## Faculty Impact Survey

Hi, Charise. When you submit this form, the owner will see your name and email address.

1. In general, please indicate your agreement with the following statements.  $\square$ 

	Strongly Agree	Agree	Slightly Agree	Slightly Disagree	Disagree	Strongly Disagree
I think tracking student performance by race/ethnicity is important.						
I have pursued training on issues related to antiracism, equity, diversity, and inclusion.						

	Strongly Agree	Agree	Slightly Agree	Slightly Disagree	Disagree	Strongly Disagree
I have had frequent contact (at least daily) with people from underreprese nted backgrounds as part of my personal or professional history.						
I strive to be welcoming to all students in my classes.						
It is important that students view me as a kind professor.						
It is important to celebrate students and connect on a personal level.						

	Strongly Agree	Agree	Slightly Agree	Slightly Disagree	Disagree	Strongly Disagree
I take into consideration the possibility of students' traumatic experiences in or out of the academic setting, especially with historically minoritized students.						
When it appears that a student is having trouble in class, I pull them aside individually to ask if they need help.						

2. In general, please indicate your agreement with the following statements.  $\square$ 

	Strongly Agree	Agree	Slightly Agree	Slightly Disagree	Disagree	Strongly Disagree
It is important to create a caring environment in the classroom.						
It is important to value individuals in the classroom.						
I think all students have the potential to be successful in my class.						
I set high expectations for all students in my class.						
It is important to emphasize planning with students who take my class.						

	Strongly Agree	Agree	Slightly Agree	Slightly Disagree	Disagree	Strongly Disagree
It is important that students show accountability in my classroom.						
Collaborative assignments/ group work are valuable learning tools in my class.						
I am proactive about regularly contacting each student, especially historically marginalized students.						

3. In general, please indicate your agreement with the following statements.  $\Box$ 

	Strongly Agree	Agree	Slightly Agree	Slightly Disagree	Disagree	Strongly Disagree
If someone provides an explanation why they are late with an assignment, I tend to believe they are telling the truth.						
I think it is ok to drop students' lowest scores when determining their final grade.						
Tests tend to be the most heavily- weighted portions of a student's grade in my class.						
I value students' knowledge and resilience, especially						

	Strongly Agree	Agree	Slightly Agree	Slightly Disagree	Disagree	Strongly Disagree
with historically minoritized students.						
Scores should always be lowered if students submit late work.						
I attempt to remember students' names in all of my classes by early in the term.						
I am very responsive to emails related to my classes.						
Flexibility in deadlines is not a good practice in the classroom.						

## 4. Please indicate how often you engage in the following. $\square$

	Always	Often	Sometimes	Rarely	Never
I use personal stories from my life and students' lives in class.					
I look for opportunities to let students know I am proud of their accomplishm ents.					
I incorporate intentional assignments focusing on sharing students' culture and family history.					
I incorporate service learning or internship-like experiences in my classes.					

	Always	Often	Sometimes	Rarely	Never
I use low-cost textbooks and course materials.					
I play music either before or during class to set a welcoming environment.					

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