

From: NOR-ALL <NOR-ALL@LISTS.RCC.EDU> **On Behalf Of** Reece, Bryan

Sent: Wednesday, May 23, 2018 10:24 PM

To: nor-all <nor-all@lists.rcc.edu>

Subject: [NOR-ALL] Reorganization

Norco College Family,

The reorg is done. We held approximately 50 shared governance/open meetings to discuss the reorg. We added over 40 improvements to the original proposal based on feedback from these meetings. In the end we held 10 votes and today the Chancellor approved our reorganization.

Group	Date	Vote	Count
Student Services Planning Council	4/25/18	Yes	11 yes/4 no/1 abstain
Academic Senate	5/7/18	Yes	Unanimous
Business & Finance Planning Council	5/8/18	Yes	10 yes/1 no/1 abstain
Management Team	5/9/18	Yes	Unanimous
Academic Planning Council	5/11/18	Yes	Unanimous
President's Advisory Board	5/14/18	Yes	Unanimous
Associated Students of NC	5/15/18	Yes	Unanimous
Classified Senate	5/16/18	Yes	Unanimous
Institutional Strategic Planning Council	5/16/18	Yes	Unanimous
College-wide Vote	5/17-21/18	Yes	86 yes/11 no
Chancellor	5/23	Yes	1

Our management team will start working on the implementation of this plan ASAP. The team will follow the guidelines Dr. Green developed in coordination with HR, CTA and CSEA. Some of the changes can take place quickly. Others will take weeks. Some of the hiring we need to do will take months.

Congratulations to us all for this collective effort. But more importantly, congratulations to our students. The work we can do under this reorganization is going to help more students find success at Norco College.

If you have any questions regarding the upcoming changes. Please speak openly with the managers involved in the process. We need to continue the open dialogue we established during this entire deliberation.

Thanks,

Dr. Reece

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