



**Diversity Equity & Inclusion Committee  
Minutes for May 3<sup>rd</sup>, 2022**

12:50pm-1:50pm

Meeting ID: 928 0100 8245 Password: Diversity

**Meeting Participants**

**Committee Members Present**

Brady Kerr (Co-chair), Greg Ferrer (Co-chair), Bernice Delgado (Co-chair), Dominique Hitchcock, Kimberly Thomas, Aaron Roy, Hayley Ashby, Christopher Lugo, Azadeh Iglesias, Meghan Hawkes

**Committee Members Not Present**

Eric Betancourt, Patricia Gill, Toren Wallace, Jacob Drainville, Steven Camacho, Ruben Aguilar, Judy Perry

**Guest(s)**

Michael Jimenez, Devean Woolridge, Aldo Yanez Ruiz

**Recorder**

Dr. Greg Ferrer

**1. Call to Order**

- (Time 12:52 pm)

**2. Action Items**

**2.1 Approval of April minutes**

- Will be added to next meeting for approval.

**3. Discussion Items**

**3.1 Report of Effectiveness & Survey**

**3.1.a**

- Presented Survey of Effectiveness with members, we had 11 responses.
- All areas were in the "Strongly Agree" and "Agree" categories.
- Went over our deliverables that were indicated in our Charter earlier this fiscal year.
- Feedback was to continue to have sub-committees to help with event planning.
- Committee reviewed charter to refresh on objectives & deliverables.
- Committee was successful at collaborating with programs on campus. Improvement could have been under the Professional Development deliverable. -Bernice
- Perhaps trying to engage with our PT faculty who are not available during college hour. Perhaps work on promoting recordings for those who cannot attend. - Greg
- Advance planning might help to pre-plan events. -Kim

- Improvement needed on collaborating with District efforts.
- Perhaps more specific deliverables, such as x number amount of workshops per year. -Hayley
- There is some confusion on PT flex credit submission and hours needed- Meghan
- Dr. Hitchcock shared the link created for Professional Development submission. There is a login to submit hours.

### **3.2.a May Events**

- Foster Youth Awareness, pledge on courtyard on May 5<sup>th</sup> and events scheduled during the month. Three students selected for Study Abroad Program.
- AAPI Mosaic Workshop taking place on 5/11/22
- AAPI Speaker will be on campus on 5/24/22, Dr. Ernelyn Navarro-Cheung is the AAPI Liaison for Riverside County. Bernice can share contact with Dr. Fisher from District since there is a Liaison available for each cultural group.
- LGBTQ Speaker Series: Christopher shared about speaker series happening this month and Ally Training happening on 5/22/22. Ally Training also counts for flex credit.
- Read to Succeed speaker will be here on 5/19/22.

### **3.3.a Sub-Committees**

- Shared survey of Latinx Mosaic Workshop, feedback is motivational and authentic about why folks attended. Attendees appreciate the breakout sessions to connect with other colleagues and debrief.

### **3.4.a Membership for 22-23:**

- Bernice will be stepping down as Classified co-chair which opens a spot and opportunity for a Classified employee to get involved. Classified Senate will send openings to Classified Professionals, nominations call also take place. Faculty interested in becoming Co-chair can also go through Senate for approval.

## **4. Adjournment**

- (Time 1:40pm)

### **Next Meeting**

Date: June 7, 2022