

2021/22 BENEFITS RATES

F/T & P/T EMP :	Certificated Employees	Certificated Employees	FT CLASSIFIED	Classified -Grant Funding	CLASSIFIED	PARS	Student Assistants
	on <u>STRS</u>	NOT on <u>STRS</u>	on <u>PERS w/ GL&P</u>	on PERS No GL&P	Not on <u>PERS (No Fica)</u>	FIXED CHARGE RATE	
Retirement Rate (PERS/STRS)	16.92%		22.91%	22.91%			
Medicare	1.45%	1.45%	1.45%	1.45%	1.45%	1.45%	
FICA			6.20%	6.20%		6.20%	
SUI	0.50%	0.50%	0.50%	0.50%	0.50%	0.50%	
Worker's Comp	1.60%	1.60%	1.60%	1.60%		1.60%	1.60%
* General Liability and P		1.65%	1.65%	-	1.65%	1.65%	1.65%
OPEB	0.20%	0.20%	0.20%	0.20%	0.20%	0.20%	0.20%
Total Percentages:	20.67%	5.40%	34.510%	0.33	5.400%	11.60%	3.45%

Object Code	Object Code	Object Code	Description	Percentage
Instructional obj. 11XX, 13XX, 22XX, 24XX	Classified obj. 21XX,23XX	Academic Admin obj. 12XX, 14XX		
3110	3120	3130	STRS	16.920%
3210	3220	3230	PERS	22.910%
3310	3320	3330	FICA	6.20%
3315	3325	3335	MEDICARE	1.45%
3410	3420	3430	(H & W)	SEE BELOW
3450	3460	3470	OPEB, TEACHERS AND AIDES	0.20%
3510	3520	3530	SUI	0.50%
3610	3620	3630	WORKER'S COMP	1.60%
5421	5421	5421	GL&P (Exclude resource 1190)	1.65%
			PARS	11.60%

Health & Welfare benefits calculation for new positions	Monthly	Annual
Employee Ben - Delta Dental	110.89	1,330.68
Employee Ben - Jefferson	10.50	105.00
Employee Ben - Health Net Family	2,921.63	29,216.30
Employee Ben - Kaiser Family	2,353.18	23,531.80
Employee Ben - PPO RCCD	3,117.88	31,178.80

**Standard H&W with Jefferson Pilot Life, Delta Dental and RCCD	32,614.48
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