



NORCO COLLEGE

Minutes

| December 9th, 2025 | 12:50 pm | Room: IT-218

*Zoom link (for non-voting members only): <https://rccd-edu.zoom.us/j/83540977340?pwd=6nlj9BXpSuVGfGaWn5AyVEOjUQa65J.1>

Committee Members (total): Zander Allport, Dr. Sandra Popiden, Dr. Nancy Quinones, *Dr. Estrella Romero, Erin Sternberg, Jody Tyler, Dana White, *Jethro Midgett, Jessiah Ruiz

Absent: Dr. Deshonna Harsch, Natalie Morford, Paul VanHulle

1 | Call to Order: 12:54pm

2 | Action Items

- 2.1 Approval of Agenda -M/White, S/Popiden, approved w/revisions, adding White back into list of committee members
- 2.2 Approval of October 14, 2025 meeting minutes
 - Tabled for next meeting. M/Tyler, S/Popiden
- 2.3 Approval of Professional Development (FLEX) Workshop Requests,
 - M/Popiden, S/Tyler, unanimously approved
 - Davis/Black History Month, Mardi Gras Celebration, February 2026-1hr flex
 - Romero/Crucial Communication: How to have difficult conversation, 26SPR-3hrs flex
 - Martin/RSI Best Practices (Business) December 2025-1.5hrs flex
 - Allingham/Assessment in Action, November 2025-1.5hrs flex
 - Moore/Rethinking Filipino American in times of Genocide and Martial Law, October 2025- 1hr flex
 - Ferrer/Understanding Deaf Culture, November 2025-1hr flex
- 2.4 Travel Request, M/Popiden, S/Sternberg, unanimously approved
 - Meghan Chandler and Megan Lindeman | Co Presenting Conference: College Art Association Annual Conference | Amount: \$550 - Registration for Zoom; Approved
 - Miguel Castro | Eluna 2026 Conference | Amount: \$1,920 – Registration, Hotel, Meals; Approved
 - Committee to send an email out to faculty with funds available for spring Travel requests. Approximately \$11k available for spending
 - Email will go out regarding deadline for spring requests for clarity and address both FT/PT faculty.

3 | Information Items

- 3.1 FPDC Leadership for upcoming year
 - Announcement made to Senate about current leadership stepping down.



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- Concerns and discussion:
 - Committee chairs were under the impression that they would be working with other committees like TLC or DE and there is lack of transparency. Committee's function is unclear with no real structure/ad hoc. What is the value of the committee?
 - Planning with funds is cumbersome w/a limited official budget that doesn't come out until October each year
 - Different types of institutional support for Full-time vs. Part-time faculty. Recommend bringing to APC about onboarding PT faculty
 - Requesting sub-committee's or coordinator to help with the load
 - .2 re-assign time is not enough compared to the amount of work
 - Concerns should be brought to the FA, and hours should be documented and shared for success of the committee
 - If needed, the Chairs of VaPA and CHL are willing to meet and talk about the foreseeable problems before the committee officially goes to senate
 - Acquiring a hard copy of the job description and what type of hours/work is done on this committee would be good to present to senate
 - What are the goals? Adjusting reassign time? Advocate for an FPDC coordinator to overtake items? A new vision for the committee?

4 | Discussion Items

- Spring 26-re-imagine committee, put together a document w/feedback and discussion along with a job description of the coordinator and bring it to Senate

5 | Liaison reports

- 5.1 Distance Education
- 5.2 Teaching and Learning Committee
- 5.3 Diversity Equity & Inclusion

6 | Good of the Order

7 Adjournment: 2:04pm

Next FPDC Meeting: March 10, 2026

Statement of Purpose

The Norco College Faculty Professional Development Committee (FPDC) empowers our faculty with ongoing opportunities to improve, develop, and expand their skills and practices. The FPDC promotes individual and collaborative professional growth to elevate students' ability to achieve career and educational goals, and to reinforce the mission of the college and enhance equity-mindedness and institutional effectiveness.