## NORCO COLLEGE

**2023 SUMMIT** 

# ACHIEVING EQUITY IN GUIDED PATHWAYS

## 2 DAY IN PERSON EVENT:



THURSDAY 14 SEPT 2023



KICK OFF 2:00PM-5:00PM



FRIDAY
15 SEPT 2023



FULL DAY 7:30AM - 4:00PM

## **KEYNOTE SPEAKER**

Optimizing the Student Experience
Through an Equity-Based Guided
Pathways Framework: New Directions
and Getting the Work Done



### **Robert Johnstone**

Founder & President, NCII

SCAN
HERE TO
REGISTER:



Learn more about Equity in GP at Norco College and View Agenda:

https://www.norcocollege.edu/committees/gpw/Pages/index.aspx



# Achieving Equity in Guided Pathways Summit Schedule of Events

	Thursday, September 14, 2023 2:00pm - 5:00pm			
DAY 1	To participate remotely for the Keynote Speaker, you will need to register in advance via  Webinar: Zoom Link			
	After registering, you will receive a confirmation email containing information about joining the webinar.			
2:00pm - 2:15pm	Welcome			
	Dr. Monica Green, President of Norco College & Dr. Wolde-Ab Isaac, Chancellor, RCCD			
	THTR*101			
2:15pm - 3:30pm	Keynote: Optimizing the Student Experience Through an Equity-			
	Based Guided Pathways Framework: New Directions and Getting the Work Done			
	Rob Johnstone			
	THTR*101 or via Webinar Zoom Link			
3:30pm - 3:45pm	Break			
3:45pm - 5:00pm	In-Person Breakout	In-Person Breakout		
Breakout Session	CSS*217- by last name A-I	LRC – by last name J-Z		

	Friday, September 15, 2023				
DAY 2	7:30am – 4:00pm  All events are in person				
7:30am - 8:30am	Breakfast				
	HUM*111				
8:30am - 9:00am	Kick-off  Rob Johnstone  THTR* 101				
9:00am - 9:15am	Break				
	Transition to session				
9:30am - 10:15am	Pillar 1:	Pillar 2:	Pillar 3:	Pillar 4:	
Session 1	Pathway Updates HUM*111	Strategic Enrollment Management IT*117	Student Engagement LRC	Equitable Assessment ATEC*114	
10:15am - 10:30am	Break Transition to session				
10:30am - 11:15am Session 2 Concurrent	Pillar 1: Pathway Updates HUM*111	Pillar 2: Strategic Enrollment Management IT*117	Pillar 3: Student Engagement LRC	Pillar 4: Equitable Assessment ATEC*114	
11:15am - 11:30pm	Break Transition to CSS*217				
11:30pm - 12:30pm	<b>Lunch</b> CSS*217 – Lunch ticket required for entry				
12:30pm - 1:45pm Session 3 By Constituency Group	Classified Professionals led by GP Regional Coordinators HUM*111			anagers & Students by Yvonne Oliveras IT*117	
1:45pm - 2:00pm	Break Transition to session				
2:00pm - 3:00pm Session 4 By Division	Vice President Student Services HUM*111	Vice President Business Services IT*117	Vice President Academic Affairs CSS*217	Vice President Planning & Development OC*116	
3:00pm - 3:15pm	<b>Break</b> Transition to session				
3:30pm - 4:00pm	Closing THTR* 101				



#### **Session Descriptions**

#### Thursday, September 14th

Keynote- Optimizing the Student Experience Through an Equity- Based Guided Pathways Framework: New Directions and Getting the Work Done

Breakout Sesson: Small group guided reflection and dialogue session

#### Friday, September 15th

#### Session 1 &2- Concurrent

**Pillar 1 – Pathway Updates:** In this session you will learn about how Norco College is helping to "Clarify the Path" for students. Historically, the connection between academics and careers has lived primarily in Career Technical Education programs and not in the Liberal Art Education programs that the vast majority of our students elect as their academic pathway. All academic pathways have a connection to careers and in order to "Clarify the Path" for students, we will need to clarify for ourselves what that connection is. Our Pathway Updates session will help to rectify that misunderstanding through research, data, and the utilization of our most valued resource, the people that work at Norco College.

**Pillar 2 – Strategic Enrollment Management:** Strategic Enrollment Management (SEM) is a holistic approach to aligning student enrollment goals with the college's mission and institutional plans. This session will review the work of the Pathways and Enrollment Management workgroup's work to date on creating a renewed structure for Enrollment Management at Norco College as we move from recruitment to a focus on the full student journey.

**Pillar 3 – Student Engagement:** In this session participants will learn about high impact practices and relevant research in student engagement and participate in activities to identify opportunities for increasing student engagement within their area/role at the institution.

**Pillar 4 – Equitable Assessment:** Pillar 4 focuses everyone at the institution on ensuring that students are learning. How can everyone, whether you teach in the classroom or not, ensure that ALL students are learning as a result of your efforts at Norco College? This session will provide some high-impact practices that can be employed in your work, and we will encourage you to think how you can assess your student impact.

#### **Session 3- By Constituency Group**

Classified Professionals: Accelerating Success – Classified Professionals in GP Join us for an exhilarating session where we will explore the vital link between your role as a classified professional and the success of Guided Pathways implementation on your campus. Elevate your expertise and leverage your newfound insights to become a champion of transformation. Leave this session inspired, armed with the knowledge and tools to drive innovation and elevate your impact on your campus like never before!

**Faculty:** Dr. Rob Johnstone will engage faculty in discussion and dialogue around clarifying the path to living wage careers in the classroom.

Managers & Student Leaders: Managers and Student Leaders will engage in professional learning to lead college transformation work drawing upon Dr. Yvonne Olivares' expertise in research and planning for achieving equitable outcomes.

#### **Session 4- By Division**

Reflection and action planning breakout session by Vice President Division