

Diversity, Equity, Inclusion & Accessibility Committee
Meeting Minutes/Notes for Tuesday, November 4, 2025
12:50 pm – 1:50 pm - IT 208

Attendees: Patricia Avila, Chris Castillo, Weining Cui, Ariel Davis, Sean Davis, Greg Ferrer, Claudia Figueroa, Kiandra Jimenez, Brady Kerr, Christopher Lugo, Arezoo Marashi, Farshid Mirzaei, Roberto Perez, Daniel Turrubiarres, Jude Whitton

1. Call to Order

1.1 Committee Check-in

2. Action Items

2.1 Approval of last meeting minutes

i [Reviewed Minutes](#)

3. Information/Discussion Items

3.1 DEIA Summit Recap and Survey

- i [Brady, and Claudia gave updates about the summit, its execution, and the surveys.](#)
- ii [Over 150 attendees in a span of three Fridays.](#)

3.2 Native American Heritage Month Event Update

- i [Claudia, gave an update on the upcoming NAHM event on November 13th.](#)
 - [Dr. Sandy Dixon will be the speaker](#)
 - [Performance by a family from the Pala tribe](#)

3.3 Disability Employment Awareness Month Event Update

- [Professor Dyan Sue Kovacs will provide a lecture on "Understanding Deaf Culture."](#)
- [Later that evening, we will be showing a screening of the Academy Award winning film, "CODA."](#)

3.4 HSI Servingness Taskforce Update

- [Kiandra gave an update on the newly established committee.](#)
- [The committee will follow the framework from Dr. Gina Garcia.](#)
- [A Culture Climate Study will be done in the Spring.](#)

3.5 Monthly Celebration Calendar

i [Discussed Spring Cultural Celebrations](#)

3.6 DEIA Subcommittee report outs:

- 1 [Black diaspora subcommittee: \(Ariel\)](#)
 - [none](#)
- 2 [Hispanic culture subcommittee: \(Claudia\)](#)
 - [Cesar Chavez Day of Service \(Ariel\)](#)
 - [Cinco de Mayo \(Claudia\)](#)
- 3 [LGBTQ+ subcommittee: \(Chris and Brady\)](#)
 - [Hair Dying event hosted by the Unity Zone](#)
 - [Searching for speakers for a speaker series](#)
- 4 [Website/Marketing updates subcommittee: \(Chris Lugo\)](#)
 - [Webpage is up and running](#)
- 5 [VRC subcommittee: \(Ruben and Eric\)](#)
 - [VRC Hosting Veterans Day BBQ on 11/13 12-2pm CSS Grassy Area](#)
- 6 [Accessibility subcommittee: \(Greg\)](#)

- Deaf Awareness Day 11/5 12:50-1:50 CSS-217
- 7 AANHPI subcommittee: (Vyvyana)
 - Native American Heritage Month Event 11/13 12:45-2:30 pm Little Theater
 - Persian New Year Celebration
 - Kiandra offered to sponsor the event with AANHPI Funds; Persian Food, Lecture, or Entertainment
- 8 Women's History Month (Nancy)
 - Speaker Series in March

3.4 Winter/Spring Planning

4. Good of the Order

- Thanksgiving Food Drive/ Aldi giving tree hosted by Basic Needs.

5. Adjournment 1:45 pm

Next Meeting(s):

March 3, 2026 12:50-1:50 pm

Statement of Purpose

The Diversity, Equity, Inclusion, & Accessibility Committee is focused on advocating for people from all cultures, backgrounds, abilities, and experiences for the enrichment of our Norco College community.