

Enlargement of the Counseling program review Link to Education Master Plan spreadsheet column

Link(s) to EMP	Item Type	Path
<p>["Goal 1: Increase Student Achievement and Success - Objective 6: Increase success and retention rates."]["Does not primarily support the Objectives of Goal 2"]["Goal 3: Increase Student Access - Objective 5: Reduce scheduling conflicts that negatively impact student completion of degrees and programs."]["Does not primarily support the Objectives of Goal 4"]["Does not primarily support the Objectives of Goal 5"]["Does not primarily support the Objectives of Goal 6"]["Does not primarily support the Objectives of Goal 7"]</p>	Item	sites/IPA/Adr
<p>["Does not primarily support the Objectives of Goal 1"]["Does not primarily support the Objectives of Goal 2"]["Goal 3: Increase Student Access - Objective 5: Reduce scheduling conflicts that negatively impact student completion of degrees and programs."]["Does not primarily support the Objectives of Goal 4"]["Does not primarily support the Objectives of Goal 5"]["Does not primarily support the Objectives of Goal 6"]["Goal 7: Strengthen Our Commitment To Our Employees - Objective 4: Increase participation in events and celebrations related to inclusiveness.","Goal 7: Strengthen Our Commitment To Our Employees - Objective 5: Implement programs that support the safety, health, and wellness of our college community."]</p>	Item	sites/IPA/Adr
<p>["Does not primarily support the Objectives of Goal 1"]["Goal 2: Improve the Quality of Student Life - Objective 3: Increase student satisfaction and importance ratings for student support services.","Goal 2: Improve the Quality of Student Life - Objective 6: Increase current students' awareness about college resources dedicated to student success."]["Goal 3: Increase Student Access - Objective 4: Ensure the distribution of our student population is reflective of the communities we serve."]["Goal 4: Create Effective Community Partnerships - Objective 1: Increase the number of students who participate in summer bridge programs or boot camps.","Goal 4: Create Effective Community Partnerships - Objective 2: Increase the number of industry partners who participate in industry advisory council activities.","Goal 4: Create Effective Community Partnerships - Objective 3: Increase the number of dollars available through scholarships for Norco College students.","Goal 4: Create Effective Community Partnerships - Objective 4: Increase institutional awareness of partnerships, internships, and job opportunities established with business and industry.","Goal 4: Create Effective Community Partnerships - Objective 6: Increase community partnerships.","Goal 4: Create Effective Community Partnerships - Objective 7: Increase institutional awareness of community partnerships.","Goal 4: Create Effective Community Partnerships - Objective 8: Increase external funding sources which support college programs and initiatives."]["Goal 5: Strengthen Student Learning - Objective 5: Increase the number of faculty development workshops focusing on pedagogy each academic year."]["Goal 6: Demonstrate Effective Planning Processes - Objective 4: Institutionalize the current Technology Plan."]["Does not primarily support the Objectives of Goal 7"]</p>	Item	sites/IPA/Adr

Request	Department	Request Type	Resource Request	Request Status	Resource Justification	Total Cost of Req Requested By	Link(s) to EMP	Item Type	Path
					<p>department is at capacity (8 offices) and there are currently no open offices remaining on the 2nd floor of the Student Services Building. An office with a door is required for counselors when meeting with students to maintain compliance with FERPA and the need for confidentiality. Additional office space was secured in the Career Center (1 counselor), EOPS (1 counselor), DRC (1 counselor) and LRC (1 counselor). However, to provide adequate counseling for the current and anticipated student population, it is estimated that in time an additional five more office spaces for full-time counselors will be needed. Adjunct counselors also need a private space in which to meet with students and often are unable to use full-time counselor office space because the other counselor is using it for his/her reassignment duties. Therefore, it</p>	\$ -	<p>(completes 60 transferable units with a 2.0 GPA or higher).","Goal 1: Increase Student Achievement and Success - Objective 2: Improve transfer rate by 10% over 5 years.,"Goal 1: Increase Student Achievement and Success - Objective 3: Increase the percentage of basic skills students who complete the basic skills pipeline by supporting the development of alternatives to traditional basic skills curriculum.,"Goal 1: Increase Student Achievement and Success - Objective 4: Improve persistence rates by 5% over 5 years (fall-spring; fall-fall).","Goal 1: Increase Student Achievement and Success - Objective 5: Increase completion rate of degrees and certificates over 6 years.,"Goal 1: Increase Student Achievement and Success - Objective 6: Increase success and retention rates.,"Goal 1: Increase Student Achievement and Success - Objective 7: Increase percentage of students who complete 15 units, 30 units, 60 units.,"Goal 1: Increase Student Achievement and Success - Objective 8: Increase the percentage of students who begin addressing basic skills needs in their first year.,"Goal 1: Increase Student Achievement and Success - Objective 9: Decrease the success gap of students in online courses as compared to face-to-face instruction.,"Goal 1: Increase Student Achievement and Success - Objective 10: Increase course completion, certificate and degree completion, and transfer rates of underrepresented students.]"["Goal 2: Improve the Quality of Student Life - Objective 1: Increase student engagement (faculty and student interaction, active learning, student effort, support for learners).","Goal 2: Improve the Quality of Student Life - Objective 2: Increase frequency of student participation in co-curricular activities.,"Goal 2: Improve the Quality of Student Life - Objective 3: Increase student satisfaction and importance ratings for student support services.,"Goal 2: Improve the Quality of Student Life - Objective 4: Increase the percentage of students who consider the college environment to be inclusive.,"Goal 2: Improve the Quality of Student Life - Objective 5: Decrease the percentage of students who experience unfair treatment based on diversity-related characteristics.,"Goal 2: Improve the Quality of Student Life - Objective 6: Increase current students' awareness about college resources dedicated to student success.]"["Goal 3: Increase Student Access - Objective 1: Increase percentage of students who declare an educational goal.,"Goal 3: Increase Student Access - Objective 2: Increase percentage of new students who develop an educational plan.,"Goal 3: Increase Student Access -</p>	Item	sites/IPA/StudentServices/Lists/Student Services Resource Requests
2014-201	Counseling	Facilities	Office space for Full-Time and Adjunct Counselors	Requested		\$ -	<p>Marissa.Illscupidez@norc (completes 60 transferable units with a 2.0 GPA or higher).","Goal 1: Increase Student Achievement and Success - Objective 2: Improve transfer rate by 10% over 5 years.,"Goal 1: Increase Student Achievement and Success - Objective 3: Increase the percentage of basic skills students who complete the basic skills pipeline by supporting the development of alternatives to traditional basic skills curriculum.,"Goal 1: Increase Student Achievement and Success - Objective 4: Improve persistence rates by 5% over 5 years (fall-spring; fall-fall).","Goal 1: Increase Student Achievement and Success - Objective 5: Increase completion rate of degrees and certificates over 6 years.,"Goal 1: Increase Student Achievement and Success - Objective 6: Increase success and retention rates.,"Goal 1: Increase Student Achievement and Success - Objective 7: Increase percentage of students who complete 15 units, 30 units, 60 units.,"Goal 1: Increase Student Achievement and Success - Objective 8: Increase the percentage of students who begin addressing basic skills needs in their first year.,"Goal 1: Increase Student Achievement and Success - Objective 9: Decrease the success gap of students in online courses as compared to face-to-face instruction.,"Goal 1: Increase Student Achievement and Success - Objective 10: Increase course completion, certificate and degree completion, and transfer rates of underrepresented students.]"["Goal 2: Improve the Quality of Student Life - Objective 1: Increase student engagement (faculty and student interaction, active learning, student effort, support for learners).","Goal 2: Improve the Quality of Student Life - Objective 2: Increase frequency of student participation in co-curricular activities.,"Goal 2: Improve the Quality of Student Life - Objective 3: Increase student satisfaction and importance ratings for student support services.,"Goal 2: Improve the Quality of Student Life - Objective 4: Increase the percentage of students who consider the college environment to be inclusive.,"Goal 2: Improve the Quality of Student Life - Objective 5: Decrease the percentage of students who experience unfair treatment based on diversity-related characteristics.,"Goal 2: Improve the Quality of Student Life - Objective 6: Increase current students' awareness about college resources dedicated to student success.]"["Goal 3: Increase Student Access - Objective 1: Increase percentage of students who declare an educational goal.,"Goal 3: Increase Student Access - Objective 2: Increase percentage of new students who develop an educational plan.,"Goal 3: Increase Student Access -</p>	Item	sites/IPA/StudentServices/Lists/Student Services Resource Requests
					<p>As counseling of Norco College students continues to increase in emphasis, it is essential that all counseling faculty and staff are able to operate from the same resources and information. Due to the expanded nature of operations, a dedicated server location, accessible by on and off-campus personnel will allow for a more smooth and consistent sharing of vital policies, forms, procedures and information to insure that students consistently receive supportive planning, advisement and resources.</p>	\$ -	<p>Marissa.Illscupidez@norc (completes 60 transferable units with a 2.0 GPA or higher).","Goal 1: Increase Student Achievement and Success - Objective 2: Improve transfer rate by 10% over 5 years.,"Goal 1: Increase Student Achievement and Success - Objective 3: Increase the percentage of basic skills students who complete the basic skills pipeline by supporting the development of alternatives to traditional basic skills curriculum.,"Goal 1: Increase Student Achievement and Success - Objective 4: Improve persistence rates by 5% over 5 years (fall-spring; fall-fall).","Goal 1: Increase Student Achievement and Success - Objective 5: Increase completion rate of degrees and certificates over 6 years.,"Goal 1: Increase Student Achievement and Success - Objective 6: Increase success and retention rates.,"Goal 1: Increase Student Achievement and Success - Objective 7: Increase percentage of students who complete 15 units, 30 units, 60 units.,"Goal 1: Increase Student Achievement and Success - Objective 8: Increase the percentage of students who begin addressing basic skills needs in their first year.,"Goal 1: Increase Student Achievement and Success - Objective 9: Decrease the success gap of students in online courses as compared to face-to-face instruction.,"Goal 1: Increase Student Achievement and Success - Objective 10: Increase course completion, certificate and degree completion, and transfer rates of underrepresented students.]"["Goal 2: Improve the Quality of Student Life - Objective 1: Increase student engagement (faculty and student interaction, active learning, student effort, support for learners).","Goal 2: Improve the Quality of Student Life - Objective 2: Increase frequency of student participation in co-curricular activities.,"Goal 2: Improve the Quality of Student Life - Objective 3: Increase student satisfaction and importance ratings for student support services.,"Goal 2: Improve the Quality of Student Life - Objective 4: Increase the percentage of students who consider the college environment to be inclusive.,"Goal 2: Improve the Quality of Student Life - Objective 5: Decrease the percentage of students who experience unfair treatment based on diversity-related characteristics.,"Goal 2: Improve the Quality of Student Life - Objective 6: Increase current students' awareness about college resources dedicated to student success.]"["Goal 3: Increase Student Access - Objective 1: Increase percentage of students who declare an educational goal.,"Goal 3: Increase Student Access - Objective 2: Increase percentage of new students who develop an educational plan.,"Goal 3: Increase Student Access -</p>	Item	sites/IPA/StudentServices/Lists/Student Services Resource Requests
2014-201	Counseling	Equipment - 1	Dedicated shared server for use exclusively by counselin	Requested		\$ -	<p>Marissa.Illscupidez@norc (completes 60 transferable units with a 2.0 GPA or higher).","Goal 1: Increase Student Achievement and Success - Objective 2: Improve transfer rate by 10% over 5 years.,"Goal 1: Increase Student Achievement and Success - Objective 3: Increase the percentage of basic skills students who complete the basic skills pipeline by supporting the development of alternatives to traditional basic skills curriculum.,"Goal 1: Increase Student Achievement and Success - Objective 4: Improve persistence rates by 5% over 5 years (fall-spring; fall-fall).","Goal 1: Increase Student Achievement and Success - Objective 5: Increase completion rate of degrees and certificates over 6 years.,"Goal 1: Increase Student Achievement and Success - Objective 6: Increase success and retention rates.,"Goal 1: Increase Student Achievement and Success - Objective 7: Increase percentage of students who complete 15 units, 30 units, 60 units.,"Goal 1: Increase Student Achievement and Success - Objective 8: Increase the percentage of students who begin addressing basic skills needs in their first year.,"Goal 1: Increase Student Achievement and Success - Objective 9: Decrease the success gap of students in online courses as compared to face-to-face instruction.,"Goal 1: Increase Student Achievement and Success - Objective 10: Increase course completion, certificate and degree completion, and transfer rates of underrepresented students.]"["Goal 2: Improve the Quality of Student Life - Objective 1: Increase student engagement (faculty and student interaction, active learning, student effort, support for learners).","Goal 2: Improve the Quality of Student Life - Objective 2: Increase frequency of student participation in co-curricular activities.,"Goal 2: Improve the Quality of Student Life - Objective 3: Increase student satisfaction and importance ratings for student support services.,"Goal 2: Improve the Quality of Student Life - Objective 4: Increase the percentage of students who consider the college environment to be inclusive.,"Goal 2: Improve the Quality of Student Life - Objective 5: Decrease the percentage of students who experience unfair treatment based on diversity-related characteristics.,"Goal 2: Improve the Quality of Student Life - Objective 6: Increase current students' awareness about college resources dedicated to student success.]"["Goal 3: Increase Student Access - Objective 1: Increase percentage of students who declare an educational goal.,"Goal 3: Increase Student Access - Objective 2: Increase percentage of new students who develop an educational plan.,"Goal 3: Increase Student Access -</p>	Item	sites/IPA/StudentServices/Lists/Student Services Resource Requests

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2014-201 Counseling Professional I Career Counselor Conferences	Requested	Stay current with career trends, tools, and resources that can help Norco College students in their career development.	\$	100.00	Marissa.liscupidez@norco	Item	sites/IPA/StudentServices/Lists/Student Services Resource Requests
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2014-201 Counseling Equipment 1.BP Laserjet P2035N Laser Printer	Requested	One of the printers located in Counseling's check in area is broken.	\$	305.55	Marissa.liscupidez@norco	Item	sites/IPA/StudentServices/Lists/Student Services Resource Requests
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A look at African American Male Success in Community Colleges. In response to the lack of educational success of African American male students in California Community Colleges, A2MEND was organized to address the administrative and instructional strategies that have an impact on the success of African American male students.

2014-201 Counseling Professional I A2MEND – African American Male Education Network & Requested \$ 350.00 Marissa.iliscupidez@norc Item sites/IPA/StudentServices/Lists/Student Services Resource Requests

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Learn best practices and receive updated training plus information that will help support the Umoja program

2014-201 Counseling Professional I Umoja Conference Requested \$ 500.00 Marissa.iliscupidez@norc Item sites/IPA/StudentServices/Lists/Student Services Resource Requests

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2014-201 Counseling Professional I Articulation Conferences	Requested	Stay current with regards to articulation policies that affect Norco College students.	\$	500.00	Marissa.Iliscupidez@norco	Item	sites/IPA/StudentServices/Lists/Student Services Resource Requests
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2014-201 Counseling Professional I UC Counselor Conference	Requested	Stay current with University of California(UC) requirements and policies that affect Norco students who are interested in transferring to a UC Conference fees for 12 Counselors	\$	720.00	Marissa.Iliscupidez@norco	Item	sites/IPA/StudentServices/Lists/Student Services Resource Requests
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2014-201 Counseling Professional I Academic Senate Fall Plenary Requested Stay abreast of policies, practices, and issues pertaining to serving California Community College students. Past sessions have discussed SSSP mandates, Guided Pathways best practices, and Counseling related issues. Conference fees for 2 Counselors \$ 850.00 Marissa.Illiscupidez@norc

Item sites/IPA/StudentServices/Lists/Student Services Resource Requests

(completes 60 transferable units with a 2.0 GPA or higher).","Goal 1: Increase Student Achievement and Success - Objective 2: Improve transfer rate by 10% over 5 years.,"Goal 1: Increase Student Achievement and Success - Objective 3: Increase the percentage of basic skills students who complete the basic skills pipeline by supporting the development of alternatives to traditional basic skills curriculum.,"Goal 1: Increase Student Achievement and Success - Objective 4: Improve persistence rates by 5% over 5 years (fall-spring; fall-fall).,"Goal 1: Increase Student Achievement and Success - Objective 5: Increase completion rate of degrees and certificates over 6 years.,"Goal 1: Increase Student Achievement and Success - Objective 6: Increase success and retention rates.,"Goal 1: Increase Student Achievement and Success - Objective 7: Increase percentage of students who complete 15 units, 30 units, 60 units.,"Goal 1: Increase Student Achievement and Success - Objective 8: Increase the percentage of students who begin addressing basic skills needs in their first year.,"Goal 1: Increase Student Achievement and Success - Objective 9: Decrease the success gap of students in online courses as compared to face-to-face instruction.,"Goal 1: Increase Student Achievement and Success - Objective 10: Increase course completion, certificate and degree completion, and transfer rates of underrepresented students.]"["Goal 2: Improve the Quality of Student Life - Objective 1: Increase student engagement (faculty and student interaction, active learning, student effort, support for learners).,"Goal 2: Improve the Quality of Student Life - Objective 2: Increase frequency of student participation in co-curricular activities.,"Goal 2: Improve the Quality of Student Life - Objective 3: Increase student satisfaction and importance ratings for student support services.,"Goal 2: Improve the Quality of Student Life - Objective 4: Increase the percentage of students who consider the college environment to be inclusive.,"Goal 2: Improve the Quality of Student Life - Objective 5: Decrease the percentage of students who experience unfair treatment based on diversity-related characteristics.,"Goal 2: Improve the Quality of Student Life - Objective 6: Increase current students' awareness about college resources dedicated to student success.]"["Goal 3: Increase Student Access - Objective 1: Increase percentage of students who declare an educational goal.,"Goal 3: Increase Student Access - Objective 2: Increase percentage of new students who develop an educational plan.,"Goal 3: Increase Student Access -

2014-201 Counseling Professional I Academic Senate Spring Plenary Requested Stay abreast of policies, practices, and issues pertaining to serving California Community College students. Past sessions have discussed SSSP mandates, Guided Pathways best practices, and Counseling related issues. Conference fees for 2 Counselors \$ 850.00 Marissa.Illiscupidez@norc

Item sites/IPA/StudentServices/Lists/Student Services Resource Requests

(completes 60 transferable units with a 2.0 GPA or higher).","Goal 1: Increase Student Achievement and Success - Objective 2: Improve transfer rate by 10% over 5 years.,"Goal 1: Increase Student Achievement and Success - Objective 3: Increase the percentage of basic skills students who complete the basic skills pipeline by supporting the development of alternatives to traditional basic skills curriculum.,"Goal 1: Increase Student Achievement and Success - Objective 4: Improve persistence rates by 5% over 5 years (fall-spring; fall-fall).,"Goal 1: Increase Student Achievement and Success - Objective 5: Increase completion rate of degrees and certificates over 6 years.,"Goal 1: Increase Student Achievement and Success - Objective 6: Increase success and retention rates.,"Goal 1: Increase Student Achievement and Success - Objective 7: Increase percentage of students who complete 15 units, 30 units, 60 units.,"Goal 1: Increase Student Achievement and Success - Objective 8: Increase the percentage of students who begin addressing basic skills needs in their first year.,"Goal 1: Increase Student Achievement and Success - Objective 9: Decrease the success gap of students in online courses as compared to face-to-face instruction.,"Goal 1: Increase Student Achievement and Success - Objective 10: Increase course completion, certificate and degree completion, and transfer rates of underrepresented students.]"["Goal 2: Improve the Quality of Student Life - Objective 1: Increase student engagement (faculty and student interaction, active learning, student effort, support for learners).,"Goal 2: Improve the Quality of Student Life - Objective 2: Increase frequency of student participation in co-curricular activities.,"Goal 2: Improve the Quality of Student Life - Objective 3: Increase student satisfaction and importance ratings for student support services.,"Goal 2: Improve the Quality of Student Life - Objective 4: Increase the percentage of students who consider the college environment to be inclusive.,"Goal 2: Improve the Quality of Student Life - Objective 5: Decrease the percentage of students who experience unfair treatment based on diversity-related characteristics.,"Goal 2: Improve the Quality of Student Life - Objective 6: Increase current students' awareness about college resources dedicated to student success.]"["Goal 3: Increase Student Access - Objective 1: Increase percentage of students who declare an educational goal.,"Goal 3: Increase Student Access - Objective 2: Increase percentage of new students who develop an educational plan.,"Goal 3: Increase Student Access -

2014-201 Counseling Professional I CSU Counselor Conference Requested Stay current with California State University(CSU) requirements and policies that affect Norco students who are interested in transferring to a CSU Conference fees for 12 Counselors \$ 900.00 Marissa.iliscupidez@norco

Item sites/IPA/StudentServices/Lists/Student Services Resource Requests

(completes 60 transferable units with a 2.0 GPA or higher).","Goal 1: Increase Student Achievement and Success - Objective 2: Improve transfer rate by 10% over 5 years.,"Goal 1: Increase Student Achievement and Success - Objective 3: Increase the percentage of basic skills students who complete the basic skills pipeline by supporting the development of alternatives to traditional basic skills curriculum.,"Goal 1: Increase Student Achievement and Success - Objective 4: Improve persistence rates by 5% over 5 years (fall-spring; fall-fall).,"Goal 1: Increase Student Achievement and Success - Objective 5: Increase completion rate of degrees and certificates over 6 years.,"Goal 1: Increase Student Achievement and Success - Objective 6: Increase success and retention rates.,"Goal 1: Increase Student Achievement and Success - Objective 7: Increase percentage of students who complete 15 units, 30 units, 60 units.,"Goal 1: Increase Student Achievement and Success - Objective 8: Increase the percentage of students who begin addressing basic skills needs in their first year.,"Goal 1: Increase Student Achievement and Success - Objective 9: Decrease the success gap of students in online courses as compared to face-to-face instruction.,"Goal 1: Increase Student Achievement and Success - Objective 10: Increase course completion, certificate and degree completion, and transfer rates of underrepresented students.]"["Goal 2: Improve the Quality of Student Life - Objective 1: Increase student engagement (faculty and student interaction, active learning, student effort, support for learners).,"Goal 2: Improve the Quality of Student Life - Objective 2: Increase frequency of student participation in co-curricular activities.,"Goal 2: Improve the Quality of Student Life - Objective 3: Increase student satisfaction and importance ratings for student support services.,"Goal 2: Improve the Quality of Student Life - Objective 4: Increase the percentage of students who consider the college environment to be inclusive.,"Goal 2: Improve the Quality of Student Life - Objective 5: Decrease the percentage of students who experience unfair treatment based on diversity-related characteristics.,"Goal 2: Improve the Quality of Student Life - Objective 6: Increase current students' awareness about college resources dedicated to student success.]"["Goal 3: Increase Student Access - Objective 1: Increase percentage of students who declare an educational goal.,"Goal 3: Increase Student Access - Objective 2: Increase percentage of new students who develop an educational plan.,"Goal 3: Increase Student Access -

2014-201 Counseling Professional I UC Ensuring Transfer Success Conference Requested Stay current with University of California (UC) transfer requirements and policies that affect Norco students who are interested in transferring to a UC. Receive updates on transfer and counselor tools. Conference fees for 12 Counselors \$ 1,260.00 Marissa.iliscupidez@norco

Item sites/IPA/StudentServices/Lists/Student Services Resource Requests

(completes 60 transferable units with a 2.0 GPA or higher).","Goal 1: Increase Student Achievement and Success - Objective 2: Improve transfer rate by 10% over 5 years.,"Goal 1: Increase Student Achievement and Success - Objective 3: Increase the percentage of basic skills students who complete the basic skills pipeline by supporting the development of alternatives to traditional basic skills curriculum.,"Goal 1: Increase Student Achievement and Success - Objective 4: Improve persistence rates by 5% over 5 years (fall-spring; fall-fall).,"Goal 1: Increase Student Achievement and Success - Objective 5: Increase completion rate of degrees and certificates over 6 years.,"Goal 1: Increase Student Achievement and Success - Objective 6: Increase success and retention rates.,"Goal 1: Increase Student Achievement and Success - Objective 7: Increase percentage of students who complete 15 units, 30 units, 60 units.,"Goal 1: Increase Student Achievement and Success - Objective 8: Increase the percentage of students who begin addressing basic skills needs in their first year.,"Goal 1: Increase Student Achievement and Success - Objective 9: Decrease the success gap of students in online courses as compared to face-to-face instruction.,"Goal 1: Increase Student Achievement and Success - Objective 10: Increase course completion, certificate and degree completion, and transfer rates of underrepresented students.]"["Goal 2: Improve the Quality of Student Life - Objective 1: Increase student engagement (faculty and student interaction, active learning, student effort, support for learners).,"Goal 2: Improve the Quality of Student Life - Objective 2: Increase frequency of student participation in co-curricular activities.,"Goal 2: Improve the Quality of Student Life - Objective 3: Increase student satisfaction and importance ratings for student support services.,"Goal 2: Improve the Quality of Student Life - Objective 4: Increase the percentage of students who consider the college environment to be inclusive.,"Goal 2: Improve the Quality of Student Life - Objective 5: Decrease the percentage of students who experience unfair treatment based on diversity-related characteristics.,"Goal 2: Improve the Quality of Student Life - Objective 6: Increase current students' awareness about college resources dedicated to student success.]"["Goal 3: Increase Student Access - Objective 1: Increase percentage of students who declare an educational goal.,"Goal 3: Increase Student Access - Objective 2: Increase percentage of new students who develop an educational plan.,"Goal 3: Increase Student Access -

2014-201 Counseling Equipment - 1 Lenovo Think Center All in One Computer	Requested	One of the Ed Advisor's computer is constantly shutting down, the screen turns black or blue, and pops up error messages. Several requests to fix the computer have been submitted but the computer problems keep returning.	\$	1,368.69	Marissa.liscupidez@norc	Item	sites/IPA/StudentServices/Lists/Student Services Resource Requests
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(completes 60 transferable units with a 2.0 GPA or higher).","Goal 1: Increase Student Achievement and Success - Objective 2: Improve transfer rate by 10% over 5 years.,"Goal 1: Increase Student Achievement and Success - Objective 3: Increase the percentage of basic skills students who complete the basic skills pipeline by supporting the development of alternatives to traditional basic skills curriculum.,"Goal 1: Increase Student Achievement and Success - Objective 4: Improve persistence rates by 5% over 5 years (fall-spring; fall-fall).,"Goal 1: Increase Student Achievement and Success - Objective 5: Increase completion rate of degrees and certificates over 6 years.,"Goal 1: Increase Student Achievement and Success - Objective 6: Increase success and retention rates.,"Goal 1: Increase Student Achievement and Success - Objective 7: Increase percentage of students who complete 15 units, 30 units, 60 units.,"Goal 1: Increase Student Achievement and Success - Objective 8: Increase the percentage of students who begin addressing basic skills needs in their first year.,"Goal 1: Increase Student Achievement and Success - Objective 9: Decrease the success gap of students in online courses as compared to face-to-face instruction.,"Goal 1: Increase Student Achievement and Success - Objective 10: Increase course completion, certificate and degree completion, and transfer rates of underrepresented students.]"["Goal 2: Improve the Quality of Student Life - Objective 1: Increase student engagement (faculty and student interaction, active learning, student effort, support for learners).,"Goal 2: Improve the Quality of Student Life - Objective 2: Increase frequency of student participation in co-curricular activities.,"Goal 2: Improve the Quality of Student Life - Objective 3: Increase student satisfaction and importance ratings for student support services.,"Goal 2: Improve the Quality of Student Life - Objective 4: Increase the percentage of students who consider the college environment to be inclusive.,"Goal 2: Improve the Quality of Student Life - Objective 5: Decrease the percentage of students who experience unfair treatment based on diversity-related characteristics.,"Goal 2: Improve the Quality of Student Life - Objective 6: Increase current students' awareness about college resources dedicated to student success.]"["Goal 3: Increase Student Access - Objective 1: Increase percentage of students who declare an educational goal.,"Goal 3: Increase Student Access - Objective 2: Increase percentage of new students who develop an educational plan.,"Goal 3: Increase Student Access -

2014-201 Counseling Equipment - 1 Surface Pro	Requested	Surface Pro tablet with VPN access needed to work with dual enrollment at ERHS. Guidance 45 is taught at ERHS an counselor needs to access students information via SARS, Colleague, and web based tools to assist outside the office. Surface Pro can also be used during counseling sessions provided at Info Tables	\$	1,705.80	Marissa.liscupidez@norc	Item	sites/IPA/StudentServices/Lists/Student Services Resource Requests
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(completes 60 transferable units with a 2.0 GPA or higher).","Goal 1: Increase Student Achievement and Success - Objective 2: Improve transfer rate by 10% over 5 years.,"Goal 1: Increase Student Achievement and Success - Objective 3: Increase the percentage of basic skills students who complete the basic skills pipeline by supporting the development of alternatives to traditional basic skills curriculum.,"Goal 1: Increase Student Achievement and Success - Objective 4: Improve persistence rates by 5% over 5 years (fall-spring; fall-fall).,"Goal 1: Increase Student Achievement and Success - Objective 5: Increase completion rate of degrees and certificates over 6 years.,"Goal 1: Increase Student Achievement and Success - Objective 6: Increase success and retention rates.,"Goal 1: Increase Student Achievement and Success - Objective 7: Increase percentage of students who complete 15 units, 30 units, 60 units.,"Goal 1: Increase Student Achievement and Success - Objective 8: Increase the percentage of students who begin addressing basic skills needs in their first year.,"Goal 1: Increase Student Achievement and Success - Objective 9: Decrease the success gap of students in online courses as compared to face-to-face instruction.,"Goal 1: Increase Student Achievement and Success - Objective 10: Increase course completion, certificate and degree completion, and transfer rates of underrepresented students.]"["Goal 2: Improve the Quality of Student Life - Objective 1: Increase student engagement (faculty and student interaction, active learning, student effort, support for learners).,"Goal 2: Improve the Quality of Student Life - Objective 2: Increase frequency of student participation in co-curricular activities.,"Goal 2: Improve the Quality of Student Life - Objective 3: Increase student satisfaction and importance ratings for student support services.,"Goal 2: Improve the Quality of Student Life - Objective 4: Increase the percentage of students who consider the college environment to be inclusive.,"Goal 2: Improve the Quality of Student Life - Objective 5: Decrease the percentage of students who experience unfair treatment based on diversity-related characteristics.,"Goal 2: Improve the Quality of Student Life - Objective 6: Increase current students' awareness about college resources dedicated to student success.]"["Goal 3: Increase Student Access - Objective 1: Increase percentage of students who declare an educational goal.,"Goal 3: Increase Student Access - Objective 2: Increase percentage of new students who develop an educational plan.,"Goal 3: Increase Student Access -

2014-201 Counseling Professional I The RP Group: Strengthening Student Success Conferenc Requested	Gain an understanding of system-wide changes and learn best practices/student support approaches. Conference fees for 6 Counselors.	\$	2,400.00	Marissa.iliscupidez@norc	Item	sites/IPA/StudentServices/Lists/Student Services Resource Requests
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(completes 60 transferable units with a 2.0 GPA or higher).","Goal 1: Increase Student Achievement and Success - Objective 2: Improve transfer rate by 10% over 5 years.,"Goal 1: Increase Student Achievement and Success - Objective 3: Increase the percentage of basic skills students who complete the basic skills pipeline by supporting the development of alternatives to traditional basic skills curriculum.,"Goal 1: Increase Student Achievement and Success - Objective 4: Improve persistence rates by 5% over 5 years (fall-spring; fall-fall).,"Goal 1: Increase Student Achievement and Success - Objective 5: Increase completion rate of degrees and certificates over 6 years.,"Goal 1: Increase Student Achievement and Success - Objective 6: Increase success and retention rates.,"Goal 1: Increase Student Achievement and Success - Objective 7: Increase percentage of students who complete 15 units, 30 units, 60 units.,"Goal 1: Increase Student Achievement and Success - Objective 8: Increase the percentage of students who begin addressing basic skills needs in their first year.,"Goal 1: Increase Student Achievement and Success - Objective 9: Decrease the success gap of students in online courses as compared to face-to-face instruction.,"Goal 1: Increase Student Achievement and Success - Objective 10: Increase course completion, certificate and degree completion, and transfer rates of underrepresented students.]"["Goal 2: Improve the Quality of Student Life - Objective 1: Increase student engagement (faculty and student interaction, active learning, student effort, support for learners).,"Goal 2: Improve the Quality of Student Life - Objective 2: Increase frequency of student participation in co-curricular activities.,"Goal 2: Improve the Quality of Student Life - Objective 3: Increase student satisfaction and importance ratings for student support services.,"Goal 2: Improve the Quality of Student Life - Objective 4: Increase the percentage of students who consider the college environment to be inclusive.,"Goal 2: Improve the Quality of Student Life - Objective 5: Decrease the percentage of students who experience unfair treatment based on diversity-related characteristics.,"Goal 2: Improve the Quality of Student Life - Objective 6: Increase current students' awareness about college resources dedicated to student success.]"["Goal 3: Increase Student Access - Objective 1: Increase percentage of students who declare an educational goal.,"Goal 3: Increase Student Access - Objective 2: Increase percentage of new students who develop an educational plan.,"Goal 3: Increase Student Access -

2014-201 Counseling Equipment - 1 Online Counseling Platform	We are required to provide counseling services to our distance education students. Our Unigo license is expiring this year and we must ensure that we continue to provide online counseling services. In addition to one-on-one counseling appointments, we offer online workshops on student success topics every semester. 2007-18 SARs Anywhere Add-on Interface with Zoom: -1 software license 1 year of remote customer support to 1 user liaison and IT -1 year of product upgrades -Software installation fee 2018-2019: Support may be renewed annually. The annual maintenance fee for the second year is \$1000.	\$	5,000.00	Marissa.iliscupidez@norc	Item	sites/IPA/StudentServices/Lists/Student Services Resource Requests
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2014-201 Counseling Staffing	Adjunct Counselors (8)	Requested	Requested	\$ 30,240.00	Jethro.Midgett@norccol	<p>courses were offered to the general population as well as special programs such as puente, umoja, and veterans for a total of 13 sections per semester. Since then, the demand for Guidance courses has skyrocketed to 33 sections per semester. The need for adjunct professors/counselors is needed to meet the growing demand of the students. Many programs are expanding and some are brand new such as First Year Experience (FYE), Dual Enrollment, and the Next Phase project; which all want at least 2 sections of Guidance courses each. Norco College is moving in the direction of Guided Pathways which encourages students to have an academic goal based on career aspirations. Many of our students are in a situation where they have no idea about what careers/majors/options there are for them to choose from. Thus many of these undecided</p>	<p>(completes 60 transferable units with a 2.0 GPA or higher).","Goal 1: Increase Student Achievement and Success - Objective 2: Improve transfer rate by 10% over 5 years.,"Goal 1: Increase Student Achievement and Success - Objective 3: Increase the percentage of basic skills students who complete the basic skills pipeline by supporting the development of alternatives to traditional basic skills curriculum.,"Goal 1: Increase Student Achievement and Success - Objective 4: Improve persistence rates by 5% over 5 years (fall-spring; fall-fall).","Goal 1: Increase Student Achievement and Success - Objective 5: Increase completion rate of degrees and certificates over 6 years.,"Goal 1: Increase Student Achievement and Success - Objective 6: Increase success and retention rates.,"Goal 1: Increase Student Achievement and Success - Objective 7: Increase percentage of students who complete 15 units, 30 units, 60 units.,"Goal 1: Increase Student Achievement and Success - Objective 8: Increase the percentage of students who begin addressing basic skills needs in their first year.,"Goal 1: Increase Student Achievement and Success - Objective 9: Decrease the success gap of students in online courses as compared to face-to-face instruction.,"Goal 1: Increase Student Achievement and Success - Objective 10: Increase course completion, certificate and degree completion, and transfer rates of underrepresented students.]"Goal 2: Improve the Quality of Student Life - Objective 1: Increase student engagement (faculty and student interaction, active learning, student effort, support for learners).,"Goal 2: Improve the Quality of Student Life - Objective 2: Increase frequency of student participation in co-curricular activities.,"Goal 2: Improve the Quality of Student Life - Objective 3: Increase student satisfaction and importance ratings for student support services.,"Goal 2: Improve the Quality of Student Life - Objective 4: Increase the percentage of students who consider the college environment to be inclusive.,"Goal 2: Improve the Quality of Student Life - Objective 5: Decrease the percentage of students who experience unfair treatment based on diversity-related characteristics.,"Goal 2: Improve the Quality of Student Life - Objective 6: Increase current students' awareness about college resources dedicated to student success.]"Goal 3: Increase Student Access - Objective 1: Increase percentage of students who declare an educational goal.,"Goal 3: Increase Student Access - Objective 2: Increase percentage of new students who develop an educational plan.,"Goal 3: Increase Student Access -</p>	Item	sites/IPA/StudentServices/Lists/Student Services Resource Requests
2014-201 Counseling Staffing	Counseling IDS	Requested	Requested	\$ 52,188.00	Marissa.Ilicupidez@norc	<p>Currently one of our staff members receives an IDS differential and instead have a dedicated IDS. Something important about that is that the intent of filling the position is to have the Counseling IDS perform all the duties as described in the job description. Currently, academic IDS' do not fulfill all of their job description duties as described based on an agreement with Academic Affairs leadership. The IDS hired to work over in Student Services would be under the purview of the VP of Student Services and the DOSS. That IDS would oversee all IOI's of counseling faculty, travel requests, expense reimbursement reports, scheduling for both counseling and GUI, rescheduling, and other duties as described.</p>	<p>(completes 60 transferable units with a 2.0 GPA or higher).","Goal 1: Increase Student Achievement and Success - Objective 2: Improve transfer rate by 10% over 5 years.,"Goal 1: Increase Student Achievement and Success - Objective 3: Increase the percentage of basic skills students who complete the basic skills pipeline by supporting the development of alternatives to traditional basic skills curriculum.,"Goal 1: Increase Student Achievement and Success - Objective 4: Improve persistence rates by 5% over 5 years (fall-spring; fall-fall).","Goal 1: Increase Student Achievement and Success - Objective 5: Increase completion rate of degrees and certificates over 6 years.,"Goal 1: Increase Student Achievement and Success - Objective 6: Increase success and retention rates.,"Goal 1: Increase Student Achievement and Success - Objective 7: Increase percentage of students who complete 15 units, 30 units, 60 units.,"Goal 1: Increase Student Achievement and Success - Objective 8: Increase the percentage of students who begin addressing basic skills needs in their first year.,"Goal 1: Increase Student Achievement and Success - Objective 9: Decrease the success gap of students in online courses as compared to face-to-face instruction.,"Goal 1: Increase Student Achievement and Success - Objective 10: Increase course completion, certificate and degree completion, and transfer rates of underrepresented students.]"Goal 2: Improve the Quality of Student Life - Objective 1: Increase student engagement (faculty and student interaction, active learning, student effort, support for learners).,"Goal 2: Improve the Quality of Student Life - Objective 3: Increase student satisfaction and importance ratings for student support services.,"Goal 2: Improve the Quality of Student Life - Objective 4: Increase the percentage of students who consider the college environment to be inclusive.,"Goal 2: Improve the Quality of Student Life - Objective 6: Increase current students' awareness about college resources dedicated to student success.]"Goal 3: Increase Student Access - Objective 1: Increase percentage of students who declare an educational goal.,"Goal 3: Increase Student Access - Objective 2: Increase percentage of new students who develop an educational plan.,"Goal 3: Increase Student Access - Objective 3: Increase percentage of continuing students who develop an educational plan.,"Goal 3: Increase Student Access - Objective 4: Ensure the distribution of our student population is reflective of the communities we serve.,"Goal 3: Increase Student Access - Objective 5: Reduce scheduling</p>	Item	sites/IPA/StudentServices/Lists/Student Services Resource Requests

2014-201 Counseling Staffing	Counseling IDS	Requested	<p>Currently one of our staff members receives an IDS differential and instead have a dedicated IDS. Something important about that is that the intent of filling the position is to have the Counseling IDS perform all the duties as described in the job description. Currently, academic IDS' do not fulfill all of their job description duties as described based on an agreement with Academic Affairs leadership. The IDS hired to work over in Student Services would be under the purview of the VP of Student Services and the DOSS. That IDS would oversee all IOI's of counseling faculty, travel requests, expense reimbursement reports, scheduling for both counseling and GUI, rescheduling, and other duties as described.</p>	\$ 63,528.00	Jethro.Midgett@norcocol	<p>["Does not primarily support the Objectives of Goal 1"] ["Does not primarily support the Objectives of Goal 2"] ["Does not primarily support the Objectives of Goal 3"] ["Does not primarily support the Objectives of Goal 4"] ["Does not primarily support the Objectives of Goal 5"] ["Goal 6: Demonstrate Effective Planning Processes - Objective 1: Increase the use of data to enhance effective enrollment management strategies."] ["Goal 6: Demonstrate Effective Planning Processes - Objective 2: Systematically assess the effectiveness of strategic planning committees and councils."] ["Goal 6: Demonstrate Effective Planning Processes - Objective 3: Ensure that resource allocation is tied to planning."] ["Does not primarily support the Objectives of Goal 7"]</p>	Item	sites/IPA/StudentServices/Lists/Student Services Resource Requests
2014-201 Counseling Staffing	Counseling Clerk II	Requested	<p>currently staffed by two full-time Counseling Clerk II positions. Previously, the front counter was staffed with an additional full-time Counseling Clerk III and a third part-time Counseling Clerk II. As the Counseling Faculty department has grown through the use of SSSP funds, the front staff has not expanded adequately to maintain pace with increased student access and processing/documentation. This role is such a critical role as Counseling Clerk's manage the input of data for MIS that generates funding for the college. A Counseling Clerk would provide consistent coverage, assist students with general counseling inquiries, make appointments, complete daily calendar adjustments/manage the counseling grid, have access to Ulweb and OnBase, process SEPs, process attendance reports and SEP data. Additionally, the clerks</p>	\$ 91,193.00	Tenisha.James@norcocol	<p>["Goal 1: Increase Student Achievement and Success - Objective 6: Increase success and retention rates."] ["Goal 2: Improve the Quality of Student Life - Objective 1: Increase student engagement (faculty and student interaction, active learning, student effort, support for learners)."] ["Goal 3: Increase Student Access - Objective 1: Increase percentage of students who declare an educational goal."] ["Goal 3: Increase Student Access - Objective 2: Increase percentage of new students who develop an educational plan."] ["Goal 3: Increase Student Access - Objective 3: Increase percentage of continuing students who develop an educational plan."] ["Does not primarily support the Objectives of Goal 4"] ["Does not primarily support the Objectives of Goal 5"] ["Does not primarily support the Objectives of Goal 6"] ["Does not primarily support the Objectives of Goal 7"]</p>	Item	sites/IPA/StudentServices/Lists/Student Services Resource Requests

2014-201 Counseling Staffing	Counseling Clerk II	Requested	time staff member who performs all duties of coordination, scheduling, and front counter duties. 4-6 federal work student students are scheduled to provide front counter duties in between classes (answering phone calls and making appointments for workshops, reps, etc.). Schedules vary and are changed to accommodate classes, projects, study time, and finals. New students are hired every year and must be trained every year as a result of past federal work student employees transferring to four-year universities. A Counseling Clerk would provide consistent coverage, assist students with general transfer inquiries, make appointments with university reps, have access to Uweb and OnBase which would alleviate the responsibility of the ed advisor having to pull files for all the student appointments with reps;	\$ 91,193.00	Jethro.Midgett@norco	["Goal 1: Increase Student Achievement and Success - Objective 1: Improve transfer preparedness (completes 60 transferable units with a 2.0 GPA or higher).","Goal 1: Increase Student Achievement and Success - Objective 3: Increase the percentage of basic skills students who complete the basic skills pipeline by supporting the development of alternatives to traditional basic skills curriculum.","Goal 1: Increase Student Achievement and Success - Objective 5: Increase completion rate of degrees and certificates over 6 years.","Goal 1: Increase Student Achievement and Success - Objective 6: Increase success and retention rates.","Goal 1: Increase Student Achievement and Success - Objective 8: Increase the percentage of students who begin addressing basic skills needs in their first year.","Goal 1: Increase Student Achievement and Success - Objective 9: Decrease the success gap of students in online courses as compared to face-to-face instruction."]"Goal 2: Improve the Quality of Student Life - Objective 1: Increase student engagement (faculty and student interaction, active learning, student effort, support for learners).","Goal 2: Improve the Quality of Student Life - Objective 2: Increase frequency of student participation in co-curricular activities.","Goal 2: Improve the Quality of Student Life - Objective 3: Increase student satisfaction and importance ratings for student support services.","Goal 2: Improve the Quality of Student Life - Objective 4: Increase the percentage of students who consider the college environment to be inclusive.","Goal 2: Improve the Quality of Student Life - Objective 5: Decrease the percentage of students who experience unfair treatment based on diversity-related characteristics.","Goal 2: Improve the Quality of Student Life - Objective 6: Increase current students' awareness about college resources dedicated to student success."]"Goal 3: Increase Student Access - Objective 1: Increase percentage of students who declare an educational goal.","Goal 3: Increase Student Access - Objective 2: Increase percentage of new students who develop an educational plan.","Goal 3: Increase Student Access - Objective 3: Increase percentage of continuing students who develop an educational plan."]"Goal 4: Create Effective Community Partnerships - Objective 1: Increase the number of students who participate in summer bridge programs or boot camps."]"Does not primarily support the Objectives of Goal 5]"Does not primarily support the Objectives of Goal 6]"Does not primarily support the Objectives of Goal 7"]	Item	sites/IPA/StudentServices/Lists/Student Services Resource Requests
2014-201 Counseling Staffing	General Counselor (Tenure Track)	Requested	initiatives/programs that require a counseling component and counseling input such as: • Guided Pathways/Completion Initiative counseling of Norco College students assigned to a particular school or division based on their program of study • Increased Guidance or personal development counseling partnerships with First Year Experience, Equity / Students of Color, and historically underserved student population initiatives • Dual Enrollment / Counseling of high school students within the Corona-Norco Unified School District (excluding JFK Middle College) • JFK Middle College counseling of students concurrently enrolled in Norco College courses. • Career Technical Education counseling of students enrolled in accelerated programs of study and/or taking exclusively evening and weekend classes • Next Phase Program	\$ 129,436.00	Marissa.Ilicupidez@norc	(completes 60 transferable units with a 2.0 GPA or higher).","Goal 1: Increase Student Achievement and Success - Objective 2: Improve transfer rate by 10% over 5 years.","Goal 1: Increase Student Achievement and Success - Objective 3: Increase the percentage of basic skills students who complete the basic skills pipeline by supporting the development of alternatives to traditional basic skills curriculum.","Goal 1: Increase Student Achievement and Success - Objective 4: Improve persistence rates by 5% over 5 years (fall-spring; fall-fall).","Goal 1: Increase Student Achievement and Success - Objective 5: Increase completion rate of degrees and certificates over 6 years.","Goal 1: Increase Student Achievement and Success - Objective 6: Increase success and retention rates.","Goal 1: Increase Student Achievement and Success - Objective 7: Increase percentage of students who complete 15 units, 30 units, 60 units.","Goal 1: Increase Student Achievement and Success - Objective 8: Increase the percentage of students who begin addressing basic skills needs in their first year.","Goal 1: Increase Student Achievement and Success - Objective 9: Decrease the success gap of students in online courses as compared to face-to-face instruction.","Goal 1: Increase Student Achievement and Success - Objective 10: Increase course completion, certificate and degree completion, and transfer rates of underrepresented students."]"Goal 2: Improve the Quality of Student Life - Objective 1: Increase student engagement (faculty and student interaction, active learning, student effort, support for learners).","Goal 2: Improve the Quality of Student Life - Objective 3: Increase student satisfaction and importance ratings for student support services.","Goal 2: Improve the Quality of Student Life - Objective 4: Increase the percentage of students who consider the college environment to be inclusive.","Goal 2: Improve the Quality of Student Life - Objective 5: Decrease the percentage of students who experience unfair treatment based on diversity-related characteristics.","Goal 2: Improve the Quality of Student Life - Objective 6: Increase current students' awareness about college resources dedicated to student success."]"Goal 3: Increase Student Access - Objective 1: Increase percentage of students who declare an educational goal.","Goal 3: Increase Student Access - Objective 2: Increase percentage of new students who develop an educational plan.","Goal 3: Increase Student Access - Objective 3: Increase percentage of continuing students who develop an educational plan.","Goal 3: Increase	Item	sites/IPA/StudentServices/Lists/Student Services Resource Requests

2014-201 Counseling Staffing	General Counselor (Tenure Track)	Requested	In	\$	129,436.00	Marissa.Illiscupidez@norco	<p>Success - Objective 1: Improve transfer preparedness (completes 60 transferable units with a 2.0 GPA or higher).", "Goal 1: Increase Student Achievement and Success - Objective 2: Improve transfer rate by 10% over 5 years.", "Goal 1: Increase Student Achievement and Success - Objective 3: Increase the percentage of basic skills students who complete the basic skills pipeline by supporting the development of alternatives to traditional basic skills curriculum.", "Goal 1: Increase Student Achievement and Success - Objective 4: Improve persistence rates by 5% over 5 years (fall-spring; fall-fall)", "Goal 1: Increase Student Achievement and Success - Objective 5: Increase completion rate of degrees and certificates over 6 years.", "Goal 1: Increase Student Achievement and Success - Objective 6: Increase success and retention rates.", "Goal 1: Increase Student Achievement and Success - Objective 7: Increase percentage of students who complete 15 units, 30 units, 60 units.", "Goal 1: Increase Student Achievement and Success - Objective 8: Increase the percentage of students who begin addressing basic skills needs in their first year.", "Goal 1: Increase Student Achievement and Success - Objective 9: Decrease the success gap of students in online courses as compared to face-to-face instruction.", "Goal 1: Increase Student Achievement and Success - Objective 10: Increase course completion, certificate and degree completion, and transfer rates of underrepresented students."]["Goal 2: Improve the Quality of Student Life - Objective 1: Increase student engagement (faculty and student interaction, active learning, student effort, support for learners)", "Goal 2: Improve the Quality of Student Life - Objective 2: Increase frequency of student participation in co-curricular activities.", "Goal 2: Improve the Quality of Student Life - Objective 3: Increase student satisfaction and importance ratings for student support services.", "Goal 2: Improve the Quality of Student Life - Objective 4: Increase the percentage of students who consider the college environment to be inclusive.", "Goal 2: Improve the Quality of Student Life - Objective 5: Decrease the percentage of students who experience unfair treatment based on diversity-related characteristics.", "Goal 2: Improve the Quality of Student Life - Objective 6: Increase current students' awareness about college resources dedicated to student success."]["Goal 3: Increase Student Access - Objective 1: Increase percentage of students who declare an educational goal.", "Goal 3: Increase Student Access - Objective 2: Increase percentage of new students who</p>	Item	sites/IPA/StudentServices/Lists/Student Services Resource Requests
2014-201 Counseling Staffing	General Counselor (Tenure Track)	Requested	In	\$	129,436.00	Marissa.Illiscupidez@norco	<p>(completes 60 transferable units with a 2.0 GPA or higher).", "Goal 1: Increase Student Achievement and Success - Objective 2: Improve transfer rate by 10% over 5 years.", "Goal 1: Increase Student Achievement and Success - Objective 3: Increase the percentage of basic skills students who complete the basic skills pipeline by supporting the development of alternatives to traditional basic skills curriculum.", "Goal 1: Increase Student Achievement and Success - Objective 4: Improve persistence rates by 5% over 5 years (fall-spring; fall-fall)", "Goal 1: Increase Student Achievement and Success - Objective 5: Increase completion rate of degrees and certificates over 6 years.", "Goal 1: Increase Student Achievement and Success - Objective 6: Increase success and retention rates.", "Goal 1: Increase Student Achievement and Success - Objective 7: Increase percentage of students who complete 15 units, 30 units, 60 units.", "Goal 1: Increase Student Achievement and Success - Objective 8: Increase the percentage of students who begin addressing basic skills needs in their first year.", "Goal 1: Increase Student Achievement and Success - Objective 9: Decrease the success gap of students in online courses as compared to face-to-face instruction.", "Goal 1: Increase Student Achievement and Success - Objective 10: Increase course completion, certificate and degree completion, and transfer rates of underrepresented students."]["Goal 2: Improve the Quality of Student Life - Objective 1: Increase student engagement (faculty and student interaction, active learning, student effort, support for learners)", "Goal 2: Improve the Quality of Student Life - Objective 2: Increase frequency of student participation in co-curricular activities.", "Goal 2: Improve the Quality of Student Life - Objective 3: Increase student satisfaction and importance ratings for student support services.", "Goal 2: Improve the Quality of Student Life - Objective 4: Increase the percentage of students who consider the college environment to be inclusive.", "Goal 2: Improve the Quality of Student Life - Objective 5: Decrease the percentage of students who experience unfair treatment based on diversity-related characteristics.", "Goal 2: Improve the Quality of Student Life - Objective 6: Increase current students' awareness about college resources dedicated to student success."]["Goal 3: Increase Student Access - Objective 1: Increase percentage of students who declare an educational goal.", "Goal 3: Increase Student Access - Objective 2: Increase percentage of new students who develop an educational plan.", "Goal 3: Increase Student Access -</p>	Item	sites/IPA/StudentServices/Lists/Student Services Resource Requests

2014-201 Counseling Staffing	Veterans Resource Center- Counselor (Tenure-Track)	Requested	has awarded a substantial allocation of funds (\$2 million) to Norco College to help develop / expand our Veterans Education Services (VETS) Program and help create a dedicated facility (Veterans Resource Center or VRC.) This commitment by the state legislature creates a commitment by Norco College to provide equally dedicated resources to support our students who are Veterans, active duty military and their dependents. Duties include: The counselor of the VRC would act as liaison with on and off campus partners who support Veterans, active duty military personnel, and dependents. He/She would: • Provide individual and group counseling for student veterans with academic, career, and personal concerns • Develop, prepare and conduct student orientation and individual counseling sessions with veteran	\$ 129,436.00	Marissa.liscupidez@norco	(completes 60 transferable units with a 2.0 GPA or higher).","Goal 1: Increase Student Achievement and Success - Objective 2: Improve transfer rate by 10% over 5 years.,"Goal 1: Increase Student Achievement and Success - Objective 3: Increase the percentage of basic skills students who complete the basic skills pipeline by supporting the development of alternatives to traditional basic skills curriculum.,"Goal 1: Increase Student Achievement and Success - Objective 4: Improve persistence rates by 5% over 5 years (fall-spring; fall-fall).,"Goal 1: Increase Student Achievement and Success - Objective 5: Increase completion rate of degrees and certificates over 6 years.,"Goal 1: Increase Student Achievement and Success - Objective 6: Increase success and retention rates.,"Goal 1: Increase Student Achievement and Success - Objective 7: Increase percentage of students who complete 15 units, 30 units, 60 units.,"Goal 1: Increase Student Achievement and Success - Objective 8: Increase the percentage of students who begin addressing basic skills needs in their first year.,"Goal 1: Increase Student Achievement and Success - Objective 9: Decrease the success gap of students in online courses as compared to face-to-face instruction.,"Goal 1: Increase Student Achievement and Success - Objective 10: Increase course completion, certificate and degree completion, and transfer rates of underrepresented students.]"["Goal 2: Improve the Quality of Student Life - Objective 1: Increase student engagement (faculty and student interaction, active learning, student effort, support for learners).,"Goal 2: Improve the Quality of Student Life - Objective 2: Increase frequency of student participation in co-curricular activities.,"Goal 2: Improve the Quality of Student Life - Objective 3: Increase student satisfaction and importance ratings for student support services.,"Goal 2: Improve the Quality of Student Life - Objective 4: Increase the percentage of students who consider the college environment to be inclusive.,"Goal 2: Improve the Quality of Student Life - Objective 5: Decrease the percentage of students who experience unfair treatment based on diversity-related characteristics.,"Goal 2: Improve the Quality of Student Life - Objective 6: Increase current students' awareness about college resources dedicated to student success.]"["Goal 3: Increase Student Access - Objective 1: Increase percentage of students who declare an educational goal.,"Goal 3: Increase Student Access - Objective 2: Increase percentage of new students who develop an educational plan.,"Goal 3: Increase Student Access -	Item	sites/IPA/StudentServices/Lists/Student Services Resource Requests
2014-201 Counseling Staffing	Articulation Officer / Veterans Resource Center	Requested	has awarded a substantial allocation of funds (\$2 Million) to Norco College to help develop / expand our Veterans Education Services (VETS) Program and help create a dedicated facility (Veterans Resource Center or VRC.) This commitment by the state legislature creates a commitment by Norco College to provide equally dedicated resources to support our students who are Veterans, active duty military and their dependents. The approved allocation of funds takes into account new parameters encouraged by the state that California Community Colleges establish detailed articulation agreements between academic programs and veterans' military training and experience granting up to 30 units of college credit identifying a genuine connection between veteran training and college curriculum, certificates and degrees.	\$ 129,436.00	Marissa.liscupidez@norco	(completes 60 transferable units with a 2.0 GPA or higher).","Goal 1: Increase Student Achievement and Success - Objective 2: Improve transfer rate by 10% over 5 years.,"Goal 1: Increase Student Achievement and Success - Objective 3: Increase the percentage of basic skills students who complete the basic skills pipeline by supporting the development of alternatives to traditional basic skills curriculum.,"Goal 1: Increase Student Achievement and Success - Objective 4: Improve persistence rates by 5% over 5 years (fall-spring; fall-fall).,"Goal 1: Increase Student Achievement and Success - Objective 5: Increase completion rate of degrees and certificates over 6 years.,"Goal 1: Increase Student Achievement and Success - Objective 6: Increase success and retention rates.,"Goal 1: Increase Student Achievement and Success - Objective 7: Increase percentage of students who complete 15 units, 30 units, 60 units.,"Goal 1: Increase Student Achievement and Success - Objective 8: Increase the percentage of students who begin addressing basic skills needs in their first year.,"Goal 1: Increase Student Achievement and Success - Objective 9: Decrease the success gap of students in online courses as compared to face-to-face instruction.,"Goal 1: Increase Student Achievement and Success - Objective 10: Increase course completion, certificate and degree completion, and transfer rates of underrepresented students.]"["Goal 2: Improve the Quality of Student Life - Objective 1: Increase student engagement (faculty and student interaction, active learning, student effort, support for learners).,"Goal 2: Improve the Quality of Student Life - Objective 3: Increase student satisfaction and importance ratings for student support services.,"Goal 2: Improve the Quality of Student Life - Objective 4: Increase the percentage of students who consider the college environment to be inclusive.,"Goal 2: Improve the Quality of Student Life - Objective 5: Decrease the percentage of students who experience unfair treatment based on diversity-related characteristics.,"Goal 2: Improve the Quality of Student Life - Objective 6: Increase current students' awareness about college resources dedicated to student success.]"["Goal 3: Increase Student Access - Objective 1: Increase percentage of students who declare an educational goal.,"Goal 3: Increase Student Access - Objective 2: Increase percentage of new students who develop an educational plan.,"Goal 3: Increase Student Access - Objective 3: Increase	Item	sites/IPA/StudentServices/Lists/Student Services Resource Requests

2014-201 Counseling Staffing	Transfer Center Director	Requested	<p>students apply to Norco College with the intention/goal of transferring to a four-year university. The purpose of the Transfer Center is to increase the number of students who transfer to a four-year baccalaureate level institutions. Currently, the center is staff by one full-time Educational Advisor. In order to drastically impact student success it is imperative that the college prioritize transfer through institutional support. The Transfer Center is in need of a Director to create a vision for making transfer success a priority. The primary responsibilities of a Transfer Center Director are to increase transfer support and transparency through serving as the liaison between the community college and those baccalaureate level universities, coordinate transfer activities on campus, collaborate and</p>	\$ 149,939.00	Tenisha.James@norcoool	<p>["Goal 1: Increase Student Achievement and Success - Objective 1: Improve transfer preparedness (completes 60 transferable units with a 2.0 GPA or higher).","Goal 1: Increase Student Achievement and Success - Objective 2: Improve transfer rate by 10% over 5 years.","Goal 1: Increase Student Achievement and Success - Objective 5: Increase completion rate of degrees and certificates over 6 years.","Goal 1: Increase Student Achievement and Success - Objective 6: Increase success and retention rates.","Goal 1: Increase Student Achievement and Success - Objective 7: Increase percentage of students who complete 15 units, 30 units, 60 units.","Goal 1: Increase Student Achievement and Success - Objective 10: Increase course completion, certificate and degree completion, and transfer rates of underrepresented students."]"Goal 2: Improve the Quality of Student Life - Objective 1: Increase student engagement (faculty and student interaction, active learning, student effort, support for learners).","Goal 2: Improve the Quality of Student Life - Objective 3: Increase student satisfaction and importance ratings for student support services."Goal 2: Improve the Quality of Student Life - Objective 6: Increase current students' awareness about college resources dedicated to student success."]"Goal 3: Increase Student Access - Objective 1: Increase percentage of students who declare an educational goal."Goal 3: Increase Student Access - Objective 2: Increase percentage of new students who develop an educational plan."Goal 3: Increase Student Access - Objective 3: Increase percentage of continuing students who develop an educational plan."]"Does not primarily support the Objectives of Goal 4"[]"Does not primarily support the Objectives of Goal 5"[]"Does not primarily support the Objectives of Goal 6"[]"Does not primarily support the Objectives of Goal 7"[]</p>	Item	sites/IPA/StudentServices/Lists/Student Services Resource Requests
2014-201 Counseling Staffing	Disability Resource Center (DRC) Director	Requested	<p>increases in the number of students it serves and complexity of issues resulting from their disabilities. For example, Norco College has a growing population of students on the Autism Spectrum Disorder (ASD) and those with psychological disorders. Meeting the accommodation needs of these students requires specialized training of staff, raising awareness among faculty and staff, and working more closely with parents and disability advocates. DSPS as a program is also in the midst of a statewide Title 5 Regulation revision process that will bring significant changes to DSPS/DRC operations at all 113 community colleges. The Director will take a leadership role in supervising staff, coordination of services on and off campus, and most importantly, lead the efforts in Universal Design. With significant</p>	\$ 167,265.00	Marissa.liscupidez@norc	<p>(completes 60 transferable units with a 2.0 GPA or higher).","Goal 1: Increase Student Achievement and Success - Objective 2: Improve transfer rate by 10% over 5 years.","Goal 1: Increase Student Achievement and Success - Objective 3: Increase the percentage of basic skills students who complete the basic skills pipeline by supporting the development of alternatives to traditional basic skills curriculum."Goal 1: Increase Student Achievement and Success - Objective 4: Improve persistence rates by 5% over 5 years (fall-spring; fall-fall).","Goal 1: Increase Student Achievement and Success - Objective 5: Increase completion rate of degrees and certificates over 6 years."Goal 1: Increase Student Achievement and Success - Objective 6: Increase success and retention rates."Goal 1: Increase Student Achievement and Success - Objective 7: Increase percentage of students who complete 15 units, 30 units, 60 units."Goal 1: Increase Student Achievement and Success - Objective 8: Increase the percentage of students who begin addressing basic skills needs in their first year."Goal 1: Increase Student Achievement and Success - Objective 9: Decrease the success gap of students in online courses as compared to face-to-face instruction."Goal 1: Increase Student Achievement and Success - Objective 10: Increase course completion, certificate and degree completion, and transfer rates of underrepresented students."[]"Goal 2: Improve the Quality of Student Life - Objective 1: Increase student engagement (faculty and student interaction, active learning, student effort, support for learners).","Goal 2: Improve the Quality of Student Life - Objective 2: Increase frequency of student participation in co-curricular activities."Goal 2: Improve the Quality of Student Life - Objective 3: Increase student satisfaction and importance ratings for student support services."Goal 2: Improve the Quality of Student Life - Objective 4: Increase the percentage of students who consider the college environment to be inclusive."Goal 2: Improve the Quality of Student Life - Objective 5: Decrease the percentage of students who experience unfair treatment based on diversity-related characteristics."Goal 2: Improve the Quality of Student Life - Objective 6: Increase current students' awareness about college resources dedicated to student success."[]"Goal 3: Increase Student Access - Objective 1: Increase percentage of students who declare an educational goal."Goal 3: Increase Student Access - Objective 2: Increase percentage of new students who develop an educational plan."Goal 3: Increase Student Access -</p>	Item	sites/IPA/StudentServices/Lists/Student Services Resource Requests