



**RIVERSIDE COMMUNITY
COLLEGE DISTRICT**

**OFFICE OF THE CHANCELLOR
District Strategic Planning Council
Minutes**

Friday, April 19, 2019
RCC Bradshaw Center, Heritage Room
2:00-3:30 p.m.

Present: Gregory Anderson, Stephen Ashby, Melissa Bader, Aaron Brown, Peggy Campo, FeRita Carter, Jennifer Floerke, Monica Green, Wolde-Ab Isaac, Nathaniel Jones, Ruth Leal, Carlos Lopez, Sheila Pisa, Thea Quigley, Bryan Reece, Jaime Rodriguez, Abel Sanchez, Mark Sellick, Robin Steinback, David Torres, Chip West, Launa Wilson

Absent: Christopher Blackmore, Michael Collins, William Diehl, Christopher Earl, Carol Farrar, Terri Hampton, Susan Mills, Chris Nollette, Patrick Pyle, Gustavo Segura, Kathleen Sell, Denise Terrazas, Jacob Velasquez

Guests: Greg Aycock, Giovanni Sosa

I. Committee Business

- a. Approval of the March 15, 2019 Minutes – Anderson/Carter moved that the committee approve the minutes of March 15, 2019. Motion carried (22 ayes)
- b. Approval of the April 19, 2019 Agenda – (22 ayes)

II. Chancellor's Report

- Attended Region 9 CEO meeting last Friday. Positive reaction to the Inland Empire Guided Pathways Summit. All colleges have sent their two names to serve on the Coordination Taskforce which will start meeting next month. The taskforce will meet over the next several months to outline how the program will proceed and the possibility of acquiring additional funding.
- Student Centered Funding Formula – Many questions are being asked regarding the formula and the criteria colleges must meet to receive the incentive funds. Caps have been set on the growth incentive, maximizing the amount of funding districts will receive at 8.1%. RCCD will not lose money, but will not receive as much as we originally thought.
- President Shannon, from Chaffey College and Chancellor Isaac met with Senator Leyva, Chair of Education, to discuss SB291 which addresses the disparity between students regarding the amount they receive on the Cal Grants. The bill would add an additional 1.5 billion dollars to the pot, increasing an additional \$6000 per year per student. The State Chancellor's Office has asked for our involvement with encouraging Senator Roth to work with Senator Leyva on moving the bill through the committee structure. Also during the meeting with Senator Leyva, the apportionment disparity between K-12, UC, Cal State and community colleges was discussed. Isaac and Shannon were asked to assist in writing a bill to address the issue. We would be expected to testify, along with students when the bill is presented.
- Close to finalizing the retirement incentive. The window is between December 2019 and June 2020. Applicable to anyone who has worked for the district for 10 years; would receive either a 2-year service credit or 80% of their last 12 months salary.
- Also working on the PPO Health Plan, which is owned by the District. Looking to make the plan more efficient regarding the out-of-pocket costs for prescription drugs. If generic drugs are used versus name brand drugs, the District would save approximately \$400,000 per year. Once completed, will be presented to the Board for their approval.

- 75/25 Rule – The Chancellor feels the requirement cannot be met; and we have no way out. The current proposal would burden the district with a penalty for not meeting the requirement. The wording of the bill states “and other employees with direct contact with students”. Why can’t we include education advisors and counselors? A senate bill is being drafted to advocate for support funds and the addition of these student support positions.
- Assemblyman Medina is drafting a bill (AB897) that would increase the percentage of part-time faculty hired to 85%. Chancellor Isaac foresees the next step being part time faculty asking for equal pay as full time faculty. Serious implications to community colleges, making the criteria of the 75/25 rule almost impossible.
- Congratulated Norco College on their successful President’s Dinner.

III. Information Items

- MVC Strategic Plan (2018-2023) – Carlos Lopez, Abel Sanchez, Jaime Rodriguez
 - Reviewed the timeline
 - Highlighted the Planning Team
 - Lessons learned – integrated internal and external
 - Includes goals for Vision for Success which are traceable through assessments
 - Reviewed the goals for the 5-year plan
 - Reviewed the objectives and annual evaluation cycle

Launa Wilson suggested adding working with the Foundation under the community partnership section.

Chancellor Isaac stated the goals were good; aligned with the District goals. Reminded that the goals should be set using our District projections, not goals set by the State Chancellor’s Office.

- Revisions to Mission, Vision, Values, Goals, Objectives – Dr. Isaac
After much discussion it was voted to approve (22/0 votes) the Vision as follows:
The Riverside Community College District offers educational opportunities that promote social and economic mobility for its students and demonstrates leadership in the region and the state by providing high quality instructional programs and advances social justice for all.
- Aligning of College Goals with Vision for Success – Monica Green, Giovanni Soto, Greg Aycock
The District-wide presentation covered how resources and programs are aligned to meet the Vision for Success state goals.
 - Background was reviewed.
 - Completion, Transfer, Unit Accumulation, Workforce, Equity goals were reviewed. Goals were set using the District’s baseline data for each college.
 - The timeline of the process to meet the state’s submission deadline of May 31st was reviewed.

Chancellor Isaac asked that the foster youth subgroup be added to Moreno Valley College’s goals and targeted groups.

- The Chancellor had planned to address how the District used data to set the District’s targets. The first targets will set the institutional standards. The slide presentation will be sent via email to all DSPC members. The data will show the graduation rate will double in 5 years; 15% yearly. Our problem is our transfer rates are low. It seems that students are stuck at the gate; have the number of units required to graduate/transfer but don’t leave. With the new auto degree awarding program, hopefully this problem will be eliminated. New ideas are being considered to help students: 1) a new policy for students who keep a certain GPA would be given provisional admission; 2) application transfer fee for UC and Cal State waived; 3) require graduating students to fill out three transfer applications upon their exit. The next question will be how do we measure the gap and what amount of growth do we set for each of the target groups. Example: To make it easier to attain, use the Caucasian percentage as the set point instead of Asian, which is much higher.

Adjourned at 4:17 p.m.

Next Meeting
Friday, May 17, 2019