastructure for addressing the concerns of part-time faculty struggling in their job, and supporting full-time faculty who are required to address these types of concerns.
  - e. Bemiller shared with the committee that there are efforts undergoing to address part-time faculty training needs. For example, Dr. Gustavo Ocegueda, who is

taking an administrative lead in this area, is working to address some of these concerns.

- f. Discussion ensued about what role TLC could play in developing associate faculty training. Does this type of training need to be discipline-based, or are there elements that can be addressed through more universal training (examples: syllabus construction, Canvas, and so on). Issues were also raised regarding how evaluations of part-time faculty may also require working with the union.
  - g. Discussion ensued with a lack of consistency across the college regarding the standards for evaluating part-time faculty.
  - h. Hays shared his experiences as a part-time faculty and his sense of those struggles and concerns.
- IV. FUN Committee and TLC (Lee/Zamiska)
- a. FUN = Faculty Unification and Networking
  - b. Lee presented the background of the creation of a social committee focused on bringing faculty together in more social/casual situations.
  - c. Zamiska and Lee believe that placing FUN as a subcommittee as TLC would be a better home.
    - i. FUN would report to TLC, who would in turn include FUN reports in TLC's reports to Senate.
  - d. Potential suggestions of future activities include trivia nights, a faculty softball team, a karaoke night
  - e. Clark asked about part-time faculty inclusion. Zamiska and Lee stated that all invitations go out to all faculty, full time and part-time.
  - f. J. Tyler suggested having at least some events on campus to make them more accessible.
- V. Motion to revise agenda to create an action item.
- a. Motion: Burnett/Second: Hayes
  - b. Approved unanimously.
- VI. Motion to approve FUN as a subcommittee of TLC
- a. Burnett/Second: Kyriakos
  - b. Approved unanimously.
- VII. Brown-Bag and potential topics (Clark)
- a. Clark shared the background of the TPE list she provided the committee.
  - b. Questions: when should these brown bags be?
    - i. Second Thursday/March – 3/12
    - ii. First Thursday/April – 4/2
    - iii. Second Thursday/May – 5/14
  - c. Clark proposed a topic regarding restorative justice/equity for March. This met with uniform support from the committee.
  - d. Burnett proposed getting funding or institutional support for the committee.
    - i. Burnett further supported creating folders or other items that could be presented to brown bag participants.
- VIII. The Committee thanked Burnett for the tasty candy.

IX. Meeting Adjourned

Next Meeting: Tuesday, February 25, 2020 – IT 218