



NORCO COLLEGE

Minutes

| March 10th, 2026 | 12:50 pm | Room: IT-218

Zoom link (for non-voting members only): <https://rccd-edu.zoom.us/j/83540977340?pwd=6nlj9BXpSuVGfGaWn5AyVEOjUQa65J.1>

Committee Members (total): Jessiah Ruiz, Dr. Nancy Quinones, Zander Allport, Sandra Popiden, Jody Tyler, Estrella Romero, Erin Sternberg, Deshonna Harsch, Jethro Midgett, Dana White

Visiting: Roger Perez

Absent: Paul VanHulle, Natalie Morford

1 | Call to Order 12:57pm

2 | Action Items

- 2.1 Approval of Agenda: M/Romero, S/Popiden
 - Unanimously approved with the addition of White placed back as committee member
- 2.2 Approval of December 9, 2025 and October 14, 2025 meeting minutes
 - M/Popiden, S/Tyler, Unanimously approved
- 2.3 Approval of Professional Development (FLEX) Workshop Requests: M/White S/Romero, Unanimously approved
 - Assessment: regular FLEX for recurring trainings -Approved
 - "Harnessing Your Happiness": 8 hours of regular FLEX-Approved
 - Norco Teaching Institute: Approved for EQUITY flex for 3 of the sessions, and the 4th session-Active Learning, is approved for regular FLEX but is encouraged to re-apply for equity FLEX with a description linking that session to Equity.
- 2.4 Approval of Travel Funding Requests, M/Popiden, S/Ruiz, Tyler abstains, Approved
 - Elizabeth Walker-WPSA-San Diego, April 3-5, 2026; \$1,124: Approved
 - Cody Jensen- Online Teaching Conference, Anaheim, June 23-25, 2026; \$1,437: Approved
 - Melissa Wilson- Online Teaching Conference, Anaheim, June 23-25, 2026; \$1,293: Approved
 - Kara Zamiska- Online Teaching Conference, Anaheim, June 23-25, 2026, \$1,341: Approved
 - Lindsey Owens- American Association of Physics conference, Pasadena, July 19-23, 2026; \$1,635: Approved
 - Daniel Turrubiarres- CA Teachers Association Equity/Human Rights conference March 13-15, Costa Mesa; \$429: Approved

- After approved March requests, total FY spending budget left is \$2,400

3 | Information Items

3.1 Co-Chairs will serve through the final Spring 2026 meeting (May 12)

- Co-chair/Chair position will be vacant
- Possible collaboration with TLC
- Addressed concerns about the effectiveness of current professional development structures and discussed potential improvements
- Zander and Nancy have/will attend upcoming Senate meeting and ensure a visible announcement is made regarding the upcoming vacancy in the FPDC co-chair/chair position

4 | Discussion Items

4.1 Looking ahead: FPDC goals & priorities

- Potential improvements/Ideas
 - implementing a mentorship program for new faculty
 - Consider enhancing the FPDC website and creating a tailored space for associate faculty, including information and resources for new faculty (e.g., mentor list, key contacts, Canvas access, etc.).
 - Consider developing a campus-wide resource (e.g., Canvas module or web page) with standard onboarding information and mentor contacts for new faculty, potentially in collaboration with APC chairs for existing resources
- Discuss at the next meeting the process and feasibility of a volunteer mentor list and/or a campus class/module for new faculty onboarding

5 | Liaison reports

5.1 Distance Education

5.2 Teaching and Learning Committee

5.3 Diversity Equity & Inclusion

6 | Good of the Order

7 Adjournment: 1:50pm

Next FPDC Meeting: April 14, 2026

Statement of Purpose

The Norco College Faculty Professional Development Committee (FPDC) empowers our faculty with ongoing opportunities to improve, develop, and expand their skills and practices. The FPDC promotes individual and collaborative professional growth to elevate students' ability to achieve career and educational goals, and to reinforce the mission of the college and enhance equity-mindedness and institutional effectiveness.