



**Diversity Equity & Inclusion Committee
Minutes for November 2nd, 2021**

12:50pm-1:50pm

Meeting ID: 949 0625 1979 Password: Diversity

Meeting Participants

Committee Members Present

Brady Kerr (Co-chair), Bernice Delgado (Co-chair), Dominique Hitchcock, Toren Wallace, Jacob Drainville, Ammanda Moore, Christopher Lugo, Meghan Hawkes, Aaron Roy, Steven Camacho, Ruben Aguilar, Kimberly Thomas, Michael Jimenez, Hayley Ashby, Vivian Harris, Judy Perry

Committee Members Not Present

Greg Ferrer, Patricia Gill, Eric Betancourt, Azadeh Iglesias

Guest(s)

Ariel Aquino

Recorder

Bernice Delgado

1. Call to Order

- (Time 12:53 pm)

2. Action Items

2.1 Approval of October 5th, 2021 minutes:

- Motion by Brady Kerr, second by Dominique Hitchcock, 0 abstentions

3. Discussion Items

3.1 Fall Activities Debrief

3.1.a Debrief:

- Fall events are on the cultural events calendar.
- Sub-committee met last week to discuss possible November event and events for Black History Month.
- Arts & Humanities had the screening and discussion of *Scream, Queen*; film event on October 20th during the evening.
- Veterans grand opening is next week, November 9th, please share for others to attend to support our Veterans. Veterans Club will also participate in the city of Norco's Christmas festival in December. A question came up; if the city had mentioned anything about previous city events/protests and guidelines for upcoming events. Norco Veterans is going to be present to bring awareness about the colleges services and for outreach purposes. Also, to show support for the recent fallen soldiers.

3.2.a Spring Events

- Arts & Humanities is planning to host a Women panel during March.

- Bernice will reach out to Dr. Fisher from District to see if we can possibly collaborate with the Social and Civil Liberties Services. We will invite her to our next meeting in December.
- Patricia Gill shared a flyer about STEAM week, possible funds needed from DE&I for April 2022. More information to come at our December meeting.
- Bernice will bring a spring proposed budget for committee to vote during December.
- Library guides have been updated for fall events.
- May- Ammanda is teaching Asian American literature in spring. A sub-committee will be in place for Asian American Heritage month. (Ammanda, Steven, Bernice, Ariel, Judy)
- LGBTQ Advocates is planning a speaker series in spring, Ammanda will bring more information and possible funding requests.
- March- Women's History Month- collaboration with Arts & Humanities: Ammanda, Kiandra Jimenez, Meghan Chandler and Megan Lindeman- An art conversational panel with a possible pod cast feel. DE&I can assist with logistics. (Mid-March)

3.3.a Black History Month

- Sub-committee met, events will begin mid-February and extend into March due to short month.
- Umoja is planning to bring Zuzu Acrobats in person on February 17th. This would be collaboration between Umoja, ASNC, and DE&I. We will vote in December for this collaboration. Michael provided the date, which is February 17th.
- Will look into a speaker or poet as a second event.

3.4.a Other

- Kim would like support from DE&I for Foster Youth Awareness in May, possibly art related, more info to come.
- Flex credit for future Equity events: committee leads will report attendance to Professional Development.
- RJTS Updates: Upcoming events are to highlight racial and ethnic groups. First meeting will be on December 1st, will collect and present student voices and highlight our African American students. Will present qualitative and quantitative data. Goal is to highlight students beyond stereotypes, focused to celebrate student groups. Brady can help with a flyer. Spring focus groups will be Latinx and Asian American.

4. Information Items

- Read to Succeed this week, author will be present in CSS 217.
- Visit Dia De Los Muertos altar in CSS.

5. Good of the Order

Send any agenda items to the Co-Chairs for future meetings

6. Adjournment

- (Time 1:50pm)

Next Meeting

Date: December 7th, 2021