

## Committee of the Whole Survey-2013 Data Summary

On May 28, 2013 a survey was administered to the Committee of the Whole. The purpose of the survey was to determine the degree to which faculty and staff members consider prioritization processes to be effective as a means of linking program review, planning and resource allocation, as well as the extent to which faculty and staff are participating in them. A total of 63 people responded, representing 84% of the typical COTW membership. The results for the five questions on the survey are as follows:

I am aware of the processes by which Norco College ranks staffing and equipment needs identified in program review.

	Frequency	Percent
Not at all	2	3.2
Somewhat	16	25.8
Very much	44	71.0
Total	62	100.0

I participate in the processes by which Norco College ranks staffing and equipment needs.

	Frequency	Percent
Not at all	10	16.1
Somewhat	19	30.6
Very much	33	53.2
Total	62	100.0

Administrators at Norco College give consideration to priority list approved by the Planning Councils in making resource allocation decisions.

	Frequency	Percent
Not at all	1	1.7
Somewhat	21	35.0
Very much	38	63.3
Total	60	100.0
Missing	2	3.2
	62	

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Norco College's priorities ranking processes are a \_\_\_\_\_ means of ensuring that resource allocation decisions are based on documented needs identified in program reviews.

	Frequency	Percent
Not at all effective	2	3.3
Somewhat effective	27	45.0
Very effective	31	51.7
Total	60	100.0
System	2	3.2
	62	

The needs of my unit are addressed through Norco College's priorities ranking processes.

	Frequency	Percent
Rarely	6	10.0
Sometimes	19	31.7
Often	21	35.0
Always	14	23.3
Total	60	100.0
Missing	2	3.2
	62	

The first four questions were all rated on the same three-point scale. As indicated by the combined percentage for Somewhat and Very categories, there was a high level of awareness, participation and importance placed in the prioritization process resulting in allocation of resources. These percentages ranged from 83.8 to 98.3. Although these are very good, there was some indication that participation in the processes was not as high as the other areas. The last question addressed how well the needs of the various units were addressed by the ranking process. As indicated by the combined percentages of Sometimes through Always categories, 90% of the COTW members who responded to the survey believed their unit's needs had been addressed.

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The final question on the survey was an invitation for comments or suggestions. These comments are list below in bullets:

- Additional consideration should be given to departments, with regard to priority hiring, such as the library, which entails the assistance of large groups of students on a daily and yearly basis.
- Ensure equity, durability of systems and components, maintenance, safety
- Since I'm not aware of how the process takes place, I can not (sic) comment on how/or if it is effective.
- Our faculty need new computers.
- Still politically motivated (RE: Q3)