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## Equity and Data Coaching

Focus on collecting, distributing, and interpreting data that reflects racial equity on campus.

For assistance email [Research@norcollege.edu](mailto:Research@norcollege.edu).

### Leads

- Greg Aycock, Dean of Institutional Effectiveness
- Caitlin Welch, Research Analyst

### Data Coaches

- Sergio Alcala, Associate Faculty, Counseling
- Charise Allingham, Administrative Assistant, Institutional Effectiveness
- Janelle Brekke, Senior Academic Evaluator, Admissions and Records
- Courtney Buchannan, Assistant Professor, Anthropology
- Steven Camacho, Assistant Professor, English
- Peggy Campo, Associate Professor, Anatomy and Physiology
- Araceli Covarrubias, Assistant Professor, Spanish
- Mark DeAsis, Dean, Admissions and Records
- Eric Doucette, Assistant Professor, Business Administration
- Vivian Harris, Associate Professor, Library Services
- Ryan Hitch, Associate Faculty, English
- Dominique Hitchcock, Professor, Spanish and French
- Caroline Hutchings, Assistant Professor, Statistics
- Ashlee Johnson, Instructor, Engineering Tech
- Danielle McCarson, Dean, Special Funded Programs
- Jethro Midgett, Associate Professor, Counseling
- Brittnee A. Quintanar, Assistant Professor, Counseling
- Daniel Turrubiarres, Associate Faculty, English
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