



Norco Legacy Committee Meeting

October 27, 2017

10:30 am -12:00pm ST 107

Present: Brady Kerr, Daniel Gitau, Desiree Rivera, Gustavo Oceguela, Jesse Lopez, Lisa Nelson, Monique Franklin Pierce, Patty Sanchez, Ammanda Moore, Sandra Buenrostro

I. Meeting began at 10:42am

II. **Approval of September 2017 minutes:** Motion to approve by Monique Franklin Pierce seconded Patty Sanchez, Abstentions: none addition of discussion item (f) name change by Gustavo Oceguela

III. Action Items

a. None

IV. Discussion Items

a.) ISPC Report- (Jesse, Bernice, Monique)

President Reece asked if Legacy would be a part of initiatives currently taking place regarding equity & diversity in faculty hiring practices. The initial purpose of the group was faculty training. More recently, it's become more student and event focused. An event took place where 3 Umoja students came and spoke at FLEX on micro-aggressions and the experience of being a person of color here at Norco College. We can co-sponsor an event for Flex with Equity.

b.) Future Events and Committee Focus

#whatsyourstory where do we want to put our energy & focus. The agreement is to start with the groups we missed last year.

c.) #Whatsyourstory Panel Debrief 10/24/17

Attendance: All participants signed in

FLEX Credit: Roster was sent to Nicole.

-Words of encouragement sent to Mark Hartley to put on the encouragement board possibly during finals week.

Student feedback: Students want to know where & when we are going to do the next event.

-Suggestion to look at what Mira Costa is doing within the LGBTQ community by Gustavo who will share the link.

-This group as well as our Homeless student population are now a part of the Equity plan.

d.) 2017-2018 Events and Activities (all)

Next panel logistics 11/21/17 (*Take a Knee*), *will keep the date as is.*

-Lisa Nelson along with Ammanda Moore coordinating this panel, Daniel Gitau (ASNC) volunteered to participate as a panelist.

-Could we start doing something like Story Corps? Is this something we could do and invite different student groups to join?

Spring Plans

-Is there any way we can interact with CRC students to host a prison centered event? Potentially a telecast? Lisa Nelson will take the lead on this prison event initiative in collaboration with

-At November 17th meeting we will decide what events will take place. Perhaps a collaboration with the spring jazz event.

-Did we ever get to do a Pacific Islander event, we could do an activity instead of an event in May, bring dancers out to perform.

e.) Diversity Award (*add to November agenda discussion on category & criteria*)

Background: historically, this has gone below the radar, or did not take place.

Started with the district diversity committee that now doesn't exist. People would be asked to nominate a person and provide the reasoning, there was no criteria for the award, and the President would award the person who won upon review of all nominees. If we'd like to really do this we need to do it late in the year and provide a clear definition of what the criteria is and description. Could we perhaps do a spotlight certain groups of people as opposed to pulling out one person from the committee? We could present these at COTW annually.

f.) Renaming this Committee

This is the year to begin this conversation between ISPC and us because we are re-writing our Strategic Plan. What's not clear about this committee is who we are what we represent. Equity, Diversity & Inclusion Committee (E.D.I.C) is the proposal. Equity Workgroup exists on the College currently. Diversity & Inclusion Group? Could we possibly be a workgroup not a committee?

Bring examples from other colleges to the next meeting (November).

V. Open Forum not changing the day, specific take a knee flyer coming soon

VI. Adjournment 11:58

Next Meeting

November 17, 2017

Statement of Purpose:

Norco Legacy is a mindful group of colleagues that proudly represents the diverse Norco College community. We listen and respond to the concerns and needs of our community. We advocate and facilitate respectful interactions with an appreciation for diversity. We build a culture of practices to promote inclusiveness, dialog, and harmony.