



NORCO COLLEGE

Minutes

October 14th, 2025 | 12:50 pm | Room: IT-218

***Zoom link** (for non-voting members only):

<https://rccdedu.zoom.us/j/83540977340?pwd=6nlj9BXpSuVGfGaWn5AyVEOjUQa65J.1>

Committee Members Present (10): Jessiah Ruiz, Dr. Nancy Quinones, Zander Allport, Jody Tyler, Estrella Romero, *Paul VanHulle, Erin Sternberg, *Deshonna Harsch, Dana White, *Jethro Midgett

Absent: Natalie Morford, Sandra Popiden

Visiting: Roger Perez, Cody Jensen

1 | Call to Order : 12:50

2 | Action Items

- 2.1 Approval of Agenda:
 - M/Tyler S/ Romero; approved w/revisions; adding White back to committee members
- 2.2 Approval of Sept 9, 2025 meeting minutes
 - M/Romero, S/ White, unanimously approved
- 2.3 Approval of Professional Development (FLEX) Workshop Requests
 - M/Tyler, S/Sternberg, unanimously approved
 - LGBTQ+Speaker series: 1hr; Equity
 - TLC-Started with Pronto: 1hr; Equity
 - Undocu Advocate Training: 2hrs; Equity
 - ZTC School of Bus. Mgt professional development meeting: 1.5hrs
- 2.4 Approval of By-Laws (minor Senate revisions)
 - M/Romero, S/Tyler, unanimously approved
 - Senate response: correct membership from 3 to 2-year term and have each school have representation on the committee.
 - Amend to clarify membership requirements with clearer language, M/Romero, S/White
 - 1 voting and 1 alternate delegate
 - All faculty including associate are able to join (1 FT and up to 2 Assoc from each dept)
 - Zander to take revisions back to senate 10/14 for approval

3 | Information Items

- 3.1 Seeking participants for:
 - Regional Professional Development Network (RPDN) on Generative A.I.

- Institutional service; Sternberg volunteered
- PD Workgroup for District Noncredit Subcommittee
 - Dr. Perez attending summit next week and will try to bring back more information about this workgroup. Concern is that compensation doesn't coincide with the workload
 - Romero volunteered

4 | Discussion Items

4.1 Looking ahead: FPDC goals & priorities

- Chair tenure for Quinones and Allport will end 26SPR
- Campus wide email will go out looking for new leadership for the 26-28 term
- Concern is that compensation/re-assign time is not enough compared to the heavy workload. RCC/MVC currently have empty seats in this role due to this problem
- Discussions highlighted the committee's limited budget, which hinders its ability to invest in new faculty training and development. Discussion was brought up about the importance of creating a transparent process for funding, including accessing grants, and the need for better collaboration with administrators
- Proposal brought up about merging with TLC after 26SPR under a new name. Zander and Nancy will approach TLC committee for review
- Committee to compile their suggestions regarding funding, structure and institutional support to share with academic senate
- Spring Flex planning for workshops – Bring up in December meeting for discussion

5 | Liaison reports

- 5.1 Distance Education
- 5.2 Teaching and Learning Committee
- 5.3 Diversity Equity & Inclusion

6 | Good of the Order: 1:50pm

7 Adjournment

Next FPDC Meeting: December 9, 2025 (due to Veteran's Day in November)

Statement of Purpose

The Norco College Faculty Professional Development Committee (FPDC) empowers our faculty with ongoing opportunities to improve, develop, and expand their skills and practices. The FPDC promotes individual and collaborative professional growth to elevate students' ability to achieve career and educational goals, and to reinforce the mission of the college and enhance equity-mindedness and institutional effectiveness.