



**Diversity Equity & Inclusion Committee  
Minutes for September 7<sup>th</sup>, 2021**

12:50pm-1:50pm

Meeting ID: 929 1713 9589 Password: Diversity

**Meeting Participants**

**Committee Members Present**

Greg Ferrer (Co-chair), Brady Kerr (Co-chair), Bernice Delgado (Co-chair), Dominique Hitchcock, Toren Wallace, Jacob Drainville, Azadeh Iglesias, Ammanda Moore, Christopher Lugo, Megan Hawkes, Aaron Roy, Steven Camacho, Ruben Aguilar, Kimberly Thomas, Patricia Gill, Michael Jimenez, Hayley Ashby

**Committee Members Not Present**

Eric Betancourt, Anita Bailey

**Guest(s)**

Gustavo Oceguera

**Recorder**

Bernice Delgado

**1. Call to Order**

- (Time 12:52 pm)

**2. Action Items**

**2.1 Approval of June 1, 2021 minutes:**

- Motion by Brady Kerr and second by Azadeh Iglesias, committee approved with 1 abstention.

**3. Discussion Items**

**3.1 Strategic Planning Charter**

**3.1.a Reviewed final charter with committee**

- Committee welcome and introductions
- Reviewed charter/deliverables with members, will be sent via email as well
- We want to make sure our planning activities go hand in hand with our charter goals

**3.2.a Membership 21-22**

- Will add new members to website and calendar invites

**3.3.a Hispanic Heritage Month (Sept 15<sup>th</sup>-Oct 15<sup>th</sup>)**

- Reviewed June notes about Hispanic Heritage Month, committee talked about having a similar cooking event with Chef Antonio, perhaps in person and online?
- Perhaps rely on our internal expertise and reach out to faculty members who would be interested in presenting. Dr. Hitchcock can reach out to faculty specializing in History, Political Science, Sociology

to see if anyone is willing to present a workshop or do a panel discussion. Perhaps a film or documentary to spark conversation.

- Dr. Hitchcock recommends reaching out to our Library to create a Library Guide for Hispanic Heritage Month. Ammanda recommends a book display at the Library as well. Hayley can connect with the Librarian and Vivian to get that going. Collaboration with the Library is great and we can help advertise.
- Dr. Ferrer can reach out to Chef Antonio to see which date/time would work for him. Perhaps something outdoors? Perhaps some type of giveaway that can be given to students.
- Perhaps get in contact with Puente to see if they are doing an event for Hispanic Heritage Month to collaborate.

#### 3.4.a **Fall Activities**

- October is Disability Awareness Month, Dr. Ferrer and DRC staff talked about possibly introducing an ALLY training and offer more comprehensive workshops throughout the year. Possibly a future film screening, CODA film, perhaps collaborating with health services. A training tailored towards Autism or ADHD. Dr. Ferrer can present on Autism Awareness.
- October 11<sup>th</sup> is National Coming Out day.
- November collaboration with Veterans, Ruben will speak with Eric and bring back information to our next meeting.
- November is Native American Heritage month.
- Dr. Hitchcock mentioned collaboration to get FLEX approvals for the new Equity Professional Development for faculty. Will get more information on process/forms needed.

#### **4. Information Items**

- There will be various project teams opening up under the Racial Justice Taskforce.

#### **5. Good of the Order**

Send any agenda items to the Co-Chairs for future meetings

#### **6. Adjournment**

- (Time 1:53pm)

#### **Next Meeting**

Date: October 5<sup>th</sup>, 2021