

NORCO COLLEGE ANNUAL ADMINISTRATIVE PROGRAM REVIEW

Unit: Facilities Department (Grounds)

Please give the full title of your unit.

Contact Person: Jim McMahon

Due: AUGUST 31, 2017



Form Last Revised: May 2017

Norco College

Web Resources: <http://www.norcocollege.edu/about/president/strategic-planning/programreview/Pages/index.aspx>

Unit Name: Facilities Ground

7. Staff Needs

NEW OR REPLACEMENT STAFF (Administrator, Faculty or Classified)¹

List Staff Positions Needed for Academic Year <u>17/18</u> Place titles on list in order (rank) or importance.	Indicate (N) = New or (R) = Replacement	Annual TCO*	EMP GOALS
1. Grounds Person (1) <u>Impact to Student Learning:</u>	N	\$86.414	2,3
2. Sprinkler Repair Person (1) <u>Reason:</u> <u>Impact to Student Learning:</u>	N	\$94.057	2.3
3. <u>Reason:</u> <u>Impact to Student Learning:</u>			

* TCO = "Total Cost of Ownership" for one year is the cost of an average salary plus benefits for an individual. Use space for language or linking resources to assessment.

TCO: <http://www.norccollege.edu/about/business-services/Pages/index.aspx>

Unit Name: _____

¹ If your SERVICE AREA OUTCOMES (SAO) assessment results make clear that particular resources are needed to more effectively serve students please be sure to note that in the "reason" section of this form.