CENTER FOR ORGANIZATIONAL RESPONSIBILITY AND ADVANCEMENT

COMMUNITY CERTIFICATE TRAINING PROGRAMS

We offer CEU's for our trainings, fully Online!

Certificates Available for NC Employees

- **Teaching Men of Color in the Community College** (1.5 CEUs)

  o This program is designed to enhance the preparedness of faculty in the community college to facilitate success among college men of color.

- **Racial-microaggressions**

  o This program will define and explore the concept of racial microaggressions, highlight the influence of microaggressions on people of color in work and educational settings, and provide an overview of the three main types of microaggressions as espoused by Derald Wing Sue.

- **Certificate Details:**
- Supported by over a decade of research
- 15 hours of professional development per course, fully online
- Live virtual sessions with Faculty
- Convenient, open enrollment with 30-day access to complete activities

Program Developed and Taught By

J. Luke Wood, PhD
Associate Vice President For Faculty Diversity and Inclusion and Distinguished Professor of Education at San Diego State University

Frank Harris III, EdD
Professor of Postsecondary Education at San Diego State University

Co-Directors of Community College Equity Assessment Lab

Co-Authors with Khalid White of *Teaching Men of Color in the Community College*

www.coralearning.org

For more information, contact:
Gustavo Oceguera, Dean of Grants and Student Equity
Gustavo.Oceguera@NorcoCollege.Edu
951.739.7885

Employee Classification	Teaching Men	Microaggressions	Black Ally	Course Design	Other	Total
Faculty	48	40	8	6	5	107
Classified	1	20	2	0	0	23
Manager	0	10	18	0	0	28
Other	2	1	0	0	1	4
Total	51	71	28	6	6	162

Teaching Men on Color

Enrolled Id	Status	Classification
7570	Certified	FT Faculty
7059	Certified	FT Faculty
6419	Certified	FT Faculty
6242	Certified	FT Faculty
6066	Certified	FT Faculty
6050	Certified	FT Faculty
6049	Certified	FT Faculty
5627	Certified	FT Faculty
4081	Certified	PT Faculty
3910	Certified	CPROS
3898	Certified	PT Faculty
3830	Certified	FT Faculty
3827	Certified	PT Faculty?
3768	Certified	FT Faculty
3685	Certified	FT Faculty
3669	Certified	PT Faculty
3614	Certified	PT Faculty
3608	Certified	PT Faculty
2657	Certified	FT Faculty
2620	Certified	FT Faculty
2589	Certified	FT Faculty
2577	Certified	PT Faculty
2564	Certified	?
2556	Certified	FT Faculty
2555	Certified	PT Faculty
2535	Certified	PT Faculty
2528	Certified	PT Faculty
2510	Certified	FT Faculty
2429	Certified	PT Faculty
2137	Certified	FT Faculty
2119	Certified	FT Faculty
2043	Certified	FT Faculty
2040	Certified	?
2036	Certified	FT Faculty
2034	Certified	FT Faculty
2020	Certified	FT Faculty
2002	Certified	FT Faculty
1996	Certified	FT Faculty
1988	Certified	FT Faculty
1986	Certified	FT Faculty
1985	Certified	FT Faculty
1972	Certified	FT Faculty MVC
1964	Certified	FT Faculty when completed
1953	Certified	FT Faculty
6651	In Progress	FT Faculty
6074	In Progress	FT Faculty
4071	In Progress	FT Faculty
4069	In Progress	PT Faculty
3613	In Progress	PT Faculty
2046	In Progress	PT Faculty
1948	In Progress	PT Faculty

Microaggressions

Status	Classificati
Certified	CPROS
Certified	FT Faculty
Certified	FT Faculty
Certified	CPROS
Certified	FT Faculty
Certified	FT Faculty
Certified	Administration
Certified	Confidential
Certified	FT Faculty
Certified	FT Faculty
Certified	CPROS
Certified	FT Faculty
Certified	PT Faculty
Certified	Administration
Certified	Administration
Certified	FT Faculty
Certified	Administration
Certified	CPROS
Certified	PT Faculty
Certified	Administration
Certified	FT Faculty
Certified	CPROS
Certified	Administration
Certified	Administration
Certified	FT Faculty
Certified	CPROS
Certified	CPROS
Certified	CPROS
Certified	Administration
Certified	CPROS
Certified	CPROS
Certified	CPROS
Certified	CPROS
Certified	CPROS
Certified	PT Faculty
Certified	FT Faculty
Certified	FT Faculty
Certified	PT Faculty
Certified	PT Faculty
Certified	FT Faculty
Certified	FT Faculty
Certified	FT Faculty
Certified	FT Faculty RCC
Certified	FT Faculty
Certified	PT Faculty
Certified	PT Faculty
Certified	FT Faculty
Certified	FT Faculty
Certified	FT Faculty
Certified	FT Faculty
In Progress	CPROS
In Progress	FT Faculty
In Progress	Administration
In Progress	CPROS
In Progress	FT Faculty
In Progress	PT Faculty
In Progress	FT Faculty
In Progress	?
In Progress	Administration
In Progress	CPROS
In Progress	CPROS
In Progress	CPROS
In Progress	PT Faculty
In Progress	PT Faculty?
In Progress	FT Faculty
In Progress	FT Faculty
In Progress	FT Faculty
In Progress	CPROS
In Progress	FT Faculty
In Progress	FT Faculty
In Progress	FT Faculty

Black Ally

Status	Classification
Certified	FT Faculty
Certified	FT Faculty
Certified	Administration
Certified	Administration
Certified	Administration
Certified	Administration
Certified	Administration
Certified	Confidential
Certified	Administration
Certified	FT Faculty
Certified	FT Faculty
Certified	Administration
Certified	Administration
Certified	Administration
Certified	CPROS
Certified	Administration
Certified	Administration
Certified	Administration
Certified	Administration
Certified	FT Faculty
Certified	FT Faculty
In Progress	PT Faculty
In Progress	FT Faculty
In Progress	Administration
In Progress	Administration
In Progress	Administration
In Progress	Administration
In Progress	Administration

Course Design

Status	Classification
In Progress	FT Faculty
Certified	FT Faculty
In Progress	FT Faculty
Certified	FT Faculty
In Progress	FT Faculty
Certified	FT Faculty

Supporting Men of Color in Community College

Status	Classificati	classificatio
Certified		Ft Faculty RCC

Unconscious Bias

Status	Classificati	classificatio
Certified		FT Faculty RCC
Certified		?

Best Practices For Teaching in the Community College

Status	Classificati	classificatio
Certified		FT Faculty
In process		PT Faculty