



NORCO COLLEGE

State of the College

2020 Fall FLEX | August 19, 2020

Monica L. Green, Ed.D.

President

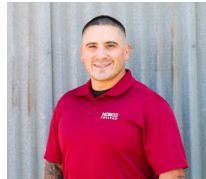


Fall 2020

NEW FACULTY

WELCOMING NEW FACULTY

In 2020-21 we welcome a record number of new faculty members.



Ruben Aguilar
Assistant Professor,
Kinesiology



John Alpay
Assistant Professor, Business
(Law)



Djemoui (DJ) Bouzidi
OYT, Physics



Steve Camacho
Assistant Professor, English



Meghan Chandler
Assistant Professor, Art



Ricardo Delgado
Assistant Professor, Math

WELCOMING NEW FACULTY

In 2020-21 we welcome a record number of new faculty members.



Eric Doucette

Assistant Professor, Business



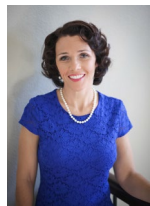
Jacob Drainville

Assistant Professor, Anatomy
& Physiology



Lisa Hernandez

Assistant Professor, English



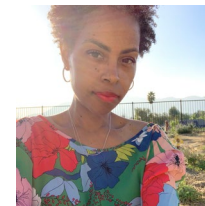
Caroline Hutchings

Assistant Professor, Math



Norma Jimenez Hernandez

Assistant Professor,
Psychology



Kiandra Jimenez

Assistant Professor, English

WELCOMING NEW FACULTY

In 2020-21 we welcome a record number of new faculty members.



Christopher Lugo

Assistant Professor, Chemistry



Aaron Roy

Assistant Professor, Physics



Jessiah Ruiz

Assistant Professor, CIS

WELCOME TO NORCO COLLEGE!

FACULTY RETIREES

2019-20 Faculty Reception

- Khalil Andacheh, 19 years
- Kris Anderson, 29 years
- Celia Brockenbrough, 29 years
- Cathy Brotherton, 34 years
- David Mills, 19 years
- Carol Miter, 29 years
- Bob Prior, 30 years
- Charles Sternberg, 27 years
- Tom Wagner, 28 years
- Bev Wimer, 31 years
- Gail Zwart, 33 years





History

- 1970s: Courses Offered in Corona/Norco
- 1985: Federal Land Purchased
- 1991: Campus Opens on 141 Acre Site (29 years old on March 16)
- 2010: Norco College became the 112th independent College of the California Community College system
- 2020: ACCJC Reaffirmed our accreditation for seven years
- Today: Serving over 15,000 students with more than 300 employees



Our Mission

Norco College inspires a diverse student body by an inclusive innovative approach to learning through its pathways to transfer, professional, career and technical education, certificates, and degrees. We are proud to be a pivotal hub for scholarship, arts and culture, dynamic technologies, and partnerships. Norco College encourages self-empowerment and is dedicated to transforming the lives of our students, employees, and community.

Our Vision

We will change the trajectory of our students' lives. We will stimulate academic, economic, and social development in our service area. We will build a comprehensive institution with the capacity and programming to serve our entire area.

BE A MUSTANG

Be accessible | *Engage & listen to the Norco College Community*

Be equity minded

Champion & celebrate student success

BE A PERSON OF QUALITY IN ALL THINGS

Practice mutual respect with a belief in personal dignity

INNOVATE, INSPIRE, & SEEK CREATIVE SOLUTIONS | *Be an expert in your field* | **Model integrity** by maintaining an open, honest, and ethical space

Be an excellent colleague accepting different perspectives with respect

Promote positive human values

BE INCLUSIVE | *Foster environmental responsibility* | **LOVE** your job, your colleagues, & our students

NORCO COLLEGE

NORCO COLLEGE

WHO WE SERVE

Norco College At-A-Glance



Student Enrollment



Student Demographics (Age, Gender, Ethnicity)



Degrees and Certificates Awards



Academic and Certificate Programs



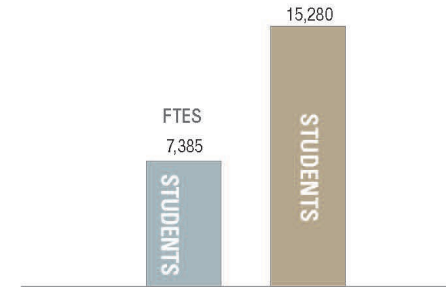
College Impact

Student Enrollment

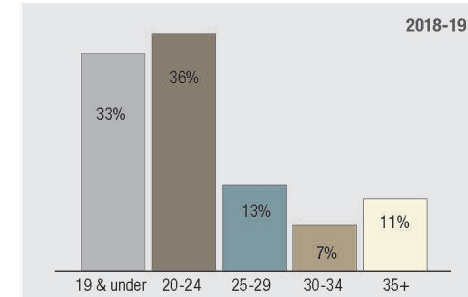
Enrollment 2018-19

Student Count: 15,280

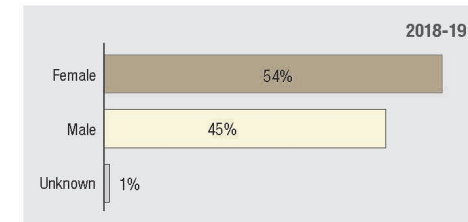
Full-Time Equivalent Students: 7,385



Student Demographics: Age



Student Demographics: Gender



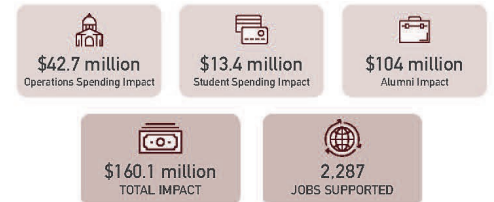
Degrees and Certificates Awarded

	2014 - 2015	2015 - 2016	2016 - 2017	2017 - 2018	2018 - 2019
ADT	58	122	220	290	381
AA/AS	761	724	821	1,452	1,207
Certificates	142	138	190	180	263
Total:	961	984	1,231	1,922	1,851

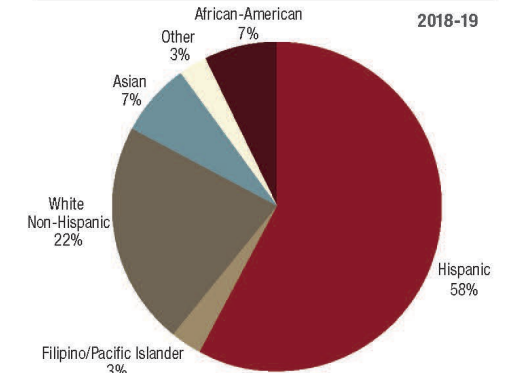
Academic and Certificate Programs

Associate Degree Programs	Associate Degrees for Transfer	Certificate Programs
38	23	27

College Economic Impact



Student Demographics: Ethnicity



Transitioning to online learning

We never stopped providing service for our students...



August 19, 2020
20FAL FLEX

2020 Commencement Snapshot

Total Degrees & Certificates 2,800



2,650

Associate Degrees

272

Graduates with Distinction



150

Certificates

33

Veterans Graduates



37

JFK High School Graduates

90

Honors Program Graduates



3,989 Units Combined

1,010 CNUSD High School seniors graduated with college credit from NC



644

School of STEM



495

School of Arts & Humanities



1012

School of Social & Behavioral Sciences



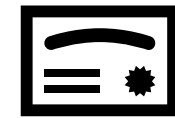
485

School of Business & Management

2020 GRADUATION STATS



2,650 Associate Degrees



150 Certificates



37 JFK High School Graduates



2,800 Total Degrees and Certificates

NORCO COLLEGE

#BlackLivesMatter

RACIAL JUSTICE TASKFORCE

Assess • Educate • Implement

10 Point Plan to address Anti-Blackness

1. Authentic Reconciliation to Address the Institutions History and Legacy of Racism
2. Lift Black Voices
3. Address Anti-Blackness in the Campus Culture
4. Critically Examine Student Conduct & Discipline Data
5. Address Anti-Blackness in Campus and School Policing
6. Devise a Comprehensive Strategy for Addressing Anti-Blackness
7. Establish a Black Resource Center
8. Disaggregate Student Success Data to Reveal Hidden Patterns of Racial Inequality
9. Engage in Intrusive Outreach to Black Students When Racist Incidents Occur
10. Build a Culture of Commitment to Eliminating Anti-Blackness

- A webpage, ww.norcocollege.edu/racialjustice has been created to house resources and information related to this movement.

August 19, 2020
20FAL FLEX

CALL TO ACTION

Answering the call to action, California Community Colleges Chancellor Eloy Ortiz Oakley and a panel of leaders from across the system held a Call to Action to review the events taking place across America.

Chancellor Oakley has identified six points of emphasis in the Call to Action

- Systemwide review of police and first responder training and curriculum
- Campus leaders host open dialogue and address campus climate
- Campuses audit classroom climate and create an action plan to create inclusive classrooms and anti-racism curriculum
- District Board review and update Equity plans
- Shorten the time for full implementation of the Diversity, Equity, and Inclusion Integration Plan
- Engage in the Vision Resource Center “Community Colleges for Change.”



RCCD Call to Action Taskforce convened by Chancellor Isaac

- Curriculum and program development
- Pedagogy and student learning
- Professional development
- Civic engagement
- Communication and coordination
- Campus climate
- Personnel recruitment, engagement, and retention



USC EQUITY ALLIANCE

Norco College is participating in a new initiative from the [USC Race and Equity Center](#) bringing together leaders from California's community colleges to address issues related to race and racism.

- Three-year commitment with 64 colleges participating. Evidence informed, interactive, actionable strategic partnerships
- Monthly workshops with five participants per college
- Four hours of training and the first three hours is content, last hour is an exercise on taking back to the college, and action plans.
- By the end there will be 12 action plans, translating research into practice. Integrating race through curriculum, campus climate, hiring diverse, faculty, retaining students and employees of color.
- Resource portal, case studies, syllabi, rubrics, conversation scripts, available to all employees at participating colleges.
- Three surveys in a three-year rotation, multi-year commitment, first year is student survey, second year faculty survey, third year is staff survey, repeating in this pattern.

ALUMNI | STUDENTS | FACULTY

USC Rossier
School of Education

USC University of Southern California

About Programs Admission Events Faculty & Research News Giving Blog search

Home | News | Community Engagement

Community colleges partner with USC against racism

June 11, 2020

The USC Race and Equity Center is uniting with California's community colleges

By Ross Brenneman



Awards
Community Engagement
People
Research
Rossier News



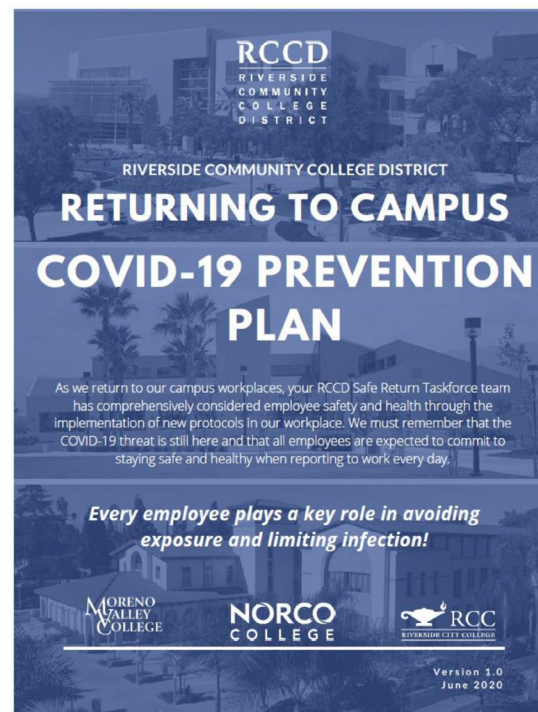
PLANNING FOR A SAFE RETURN

RCCD TASKFORCE FOR SAFE RETURN

Guiding Principles

1. Ensure the safety and wellbeing of students and employees
2. Employ equity-minded decision making to ensure care for the most vulnerable students
3. Decisions must lead to long term sustainability
4. Maintain the integrity of programs and academic standards
5. Balance efficiencies and flexibilities while ensuring maximum effectiveness in the ever-changing environment
6. Be mindful of fiscal responsibility without compromising safety
7. Proactively ensure consistent and coordinated communication districtwide
8. Ensure transparency in process and clearly understood recommendations.

https://www.rccd.edu/admin/bfs/risk/Pages/covid_19



RCCD

**RIVERSIDE COMMUNITY
COLLEGE DISTRICT**

MORENO VALLEY COLLEGE | NORCO COLLEGE | RIVERSIDE CITY COLLEGE

August 19, 2020
20FAL FLEX

SAFE RETURN TIMELINE

The Safe Return Taskforce developed a phased approach to reopening for all campuses and locations with the safety of our students, employees, and community it's top priority. Phases assume that the region has met the governor's requirements for each reopening stage.

Phase A

SUM – Jun 22- Jul 31
Assumes CA Stage 2

All classes, student services, and academic support are offered online.

Limited courses that require completion of practicum or lab component will be offered in a hybrid modality.

Only essential personnel are onsite.

Campuses are closed.

Phase B

FAL – Aug 24 – Dec 16
Assumes CA Stage 2+

Lecture classes will be offered online.

Courses that require practicum, lab, or a performance component will be offered in a hybrid modality for essential sectors only.

Physical and social distancing will be enforced.

Limited students and personnel are onsite.

Phase C

WIN – Jan 4 – Feb 11
Assumes CA Stages 2→3

Lecture classes will be offered online with essential sector labs offered in hybrid modality.

Transition employees/units to 50-75% onsite, if feasible.

All individuals on campus will adhere to physical distancing and safety guidelines.

Phase D

SPR – Feb 16 – Jun 11
Assumes CA Stage 3

Restore face-to-face delivery of instruction, academic and student support services..

Transition employees/units to 100% onsite.

Ongoing required health and safety guidelines will remain in place.



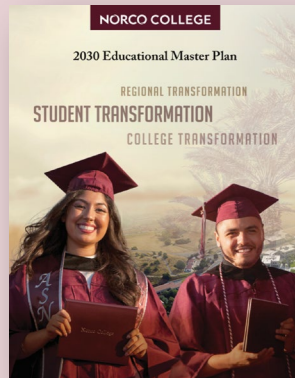
COLLEGE UPDATES & ANNOUNCEMENTS

NORCO
¹⁹
COLLEGE

STRATEGIC PLANNING

Strategic Planning and Governance Manual Timeline

Fall 2020 - Review and Revise | Winter 2020 - Approve | Spring 2021 - Implement




Educational Master Plan

- Approved December 2019

NORCO COLLEGE

Strategic Planning and Governance Manual
DRAFT 1 - May 2020



Anticipated Timeline for Adoption:

May 2020	Initial, incomplete Draft 1
May – Early October	Initial review period. Feedback solicited.
Late October 2020	Revised Draft 2
November 2020	Final review period. Feedback solicited.
Early December 2020	Vote by Academic Senate and ISPC
February 2021	Implementation

Strategic Planning and Governance Manual



Facilities Master Plan

- Approved June 2019



Scaling Up Guided Pathways



**California
Guided Pathways**

Norco College was one of 20 California Community Colleges selected to implement Guided Pathways, an educational reform that provides students with clear program maps that include specific course sequences, progress milestones, and program learning outcomes.

Norco College selected to participate in the California Guided Pathways 2.0.

2021 Academic Year heavy focus of ensuring that our GP model is at scale.

VETERANS RESOURCE CENTER

- * Groundbreaking planned for Veterans Day 2020
- * Project completion July/August 2021



NEW CERTIFICATES

PROGRAM DESCRIPTION

Students completing the Game 3D Modeling and Animation program will possess advanced skills in digital modeling as well as applied skills in rigging and animation. Courses will include in depth knowledge of the 3D pipeline required to turn concept designs into fully realized and game ready assets. Students will work collaboratively in a creative environment working with teams to provide well crafted models and animations. Students will be prepared to enter the workforce as a character modeler, environment modeler, visual effects artist, technical artist or junior rigging artist.



LEARNING OUTCOMES

- Demonstrate creative and technical proficiency in creating original 3D models of organic and hard surface art assets according to provided specifications as required for use in a digital game engine.
- Demonstrate creative and technical proficiency in rigging and animating 3D models according to provided specifications as required for use in a digital game engine.
- Demonstrate proficiency in collaborative interdisciplinary teamwork including but not limited to the ability to communicate ideas effectively, accept and give critiques, compromise, and the ability to critically discuss one's own work.

COURSE MAP

Required Courses	Units
GAM-1 Business of Video Games	3
GAM-2 History of Video Games	3
GAM-3A Game Design	3
GAM-4A Game Scripting	3
GAM-5A Concept Art	3
GAM-6A 3D Digital Modeling	3
GAM-6B 3D Animation	3
GAM-7 Game Studio	3
GAM-8 Current Topics In Game Development	3
27 Total	

DREAM DESIGN DEVELOP

Electrician/Electronics



Green Technician 7-12 unit certificate

The Green Technician certificate program teaches students about renewable energy and related sustainability concepts. Design, installation, and maintenance issues along with OSHA safety are included.

Required Courses

MAN-77 Electrical Theory for Electricians (3 units)
An introduction to electrical theory, Ohm's Law, magnetism, electromagnetism, voltage, resistance, current, inductance, capacitance, reactance, impedance, Watts, Volt-Amps, VARs, current control devices, sensors and actuators phase angle, power-factor, transformers, motors, power distribution systems, and proper usage of electrical test equipment (meters). Student will learn concepts of electrical power, energy, Kirchhoff's Laws, along with basic math to solve fundamental electrical problems for both alternating current (A.C.) and direct current (D.C.) circuits. Student will learn basic electrical safety procedures, including the proper use and requirements for personal protective equipment (PPE).

OR

ELE-11 DC Electronics (4 units)*
Basic electrical theory including Ohm's Law, the Power Law, the Current and Voltage Laws of Kirchhoff, Direct Current (DC) theory, time constants, multimeter measurements, magnetism, electromagnetism, resistors, capacitors, coils, transient analysis and DC motors, voltage, current, resistance, power, series, parallel and complex series/parallel circuits.

AND

ELE-13 AC Electronics (4 units)*

ELE-91 Fundamentals of Solar Energy (3 units)*
This course is for students interested in a career in the solar industry. The fundamental principles and functions of photovoltaic industry will be introduced along with the planning, installation and maintenance of all necessary components for a photovoltaic system.

ELE/MAN-55 Occupational Safety and Health Administration (OSHA) Standards for General Industry (1 unit)
This course covers OSHA policies, procedures, and standards as well as safety for general industry and health principles. Topics include scope and application of the OSHA general industry standards.

Earn a **FREE** certificate from Norco College's Extended Learning Program

FINANCIAL LITERACY CERTIFICATE

Courses are tuition free, though students may be required to purchase course materials.

Complete a noncredit certificate in four weeks!
Learn general personal financial management skills, including developing realistic financial goals and methods for creating a plan.

Financial Literacy classes are taught **ONLINE from June 25 through July 24**.
Registration is open. **Enroll today before classes fill.**

PDS-816 Personal Finance

Students will gain an overview of personal financial management skills, positive banking relations, and achieving financial security. Topics include personal budgeting; saving credit; appropriate use of credit cards; banking services; consumer installment loans; and buying real estate.
June 25 - July 14 | Section #: 35477

PDS-817 Financial Future

Students will learn to review an individual financial situation, develop financial goals for retirement and identify appropriate means to achieve these goals. Topics will include financial goal setting; life insurance; different types of retirement accounts, and investment options
July 16 - July 24 | Section #: 35478

Earn a **FREE** certificate from Norco College's Extended Learning Program.



WORKPLACE ESSENTIALS CERTIFICATE



Complete a noncredit certificate in eight weeks! Learn how to maximize efficiency, engage in strategic problem solving, and clearly communicate with internal and external stakeholders.

These skills will allow both students with extensive experience in the workplace and those entering the workforce to improve their effectiveness and advance in their career.

Workplace Essentials classes are taught **ONLINE from June 24 through August 14**. Registration is open.

Enroll today before classes fill.

Courses are tuition-free, though students may be required to purchase course materials.

**PDS-808
Critical Thinking, Problem Solving, and Decision Making**
Analytical thinking, decision making and problem solving involve breaking things down into their component parts, applying deductive reasoning and then applying judgment and insight. Learn hands-on techniques to generate breakthrough ideas, make decisions, and solve your most pressing problems.
June 24 - July 2, 2020 | Section #: 35479

**PDS-809
Business Writing in The Technological World**
Participants will develop effective and professional business writing skills using business tone, organization and formatting, word choice and persuasion. Matching the delivery channel (email, letter, memo, or text) to the message type and situation will be covered, as well as the best methods to deliver bad news.
July 7 - July 17, 2020 | Section #: 35480

**PDS-810
Time Management**
Participants explore time management strategies and tools for effectively managing expanding workloads.

**PDS-812
Workplace Communication Strategies**
Participants assess and optimize current workplace communication skills. Differentiate content,

Game Development

For Credit

Green Technician

For Credit

Financial Literacy

Free Non-Credit

Workplace Essentials

Free Non-Credit

MUSTANG OF THE MONTH

The Mustang of the Month award is given to college employees who are nominated by their peers for their exemplary commitment to demonstrating the colleges core values in their everyday interactions with students and colleagues. We have so many incredible staff, faculty, and managers, nominate someone you admire today!


Mustang of the Month



Dr. Gail Zwart
Professor, Business and Management
 April, 2020

To read more about this award, click the image.

Mustang of the Month




Michael Bobo
Assistant Professor, Humanities
 May 2020

Mustang of the Month



Charise Allingham
Admin. Assistant III, Institutional Effectiveness
 June 2020

Mustang of the Month



Sean Davis
Assistant Professor, Counseling
 July 2020

NOMINATE TODAY!

GIVING WEEK

Mark your calendars and your checkbooks! Norco College, in collaboration with the RCCD Foundation, brings to you the inaugural and virtual **2020 Norco College Giving Week**



OCTOBER 5-9, 2020

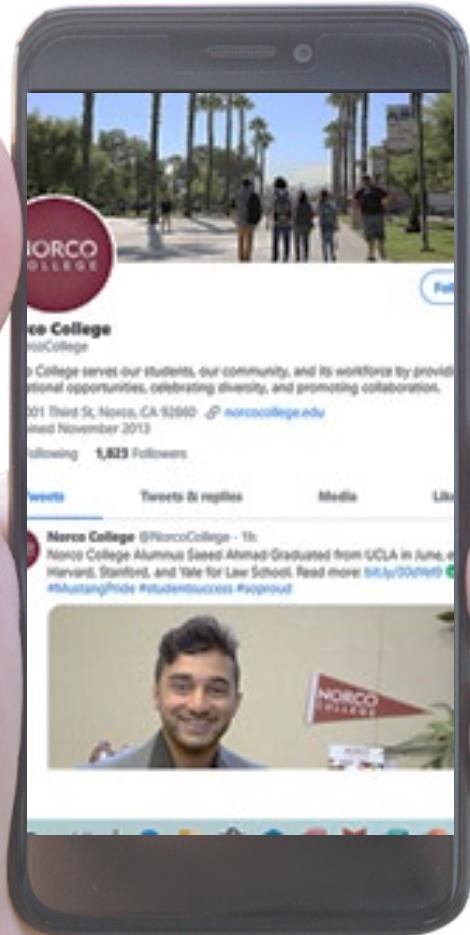
- Funds raised will support the Student Life Emergency Fund, which helps students with books, tuition, transportation, food vouchers, hotel vouchers and scholarships.
- Sponsorship opportunities will be available beginning in August. For questions or to pledge your sponsorship support, contact the RCCD Foundation at foundation@rccd.edu.



NORCO COLLEGE
GIVING WEEK

GET CONNECTED

Show your Mustang Pride by following and liking @Norco College



[Facebook.com/@NorcoCollege](https://www.facebook.com/NorcoCollege)



[Instragam.com/@NorcoCollege](https://www.instagram.com/NorcoCollege)



[Twitter.com/@NorcoCollege](https://twitter.com/NorcoCollege)



[Norco College Regular Update](#)

Email Diana.Meza@rccd.edu to contribute or receive the Norco College Newsletter!

August 19, 2020
20FAL FLEX



NORCO
COLLEGE

Welcome Back Mustangs!

Monica L. Green, Ed.D.

President

Monica.Green@norcollege.edu