

2026 FALL STATE OF THE COLLEGE

Wednesday, August 19, 2026

Presented by:

President Monica Green

Dr. Jason Parks

Dr. Tenisha James

Dr. Kaneesha Tarrant

Dr. Michael Collins



NORCO
COLLEGE





Payden Ackerman
Assistant Professor,
Theatre Arts



Jose Amaro
Assistant Professor,
Ethnic Studies



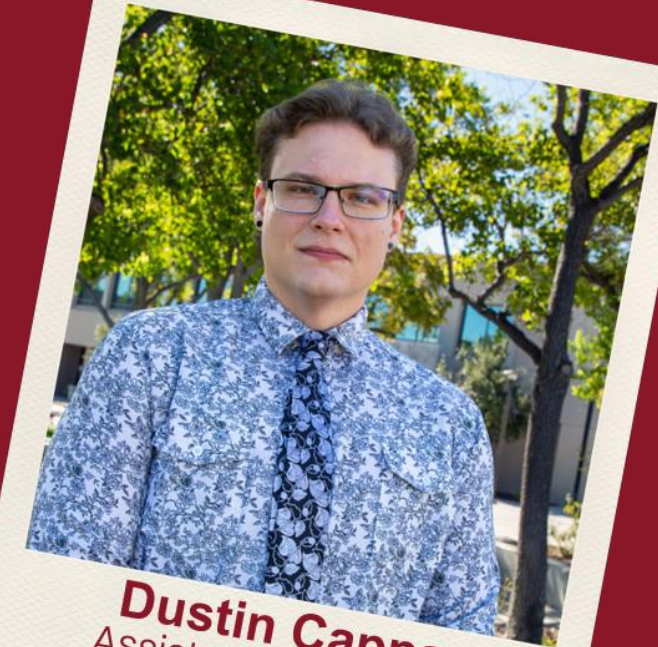
Rui Bautista
Assistant Professor,
Mathematics



Courtney Beirne
Assistant Professor,
Counseling (DSP&S)



Korey Bell
Assistant Professor,
English



Dustin Capps
Assistant Professor,
Computer Science

WELCOME TO THE MUSTANG COMMUNITY



Mary Isaac
Assistant Professor
Political Science



Evelyn Luna
Assistant Professor,
Counseling (Puente)



Jason Parks
Vice President,
Academic Affairs



Fabiola Perez
Assistant Professor,
Outreach Librarian



Reina Rodriguez
Assistant Professor,
Ethnic Studies



Kymberly Schluter
Assistant Professor,
Business (Logistics)

ACCREDITATION IS HERE!

October 2026

- Virtual Forum
- Additional Evidence
- Core Inquires

November 2026 – February 2027

- Address Core Inquires

March 1–5, 2027

- Focused Site Visit

NORCO COLLEGE IS EXPANDING NOW CORONA PUBLIC LIBRARY FREE CLASSES

Two Tuition-Free Certificates Available!

- Entrepreneurial Essentials
- Financial Literacy

Hybrid format providing flexible learning opportunities for working adults and community members.

Tuesdays and Thursdays

4:30–5:30 pm

Corona Public Library

[Corona Public Library Free Classes](#)



HISPANIC SERVING INSTITUTION (HSI) TASKFORCE

SPRING 2026 RECAP

Worked on **building a foundation** for HSI Servingness by:

- Establishing a collaborative and trusting taskforce community
- Exploring the HSI Servingness through shared readings and discussion
- Engaging in dialogue about what it means to be an HSI at Norco College
- Identifying key themes and drafting a definition of HSI Servingness
- Discussing strategies to support students and employees impacted by immigration issues



HISPANIC SERVING INSTITUTION (HSI) TASKFORCE

FALL 2026 FOCUS

Work to **advance HSI Servingness** by:

- Administer and review the Climate Survey to better understand experiences and perceptions
- Continue refining the definition of HSI Servingness
- Develop a student-centered definition grounded in student voices and experiences
- Translate Taskforce discussions into actionable recommendations
- Present recommendations for institutional improvement



HISPANIC SERVING INSTITUTION (HSI) TASKFORCE

NEXT STEPS

- Continue refining the working definition of HSI Servingness, ensuring it reflects both research on servingness and the unique context, values, and experiences of the Norco College community.
- Develop a student-centered definition of servingness that reflects what it means for students to feel supported, valued, and empowered at Norco College.
- Ensure student voices help shape this work.

WORKING DEFINITION DRAFT

“HSI Servingness is the intentional practice of equitably supporting Latino/a/e students and employees through culturally responsive, data-informed, and family/relationship-centered approaches that foster belonging and economic mobility through academic, professional, and individual success.”

ONGOING WORK

- Monthly Taskforce meetings (90 minutes)
- Continue working through the stated goals
- Engage with emerging research from Dr. Gina Ann Garcia related to Servingness



FACULTY ASSOCIATION/RCCCD 2026–2029 COLLECTIVE BARGAINING AGREEMENT

Article Reorganization

- Article X: Definition of Work and Faculty Load
- Article XI: Associate Faculty
- Article XII: Department Chairs and Operations
- Article XIII: Improvement of Instruction and Tenure Review
- Article XXII: Alternative Education

Posted: <https://rccd.edu/admin/hrer/handbooks.html>



MISSION, VISION, AND CORE COMMITMENTS

Mission Statement

Norco College is an open-access college that supports every learner on their educational path. We help diverse students grow, succeed, and change their lives through education.

Vision Statement

We see a future where every student thrives, and our region rises with them.

Core Commitments

- Nurture Students First: We center student success in every decision and action.
- Open Doors to Equity: We remove barriers and expand access for all.
- Rise Together: We collaborate across campus and community to lift each other up.
- Commit to Integrity: We follow through, own our impact, and build trust.
- Own Our Growth: We learn, adapt, and lead with creativity and purpose.



ENROLLMENT GROWTH AND ELIMINATION OF EQUITY GAPS

Norco College’s 2030 Strategic Plan is aligned with District KPI’s to ensure measurable progress in access, equity, and completion.

Access & Growth

- Meet or Exceed District FTES Targets
- Capture Rate / Dual Enrollment Expansion
- Increase in Equitable Headcount

Student Success & Equity

- Equitable Course Success
- Increase Students’ Receiving Aid
- Increase in Equitable 3-year Completion (Degree/Certificate)
- Increase in Equitable 3-year Transfer

Workforce Readiness

- Program Alignment to Living-wage Career Pathways

Institutional Effectiveness

- Student Success Metric Monitoring

Resource Optimization

- Expansion of Alternative Funding



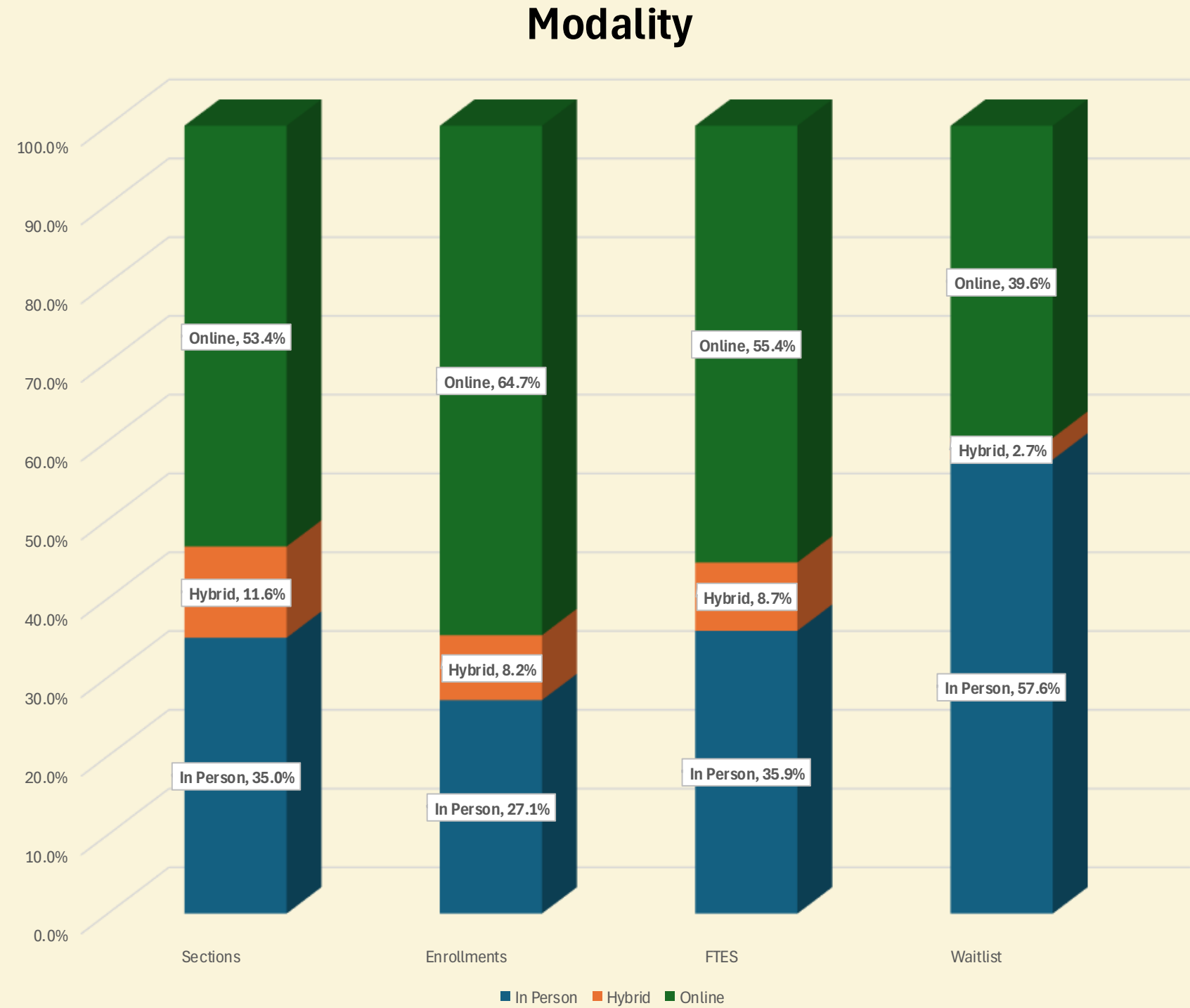
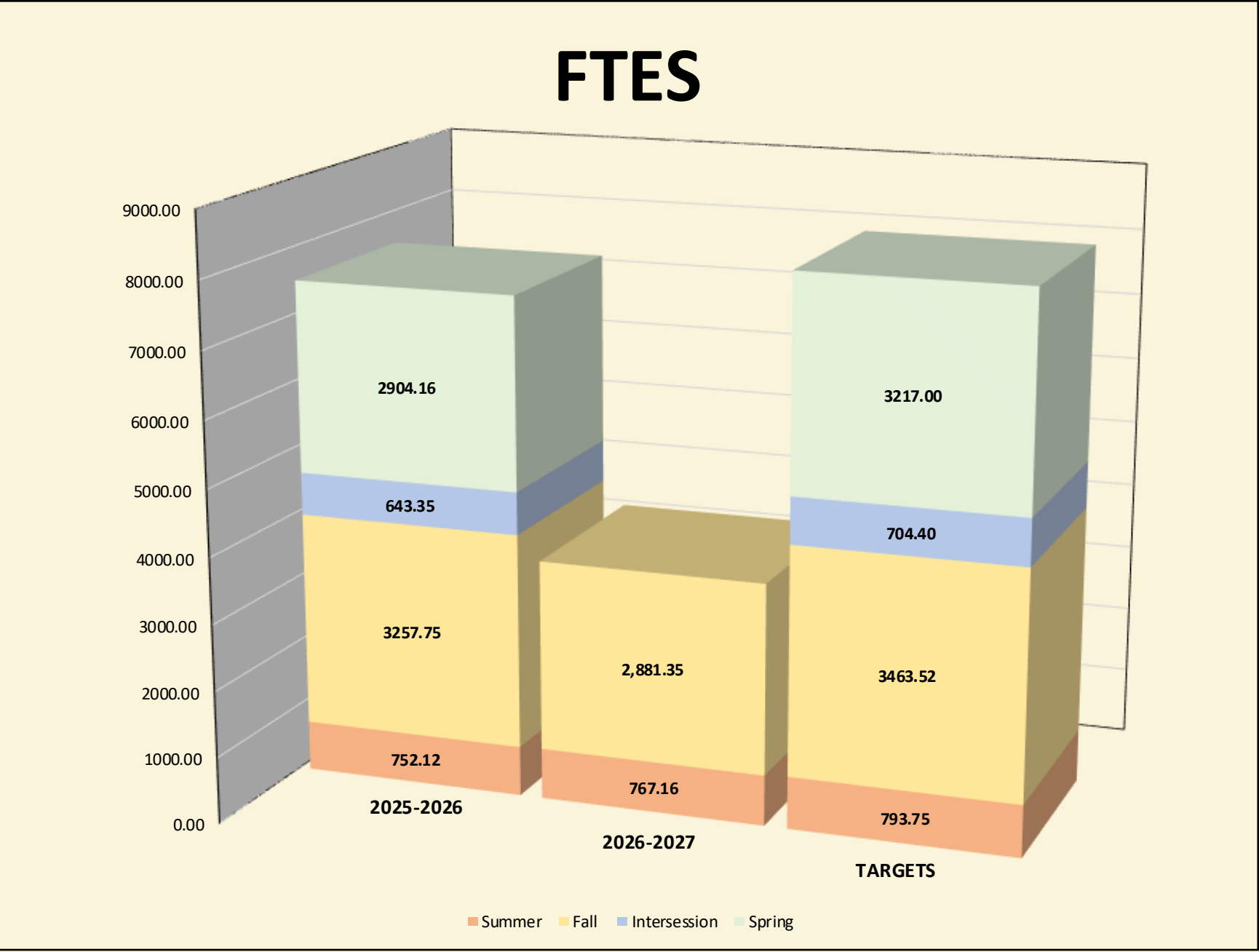
Academic Affairs Updates



Dr. Jason Parks

Vice President, Academic Affairs

ENROLLMENT UPDATE



ENROLLMENT UPDATE

What can I do about it?

- We have 712 sections that are not full
- If every (not full) class added just 1 student trying to add: 93 FTES
- If every (not full) class added 2 students: 186 FTES

ENROLLMENT UPDATE

What is happening?

- Academic Affairs & Students Services Collaboration: For all cancelled classes, rosters are being pulled and provided to the counseling office to reach out and help students get enrolled in another class.
- Math & English Re-Enroll Project: Students who drop math or English in the first several weeks will be contacted to encourage them to re-enroll in late start classes
- Dual Enrollment Expansion: Launch 5 Early College Academies at CNUSD schools

ANNOUNCEMENTS: COMMITMENT TO FACULTY

- Meeting with all Departments and Department Chairs
- Open Office Hours
 - Please come talk to me!
- Bringing back the Evening Administrator (Dean of Darkness) all year long.



MAJOR PROJECTS

- Common Course Numbering
 - Anthropology
 - Astronomy
 - Biology
 - Child Development
 - Communications
 - Mathematics
 - Sociology
- Update on Common Course Numbering Phase III (still on pause)
 - a. 54 courses
- Zero Textbook Cost courses





Strategic Planning Update – Aligning Local Action with District-Wide Vision



Dr. Tenisha James

Vice President, Planning & Development

Planning and Development Updates

2025–2028 STUDENT EQUITY PLAN: ACTION PLAN

The 2022–2025 SEP Qualitative Student Inquiry Study Response:

- Targeted Summer Bridge Event(s) for Black Students
- First-Year Experience (FYE) Program for Hispanic/Latino/a/e Students
- Enhanced Communication and Outreach Strategy



Planning and Development Updates

FALL 2026 SEP Update

Launch of the First-Year Experience Trailblazers Program:

The Trailblazers Scholars program is a First-Year Experience (FYE) program designed to help students confidently navigate their first year of college while developing the skills and resources needed to successfully complete their degree, certificate, and/or transfer within three years.

- AANHPI
- MESA
- Men of Color Scholars
- Puente
- TRIO SSS
- Umoja

[**norccollege.edu/trailblazers**](https://norccollege.edu/trailblazers)



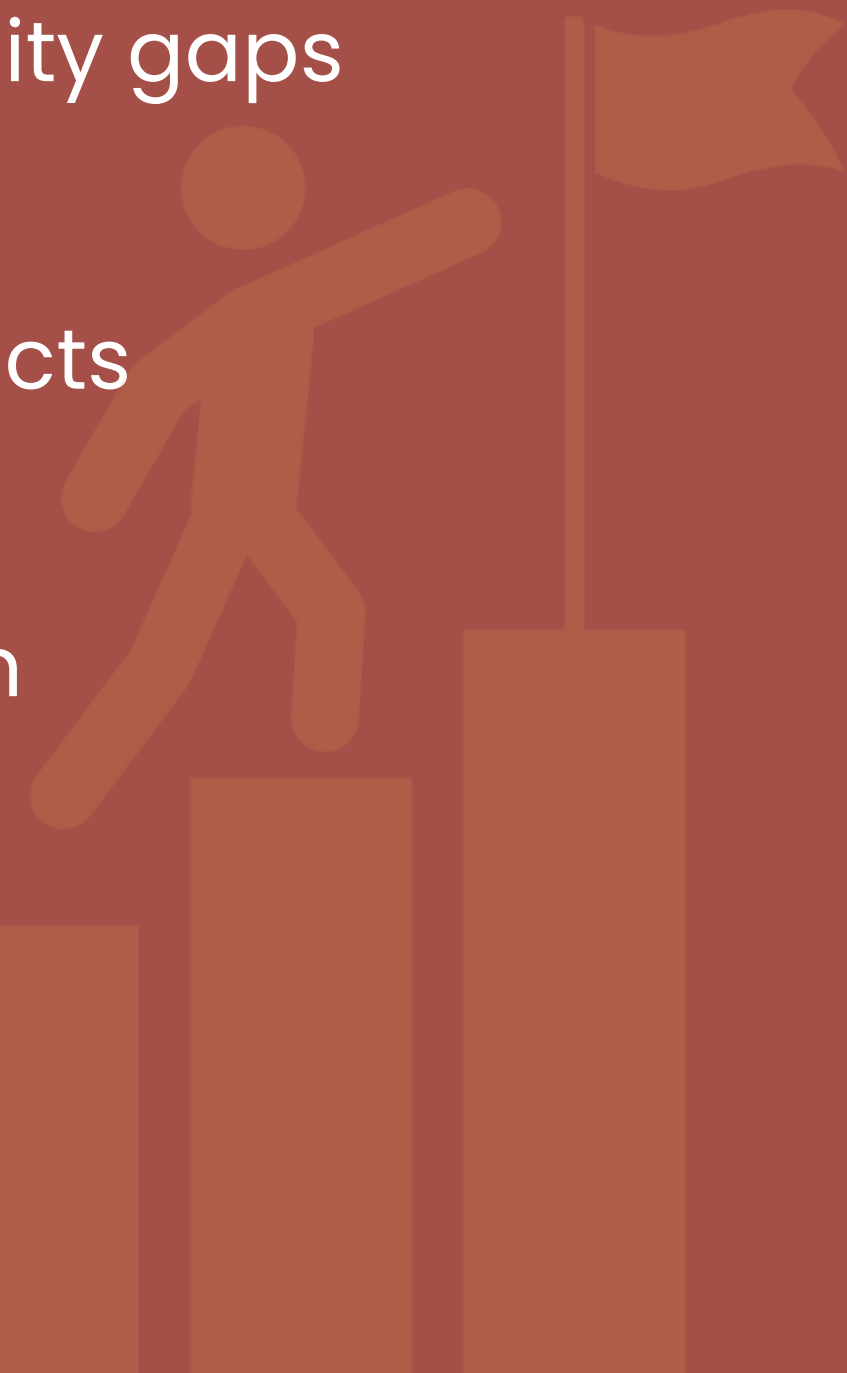
Planning and Development Updates

EQUITY IN ACTION AT NORCO: CAMPUS HIGHLIGHTS

Collective efforts to advance equitable outcomes and close equity gaps

- Assessment & Program Review Updates
- Equity Leadership Series – Management Team Capstone Projects
- Equity Programs Career Pathways Student Conference & FYE
- HSI Servingness Taskforce
- Launch of a new Key Performance Indicator (KPI) dashboard in collaboration with District IR
- LFM Team – Academic Affairs: Scaling ZTC/OER
- Special Funded Programs Tiered-Case Management
- Student Services Standard of Care/Summer Bridge

Campus Climate Survey for Students and Staff in AY 26–27





Student Services Updates



Dr. Kaneesha Tarrant
Vice President, Student Services

Student Services Updates

FALL 2026 PRIORITIES

- Standard of Care
- Student Parent Support
- Enrollment Management
- Library Learning Resource Center and Student Services Building



Standard of Care

At Norco College, our Standard of Care means every student is welcomed and provided equitable support through coordinated services to ensure clear pathways to complete their academic and career goals within three years.



STANDARD OF CARE

Fall 2026

- Early Alert team recommendations
- Instructional Faculty Standard of Care recommendations
- Disaggregated tutoring data
- Hiring additional Educational Resource Advisors
- Element 451 Implementation
- Expansion to Dual Enrollment



STUDENT PARENT SUPPORT

- Legislation
- Family Friendly map
- Student Parent Club
- Priority Registration

Student Parent Support Center



A Resource Provided by NCStable



NORCO
COLLEGE
Basic Needs & Wellness

NC STABLE

Our Basic Needs program offers support and resources to assist you during difficult times.

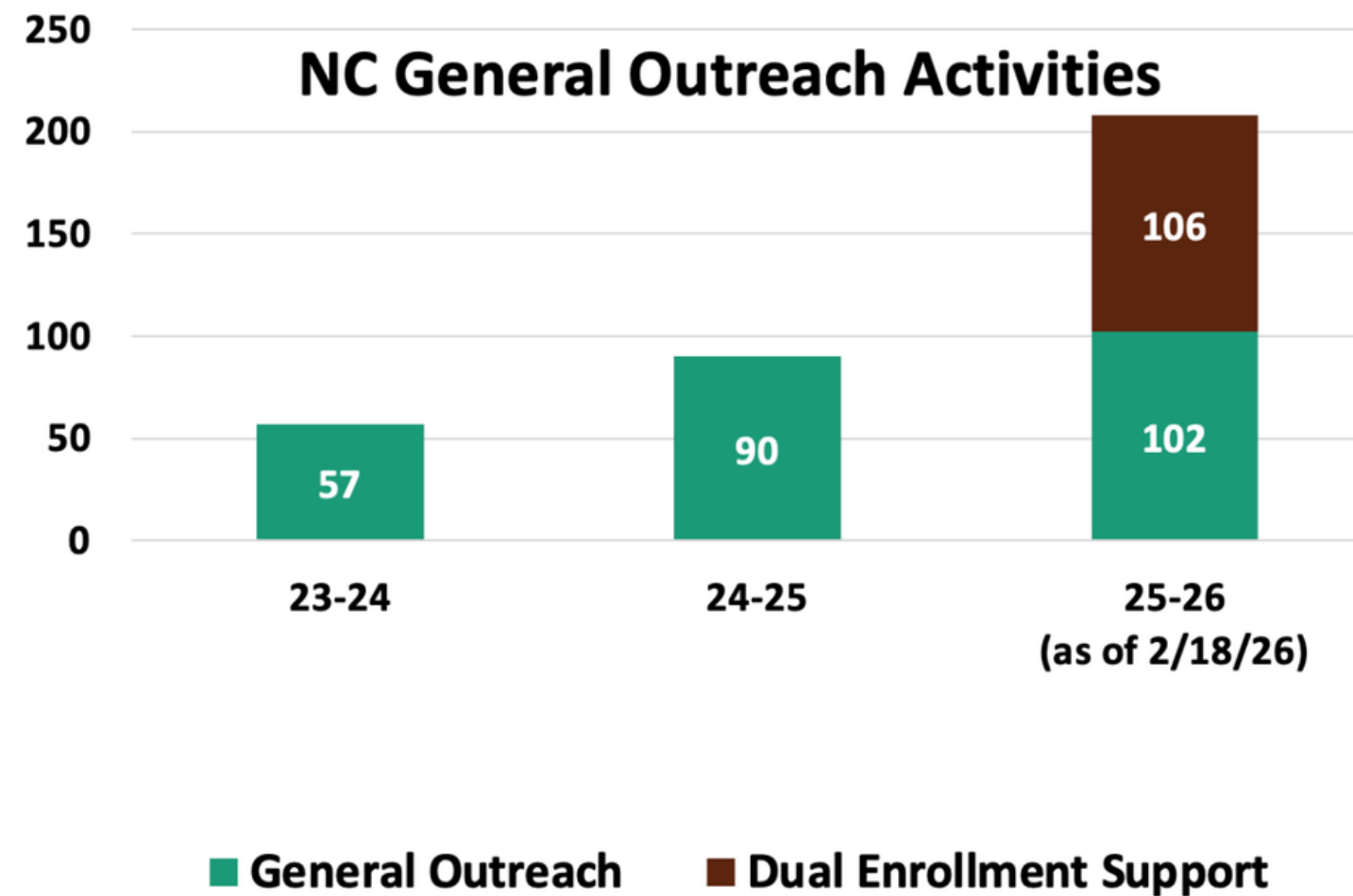
Student Services Updates

ENROLLMENT MANAGEMENT

- K-12 Partners
- Dual Enrollment
- Summer Bridge program
- Holistic Student Support
- Promise Program

SAMPLE Norco College and CNUSD Site Visit Days **SAMPLE**

	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
WEEK 1		Corona HS 11:00am-1:00pm	Serrano HS 11:00am-1:00pm	Special Events College Open 11:00am-1:00pm	ERHS 11:00am-1:00pm	Norco College Preview Days Come for a visit!	
WEEK 2		Norco HS 11:00am-1:00pm	Online Support 11:00am-1:00pm	Special Events College Open 11:00am-1:00pm	Continental HS 11:00am-1:00pm	Norco College Preview Days Come for a visit!	
WEEK 3		Corona HS 11:00am-1:00pm	Serrano HS 11:00am-1:00pm	Special Events College Open 11:00am-1:00pm	ERHS 11:00am-1:00pm	Norco College Preview Days Come for a visit!	
WEEK 4		Norco HS 11:00am-1:00pm	Online Support 11:00am-1:00pm	Special Events College Open 11:00am-1:00pm	Continental HS 11:00am-1:00pm	Norco College Preview Days Come for a visit!	



Student Services Updates

EXTENDED FALL 2026 HOURS

1st Week of the Term: Monday–Thursday
8 am–6 pm

Fridays:
Aug. 21, Aug. 28, Sep. 4 8 am–4:30 pm

Saturday, Aug. 22: 9 am–1 pm

Student Services Updates

Faculty Resources

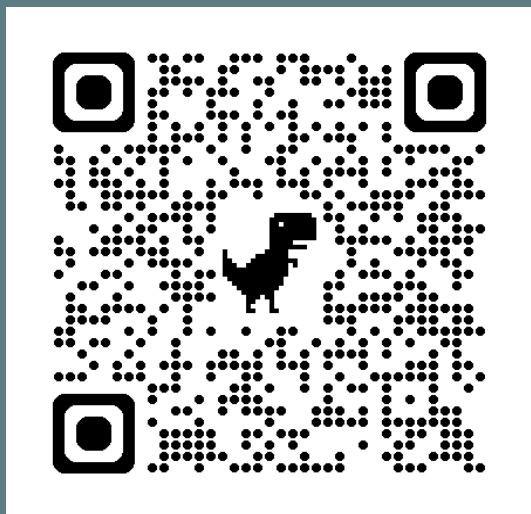
Immigration and Customs (ICE) Concerns

Sonia Gonzalez, Dean Enrollment Services

sonia.gonzalez@norcocollege.edu

Students in Distress

CARE Network : [Just Report It](#)



Media Production Requests

[Media Production Requests](#)



NORCO
COLLEGE

Budget, Facilities, and Construction Updates



Dr. Michael Collins
Vice President, Business Services

CONSTRUCTION AND FACILITIES PLANNING

Chiller Replacement F2

Final completion: December 2026

Center for Human Performance & Kinesiology

Completion: July 2027

Library Learning Resource + Student Services Center

- Move-out Spring Break 2028
- Swing Space move-in Spring Break 2028
- Construction complete in Spring 2030

Corona Education Center

Completion: 2031



F2 CHILLERS PROJECT

1

Chiller Start-Up

New chillers have been started and are progressing through final testing and commissioning.

2

Control & System Integration

Controls are being finalized and integrated into the campus building management system.

3

Final Project Work

Remaining insulation, equipment labeling, and final system work are underway as the project moves toward completion.



CONSTRUCTION PROGRESS / CURRENT FIELD STATUS

CHP+K PROJECT UPDATE



- 1 Site + Utilities** Underground chilled water, fire water, and domestic water utility work continues around the building.
- 2 Structure + Framing** Structural steel and metal decking continue, while Level 1 interior framing is underway.
- 3 Building Systems** Mechanical, electrical, plumbing, and fire protection systems are being installed throughout Level 1.
- 4 Gymnasium** Structural steel continues to define the new gymnasium, with metal decking and additional structural work progressing.
- 5 Parking Lot D** ADA and parking lot improvements are underway, with paving and temporary striping planned before the start of the fall semester.



2026–27 STATE BUDGET: POSITIVE IMPACT FOR NORCO COLLEGE

Strong state investment in COLA, supports growth, student success, and campus improvement.

Statewide Budget Highlights

- 4.31% COLA to help colleges address rising costs
- \$250M for enrollment growth with funding flexibility
- Restored deferred maintenance and instructional equipment funding
- \$147.2M Student Success Block Grants for tutoring, counseling and basic needs support
- Additional investments in cloud data, Credit for Prior Learning and Dual Enrollment

What This Means for Norco College

- Supports continued enrollment growth and momentum
- Enables investment in student outcomes and services
- Helps modernize facilities and learning environments
- Funded LLRC+Student Services Building

DISTRICT EV CHARGING STATIONS PARKING LOT D

Facilities Planning and Development is in the final stages of coordinating and commissioning the chargers. We expect to complete the remaining steps by the second week of September. An activation date will be confirmed once we are within a two-week window.

How much do I pay to charge?

EVCS Cost Structure per kWh

- **Total Cost: \$0.32 per kWh**
 - Electricity Cost: \$0.18
 - Charges paid directly to utility providers
- **Annual Subscription Fees: \$0.06**
 - Fees for platform access and application use
- **Operational & Transactional Fees: \$0.08**
 - Covers operational support and system maintenance

Approximate Charging Cost per Hour: \$2.44

How will College PD Enforce?

Authorize Use

- Electric vehicles (EVs) with a valid college parking permit
- EVs must be actively charging while parked in designated EVCS spaces

Prohibited Use & Enforcement

- Parking non-electric vehicles in EVCS spaces is prohibited
- Parking an EV on regular (non-EVCS) spaces while connecting to EVCS is not allowed
- EVs not actively charging are subject to citation (CVC §21113(a))
- EVs remaining after reaching a full charge, plus a 120-minute grace period, will incur a \$5 per hour fee and/or possible citation

PRESIDENT'S OFFICE HOURS

Tuesday, September 15

9–10 am

Friday, September 25

1–2 pm

Tuesday, October 20

9–10 am

Friday, October 29

3–4 pm

Tuesday, November 10

3–4 pm

Friday, December 4

1–2 pm



View all dates on college-wide calendar. Appointments in 10–15 increments.

YOU HAVE THE POWER TO MAKE A DIFFERENCE



President's Circle
Philanthropic Excellence on Purpose



Learn More:



UNMODERATED PLATFORMS

**Messages that do not meet NC-ALL guidelines
can still be sent on of the unmoderated lists:**

- NC-CLASSIFIED-PROFESSIONALS-DL@RCCCD.EDU
- NC-FACULTY-PT-DL@RCCCD.EDU
- NC-FACULTY-FT-DL@RCCCD.EDU
- NC-FACULTY-ALL-DL@RCCCD.EDU
- NC-MANAGERS-DL@RCCCD.EDU



**Contact the
helpdesk@rccd.edu
to Subscribe**

COLLEGE-WIDE CALENDAR

Outlook calendar where you can see all of the internal events and meetings.

- Internal events/meetings are no longer on the NC Website calendar

- 1** Check your email
- 2** Accept EVENTS-NC invitation
- 3** View all of the events



LET'S *Celebrate* EACH OTHER

Submit a nomination for
Mustang of the Month



The background is a solid dark red. In the top-left corner, there are five white chevrons pointing to the right. In the top-right corner, there is a white circle. The text is centered and written in a white, sans-serif font.

Together, we build
belonging, inspire success,
and shape the future. Here's
to a year of growth,
achievement, and possibility.