



## Committee Meeting Agenda

3-22-19

ST 107 10:30am-12pm

- I. Action Items- Approval of February Minutes
- II. 2019-2022 Student Equity Plan Template- First Read update
- III. DLR- Architect Firm, Norco's Facilities Master Plan- Committee ideas
- IV. Spring Events
  - i. Student Equity Summit 3-15-19 (Debrief)
  - ii. April 4th- Cesar Chavez Breakfast- Logistics
  - iii. Planning Retreat date
- V. Other

### *Statement of Purpose*

The Diversity, Equity & Inclusion Committee is focused on advocating for people from all cultures, backgrounds, and experiences for the enrichment of our Norco College community.

### *Objectives*

- To listen and respond to the concerns and needs of our community
- To advocate and facilitate respectful interactions with an appreciation for diversity and equity
- To build a culture of practices that promote inclusiveness, dialog, and harmony
- To inform the public of the adverse effects of discrimination and seek its elimination
- To celebrate the many dimensions and benefits of a multicultural environment
- To promote communication and advise the President on matters related to diversity and equity
- Assess the college's diversity-related climate
- Develop and monitor college strategic plans for diversity, equity, and inclusiveness
- Develop and coordinate activities to promote diversity and address college-specific issues or concerns

*Next Meeting 4/26/19, ST 107 10:30am-12pm*