



**Diversity Equity & Inclusion Committee  
Minutes for December 7<sup>th</sup>, 2021**

12:50pm-1:50pm

Meeting ID: 949 0625 1979 Password: Diversity

**Meeting Participants**

**Committee Members Present**

Brady Kerr (Co-chair), Bernice Delgado (Co-chair), Dr. Greg Ferrer (CO-chair), Dominique Hitchcock, Toren Wallace, Christopher Lugo, Meghan Hawkes, Aaron Roy, Steven Camacho, Kimberly Thomas, Michael Jimenez, Hayley Ashby, Vivian Harris, Judy Perry, Erick Betancourt, Patricia Gill

**Committee Members Not Present**

Azadeh Iglesias, Jacob Drainville, Ruben Aguilar

**Guest(s)**

Charise Allingham, Devean Woolridge, Yasmeen R, Dr. Tracy Fisher

**Recorder**

Bernice Delgado

**1. Call to Order**

- (Time 12:50 pm)

**2. Action Items**

**2.1 Approval of November 2<sup>nd</sup>, 2021 minutes:**

- Motion by Brady Kerr, second by Dr. Dominique Hitchcock, 1 abstention
- Approval of Spring Budget, use of \$500 for Zuzu Acrobats: Motion by Dr. Hitchcock, second by Judy Perry, approved by members.
- Endorse and create a Sub-Committee for Mosaic Events, motion by Patricia Gill, second by Brady Kerr.

**3. Discussion Items**

**3.1 District Social and Civil Liberties Services**

**3.1.a District:**

- Dr. Fisher was introduced from the Center for Social Justice and Civil Liberties.
- Center had a recent soft opening, with online events and collaborations. Book talks and collaboration with Norco's Racial Justice Taskforce. There is a current exhibition with local galleries called Cultural Connections, celebrating Day of the Dead. There will be a Black Lives Matter exhibition during spring term including photographs and murals. The goal is to have a series of conversations during the spring. Website is under construction but will be updated soon. Instagram is also being used by the Center. Goal is to have

better marketing communications regarding public events. Dr. Fisher hopes for future collaborations with each college and for Professional Development opportunities.

### **3.2.a Black History Month**

- Collaboration with ASNC, Umoja, and DE&I to bring Zuzu Acrobats on Feb 17<sup>th</sup>.
- Jollof Rice Cook Off being sponsored by Umoja & the Celebrating Culture Project Team from the Racial Justice Taskforce on Feb 24<sup>th</sup>. Perhaps a Cooking Demo as well.
- Chef Antonio asked if an honorarium for future speakers on cultural events would be an option.
- Dr. Ferrer reached out to the other college leads for future collaborations, both are interested. Sub-committee can meet over winter to plan any other events or future collaborations with the District and colleges.
- Charise mentioned the Celebrating Black and African American Culture Project Team is looking into bringing Charles Bibbs, a local artist as a future speaker. Also, a Social Justice Lawyer in March.
- Dr. Hitchcock will reach out to a potential faculty speaker for a possible event.

### **3.3.a Sub-Committees**

- Sub-committees are open for Black History Month; Dr. Ferrer is the lead. Also, for Asian American Heritage Month, the lead is Bernice. Anyone interested in joining can reach out to leads.

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### **3.4.a Racial Justice Taskforce Updates**

- Dr. Hitchcock (Mosaic Events)- This year there are four Project Teams along with Mosaic Events to meet/interview students in their racial/ethnic groups and get qualitative data for measuring equity gaps & assessment. First event in December had 9 videos, the following questions were asked; What brought you to NC? Tell us about your culture, what do you value about your culture? What can the college do to support you better? There were also break out rooms for discussion after the videos.
- A recommendation is for DE&I to take on future Mosaic Events for Latinx, AAPI, White, and Middle Eastern students. A sub-committee would be needed. Dr. Hitchcock shared the timeline and process and is willing to help to capture other student group data.
- Timeline can be to see all student groups in spring or do two groups in spring and two in fall. There is value in hearing from all groups to have a better idea of who our students are.
- Dr. Ferrer is supportive and it aligns with our Committee charter. Patricia Gill is interested, Bernice, Brady, and Dr. Hitchcock is happy to lead the sub-committee.

### **3.5.a Spring 2022**

- March- Women's History Month Panel- will discuss at next meeting.
- April- STEAM Week, STEM speaker for STEAM Week Festival, April 18-22<sup>nd</sup>. Planning of possible health cooking demos, 5K walk, student panel, engineering solar charging presentation, Women in STEAM Conference. Collaboration with DE&I for potential speakers from UCR.
- May- AAPI Heritage, Foster Youth Awareness, and LGBTQ+ Speaker Series.

## **4. Good of the Order**

Send any agenda items to the Co-Chairs for future meetings

State Chancellor is adopting DEI&A to include Accessibility, colleges may want to consider future consideration to add Accessibility as a component of Diversity.

## **5. Adjournment**

- (Time 1:50pm)

## **Next Meeting**

Date: March 1, 2022