# ALIGNMENT OF LOCAL GOALS TO VISION FOR SUCCESS GOALS

ISPC April 3, 2019

#### **BACKGROUND & MILESTONES**

- New Funding Formula legislation (AB 1809) requires:
  - Local goals that are aligned with the system-wide goals in the Vision for Success
  - Local goals that are numerically measureable
  - Local goals that specify the timeline for improvement
- Milestones
  - December 15, 2018 certify to CO that process is underway to set measureable, aligned goals
  - May 31, 2019 BOT must adopt goals and submit them to the CO with signatures of Board President, CEO, Academic Senate President

## VISION FOR SUCCESS GOALS

- •GOAL 1: Completion Increase 20%
- •GOAL 2: Transfer Increase 35%
- •GOAL 3: Unit Accumulation 79 units
- •GOAL 4: Workforce 76% Employment
- •GOAL 5: Equity Decrease DI Gaps 40%

### BASELINE DATA (STUDENT SUCCESS METRICS)

- Completion Indicators
  - Completed associate degrees
  - Completed CCCCO-approved certificates
- Transfer Indicators
  - Completed Associate Degrees for Transfer (ADT)
  - Transfers to UC/CSU
- Unit Accumulation Indicator
  - Average units earned per completed associate degree
- Workforce Indicators
  - Median annual earnings of exiting students
  - Number of exiting students earning a living wage
  - Percent of exiting CTE students who report being employed in their field of study
- <u>Equity indicators</u> (available February 2019)
  - All of the above indicators disaggregated for those student groups identified as disproportionately impacted in your annual Equity Plan and available in the Student Success Metrics on the Launchboard

Metric	Aligned to	Baseline (2016-17)	Goal (2021-22)	Current (2017-18)
Completion-Degrees	Goals 2 & 6	726	872	953
Completion-Certificates	Goals 2 & 6	165	198	120
Transfer-CSU/UC	Goals 1-3	735	991	
Transfer-ADT	Goals 1-3	209	283	
Unit Accumulation	Goal 2 & 8	86	79	88
Workforce	Goal 8 & 6	61%	80%	

### EQUITY

Metric		Aligned to	Baseline (2016-17)	Goal (2021-22)
Completion Degrees	-African American -Filipino -Multi Ethnic -First Generation	Goal 2,3 &6	29 0 11 230	39 8 16
Completion-Certificates	-African American -Asian -Filipino -Multi Ethnic		0 0 0 0	6 6 2 2
Transfer-CSU/UC	-First Generation -LGBTQ		217 14	291 20
Transfer-ADT	-African American -Filipino -Multi Ethnic -First Generation		0 0 0 0	8 3 3 7

#### **NEXT STEPS**

- Set Aligned Goals (February March, 2019)
- Present to ISCP (April 2019)
- Present to BOT (April or May, 2019)
- Report Local Goals to CO (May 31, 2019)
  - Fillable, online template
  - Endpoint of 2021-22
  - Submit agenda item and summary of board's action