



**Diversity Equity & Inclusion Committee
Minutes for April 6th, 2021**

12:50pm-1:50pm

Meeting ID: 992 6631 7102 Password: Diversity

Meeting Participants

Committee Members Present

Greg Ferrer (Co-chair), Brady Kerr (Co-chair), Bernice Delgado (Co-chair), Dominique Hitchcock, Anita Bailey, Toren Wallace, Jacob Drainville, Azadeh Iglesias, Patricia Gill, Ammanda Moore, Araceli Covarrubias, Eric Betancourt

Committee Members Not Present

Anthony Becerra, Arielle Benas, Anisha Salhotra

Guest(s) [optional]

Daniel Turrubiartes, Hayley Ashby, Adam Martin, Megan Lindeman, Kim Thomas

Recorder

Bernice Delgado

1. Call to Order

- (Time 12:55 pm)

2. Action Items

2.1 Approval of March 2nd Minutes

- MSC (Brady Kerr/ Araceli Covarrubias)

2.1 Conclusion

- Approved as submitted, 0 Abstentions

3. Discussion Items

3.1 Strategic Planning Charter

3.1.a Submitted by April 21st for SSPC approval

- Will be submitted for SSPC approval. Charter was approved by our committee in December 2020.
- All are welcome to attend SSPC meeting

3.1.b. Cultural Events Sub-group

- Sub-group meets bi-weekly to plan events. April is Diversity month, looking into possible April events.
- Dr. Ferrer would like to bring a future Disability Ally Training and possible future speaker, Oz Sanchez. He has a Veteran background and an inspiring story. Perhaps a collaboration from the 3 colleges to help with cost.
- Microaggressions Workshop taking place on April 27th with Norco alumni, Chris Rios.

- Collaboration with our Phoenix Scholars Program- May is Foster Youth Awareness Month, Erica Frontino, MFT would provide a trauma sensitive campus workshop for our college employees on May 6th and a workshop tailored for students on May 20th.
- May is AAPI month, Dr. Hitchcock has reached out to Vivian Harris to help prepare a library of resources to have on our NC website. DE&I will look into possibly getting a speaker as well.
- LGBTQ Advocates Committee update: Planning for a speaker series/virtual summit the week of May 17th. Goal is to bridge communities and form bigger coalitions. A tentative speaker is the LGBTQ Resource Center Director at UCR, it would be a great opportunity to connect students as they plan to transfer. Seeking \$1,500 from DE&I to use for presenters.
- Ammanda is working to reach out to RCC for possible collaboration. Adam and Cameron have reached out to ASNC for possible collaboration as well.
- Possible paint night for May 27th with a couple of our art students, history lesson/paint night on the rainbow flag.
- Perhaps minimizing the amount of events would help for us to pre-plan and celebrate all cultural events without missing any groups.
- Lean in on our sister campuses to collaborate when possible.
- DE&I ASNC budget is \$3,200 for the fiscal year. Bernice shared pending items with committee.
- DE&I Committee will provide \$600 for the LGBTQ Advocates Speaker Series, \$500 are tentative for AAPI Month. Speaker Series might include a speaker from API background.
- Motion to approve April and May event costs: Brady motioned to approve, Anita second. Committee approved the use of \$300 for April speaker, \$500 for Foster Youth Awareness, \$450 for May Paint Night, and \$600 for LGBTQ Advocates Speaker Series.
- Charise Alligham can help add any resources/links to our cultural events web page and our website.
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4. Information Items

5. Good of the Order

- June will be a planning retreat

6. Adjournment

- (Time 1:50 pm)

Next Meeting

Date: May 4th, 2021