



Diversity Equity & Inclusion Committee Minutes

11/3/20 12:50pm-1:50pm

Zoom

***Present:** Bernice Delgado (recorder), Brady Kerr, Dr. Greg Ferrer, Dr. Dominique Hitchcock, Ammanda Moore, Araceli Covarrubias, Anthony Becerra, Patricia Gill, Azadeh Iglesias, Anisha Salhotra, Anita Bailey, Arielle Benas*

***Guest:** Beverly Natividad, Ulani Murray, Michael Jimenez, Crystal Gitonga, Dr. Gustavo Ocegüera*

- **Meeting called to order: 12:55pm**
- **Welcome and check-in**
- **Approval of September 1st & October 6th minutes:** September minutes, motion by Dominique and second by Araceli. October minutes, motion from Dr. Ocegüera and second by Patricia with. Committee approved as submitted, one abstention for October meeting.
- **Approval of Committee Objectives:** Motion by Brady and second by Dominique.
 - Committee reviewed revised objectives, revisions were discussed and made at the September and October meetings.
 - Committee approved revised objectives, changes will be made on website.
- **Strategic Planning & Governance Manual**
 - Committee reviewed charter draft
 - Reviewed Scope & Deliverables, we want to make sure we can report on all items listed under our deliverables.
 - Reviewed membership, having representation from all departments on campus is important.
 - The idea came up about possibly inviting community representatives as guests, something to think about.
 - Spoke about the importance of collaborating with our sister colleges and District.
- **LATINX Heritage Month**
 - Araceli gave extra credit to her class, it was inspiring for her students to hear advice from role model professionals.
 - Cooking with Chef Antonio- It was nice to gather in this way and Chef Antonio showcased his skills. It wasn't a typical zoom meeting and everyone enjoyed it.
 - Cooking demos would be great for future cultural events.
 - Will post recordings on the DE&I site or create a YouTube channel to post. Are release forms needed to post? Attendees are informed before recording. Dr. Ferrer will clarify with Diana Meza.
 - Tech Relay is used in Canvas for automatic caption.
- **October Vote Workshop**

- Speakers did an amazing job and Dr. Popiden did a great job moderating.
- Great student feedback and it would be great to continue to collaborate with faculty to help with moderating future events.
- Bernice will contact speakers about an honorarium.

- **November**

- Mindfulness & meditation speaker is booked until early spring. Dr. Ferrer reached out to Health Services and they are doing something similar in November. DE&I can collaborate with Health Services for a spring workshop.
- Anisha is collaborating with ASNC to have a student panel on December 3rd. Panel will consist of 1-2 students from Umoja, Active Minds, ASNC, Puente and WLC/MOC. Panel will speak about their journey and how the pandemic has affected them. They will discuss how the programs have helped them succeed during these times. There will be a raffle for attendees once funding is secured from ASNC.

- **Spring**

- Table for December meeting along with plans for Black History Month.

Adjourned: 1:54pm

Next Meeting: 12/1/20

Statement of Purpose

The Diversity, Equity & Inclusion Committee is focused on advocating for people from all cultures, backgrounds, and experiences for the enrichment of our Norco College community.