



**Diversity Equity & Inclusion Committee
Minutes for March 1st, 2022**

12:50pm-1:50pm

Meeting ID: 928 0100 8245 Password: Diversity

Meeting Participants

Committee Members Present

Brady Kerr (Co-chair), Bernice Delgado (Co-chair), Dr. Greg Ferrer (CO-chair), Dr. Dominique Hitchcock, Toren Wallace, Christopher Lugo, Meghan Hawkes, Aaron Roy, Steven Camacho, Kimberly Thomas, Michael Jimenez, Hayley Ashby, Patricia Gill, Jacob Drainville

Committee Members Not Present

Azadeh Iglesias, Ruben Aguilar, Judy Perry, Eric Betancourt

Guest(s)

Romi, Devean Woolridge

Recorder

Bernice Delgado

1. Call to Order

- (Time 12:50 pm)

2. Action Items

2.1 Approval of December 7th, 2021 minutes:

- Motion by Brady Kerr, second by Patricia Gill, 0 abstentions

3. Discussion Items

3.1 District Updates

3.1.a District:

- RCCD is reconvening with the District Council on Diversity Equity & Inclusion workgroup. Intent is to have collaboration with all campuses for events and professional development and to help minimize duplicate events. Dr. Hitchcock and the three DEI co-chairs will serve for Norco College.

3.2.a Sub Committee Check in

- AAPI- Group met once, collaborating with our ASNC President. Planning for AAPI cuisine in May, display table, a speaker, and possible panel.
- Dr. Hitchcock recommends hosting an AAPI Mosaic workshop in May with student videos. Sub-committee will work with the Mosaic Sub-Committee.
- Latinx Mosaic Workshop will be held in the last week of March.
- Dr. Ferrer recommended a possible AAPI month speaker, Anthony Ocampo, from Cal Poly Pomona who wrote, "The Latinos of Asia". He teaches Asian American Studies at Cal Poly.

- Bernice will also reach out to Sheree Summers for Riverside County contacts.
- Zuzu Acrobats event went well, attendance was great and we were also able to stream it live thanks to Dan Lambros. Kim Thomas recommends that the campus follow this hybrid model for all events, giving access to our remote students.
- Jollof rice cook off had a great turn out as well in the Corral dining area.
- ASNC hosted a speaker as well, Dominique Jackson.
- Dr. Hitchcock: Charise and Brady have created zoom backgrounds in the past, perhaps we can create zoom backgrounds for all celebratory months and share them ahead of time.
- LGBTQ+ sub-committee has met and is currently looking for speakers for May events.
- Women's Month Mosaic Workshop by Racial Justice Taskforce on March 23rd.
- STEAM week: Patricia is planning week long events and an Engineering challenge. STEM students are participating with Read to Succeed this spring.
- Foster Youth: Kim Thomas is working on confirming a May speaker and hoping for in person.
- May is also Mental Health Awareness month: Health Office is planning a panel workshop. Our committee will help promote.

3.3.a **Racial Justice Taskforce Updates**

- Dr. Hitchcock: Racial Justice Taskforce started the Mosaic momentum and DE&I will focus on all student groups to continue this data collection series. Toren, Meghan, and Dr. Hitchcock will be on the Mosaic event sub-committee.

3.5.a **Mosaic Events**

- Latinx Mosaic will take place during the last week in March, Dr. Ferrer will send a Nor-all once the flyer is ready.
- AAPI will take place in May.
- Remaining Mosaic workshops will take place in fall.
- Workshops are intended for employee attendance/awareness.

4. Good of the Order

Send any agenda items to the Co-Chairs for future meetings

Send any events to Dana White for possible faculty flex credit

5. Adjournment

- (Time 1:50pm)

Next Meeting

Date: April 5, 2022