



LGBTQ+ ADVOCATES

OCTOBER 12, 2021

1 P.M. – 2:30 P.M.

1. ROLL CALL/SIGN-IN

2. ACTION ITEMS

- Approval of Minutes for 9/13/2021. Minutes approved by consensus.

3. AGENDA ITEMS

3.1 COMMITTEE MEMBER CONFIRMATION

- | | | |
|------------------------|--------------------|--------------------|
| • Evangelina Abeyta | • Alice Diaz | • Adam Martin |
| • Laura Adams | • Jake Drainville | • Daniela McCarson |
| • Ariel Aquino | • Melanie Golbach | • Ammanda Moore |
| • Courtney Buchanan | • Marie Hicks | • Steff Warsinski |
| • Peggy Campo | • Brady Kerr | • Cameron Young |
| • Christopher Castillo | • Christopher Lugo | |

3.2 NOMINATIONS FOR COMMITTEE CO-CHAIR

- Peggy Campo is stepping down as co-chair.
- Motion to have Cameron Young and Ammanda Moore as co-chairs (1st – Marie Hicks, 2nd – Steff Warsinski). Approved unanimously.

3.3 DISCUSSION ITEM: FORMATION OF SUBCOMMITTEES

- We are pursuing many goals simultaneously, but we only meet once per month. Creating subcommittees that report back during our monthly meeting will increase our efficacy and help us create change on these issues.
- Subcommittees & Volunteers
 - **ALLY:** Laura Adams (Lead), Marie Hicks, Christopher Lugo, Jake Drainville, Brady Kerr, Christopher Castillo
 - **Data Collection:** Ammanda Moore, Christopher Castillo, Laura Adams, Peggy Campo, Daniela McCarson, Alice Diaz
 - **Campus Representation & Resources:** Ammanda Moore (Lead), Christopher Castillo, Ariel Aquino (Lead), Alice Diaz (Lead) Courtney Buchanan, Steff Warsinski
 - **LGBTQ+ Studies:** Courtney Buchanan, Cameron Young, Ariel Aquino
 - **Pride Center:** Jake Drainville, Christopher Castillo, Ariel Aquino, Alice Diaz
 - **Speaker Series:** Ammanda Moore, Ariel Aquino, Courtney Buchanan
 - **Outreach & Marketing:** Cameron Young, Chris Castillo, Brady Kerr, Adam Martin

3.4 DISCUSSION ITEM: UNITY ZONE CONCERNS (ARIEL, EVANGELINA, AMMANDA)

- Student Concerns – Feedback from Prism and Club Rush
 - Lack of visibility for LGBTQ+ community. Everything is ALLY centered, not Pride centered.
 - Lack of resources & services for the community. The existing page is a page of redirection that leads to other services. No way to see services provided to the school. Caters more to ALLIES and ALLY experiences.
 - Limited to no access for students in our population. Hours are limited (closed on Tuesdays and Thursdays, Prism members unaware of location, folks seeking resources can't find them because the door is locked or center is in use).
 - Students asking for resources were told to visit the webpage or club webpage.
 - Separate from other areas where student resources are held. Closed doors communicate that it is closed or perceived to be closed.
 - LGBTQ tabs on Unity Zone website lead to ALLY page and are ALLY oriented.
 - Many of these students are afraid to join PRISM but want to visit the Unity Zone
- Student Proposed Solutions
 - Redesign logo to communicate the populations served. More Pride decorations. Pride flag on door. LGBTQ+ resources QR code, other sexuality flags.
 - Specialized LGBTQ+ resources should be listed/provided on The Unity Zone website, including counseling, restrooms, etc.
- Daniela McCarson invites a meeting with student speakers, herself, Chris Castillo, Alice Diaz, Cameron Young, and Ammanda Moore to discuss and address these issues.
- Comment: Campus seems more focused on being allies as opposed to having visibility of the community. We need to flip that to put the community front and center. Allies are here to serve the community.

3.5 DISCUSSION ITEM: RESOLUTION TO SENATE

- Areas of concern / to be addressed
 - Requesting space for a dedicated Pride Center
 - Requesting funding for the Zone
 - Requesting additional support
- Daniela: 20-hour position for Unity Zone to support the center, hoping to increase to FT permanent; Calfresh
- We need documented streamlines from as far back as possible. We still get more support from equity for this student population. There is no funding stream from the state for LGBTQ+ student population.
- Anything we pursue now creates the foundation for establishing the need
- Please email Cameron with ideas of other things that can or should be added
 - All gender bathrooms accessible to all members of the campus; signage for bathrooms
 - Dedicated counselor for LGBTQ+ students
- To have a dedicated counselor for the population, we need to document/establish the population

4. OPEN HEARING/GOOD OF THE ORDER

- Daniela McCarson.

- Colorful event Pride Parade Celebration. Tomorrow, 10/14 12-1.
- Work Order to have windows tinted to create a uniform look. Will also allow for privacy/confidentiality. A logo can be created to go on the outside window. Originally requested by Mark Hartley because the original tinting is peeling. Dr. Green's office wants it to be uniform across building.
- Christopher Castillo.
 - Working on the undocumented students' logo. Would love to collaborate with students to create a matching LGBTQIA logo.
 - \$250 donation from Sabrina Cervantes to LGBTQ fund.
- Ariel Aquino. Coming Out Day Video <https://we.tl/t-HqUXre16hW>

5. ADJOURNMENT

NEXT MEETING:

- November 9, 2021 via Zoom