## Norco Academic Senate Goals for 2010-2011

**Goal 1:** Review the Strategic Plan implementation process to verify that the role of Academic Senate is clear and that the process chart properly captures that role.

**Background:** The Strategic Planning Process has been in place a Norco for several cycles now and is functioning well. In the recent review of the process in the spring of 2010, both during the annual dialog session and in discussion in senate meetings, questions were raised about duplication of the roles of senate committees and Strategic Planning Sub-committees. Integrating the functions of these various committees and reviewing the role and the senate and the integration of the Norco Academic Senate with the Norco Strategic Planning committee and making sure that this relationship is clearly and adequately reflected in our documents seems timely as we move into our next cycle of planning.

**Planned outcome:** The NAS will make a recommendation to the Norco Strategic Planning Committee and/or work with those committees to improve Senate committee and sub-committee efficiency. If necessary, the Strategic Planning process chart with be amended to indicate the appropriate role of the senate. To be completed by the end of Spring 2011.

**Goal 2:** Revise the by-laws to change the 2-year term for Norco Academic Senate Officers to 3-year terms.

**Background:** Each college senate president serves as District Senate President in a rotation. Currently, a two-year term at Norco means that it will be the case that the Norco Senate President will serve as District Senate President during the first year of his/her term. Given that a District President who is familiar with the job of President is likely to be more effective, changing to three-year terms will mean that the Norco Senate President will be serving after having already served at least one year in office.

**Planned outcome:** Revised by-laws adopted and in place prior to the Spring 2011 elections. To be completed by March 31, 2011.

**Goal 3:** Review the Educational Master Plan and make recommendations to the NSPC.

**Background:** Our Educational Master Plan served us well in moving from a campus to a college. Many of the changes recommended in that plan have been implemented, many of the buildings have been built. It is now time to begin the process of revising and updating the plan. The Norco Academic Senate needs to be part of that process.

**Planned outcome:** The Senate will make recommendations to the NSPC based on review and discussion of the Educational Master Plan. To be completed by April 30, 2011.

**Goal 4:** Facilitate transition of program review from district to local college. This transition will include forming a Program Review Committee and integrating the revised program review process into strategic planning.

**Background:** The District Program Review Committee has recommended to the District Senate that Program Review should be focused on the college-level. While the Program Review Transition Plan calls for a District Program Review Committee to continue, the transition plan suggests that it will function much in the way the District Curriculum Committee or District Senate does, with the primary work and decisions being made at the college level and the district committee serving the function of facilitating communication throughout the district and resolving disputes when necessary. In order to make this transition, a first step would be to form a Norco Program Review Committee to facilitate the transition.

**Planned outcome:** A Norco Program Review Committee will be formed and will work on a plan for adjusting program review to support Norco Strategic Planning. (See Goal 1). The Norco Program Review will be created and meeting by February 28, 2011.