



NORCO COLLEGE

Minutes

| May 12th, 2026 | 12:50 pm | Room: IT-218

***Zoom link** (for non-voting members only): <https://rccd-edu.zoom.us/j/87572962969?pwd=tFE84VjuGs4dbDS5Jkpiq6DiPHdJCl.1>

Committee Members (total): Zander Allport, *Jethro Midgett, Sandra Popiden, Nancy Quinones, Estrella Romero, Jessiah Ruiz, Erin Sternberg, Jody Tyler, Dana White

Absent: Deshonna Harsch, Natalie Morford, Paul VanHulle

Visiting:*Monica Huizar, Roger Perez, *Tiesha Stewart

1 | Call to Order:12:53pm

2 | Action Items

2.1 Approval of Agenda

- M/ Romero, S/ white, unanimously approved

2.2 Approval of March 10, 2026 Meeting Minutes

- M/White, S/ Romero, unanimously approved

2.3 Approval of Professional Development (FLEX) Workshop Requests

- Norco Teaching institute, Educators being Educators– 9/4,9/25,10/16 & 11/6 2026: 2 hours Equity – 5 approved, 2 abstain
- Know the signs: Suicide Prevention training, March 19th – 2 hours Equity- Approved
- 3rd Annual Drag Show – Cultural History, April 30th: 2 hours Equity; Approved
- TLC Brown Bag: (special) How to serve as a legal observer, April 9th: 1 hour Equity: Approved
- From classroom to courtroom: advancing equity in justice April 30th: 1 hour Equity: Approved
- LGBTQ +Ally Training April 1st: 2 hours Equity: Approved
- LGBTQ +Ally Training May 1st: 2 hours Equity: Approved
- LGBTQIA2S+ speaker Series: Student Panel: 1.5 hours Equity: Approved
- Know the signs Suicide Prevention training May 21st: 2 hours: Approved

2.4 Approval of Travel Funding Requests: M/White, S/Romero, unanimously Approved with revisions

- Deshonna Harsch-American Sociological Association, NY, New York August 7-11, 2026, requested \$3,189. Approved to use final funds in Budget; \$2,598.
- Recommendation for Chairs to email Dr. James requesting additional equity funds to support faculty chaperones for student conference travel rather than have faculty request FPDC funds in the future

2.5 Approval to negotiate re-assign with VPAA

- M/White, S/Tyler, unanimously approved

2.6 Election of new committee leadership M/White, S/Romero

- No volunteers or new committee leadership moving forward at this time. Position will remain vacant until new leadership is voted in.
- Chairs to email out to all faculty when the current leadership term ends and inform of the position vacancy. Suggestion made that FPDC related emails or requests should be forwarded to Senate leadership or VPAA.
- Ensure all relevant documentation and Job description for the FPDC coordinator and reassign time are mentioned and submitted to executive cabinet for review.
- Request Senate or VP leadership to take a role in the vacancy, allowing more reassign time for the position. Leadership across all colleges are seeing a high turnover rate creating operational challenges.

3 | Discussion Items

4.1 Looking ahead: FPDC goals & priorities

4 | Liaison reports

5.1 Distance Education

5.2 Teaching and Learning Committee

5.3 Diversity Equity & Inclusion

5 | Good of the Order:

7 Adjournment: 1:52pm

Next FPDC Meeting: September 8, 2026

Statement of Purpose

The Norco College Faculty Professional Development Committee (FPDC) empowers our faculty with ongoing opportunities to improve, develop, and expand their skills and practices. The FPDC promotes individual and collaborative professional growth to elevate students' ability to achieve career and educational goals, and to reinforce the mission of the college and enhance equity-mindedness and institutional effectiveness.