



**Diversity Equity & Inclusion Committee
Minutes for March 2nd, 2021**

12:50pm-1:50pm

Meeting ID: 992 6631 7102 Password: Diversity

Meeting Participants

Committee Members Present

Greg Ferrer (Co-chair), Brady Kerr (Co-chair), Bernice Delgado (Co-chair), Dominique Hitchcock, Anita Bailey, Toren Wallace, Jacob Drainville, Azadeh Iglesias, Anisha Salhotra, Patricia Gill, Ammanda Moore, Araceli Covarrubias

Committee Members Not Present

Eric Betancourt, Anthony Becerra, Arielle Benas

Guest(s) [optional]

Crystal Gitonga, Ulani Murray, Daniel Turrubiartes, Hayley Ashby, Ruben Aguilar, Kimberly Thomas

Recorder

Bernice Delgado

1. Call to Order

- (Time 12:55 pm)

2. Action Items

2.1 Approval of December 1st Minutes

- MSC (Dr. Greg Ferrer/ Brady Kerr)

2.1 Conclusion

- Approved as submitted, 0 Abstentions

3. Discussion Items

3.1 Spring Planning

3.1.a Winter Sub-group

- Racial Justice Taskforce members have collaborated with some DE&I members to create a planning sub-group. Met during winter to plan Feb-March events due to no committee meetings during winter session. Members that met were Dr. Hitchcock, Sean Davis, Brady Kerr, Charise Allingham, Antonio Muniz, Patricia Gill, and Bernice Delgado.
- Dr. Hitchcock- Charise created a webpage for all cultural events, there is a calendar on this site as well. The site has resources, event details, recordings, and links to our DE&I site. The vision is to help house all cultural events on campus. Ammanda recommends

linking the calendar to our DE&I site for easier access. Students also get event information on their Canvas.

3.1.b. Diversity Month- April

- In the past our committee hosted Day of Inclusiveness in April. Do we want to have events in April? Perhaps a guest speaker series or highlight different communities. Dr. Hitchcock recommends reaching out to Dr. Fisher from our Center for Social Justice, perhaps having a virtual tour or speaking engagement to connect the center to our college.
- Anita recommends Racial Justice Taskforce coming together with DE&I to work on involving students with a project piece that brings culture together. Dr. Hitchcock mentioned a mural is in the works with Megan Lindeman and students to display in the corral. There may be another mural being looked at for the front entrance, was presented to BFPC. If the mural is culturally driven should we be involved? Dr. Hitchcock will get an update from Megan to see how we can support.
- Perhaps having the DRC present or have a speaker in April for Diversity month. Dr. Ferrer will reach out to his team for ideas.
- Daniel recommends having some type of diversity contest for students to get to know DE&I and other student support programs at Norco.
- Bernice mentioned the sub-group that was created in the winter is open to whomever wants to join. Meetings are bi-weekly for event planning.

3.1.c. Spring

- Pride Month: Daniel mentioned the events taking place at RCC for April being planned by the LGBTQ club. Cameron Young and Ammanda Moore are the advisors of PRISM at Norco.
- Kim Thomas is asking for support from DE&I for Foster Youth Awareness Month in May. Perhaps a trauma speaker and student panel to share student challenges and experiences. Kim & Ammanda will join our sub-group for further spring planning and will send a budget proposal for DE&I to approve.

4. Information Items

5. Good of the Order

6. Adjournment

- (Time 1:50 pm)

Next Meeting

Date: April 6th, 2021