



NORCO
COLLEGE



2025 FALL STATE OF THE COLLEGE

Wednesday, August 20, 2025

Presented by:

President Monica Green

Dr. Tenisha James

Dr. Kaneesha Tarrant

Dr. Quinton Bemiller

Dr. Michael Collins

SAVE THE DATES

August 21

CHP&K Groundbreaking
9–10 am | Parking Lot D

March 13

35th Anniversary Celebration
More Details to Follow

March 13

Industry Partners Breakfast
More Details to Follow

TOMORROW!





Dr. Wolde-Ab Isaac
Chancellor, RCCD

**RCCD CHANCELLOR
OPEN FORUM**

Tuesday, September 23, 2025
12:50 - 1:50 p.m.
ATEC-114 & Zoom

UPCOMING CHANCELLOR COLLEGE VISITS

All Open Forums are 12:50–1:50 pm

September 23 | ATEC-114

November 4 | ATEC-114

December 16 | CSS-217



Hayley Ashby
Dean,
Institutional Effectiveness



Paula Barrera Partida
Director,
Apprenticeship



Rosio Becerra
Interim Director, Academic
Advising and Student Success



Brendan Beirne
Assistant Professor,
English



Nidia Gonzalinajec
Assistant Professor,
Mathematics

WELCOME TO THE MUSTANG FAMILY



Mary Isaac
Visiting Assistant Professor,
Political Science



Cody Jensen
Assistant Professor,
Psychology



James Kuk
Associate Professor,
Kinesiology (Transfer from RCC)



Selena McKay-Davis
Assistant Professor
Administration of Justice



April Mejia
Assistant Professor,
Anthropology



Daniel Mickelsen
Assistant Professor,
Physics



Steven Moreno-Terrill
Assistant Professor,
History



Stacy Morrow
Assistant Professor,
Mathematics



Ben Palispis
Assistant Professor,
Music (Guitar)



Brittnee Amberley Quintanar
Assistant Professor,
Counseling (General)

WELCOME TO THE MUSTANG FAMILY



Kymberly Schluter
Visiting Assistant Professor,
Business (Logistics)



Tiesha Stewart
Assistant Professor,
Early Childhood Education



Lindsey Sweeney
Public Affairs Officer



Melanie Titterud
Associate Professor,
Counseling (Rising Scholars)

LET'S *Celebrate* EACH OTHER

Submit a nomination for
Mustang of the Month



Norco College is Ranked in California's Top 25 Community Colleges for Return on Investment

- Analysis by the College Futures Foundation and the HEA Group.
- NC serves large numbers of low-income students.
- Charge less than \$5,000 annually
- Help graduates earn significantly more than those with only a high school diploma.

[View All Data at College Futures](#)



NORCO
COLLEGE



#15

in California for
Return on
Investment

**Most graduates
earn back
costs within**



NORCO COLLEGE RANKED #18 NATIONWIDE

by WalletHub

- WalletHub analyzed over 650 community colleges nationwide
- 18 key metrics were assessed, some of which include:
 - cost
 - quality
 - including tuition
 - student-faculty ratio
 - graduation rate

[View Full Article at WalletHub](#)

PRIORITIES:

Maximize Enrollment



High School Capture Rate

- Partner closely with local high schools
- Help students go from application to enrollment
- Offer summer engagement programs

Dual Enrollment

- Offer more classes at high schools
- Make sure all students have access
- Provide counseling and support
- Promote benefits like saving time and money

Non-Credit Enrollment

- Work with community and workforce partners
- Offer flexible options for adult learners
- Highlight success stories and job outcomes

PRIORITIES:

Student Retention

Streamline Business Practices

- Make registration and enrollment easier
- Remove barriers like unnecessary holds
- Offer more online and self-service tools

Standard of Care

- Treat students with respect and urgency
- Set consistent service expectations across campus
- Make sure every student feels supported
- Focus on equity and inclusion in all services

Role Ownership

- Make sure everyone knows their part in retention
- Work together across departments
- Encourage staff to guide and support students
- Celebrate team wins in keeping students on track





RESPONSE TO IMMIGRATION



- All students have a right to receive an education without discrimination based on immigration status – Plyler v. Doe (1982)
- SB 54 (2017) – limits assistance with immigration enforcement
- AB 21 (2017) – affirmative obligations to prevent immigration enforcement
- Calm and support

DISTRICT IMMIGRANT RELATED RESOURCES



- **TODEC Legal Center**
- **Informed Immigrant**
- **Immigrants Rising – Services and Resources**
- **United We Dream Network**
- **CA Department of Social Services – DACA Legal Services**
- **Coalition for Humane Immigrant Rights – Rise for DACA**
- **National Immigration Law Center – Resources**
- **U.S. Citizenship and Immigration Services – DACA Information**
- **Asian Americans Advancing Justice – Southern California**
- **Immigration Legal Resource Center**
- **California Community Colleges – Undocumented Students**

COLLEGE RESOURCES

Immigration Customs Enforcement (ICE) on Campus?

1 Know what to do

If a federal immigration official is on campus and requests access to student information, access to district records or entrance to a facility:

2 Do Not Panic

Maintain a calm and professional demeanor. Inform the officials that the college has procedures that we are required to follow. You are not required to do anything on behalf of the official.

3 Ask for Identification

Ask the official to identify themselves by their name, identification number, and agency.

4 Notify the Dean of Enrollment Services Immediately

Contact the Dean of Enrollment Services at 951-372-7014 during regular office hours. After hours, contact Campus Police at 951-222-8171.

****Warrant verification and subpoenas are required****

FREQUENTLY ASKED QUESTIONS

Can I release student information to law enforcement officials?

Not without official district permission from the Vice President of Student Services of Norco College. Student information is governed by the Family Educational Rights and Privacy Act (FERPA), which protects student data.

Will the Norco College Campus Police Department enforce federal immigration laws? No. Norco College will:

- Not enter into agreements with law enforcement agencies or federal departments for the enforcement of federal immigration law
- Not honor immigration hold requests
- Not contact, detain, question or arrest individuals solely on the basis of declared or suspected immigration status

Norco College will continue to support and uphold SB 54, AB 4, and AB 21 which prohibit cooperation with federal immigration authorities.

The Norco College Board of Trustees will continue to work at all levels of government to advocate for the rights of our diverse student population to obtain a quality education.

Since Norco College is an open campus, can law enforcement officials access all areas of campus without permission?

No. Although Norco College is a public institution, there are areas on campus that have restricted access, including **classrooms, locked offices** or areas marked as **"authorized personnel"** that cannot be accessed without **official District permission**.

Are there different rules for international students?

No. Campus policies also pertain to international students.



For more information or questions about the flyer, please contact the Unity Zone (951) 739-7873, Unityzone@norcocollege.edu, Location CSS 216

Norco College Point of Contact:
Sonia Gonzalez
Dean of Enrollment Services
Office: 951-372-7014
Cell: 909-395-7626
sonia.gonzalez@norcocollege.edu

HISPANIC SERVING INSTITUTION (HSI)

Proud to be HSI: 60% Hispanic/Latinx

Our students reflect the vibrant diversity of our region.

Centering Campus Community

Supporting students and employees through inclusive practices.

Listening & Learning

Listening sessions and town halls to guide equity-driven action.

Cultural Connection

Building meaningful ties with those we serve.





Planning & Development: Advancing Equitable Student Success



Dr. Tenisha James
Vice President, Planning & Development

2025–30 STRATEGIC PLAN GOVERNANCE MANUAL

2030 Goals

1. Access – Expand College Access
2. Success – Implement Guided Pathways Framework
3. Equity – Close Equity Gaps
4. Professional Development – Equity Focused Professional Development
5. Workforce – Reduce Working Poverty
6. Effectiveness – Integrated Planning and Governance
7. Facilities – Comprehensive Campus
8. Resources – Innovative and Diversified Resources

Highlight – New Key Performance Indicator (KPI)

- Increase course success rate across all course modalities by 5% by 2030



ACCREDITATION COUNTDOWN!

- **The Norco College Institutional Self-Evaluation Report (ISER)**
is due August 1, 2026 ... 345 days to be exact!
- **Congratulations!**
Our Spring 2025 revision of our Mission, Vision, and Core Commitments was completed locally. Next stop, District approval.
- **Faculty, we need your help. NOW is the time to:**
 - Complete and Document Assessment
 - Engage in Weekly Regular and Substantive Interaction (RSI)
- **First ISER Draft will be distributed college-wide this fall**

2025–26 EQUITY ACTION PLAN

- **2025–2028 Student Equity Plan – In Progress**
 - College Reorganization and Division Goal Alignment
 - Using data to close equity gaps
- **College–Wide Equity Focused Professional Development**
 - Launched Norco Teaching Institute
 - Coming Soon: Caring Campus – 1st Cohort Classified Professionals
 - Equity Leadership Series for Managers kicks off this Friday
 - Fall 2025 Equity Summit – Storytelling: Bridging Gaps, Building Futures
 - Save-the-Dates: Fridays, October 10, 17, and 24, 2025
 - Thank you to the Equity Summit leads: Greg Ferrer, Claudia Figueroa, and Brady Kerr.





Student Services Updates



Dr. Kaneesha Tarrant
Vice President, Student Services

SCALING COMPREHENSIVE STUDENT SUPPORT AND ACCESS

- Fraudulent Students
- Student Communication Plan
- Financial Aid Outreach
- General Outreach
- Extended Friday hours (peak periods)
- New Transfer Center Location – 1st floor of SSV
- Standard of Care Implementation –
Counseling, Advising, and Tutoring



STANDARD OF CARE

Spring 2025

- Partnership Resource Team (PRT) Visits
 - Visit 1: February 28
 - Visit 2: April 10
- District Guided Pathways Retreat: May 30
- Innovation and Effectiveness Plan Approved: June 9

Summer 2025

- Hiring of Educational Resource Advisors
- Element 451 Kickoff

Fall

- Initiate Workgroups
- PRT Visit 3 – November/December



STUDENT SUPPORT

- See Something, Say Something
- CARE Network
- Just Report It
- **Student Discipline Contact:**

Dr. Kaneesha Tarrant, Vice President Student Services





Enrollment Updates



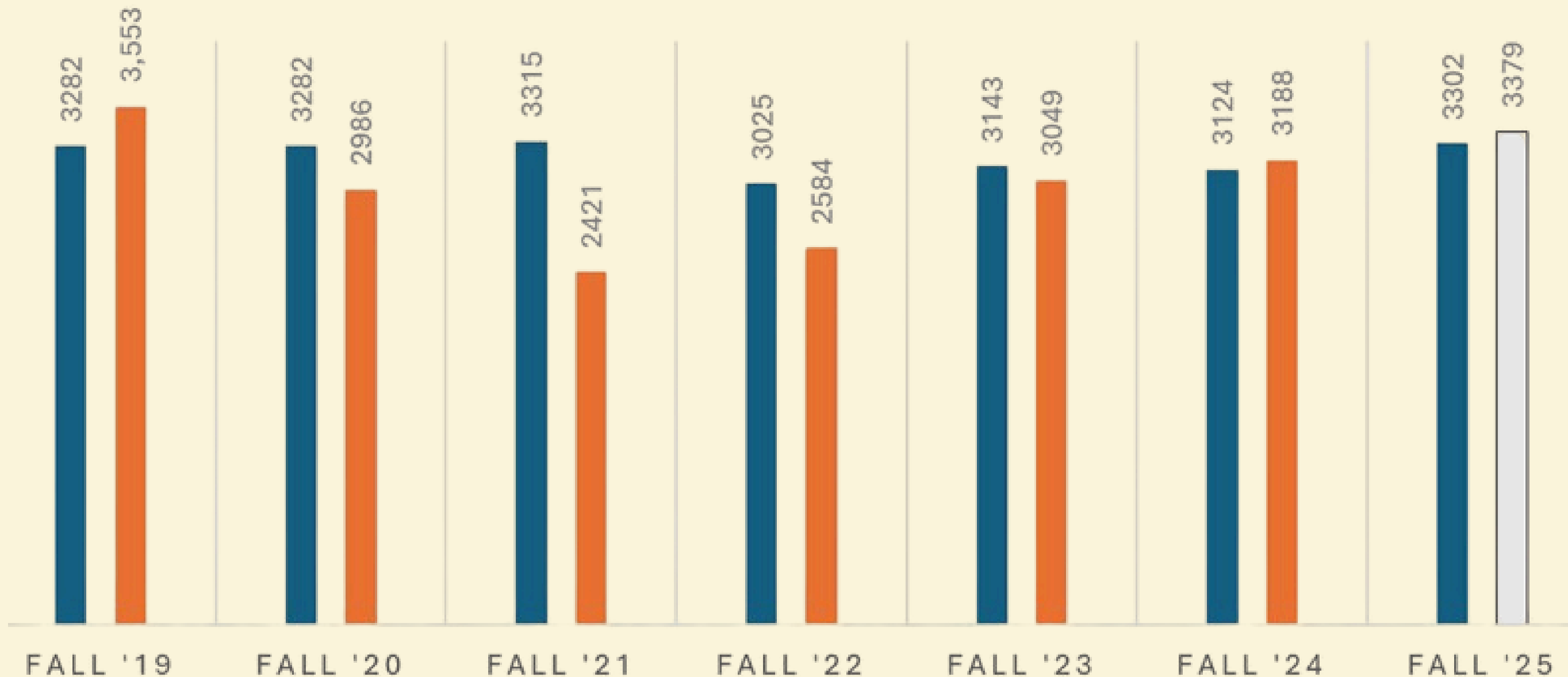
Dr. Quinton Bemiller
Interim Vice President, Academic Affairs

ENROLLMENT GROWTH

FULL-TIME EQUIVALENT STUDENTS

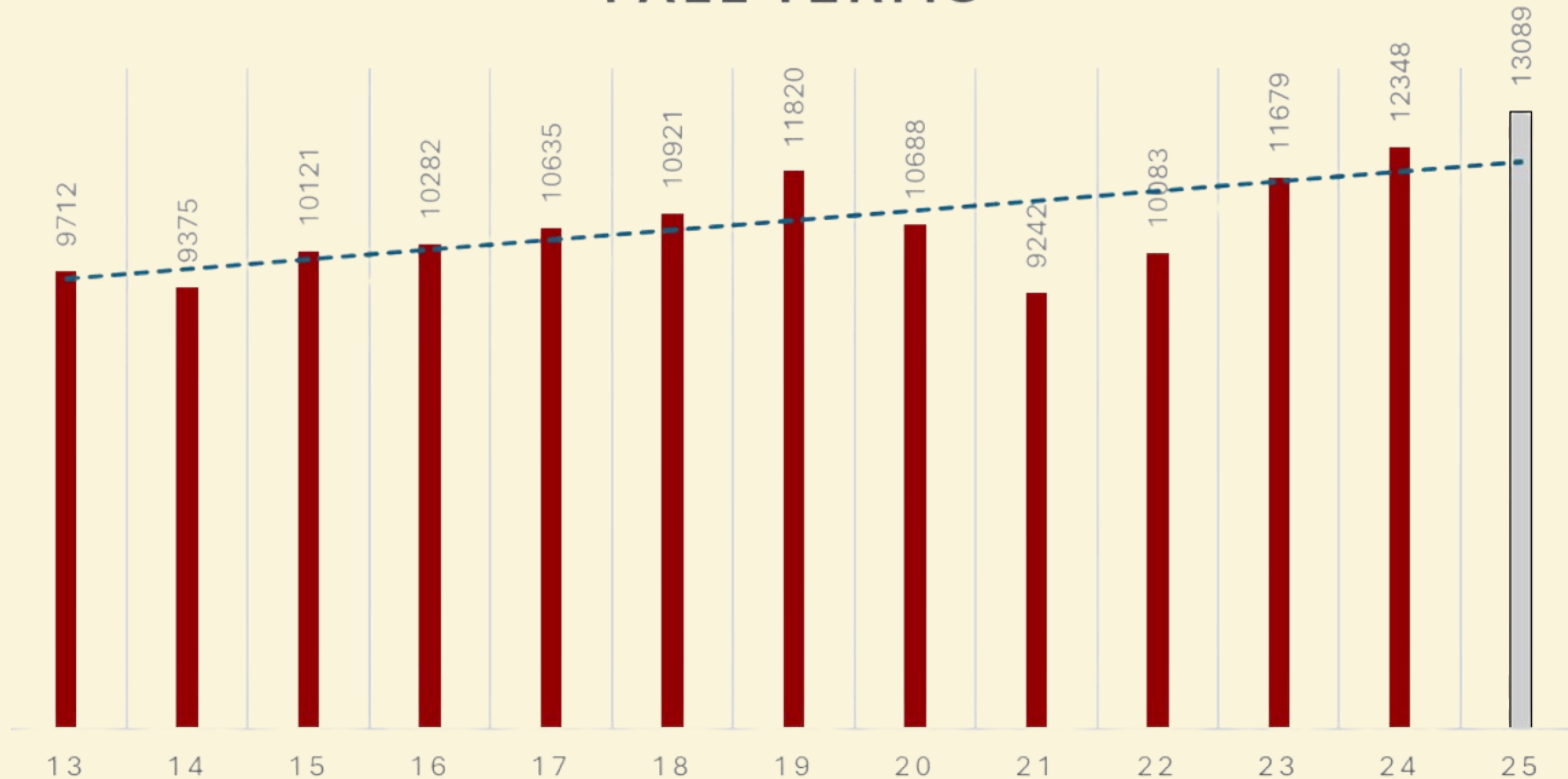
(INCLUDES NON-RESIDENT)

■ Target ■ Achieved

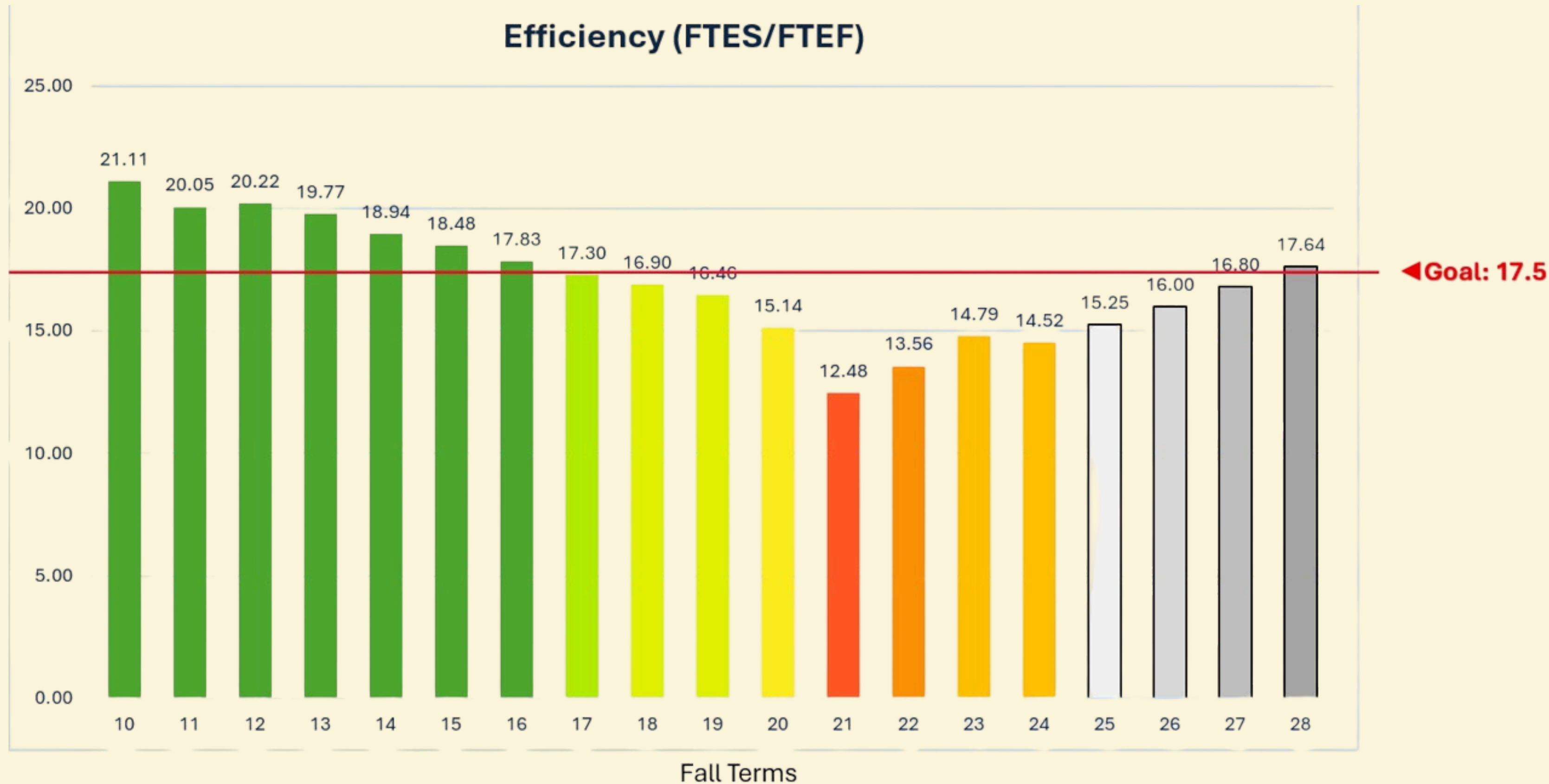


ENROLLMENT GROWTH

UNDUPLICATED HEADCOUNT FALL TERMS



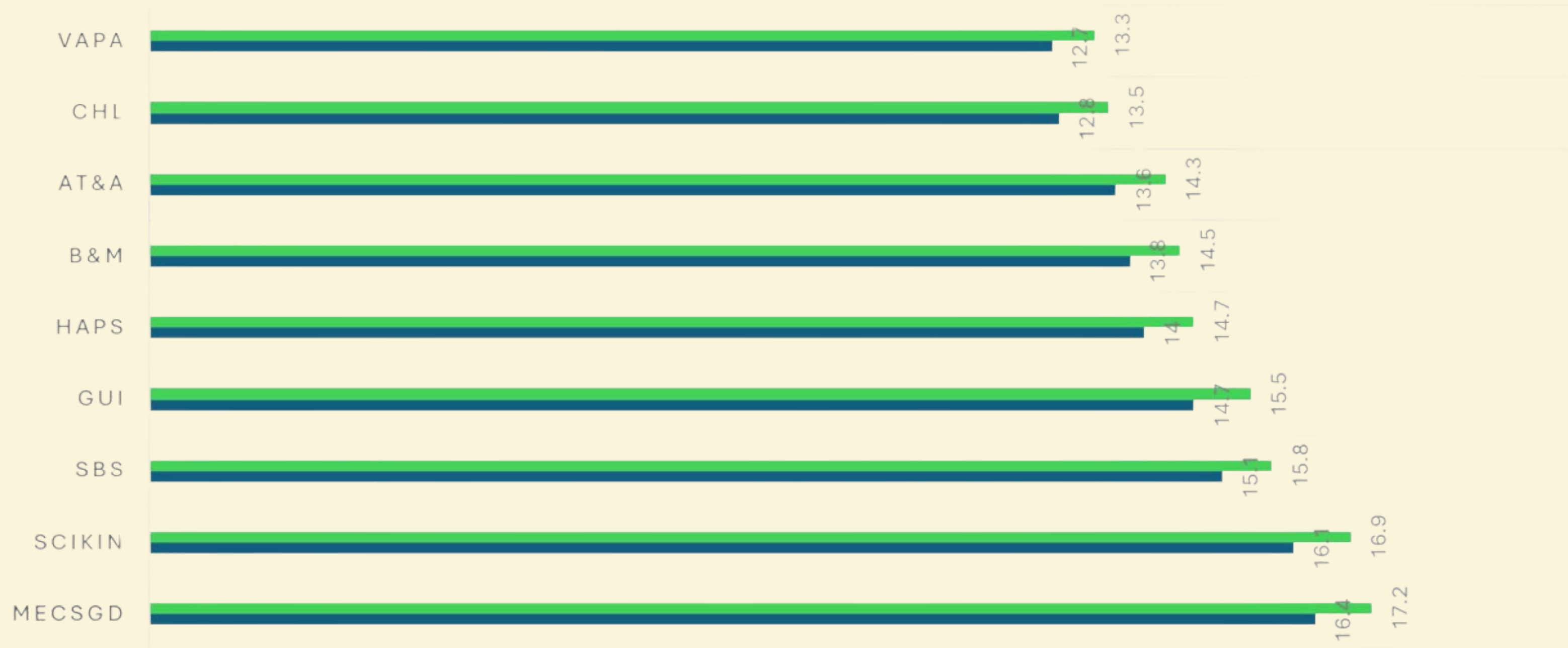
ENROLLMENT GROWTH



ENROLLMENT GROWTH

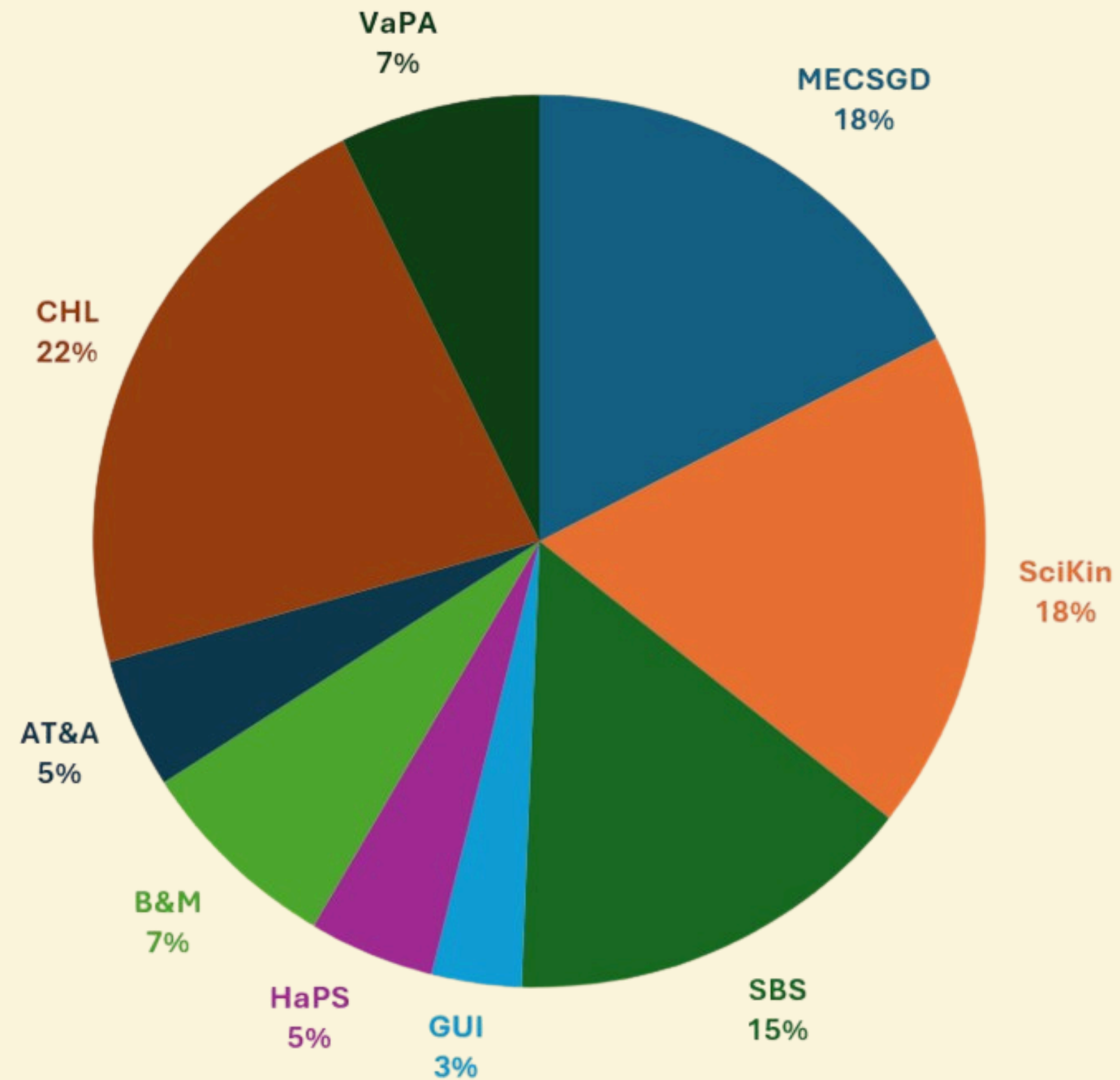
EFFICIENCY (FTES/FTEF) BY SCHOOL/DEPT.

■ 25 Fall Goal (+5%) ■ 24 Fall Achieved



ENROLLMENT GROWTH

'25 FALL CAPACITY FTES BY SCHOOL





Upcoming Projects and Budget Updates



Dr. Michael Collins
Vice President, Business Services

NORCO COLLEGE CENTER FOR HUMAN PERFORMANCE & KINESIOLOGY PROJECT



SITE LOCATION & SECONDARY EFFECTS

CHP+K Project

- Two-story building 56,284 GSF (38,791 ASF); 69% efficiency

Secondary Effect #1 Project

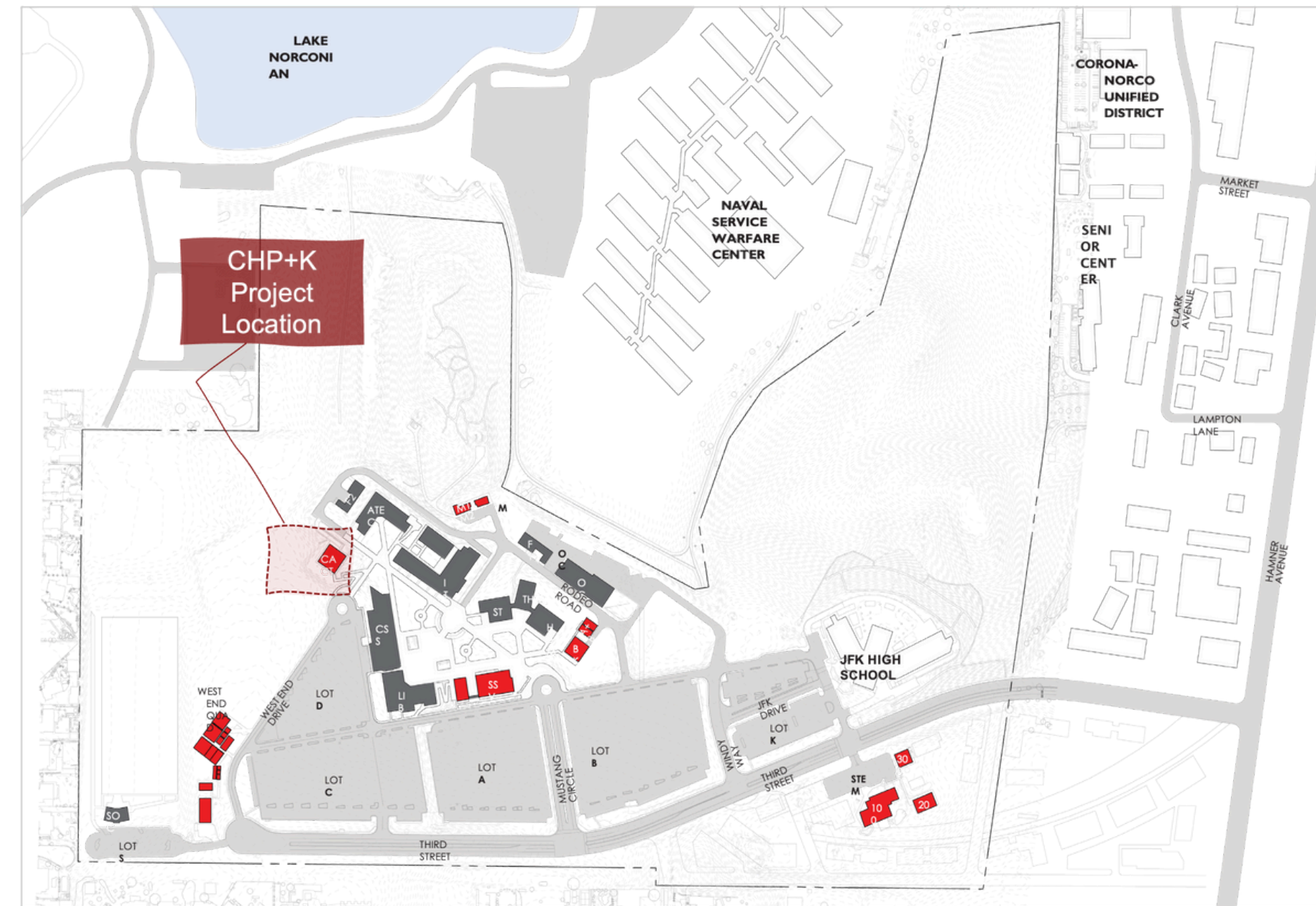
- Requires demolition of existing CACT (Center for Applied Competitive Technology) building
- CACT machine lab programs to be relocated to STEM 100

Secondary Effect #2 Project

- F2 Chiller Upgrade to support the new building

Note:

- Campus parking will not be impacted.
- Deactivate and demolish Multi-Purpose W1 & W2 and West End Quad W8

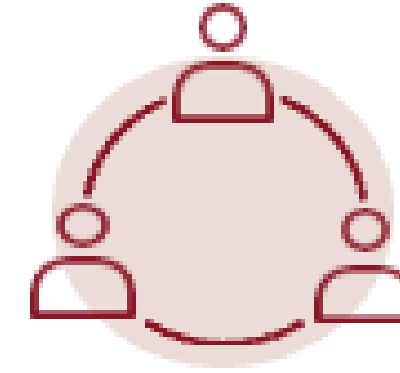


EDUCATIONAL PROGRAM & GUIDED PATHWAY SUPPORT

- The facility supports disciplines such as Applied Physiology, Applied Nutrition, Wellness, and Fitness Assessment, Physical Therapy Asst. (new)
- Supports the goals of improving student outcomes, increasing transfer rates to four-year institutions, and expanding high-quality Career Technical Education programs.



Wellness: The new building will focus on wellness as a core feature.



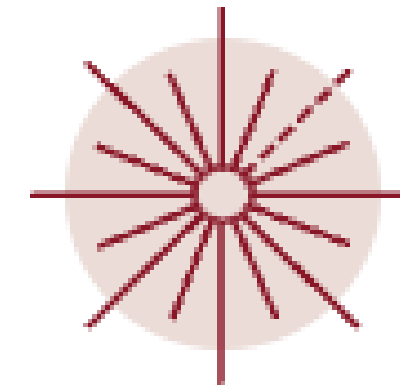
Community: The new building will expand exposure for the College in the community.



Operations: The new building will capture best practices around design and operations.

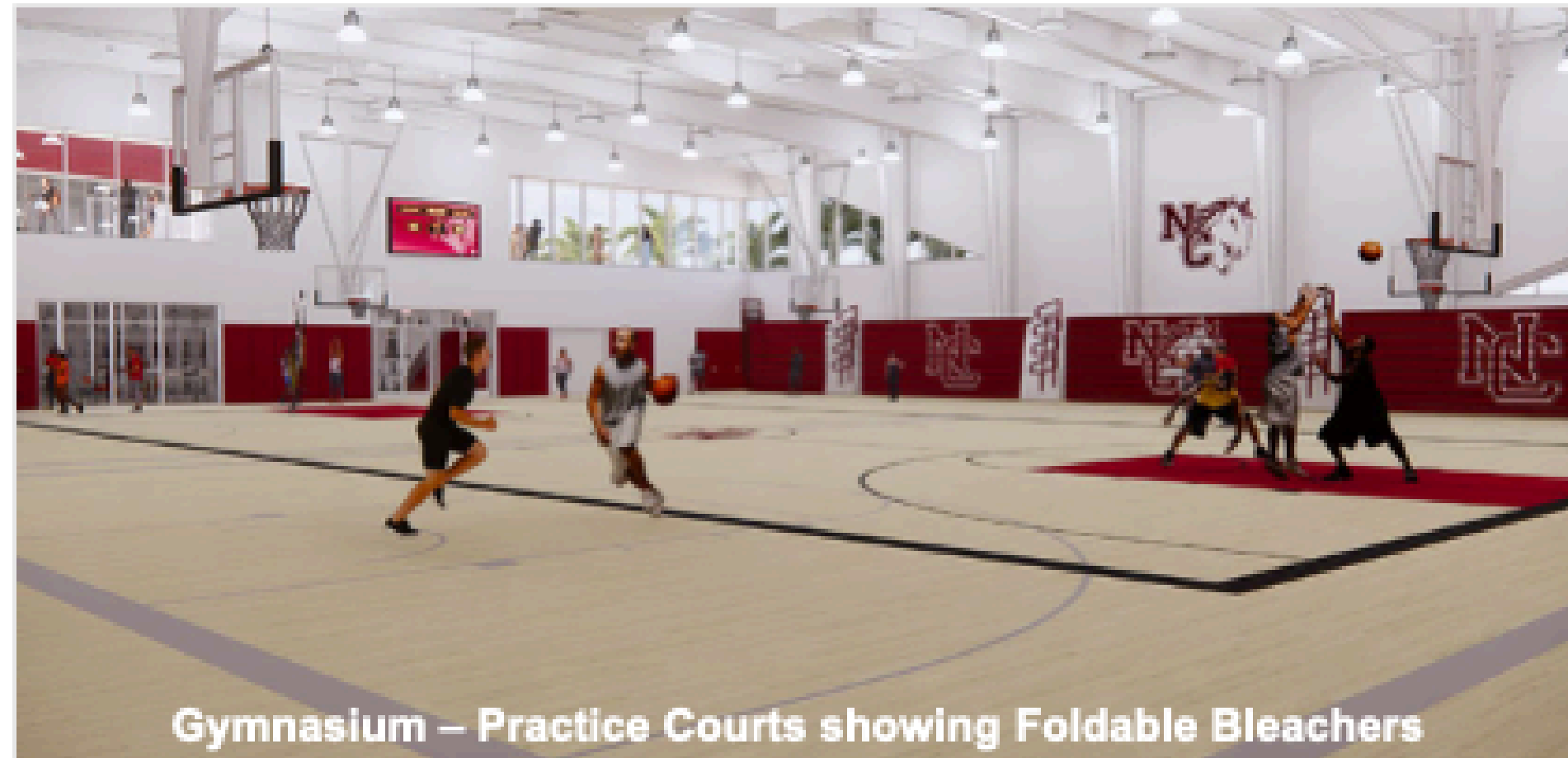
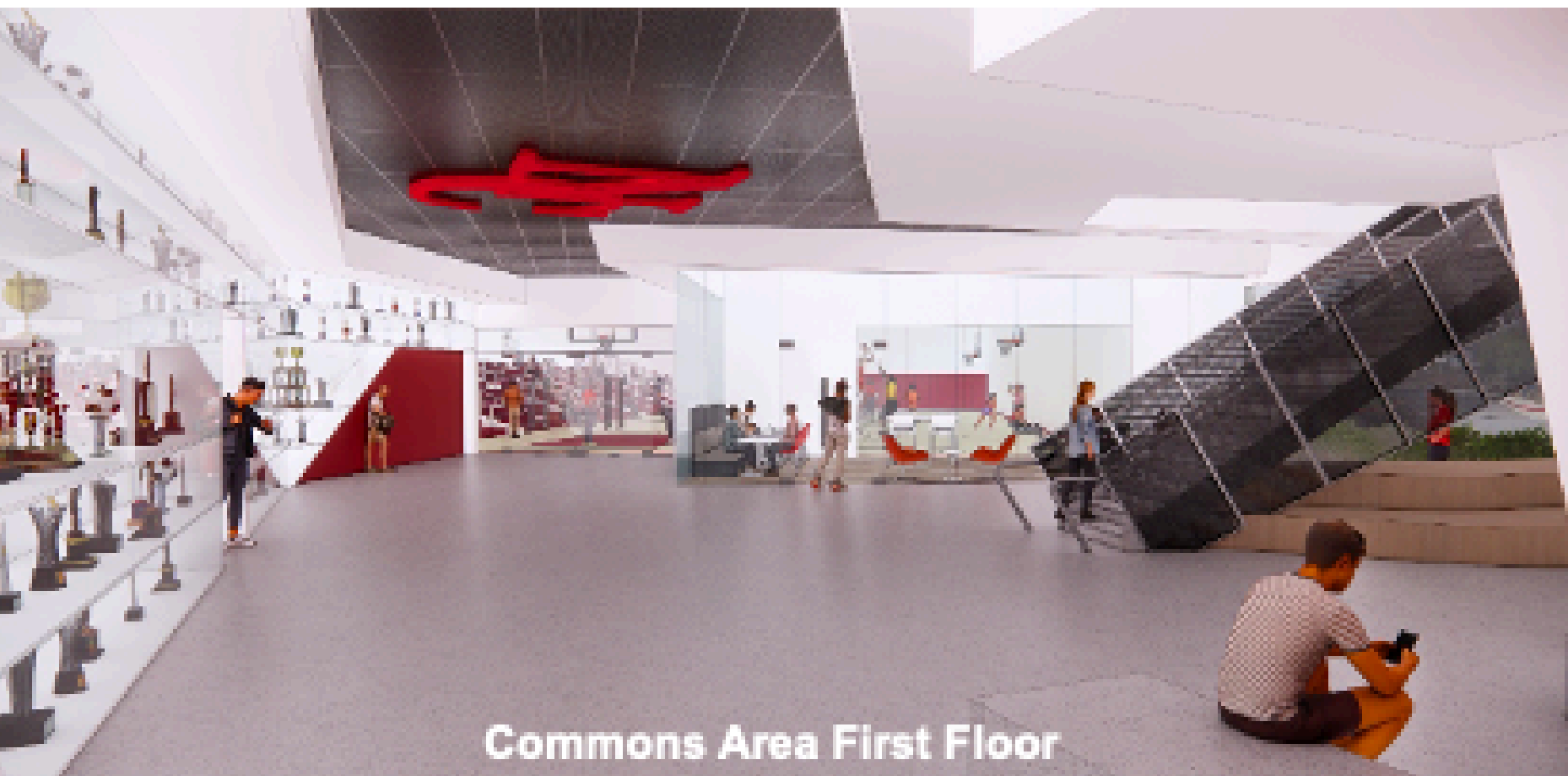


Academics: The new building will be designed around the future of Kinesiology Education.

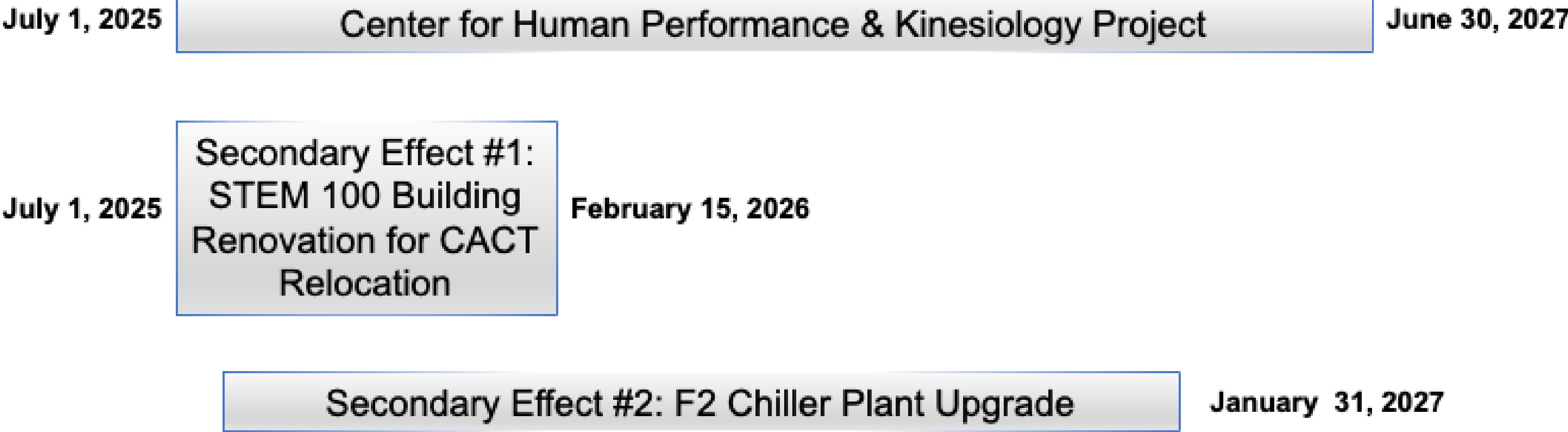


Vibrancy: The new building will be active, and vibrant through various uses within.

INTERIOR RENDERINGS



CONSTRUCTION SCHEDULE





Library Learning Resource Center (LLRC) & Student Services Project (SS)

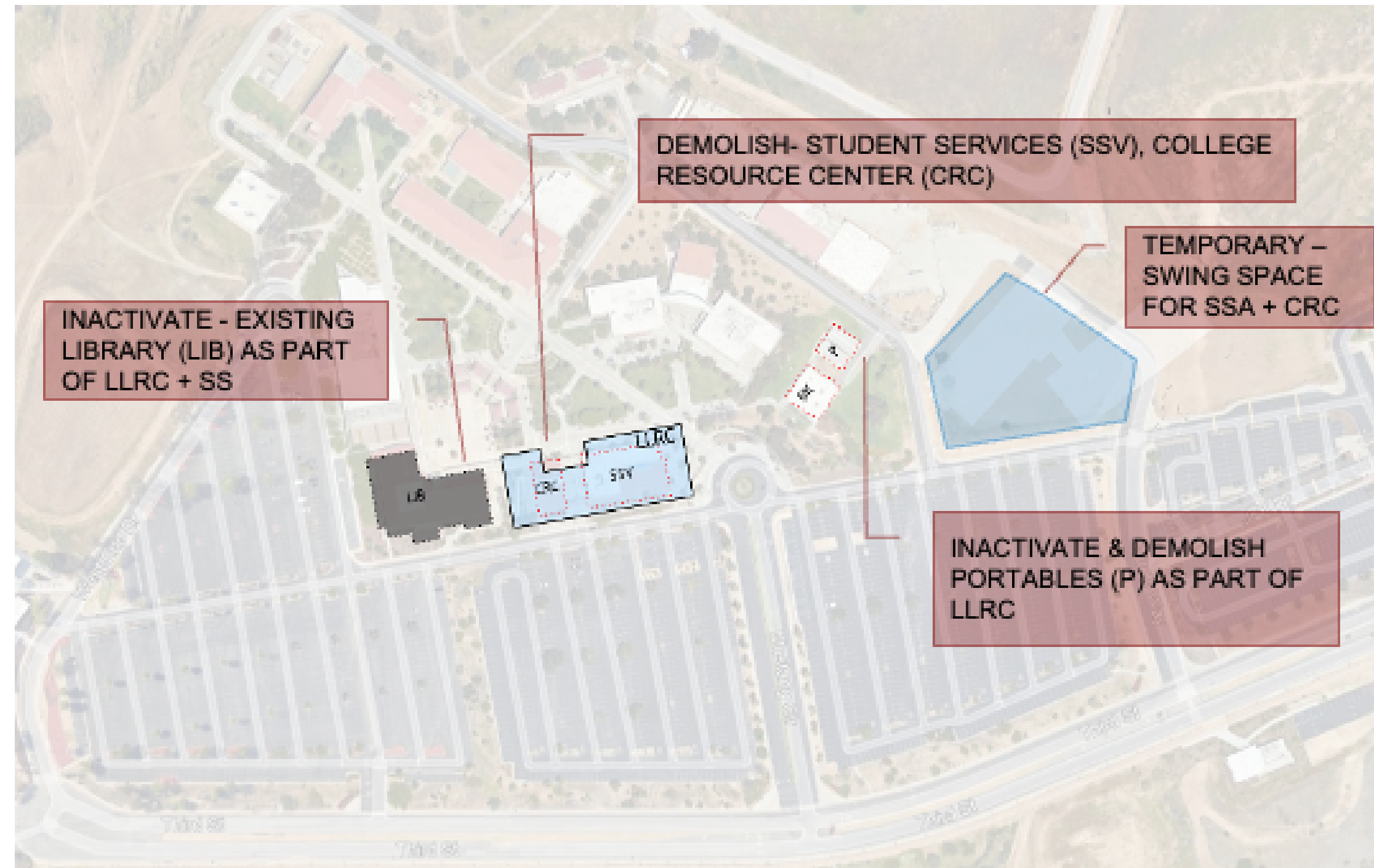
SITE LOCATION & SECONDARY EFFECTS

LLRC Project

- Three-story building **71,739 GSF (46,252 ASF)**
- New LLRC + SS will be constructed on **footprint** of SSV/CRC
- **Demolish** Student Support Services, College Resource Center, and Portables A & B
- Old Library building **will be inactivated** when the new LLRC becomes operational

Secondary Effect Project

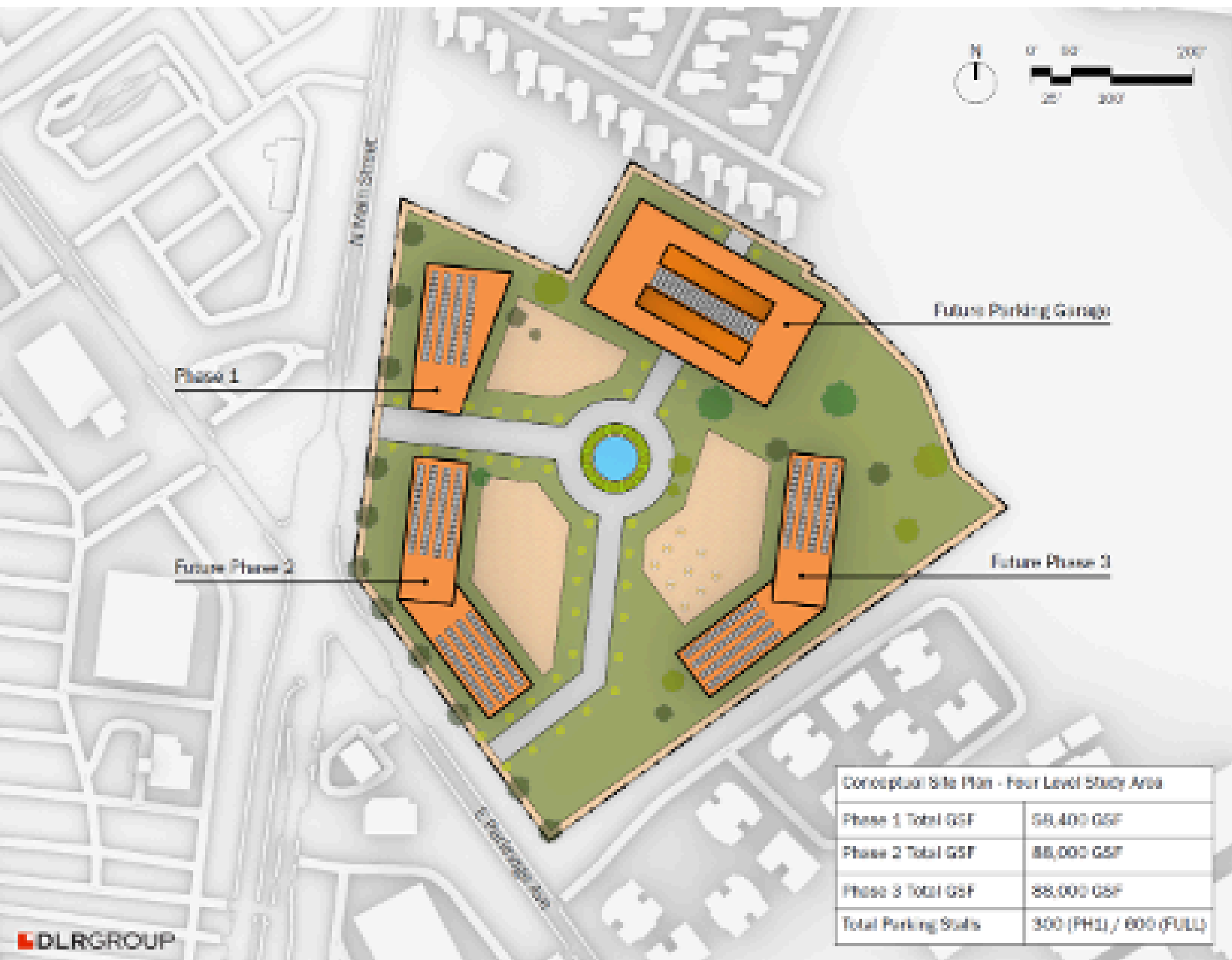
- Swing Space (Temporary Modulares) for SSV/CRC during construction



LLRC + SS PROJECT SCHEDULE

Milestone	Due Date
Start Preliminary Plans (PP)	7/1/2025
Complete Preliminary Plan (PP)	12/31/2025
Start Working Drawings (WD)	3/1/2026
Complete Working Drawings (WD)	10/1/2026
DSA Final Approval	6/1/2027
Advertise Bid for Construction	7/15/2027
Award Construction Contract	11/1/2027
Advertise Bid for Equipment	1/1/2029
Complete Project and Notice of Completion	10/1/2029
Occupancy	Fall 2029

CORONA EDUCATION CENTER



BUDGET UPDATE 2022–26

STEM Phase 1 Final Project Proposal (FPP) as the basis for planning.

Instructional Focus: Emphasize the expansion of science lab inventory, student support and tutoring spaces, and flexible instructional areas.

New Academic Programs:

- Physical Therapist Assistant (PTA): To be located on the main Norco College campus, near the Center for Human Performance & Kinesiology.
- Pharmacy Technician: To be located entirely at the CEC, utilizing biology labs and flexible classroom spaces.
- Biomedical Electronic Equipment Repair: Certificate program to be located at the CEC site.

Facility Requirements:

- At least three biology labs (each accommodating 35–38 students)
- One organic chemistry lab (capacity: 20 students + 4 instructor/support stations)
- One general chemistry lab, four flexible lecture classrooms, one large lecture hall (seating capacity: 70)

Student Support:

- Tutorial and counseling support, student study and gathering space.
- Landscape and safe/welcoming environment for students and community to enjoy.

BUDGET UPDATE 2022–26

Good news!

- No core ongoing reductions to programs or services, with overall funding roughly flat compared to 2024–25! Yay!
- 2.3% cost-of-living adjustment (COLA) to the Student Centered Funding Formula (SCFF) the same COLA for selected categorical programs.
- Growth funding at 2.35% over two years
- One-time funding!

Master Plan for Career Education and supports for students!

- Student Support Block Grant
- Development a Career Passport
- Emergency Financial Aid
- Credit for Prior Learning
- Systemwide Common Data Platform

Learning Resource Center and Student Services Building working drawings and preliminary planning is approved for 2025–26!

PRESIDENT'S OFFICE HOURS

Thursday, Sept. 11

3–4 pm

Monday, Sept. 22

11 am–noon

Wednesday, Oct. 15

1–2 pm

Thursday, Oct. 30

10–11 am

Monday, Nov. 17

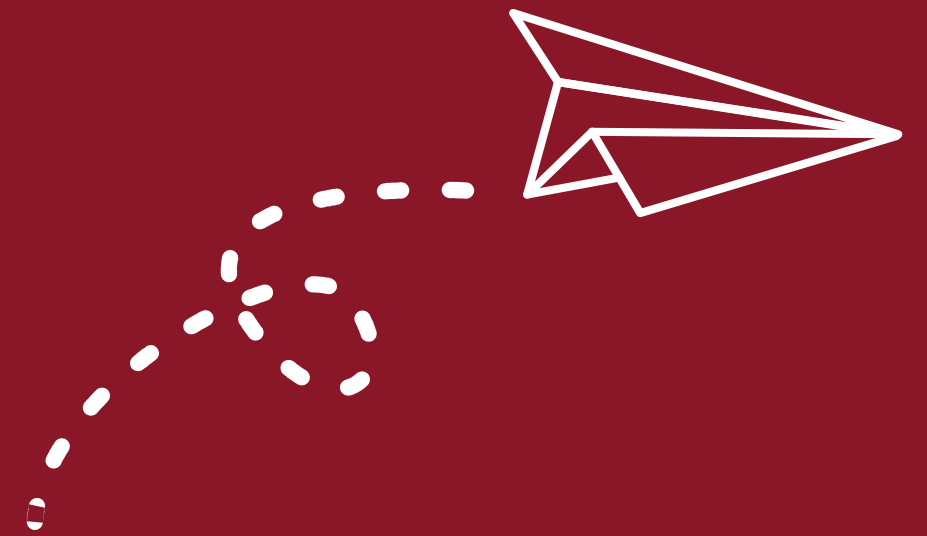
2–3 pm



View all dates on college-wide calendar. Appointments in 10–15 increments.

LISTSERV UPDATES

District-wide effort to reduce email overload



All NC-ALL submissions undergo moderation and must be approved before being released.

Things to consider before submitting your message for approval:

- Is your message intended for the whole college?
- Is it college business?
- Does it contain typos/errors?
- Are you “replying all”?



GUIDELINES

UNMODERATED PLATFORMS

**Messages that do not meet NC-ALL guidelines
can still be sent on of the unmoderated lists:**

- NC-CLASSIFIED-PROFESSIONALS-DL@RCCCD.EDU
- NC-FACULTY-PT-DL@RCCCD.EDU
- NC-FACULTY-FT-DL@RCCCD.EDU
- NC-FACULTY-ALL-DL@RCCCD.EDU
- NC-MANAGERS-DL@RCCCD.EDU



**Contact the
helpdesk@rccd.edu
to Subscribe**

COLLEGE-WIDE CALENDAR

Outlook calendar where you can see all of the internal events and meetings.

- Internal events/meetings are no longer on the NC Website calendar



Check your email



Accept EVENTS-NC invitation



View all of the events



YOU HAVE THE POWER TO MAKE A DIFFERENCE



President's Circle
Philanthropic Excellence on Purpose

Learn More:





Together, we succeeded
through community, support,
and a shared vision.

Have a great fall semester!

