

Institutional Strategic Planning Council (ISPC)

September 5, 2012

1:00-3:00 (ST 107)

Attendees:

- **Attendees:** Diane Dieckmeyer, Deborah Tompsett-Makin, Gail Zwart, Melissa Bader, Celia Brokenbrough, Jason Rey, Shaunna Winn (ASNC), Myrissa Cameron (ASNC), Ruth Leal, David Bobbitt, Debbie DiThomas, Andy Aldasoro, Sharon Crasnow, Mark Lewis, Greg Aycock, Jim Thomas
- **Absentees:** Leona Crawford, Mark DeAsis, Joe Eckstein
- **Guests:** Koji Uesugi, Arend Flick, Monica Green,

Welcome: - Dr. Diane Dieckmeyer

Dr. Dieckmeyer welcomed everyone to the first meeting of the fall semester. She introduced the new members.

Approval of Minutes: - Dr. Gail Zwart

Motion by Jim Thomas, second by Celia Brokenbrough to approve the minutes for the May 16, 2012 meeting. Motion approved with six abstentions.

I. Information Items:

A. President's Remarks – Dr. Paul Parnell

- Dr. Parnell thanked everyone for their participation on this very important committee. He shared his views about the people and events at Norco and how well the semester was going.

B. Vision Statement – Dr. Diane Dieckmeyer

- Dr. Dieckmeyer reviewed the work that was done on vision statement at the last meeting and reminded everyone that the draft statement had been e-mailed to nor-all for comment before being presented for the first reading at the Committee of the Whole.
- The concern that was expressed regarding the use of the word “challenge” was discussed.
- The committee suggested some possible revisions.
- Dr. Dieckmeyer reviewed the next steps needed in order to finalize the vision statement.

Original Vision Statement

Norco College – creating opportunities to transform our students and community for the dynamic challenges of tomorrow.

Revision #1

Norco College – creating opportunities to transform our students and community for a dynamic and ever-changing tomorrow.

Revision #2

Norco College – creating opportunities to transform our students and community for a dynamic tomorrow.

Revision #3

Norco College – creating transformative opportunities to prepare our students and community to face the dynamic challenges of tomorrow.

C. Strategic Goals Development – Dr. Gail Zwart

- Gail reviewed the work that was started at our last meeting.
- The committee discussed the definitions of goals and objectives.
- The goals in the old Strategic Plan and Process booklet were used as a starting point.

Existing Strategic Planning Goals

1. Increase student retention, persistence and success
2. Improve the quality of student life
3. Increase student access
4. Enhance academic programs and learning environment to meet student and community needs
5. Enhance institutional effectiveness

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- The committee utilized the goals/objectives list that was created at the April retreat (see attached) and connected them with one of the goals listed above and/or made appropriate changes.

1. Increase student retention, persistence and success

- *Reduce conflicts between disciplines to support completion and transfer for programs.*
- *Improve transfer and completion by 25% in five years.*
- *Establish partnerships with local districts.*
- *Increase percentage of basic skills students who complete the pipeline.*
- *Create/implement a one year schedule.*

2. Improve the quality of student life

