

Diversity, Equity Inclusion & Accessibility Committee

Meeting Minutes/Notes for Tuesday, April 1, 2025

12:50 pm – 1:50 pm - IT 208

Attendees: Greg Ferrer, Claudia Figueroa, Brady Kerr, Jude Whitton, Weining Cui, Hayley Ashby, Christopher Lugo, Ariel Davis, Maria Jurado, Daniel Grajeda, Eric Betancourt, Ruben Aguilar, Alexzander Leseuer, Vyvyana Woolridge, Sean Davis, Bibiana Lopez, Cassandra Flores, Uriel Romero

(NOTE: if I left anyone off, please provide name/s)

1. Call to Order

1.1 Committee Check-in

- i none

2. Action Items

2.1 Approval of last meeting minutes

- i Greg sent out meeting minutes from last meeting but copies were not available during our meeting. Greg will complete the minutes for today's meeting and send them out, along with another copy of last month's meeting minutes for the committee to review.

3. Information/Discussion Items

3.1 Accreditation Reflection Feedback – Hayley Ashby

- i Hayley presented the Accreditation team's feedback. Major points to consider included ensuring we have ways to share evidence of the committee's work. Christopher Lugo suggested that we maintain our website and use it as a repository for events sponsored by DEIA.
- ii Claudia had a question about one of the evidence items listed. It stated "murals" and "artwork". She asked Hayley if this meant the committee was tasked with creating or sponsoring these items across the college. Hayley clarified that those items were only offered as examples. Discussion ensued about a desire to find spaces across the college where cultural artwork could be displayed and celebrated

3.2 DEIA Summit Update

- i Brady shared the flyer for the event. Claudia indicated over 100 people had RSVP'd for the summit. Greg shared that this one-day event was a precursor to a larger Equity Summit in the Fall. He has already reached out to various speakers and asked the committee to share ideas on who they think might be a good addition to the Fall summit.
- ii Maria suggested a speaker who visited the college previously. She will reach out to him and report to the committee on his availability.
- iii Weining Cui indicated that some of her faculty colleagues would be serving on a hiring committee during the one-day summit and were requesting the possibility of a zoom link to view the keynote speaker. We will follow up with Dan Lambros to see if it is a possibility.

3.3 Monthly celebration events calendar

- i April – Autism Awareness Month (Jude Whitton)

- ii May 5 - Cinco de Mayo (Eric Betancourt)
 - iii May 17 - International Day Against Homophobia, Transphobia & Biphobia (Cassandra)
 - iv May 21 - Global Accessibility Day (Greg)
 - v June - Pride Month (Brady)
 - vi June 19 - Juneteenth (Ariel Davis – who indicated she will send it out June 1 to ensure it is seen before the end of the Spring semester)
- 3.4 Cinco de Mayo event
- i May 6 cultural celebration event
 - ii Brady’s former student has a mariachi band that will perform
 - iii Waiting for food quote from chef (tacos for 100-150 people)
 - iv VRC will host their salsa competition
 - 1 Ruben and Eric indicated there would be at least 5 different salsas
 - 2 Suggestion to ask Chef to include salsa in the quote
 - v Maria indicated she was working with students on getting Mexican candies
 - vi “Paletas with the President” scheduled on May 26
- 3.5 DEIA Subcommittee discussion, formation, signup
- i Discussion of need for subcommittees
 - ii Greg suggested that the goals should be to identify the different subcommittees needed, have members sign up for those subcommittees, and then have those subcommittees report out on their efforts at each meeting.
 - iii Subcommittees and volunteer signups discussed:
 - 1 Black diaspora subcommittee: (Sean, Ariel, Alexzander, Vyvyana, Cassandra, Weining, Jude)
 - 2 Hispanic culture subcommittee: (Bibiana, Maria, Jude, Daniel)
 - 3 LGBTQ+ subcommittee: (NOTE: need to consult with Chris Castillo so this work does not overlap with efforts he makes with Unity Zone)
 - 4 Website/Marketing updates subcommittee: (Chris Lugo, Brady, Vyvyana)
 - a Discussion ensued about the need to collaborate with Lenny for any website updates
 - 5 VRC subcommittee: (Ruben and Eric)
 - 6 Accessibility subcommittee: (Greg, ?)
 - 7 AANHPI subcommittee: Discussion about ongoing work already being done by another subcommittee on campus; Cassandra is a member of that group and can share out updates; will come to DEIA if they need additional support

4. Good of the Order

None

5. Adjournment

Next Meeting(s):

May 6, 2025

NOTE: This is also the Day of the Cinco de Mayo celebration (may need move this meeting or the last meeting will be June 2)

Statement of Purpose

The Diversity, Equity, Inclusion, & Accessibility Committee is focused on advocating for people from all cultures, backgrounds, abilities, and experiences for the enrichment of our Norco College community.