

**Norco College**  
**Committee of the Whole**  
**April 5, 2018**  
**12:50-1:50PM**  
**CSS-217**

**MINUTES**

***Faculty***

Bader, Melissa (co-chair)  
Adams, Laura  
Adams, Maria  
Anderson, Kris  
Beck, Rex  
Bobo, Michael  
Boelman, Peter  
Brotherton, Cathy  
Buchanan, Courtney  
Burnett, Sarah  
Campo, Peggy  
Comstock, Tami  
DeGuzman, Joseph  
Dobson, Jessica  
Finely, James  
Frewing, Janet  
Gray, Alexis  
Gutierrez, Monica  
Iliscupidez, Marissa  
Kerr, Brady  
Kyriakos, Stephany  
Lindeman, Megan  
Martin, Lisa  
Midgett, Jethro  
Morford, Natalie  
Olaerts, Ana Marie  
Perry, Judy  
Popideu, Sandra  
Reade, Dan  
Romero, Edwin  
Russell, Tim

Setmanat, José  
Shirinian, Margarita  
Stevens, Walter  
Spurbeck, Erin  
Tran, Phu  
Williams, Sigrid  
Witmer, Suzanne  
Zamiska, Kara

***Staff***

Leal, Ruth (co-chair)  
Terrazas, Denise (recorder)  
Acosta, Cynthia  
Acosta, Vanessa  
Aldasoro, Andy  
Bell, Travonne  
Boyer, Kasey  
Brusca, Patti  
Chavez, Carol A.  
Cheatham, Misty  
Czerniak, Justin  
Esparza, Monica  
Finley, Roxana  
Gill, Patricia  
Gundersen, Cyndi  
Hodawanus, Tricia  
Iglesias, Azadeh  
Johnson, Tabitha  
Kollar, Pam  
Krutsch, Jennifer  
Marashi, Arezoo  
Molina, Ana

Montemayor, Alice  
Pierce, Monique  
Poole, Chris  
Ramirez, Cecilia  
Ramirez, Gabriela  
Rodriguez, Rachel  
Sanchez, Patty  
Sanders, Shadon  
Sepulveda, Sabrina  
Slininger, Crystal  
Welch, Caitlin

***Administrators***

Reece, Bryan (co-chair)  
Cuevas, Hortencia  
DeAsis, Mark  
Etchison, Ashley  
Fleming, Kevin  
Gonzalez, Maria  
Green, Monica  
James, Tenisha  
Lee, Samuel  
McMahon, Jim  
Molko, Colleen  
Nance, Damon  
Oceguera, Gustavo  
Parks, Jason  
Sierra, Javier

***Students***

Ruth Leal opened the meeting at 12:55pm

## **Action Items**

Approval of the December 7, 2017 Meeting Minutes

Motion to approve: Walter Stevens

Seconded: Alexis Gray

Corrections/Discussion: none.

Vote: Approved.

## **Information Items:**

### **Mission Statement Development (Bryan Reece)**

Dr. Reece shared that a small committee has been convened to re-work the mission statement. A video on 'finding our why' was presented followed by an activity.

### **Institutional Reorg Update (Bryan Reece)**

Dr. Reece reviewed the proposed org charts and distributed the deliberation timeline. There have been several meetings and the organization charts have gone through many versions as a result. Dr. Reece reminded the committee why we are reorganizing: Nearly every student comes to Norco College with one of three goals in mind—complete a certificate, AA degree, or achieve transfer readiness. Dr. Aycock recently re-ran a study of our students and found that given four years to complete these goals; approximately 19% of our students are successful while approximately 81% do not complete their goals. If we parse the students demographically, the completion rates are even starker for historically underserved students. We need to flip these numbers. We should have something more like 81% finding success with 19% struggling.

### **Guided Pathways Plan (Monica Green)**

Dr. Green thanked those who contributed to the [Guided Pathways Self-Assessment Tool](#) submitted in the fall and the [California Community College Guided Pathways \(CCC GP\) Action Plan](#) completed in the spring.

### **Technology Prioritization Lists (Ruth Leal)**

Tech committee completed their review, the lists showing what has been funded will be sent via email to Nor-All.

### **Good of the order**

Meeting adjourned: 1:50pm