WELCOMING NEW FACULTY

In 2020-21 we welcome a record number of new faculty members.

Ruben Aguilar
Assistant Professor, Kinesiology

John Alpay
Assistant Professor, Business (Law)

Djemoui (DJ) Bouzidi
OYT, Physics

Steve Camacho
Assistant Professor, English

Meghan Chandler
Assistant Professor, Art

Ricardo Delgado
Assistant Professor, Math
WELCOMING NEW FACULTY

In 2020-21 we welcome a record number of new faculty members.

Eric Doucette
Assistant Professor, Business

Caroline Hutchings
Assistant Professor, Math

Jacob Drainville
Assistant Professor, Anatomy & Physiology

Norma Jimenez Hernandez
Assistant Professor, Psychology

Lisa Hernandez
Assistant Professor, English

Kiandra Jimenez
Assistant Professor, English
WELCOMING NEW FACULTY

In 2020-21 we welcome a record number of new faculty members.

Christopher Lugo
Assistant Professor, Chemistry

Aaron Roy
Assistant Professor, Physics

Jessiah Ruiz
Assistant Professor, CIS

WELCOME TO NORCO COLLEGE!
FACULTY RETIREES

2019-20 Faculty Reception

- Khalil Andacheh, 19 years
- Kris Anderson, 29 years
- Celia Brockenbrough, 29 years
- Cathy Brotherton, 34 years
- David Mills, 19 years
- Carol Miter, 29 years
- Bob Prior, 30 years
- Charles Sternberg, 27 years
- Tom Wagner, 28 years
- Bev Wimer, 31 years
- Gail Zwart, 33 years
History

- 1970s: Courses Offered in Corona/Norco
- 1985: Federal Land Purchased
- 1991: Campus Opens on 141 Acre Site (29 years old on March 16)
- 2010: Norco College became the 112th independent College of the California Community College system
- 2020: ACCJC Reaffirmed our accreditation for seven years
- Today: Serving over 15,000 students with more than 300 employees
Our Mission

Norco College inspires a diverse student body by an inclusive innovative approach to learning through its pathways to transfer, professional, career and technical education, certificates, and degrees. We are proud to be a pivotal hub for scholarship, arts and culture, dynamic technologies, and partnerships. Norco College encourages self-empowerment and is dedicated to transforming the lives of our students, employees, and community.
Our Vision

We will change the trajectory of our students' lives. We will stimulate academic, economic, and social development in our service area. We will build a comprehensive institution with the capacity and programming to serve our entire area.
WHO WE SERVE
Norco College At-A-Glance

Student Enrollment
Student Demographics (Age, Gender, Ethnicity)
Degrees and Certificates Awards
Academic and Certificate Programs
College Impact
Transitioning to online learning
We never stopped providing service for our students...
2020 GRADUATION STATS

- 2,650 Associate Degrees
- 150 Certificates
- 37 JFK High School Graduates
- 2,800 Total Degrees and Certificates
RACIAL JUSTICE TASKFORCE

Assess • Educate • Implement

10 Point Plan to address Anti-Blackness

1. Authentic Reconciliation to Address the Institutions History and Legacy of Racism
2. Lift Black Voices
3. Address Anti-Blackness in the Campus Culture
4. Critically Examine Student Conduct & Discipline Data
5. Address Anti-Blackness in Campus and School Policing
6. Devise a Comprehensive Strategy for Addressing Anti-Blackness
7. Establish a Black Resource Center
8. Disaggregate Student Success Data to Reveal Hidden Patterns of Racial Inequality
9. Engage in Intrusive Outreach to Black Students When Racist Incidents Occur
10. Build a Culture of Commitment to Eliminating Anti-Blackness

A webpage, www.norcocollege.edu/racialjustice has been created to house resources and information related to this movement.

August 19, 2020
20FAL.FLEX
CALL TO ACTION

Answering the call to action, California Community Colleges Chancellor Eloy Ortiz Oakley and a panel of leaders from across the system held a Call to Action to review the events taking place across America.

Chancellor Oakley has identified six points of emphasis in the Call to Action

- Systemwide review of police and first responder training and curriculum
- Campus leaders host open dialogue and address campus climate
- Campuses audit classroom climate and create an action plan to create inclusive classrooms and anti-racism curriculum
- District Board review and update Equity plans
- Shorten the time for full implementation of the Diversity, Equity, and Inclusion Integration Plan
- Engage in the Vision Resource Center “Community Colleges for Change.”

RCCD Call to Action Taskforce convened by Chancellor Isaac

- Curriculum and program development
- Pedagogy and student learning
- Professional development
- Civic engagement
- Communication and coordination
- Campus climate
- Personnel recruitment, engagement, and retention
Norco College is participating in a new initiative from the USC Race and Equity Center bringing together leaders from California’s community colleges to address issues related to race and racism.

- Three-year commitment with 64 colleges participating. Evidence informed, interactive, actionable strategic partnerships
- Monthly workshops with five participants per college
- Four hours of training and the first three hours is content, last hour is an exercise on taking back to the college, and action plans.
- By the end there will be 12 action plans, translating research into practice. Integrating race through curriculum, campus climate, hiring diverse, faculty, retaining students and employees of color.
- Resource portal, case studies, syllabi, rubrics, conversation scripts, available to all employees at participating colleges.
- Three surveys in a three-year rotation, multi-year commitment, first year is student survey, second year faculty survey, third year is staff survey, repeating in this pattern.
PLANNING FOR A SAFE RETURN
RCCD TASKFORCE FOR SAFE RETURN

Guiding Principles

1. Ensure the safety and wellbeing of students and employees
2. Employ equity-minded decision making to ensure care for the most vulnerable students
3. Decisions must lead to long term sustainability
4. Maintain the integrity of programs and academic standards
5. Balance efficiencies and flexibilities while ensuring maximum effectiveness in the ever-changing environment
6. Be mindful of fiscal responsibility without compromising safety
7. Proactively ensure consistent and coordinated communication districtwide
8. Ensure transparency in process and clearly understood recommendations.

https://www.rccd.edu/admin/bfs/risk/Pages/covid_19
SAFE RETURN TIMELINE

The Safe Return Taskforce developed a phased approach to reopening for all campuses and locations with the safety of our students, employees, and community its top priority. Phases assume that the region has met the governor’s requirements for each reopening stage.

<table>
<thead>
<tr>
<th>Phase A</th>
<th>Phase B</th>
<th>Phase C</th>
<th>Phase D</th>
</tr>
</thead>
<tbody>
<tr>
<td>Assumes CA Stage 2</td>
<td>Assumes CA Stage 2+</td>
<td>Assumes CA Stages 2→3</td>
<td>Assumes CA Stage 3</td>
</tr>
</tbody>
</table>

- **Phase A**
  - SUM – Jun 22- Jul 31
  - Assumes CA Stage 2
  - All classes, student services, and academic support are offered online.
  - Limited courses that require completion of practicum or lab component will be offered in a hybrid modality.
  - Only essential personnel are onsite.
  - Campuses are closed.

- **Phase B**
  - FAL – Aug 24 – Dec 16
  - Assumes CA Stage 2+
  - Lecture classes will be offered online.
  - Courses that require practicum, lab, or a performance component will be offered in a hybrid modality for essential sectors only.
  - Physical and social distancing will be enforced.
  - Limited students and personnel are onsite.

- **Phase C**
  - WIN – Jan 4 – Feb 11
  - Assumes CA Stages 2→3
  - Lecture classes will be offered online with essential sector labs offered in hybrid modality.
  - Transition employees/units to 50-75% onsite, if feasible.
  - All individuals on campus will adhere to physical distancing and safety guidelines.

- **Phase D**
  - SPR – Feb 16 – Jun 11
  - Assumes CA Stage 3
  - Restore face-to-face delivery of instruction, academic and student support services.
  - Transition employees/units to 100% onsite.
  - Ongoing required health and safety guidelines will remain in place.

RCCD Safe Return Website
www.rccd.edu/return/
COLLEGE UPDATES & ANNOUNCEMENTS
STRATEGIC PLANNING

Strategic Planning and Governance Manual Timeline
Fall 2020 - Review and Revise | Winter 2020 - Approve | Spring 2021 - Implement

Educational Master Plan
• Approved December 2019

Facilities Master Plan
• Approved June 2019
Norco College was one of 20 California Community Colleges selected to implement Guided Pathways, an educational reform that provides students with clear program maps that include specific course sequences, progress milestones, and program learning outcomes.

Norco College selected to participate in the California Guided Pathways 2.0. 2021 Academic Year heavy focus of ensuring that our GP model is at scale.
VETERANS RESOURCE CENTER

* Groundbreaking planned for Veterans Day 2020
* Project completion July/August 2021
NEW CERTIFICATES

Electrician/Electronics
Green Technician

Required Courses

Musik FT (Electrical Theory for Electrons) 3
NESC II (Electrical Theory) 3
Wiring Basics: Under the Body of the House 2
Wiring Basics: The Branch Circuits 2
Wiring Basics: Feeders: Size and Length of Wire 2
Wiring Basics: Overcurrent Protective Devices 2
Wiring Basics: Grounding and Bonding 2
Wiring Basics: Protection Through過due of the System 2

ELE-111 Fundamentals of Solar Energy (3 credits)
This course is to provide knowledge on how to use solar energy. The fundamental principles of photovoltaics and solar heating systems will be introduced. The student will learn how to use solar energy effectively and efficiently. The concepts and principles of photovoltaics and solar heating systems will be thoroughly explained. The student will learn how to use solar energy effectively and efficiently.

NORCO COLLEGE

August 19, 2020

20FAL FLEX

Financial Literacy

Free Non-Credit

Game Development
For Credit

Green Technician
For Credit

Workplace Essentials
Free Non-Credit

金融业 Literacy courses are taught ONLINE from June 25 through July 24. Registration is open. Enroll today before classes fill.

For Credit

For Credit

Workplace Essentials are taught ONLINE from June 25 through July 24. Registration is open. Enroll today before classes fill.

Earn a FREE certificate from Norco College's Extended Learning Program.

Workplace Essentials Certificate

Free Non-Credit

Workplace Essentials courses are taught ONLINE from June 25 through July 24. Registration is open. Enroll today before classes fill.

Earn a FREE certificate from Norco College's Extended Learning Program.

FINANCIAL LITERACY CERTIFICATE

Complete a noncredit course in four weeks!

Learn general personal financial management skills, including developing realistic financial goals and methods for creating a plan.

Financial Literacy courses are taught ONLINE from June 25 through July 24. Registration is open. Enroll today before classes fill.

Game Development
For Credit

Financial Literacy
Free Non-Credit

Workplace Essentials
Free Non-Credit

Game Development
For Credit

Financial Literacy
Free Non-Credit

Workplace Essentials
Free Non-Credit
The Mustang of the Month award is given to college employees who are nominated by their peers for their exemplary commitment to demonstrating the college’s core values in their everyday interactions with students and colleagues. We have so many incredible staff, faculty, and managers, nominate someone you admire today!
GIVING WEEK

Mark your calendars and your checkbooks! Norco College, in collaboration with the RCCD Foundation, brings to you the inaugural and virtual **2020 Norco College Giving Week**

**OCTOBER 5-9, 2020**

- Funds raised will support the Student Life Emergency Fund, which helps students with books, tuition, transportation, food vouchers, hotel vouchers and scholarships.

- Sponsorship opportunities will be available beginning in August. For questions or to pledge your sponsorship support, contact the RCCD Foundation at foundation@rccd.edu.
GET CONNECTED

Show your Mustang Pride by following and liking @Norco College

Facebook.com/@NorcoCollege

Instagram.com/@NorcoCollege

Twitter.com/@NorcoCollege

Norco College Regular Update

Email Diana.Meza@rccd.edu to contribute or receive the Norco College Newsletter!
Welcome Back Mustangs!

Monica L. Green, Ed.D.
President
Monica.Green@norcocollege.edu