



Committee Meeting Agenda

Tuesday 11-5-19 12:50pm-1:50pm OC 116

- I. Action Items: N/A
- II. Approval of 10-1-19 Minutes
- III. Informational- Committee polos & banner
- IV. 19-20 Event Planning
 1. Oct 3rd : Know Your Rights Campaign- (debrief)
 2. November 7th & 13th : Human Rights Speaker
- V. Umoja- Black History Month Collaboration
- VI. Read to Succeed – LGBTQ
- VII. USC Center for Urban Education visit
- VIII. December Retreat- Date/Location
- IX. Other

Statement of Purpose

The Diversity, Equity & Inclusion Committee is focused on advocating for people from all cultures, backgrounds, and experiences for the enrichment of our Norco College community.

Objectives

- To listen and respond to the concerns and needs of our community
- To advocate and facilitate respectful interactions with an appreciation for diversity and equity
- To build a culture of practices that promote inclusiveness, dialog, and harmony
- To inform the public of the adverse effects of discrimination and seek its elimination
- To celebrate the many dimensions and benefits of a multicultural environment
- To promote communication and advise the President on matters related to diversity and equity
- Assess the college's diversity-related climate
- Develop and monitor college strategic plans for diversity, equity, and inclusiveness
- Develop and coordinate activities to promote diversity and address college-specific issues or concerns

Next Meeting 12/03/19, CSS 217 12:50pm-1:50pm